Competency Area (Required)	FORMATION Learning Experiences (Ren Mods, workshops, training events, etc.)	FORMATION Relevant Academic Courses	FORMATION RE Based Professional Work/ Leadership Experience	FORMATION Other Professional Work/ Leadership Experience
Administration and Volunteer Management				
	FORMATION Independent/Group Study and/or Notable Reading	FORMATION Life Experience (family experiences, hobbies, volunteer roles, etc)	APPLICATION/ INTEGRATION Portfolio Examples/ Work Products	APPLICATION/ INTEGRATION (application of ARAOMC and/or Technology lenses)

Competency Area (Required)	FORMATION Learning Experiences (Ren Mods, workshops, training events, etc.)	FORMATION Relevant Academic Courses	FORMATION RE Based Professional Work/ Leadership Experience	FORMATION Other Professional Work/ Leadership Experience
Human and Faith Development (including Youth)				
	FORMATION Independent/Group Study and/or Notable Reading	FORMATION Life Experience (family experiences, hobbies, volunteer roles, etc)	APPLICATION/ INTEGRATION Portfolio Examples/ Work Products	APPLICATION/ INTEGRATION (application of ARAOMC and/or Technology lenses)

Competency Area (Required)	FORMATION Learning Experiences (Ren Mods, workshops, training events, etc.)	FORMATION Relevant Academic Courses	FORMATION RE Based Professional Work/ Leadership Experience	FORMATION Other Professional Work/ Leadership Experience
Safer Congregations, Right Relations and Professional Ethics				
	FORMATION Independent/Group Study and/or Notable Reading	FORMATION Life Experience (family experiences, hobbies, volunteer roles, etc)	APPLICATION/ INTEGRATION Portfolio Examples/ Work Products	APPLICATION/ INTEGRATION (application of ARAOMC and/or Technology lenses)

Competency Area (Required)	FORMATION Learning Experiences (Ren Mods, workshops, training events, etc.)	FORMATION Relevant Academic Courses	FORMATION RE Based Professional Work/ Leadership Experience	FORMATION Other Professional Work/ Leadership Experience
Sexual Health				
	FORMATION Independent/Group Study and/or Notable Reading	FORMATION Life Experience (family experiences, hobbies, volunteer roles, etc)	APPLICATION/ INTEGRATION Portfolio Examples/ Work Products	APPLICATION/ INTEGRATION (application of ARAOMC and/or Technology lenses)

Competency Area (required)	FORMATION Learning Experiences (Ren Mods, workshops, training events, etc.)	FORMATION Relevant Academic Courses	FORMATION RE Based Professional Work/ Leadership Experience	FORMATION Other Professional Work/ Leadership Experience
Six Sources of UU Inspiration				
	FORMATION Independent/Group Study and/or Notable Reading	FORMATION Life Experience (family experiences, hobbies, volunteer roles, etc)	APPLICATION/ INTEGRATION Portfolio Examples/ Work Products	APPLICATION/ INTEGRATION (application of ARAOMC and/or Technology lenses)

Competency Area (required)	FORMATION Learning Experiences (Ren Mods, workshops, training events, etc.)	FORMATION Relevant Academic Courses	FORMATION RE Based Professional Work/ Leadership Experience	FORMATION Other Professional Work/ Leadership Experience
Systems & Conflict				
	FORMATION	FORMATION	A DDL IC A TION!	A DDL IC A TION/
	FORMATION Independent/Group Study and/or Notable Reading	FORMATION Life Experience (family experiences, hobbies, volunteer roles, etc)	APPLICATION/ INTEGRATION Portfolio Examples/ Work Products	APPLICATION/ INTEGRATION (application of ARAOMC and/or Technology lenses)

Competency Area (required)	FORMATION Learning Experiences (Ren Mods, workshops, training events, etc.)	FORMATION Relevant Academic Courses	FORMATION RE Based Professional Work/ Leadership Experience	FORMATION Other Professional Work/ Leadership Experience
UU Foundations				
	FORMATION Independent/Group Study and/or Notable Reading	FORMATION Life Experience (family experiences, hobbies, volunteer roles, etc)	APPLICATION/ INTEGRATION Portfolio Examples/ Work Products	APPLICATION/ INTEGRATION (application of ARAOMC and/or Technology lenses)

Competency Area (required)	FORMATION Learning Experiences (Ren Mods, workshops, training events, etc.)	FORMATION Relevant Academic Courses	FORMATION RE Based Professional Work/ Leadership Experience	FORMATION Other Professional Work/ Leadership Experience
Worship				
	FORMATION Independent/Group Study and/or Notable Reading	FORMATION Life Experience (family experiences, hobbies, volunteer roles, etc)	APPLICATION/ INTEGRATION Portfolio Examples/ Work Products	APPLICATION/ INTEGRATION (application of ARAOMC and/or Technology lenses)

Competency Area (elective – choose one)	FORMATION Learning Experiences (Ren Mods, workshops, training events, etc.)	FORMATION Relevant Academic Courses	FORMATION RE Based Professional Work/ Leadership Experience	FORMATION Other Professional Work/ Leadership Experience
 Family Ministry History & Philosophy of RE Leadership Development & Educational Leadership Multigenerational Program Planning Spiritual Care Small Group Ministry Social Justice Theory & Practice Stewardship Teaching Methods & Learning Theories Young Adults 	FORMATION Independent/Group Study and/or Notable Reading	FORMATION Life Experience (family experiences, hobbies, volunteer roles, etc)	APPLICATION/ INTEGRATION Portfolio Examples/ Work Products	APPLICATION/ INTEGRATION (application of ARAOMC and/or Technology lenses)