



Treasurer's Report to the Board of Trustees

April 21, 2012

Tim Brennan
Treasurer & Chief Financial Officer



Outline

- "Dashboard" of financial indicators
- Security screening



FY12 Actual Results Current Operations (in \$000s)

| Through 2/29/12 | YTD Actual | YTD Budget | Prior Year Actual |
|-------------------|---------------|---------------|----------------------|
| Total revenue | 15,636 | 15,993 | 15,249 |
| Total expenses | 16,308 | 16,754 | 15,254 |
| • | · | <u>.</u> | |
| Surplus (deficit) | (672) | (761) | (5) |



Assets, Liabilities, Current Ratio Current Operations (in \$000s)

| At 2/29/12 | Current Month | Prior Year Current Month |
|---------------------|---------------|-----------------------------|
| Current Assets | 4,580 | 3,590 |
| Current Liabilities | 3,858 | 2,960 |
| Current Ratio | 1.19 : 1 | 1.21 : 1 |



FY12 3rd Quarter Budget Forecast Current Operations (in \$000s)

| FY11 Actual | FY12 Budget | 3 rd Qtr Forecast |
|----------------|----------------------|---|
| 22 671 | 24 050 | 25,070 |
| 23,071 | 24,950 | 23,070 |
| 23,628 | 24,950 | 24,558 |
| 43 | 0 | 512 |
| | Actual 23,671 | Actual Budget 23,671 24,950 23,628 24,950 |



FY12 Annual Program Fund

(in \$000s)

| FY | Through | Actual | Goal | % of Goal | vs. Prev FY |
|-------|----------|--------|-------|--------------|----------------|
| FY 12 | 4/2/2012 | 5,008 | 7,000 | 71.54% | 5.9% |
| FY 11 | 4/2/2011 | 4,729 | 6,610 | 71.55% | .60% |



UU Organizations Retirement Plan

| (\$millions) | Feb 12 | Feb11 |
|-----------------|--------|-------|
| Retirement Plan | 210 | 193 |

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UU Organizations Retirement Plan at 12/31/11

Fund Performance vs. Benchmark

| | 1 Year | 3 Years | 5 Years |
|--------------|--------|---------|---------|
| Total funds* | 30 | 30 | 30 |
| Bottom 25% | 3 | 1 | 0 |
| Bottom half | 8 | 4 | 2 |

Fund Watch Status†

Ratings by Fiduciary Investment Advisors

| Total* | Maintain | Watch | Terminate |
|--------|----------|-------|-----------|
| 30 | 28 | 2 | 0 |

^{*} Includes 12 life cycle funds

[†] Two funds have been replaced



UU Organizations Retirement Plan

- Retirement Plan Committee appointed; first meeting on March 6
- Plan document update to BOT in Oct
- One fund eliminated:

| Closed Fund | Target Fund |
|-------------------------------|--|
| Eaton Vance Large-Cap Value A | American Funds Washington Mutual Funds R5 |

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UUCEF Investment PerformancePeriods ending 2/29/12

| | 1 Year | 3 Years | 5 Years |
|--------------|--------|---------|---------|
| Gross return | 3.4% | 19.8% | 4.8% |
| Net return | 2.3% | 18.7% | 3.8% |
| Benchmark* | 2.4% | 18.0% | 3.0% |

^{*} Weighted average of underlying benchmarks for each asset class

Performance compared to like-sized endowments Periods ending 12/31/11

| | 1 Year | 3 Years | 5 Years |
|-------------------|--------|---------|---------|
| Percentile rank # | 63 | 6 | 16 |

1 = highest 1% 100 = lowest 1%



UU Common Endowment Fund

- So far in FY12, 20 new congregations invested, 3 withdrew; several in pipeline
- \$7,075,297 in new investments from congregations
- Separate entity structure for UUCEF in process



Socially Responsible Investing

- Security screening vs. engagement
- Separate accounts own individual securities; screens set by UUA
- Mutual funds/co-mingled funds screens set by manager
- 48% of UUCEF subject to some level of screening



Jantzi Sustainalytics

Sustainalytics is a leading global provider of environmental, social and governance (ESG) research and analysis, with nearly 20 years of experience in the Responsible Investment (RI) and Socially Responsible Investment (SRI) markets.



Socially Responsible Investment Policy

- Favor/avoid
 - □ Environment: emissions, disclosure
 - □ Social: human rights, labor standards
 - □ Governance: accountability, transparency
- Absolute screens: tobacco, weapons,
 Sudan

Ratings of 1000 US Companies

None below 10% of sector

| Company | TOTAL SCORE | % Rank | Bottom 10% | E Score | S Score | G Score |
|----------------------------|----------------|--------|---------------|------------|------------|------------|
| | | | | | | |
| 3M Co. | 74.5 | 94.7% | | 76.3 | 69.1 | 79.0 |
| A123 Systems, Inc. | 54.0 | 33.3% | | 47.6 | 47.9 | 73.0 |
| Aaron's, Inc. | 47.9 | 32.0% | | 36.2 | 48.3 | 63.8 |
| Abbott Laboratories | 72.0 | 91.1% | | 73.7 | 70.7 | 72.5 |
| Abercrombie & Fitch Co. | 54.7 | 61.7% | | 40.6 | 58.2 | 69.0 |
| Accenture plc | 67.3 | 93.5% | | 77.7 | 57.8 | 72.1 |
| ACE Limited | 50.1 | 50.0% | | 48.6 | 55.5 | 45.9 |
| Acme Packet Inc. | 49.7 | 9.3% | Х | 39.3 | 43.3 | 75.2 |



Controversies (1-5 least to most serious)

Excluded: Companies rated 5, 4 in bottom 50%

- Environment
 - Operations
 - □ Contractors & Supply Chain
 - □ Products & Services
- Social
 - Employees
 - Contractors & Supply Chain
 - Customers
 - □ Society & Community
- Governance
 - □ Business Ethics
 - Corporate Governance
 - □ Public Policy



Companies Excluded from Portfolio

- Absolute screens: tobacco, weapons, Sudan
- 2. Bottom 10% in sector
- 3. #5 controversies, #4 controversies in bottom 50% of sector



Impact of screening

| | Companies Screened Out: | | | |
|-------------------------------------|-------------------------|----------|-------------|--|
| IMPACT OF VARIOUS SCREENING OPTIONS | No. of | Market | % Market | |
| | Companies | Сар | Сар | |
| | | | | |
| Russell 1000 | 153 | \$ 2,370 | 18.7% | |



UUA Separate Account Managers

- Sands: negative screen
- Pier: negative screen
- Rhumbline: index approach; favor/avoid





Top Priorities

- New legal entity for UUCEF
- EBT and retirement plan documents update
- Real estate