

Characteristics of Effective Leaders/ Change Agents

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- **Respectful of others**
- **Good listeners / responsive to others**
- **They personalize their message**
- **Can stay focused despite distractions**
- **Passionate**
- **Has an ability to communicate in a common language**
- **Authentic**
- **Humble**
- **Has a love of humanity**
- **Has vision**
- **Hard worker**
- **Empowers others**
- **Ability to analyze Group Dynamics**
- **Credibility**
- **Clarity**
- **Helps other see the possibilities of a new way**
- **Willingness to take small steps**
- **Flexibility**
- **Learns from mistakes**
- **Willing to take risks**
- **Has a high degree of “self” awareness**