

Motion 1. To delete the current 3.8 and replace it with:

3.8 Board Committee Structure

A. The board has the responsibility for appointing and monitoring certain committees and entities. Section 7.1 of our Bylaws mandates the following board-appointed committees:

1. Executive Committee
2. Ministerial Fellowship Committee
(The MFC has created sub-committees on candidacy that also require board appointments)
3. Finance Committee
4. Investment Committee of the Unitarian Universalist Common Endowment Fund, LLC (UUCEF LLC) [[Charge to the Investment Committee](#)]

The Bylaws of the UUCEF LLC specify the qualifications of members of the UUCEF Investment Committee, and further describe the specific responsibilities of the committee.

The Board of Trustees appoints the members of the UUCEF Investment Committee and has other powers over the UUCEF LLC, as described in the Certificate of Organization, the Operating Agreement, and the Bylaws of the UUCEF LLC.

5. Religious Education Credentialing Committee; and
6. Audit Committee [[Audit Committee Charter](#)]

Additional board-appointed committees were created in response to General Assembly actions:

7. Open UUA Committee (Rule G-2.1)
8. Journey Toward Wholeness Transformation Committee (1997 Business Resolution)
9. Election Campaign Practices Committee (Rule G-9.13.10)

The Board itself has created the following entities:

10. Appointments Committee
[[Charge to the Appointments Committee](#)]
11. Moderator Nominating Committee
Not later than 26 months before the beginning of a General Assembly at which an election for Moderator will be held, the board shall appoint a Moderator Nominating Committee to assist the board in carrying out its responsibilities under Section 9.5 of the Bylaws and Section 3.6.1.A of these policies. The committee shall consist of five members, including not more than two trustees.
12. Committee on Socially Responsible Investing
[[Charge to the CSRI](#)]
13. Retirement Plan Committee
[[Charge to the RPC](#)]
14. Employee Benefits Trust
[[Charge to the Health Plan Trustees](#)]

15. Council on Cross-Cultural Engagement
[\[Charge to the CCCE\]](#)

B. The board-appointed entities and committees identified in this policy should report to the board no less than once a year. Each report should address the committee's performance against the committee charge, and demonstrate compliance with policy 3.7.8, which requires standards, processes and plans related to antiracism, anti-oppression and multi-culturalism. As reflected in policy 2.13 (Support to the Board), the board will ensure that adequate staff support is provided to facilitate compliance with 3.7.8 and Open UUA guidelines. The board shall consider and take appropriate action on committee recommendations.

Motion 2: To add to the Appointments Committee charge:

B. Considerations in Making Recommendations

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5. The committee shall recommend for appointment only persons who are either members of congregations or youth active in their congregations as confirmed by their congregations' boards.

Motion 3: To adopt new policy 2.13.12:

Fail to provide adequate staff support for committees' compliance with Open UUA guidelines and policy 3.7.8 antiracism, anti-oppression multiculturalism requirements.

Motion 4: Replace current: 2.3.3 (Fail to consider diversity in appointments to staff committees and task forces) **with:** Fail to ensure staff-appointed committees and task forces reflect the full diversity of the Association, especially in regard to historically marginalized communities, but also balancing amongst size of congregation, lay and ordained, geography, age (including youth and young adults), and gender, among others. The President shall not fail to consult with groups and organizations, including those traditionally underrepresented in Unitarian Universalist leadership, to help inform the appointment process.

- A. The President shall not fail to implement an open application process for all staff-appointed committees and board-appointed committees for which the staff recommends appointments.

Motion 5: To delete the language in 2.7.1 as indicated:

2.7 Financial Condition and Activities

The President shall not cause or allow conditions that would jeopardize the Association's fiscal health. Further, without limiting the scope of the foregoing by this enumeration, the President shall not:

1. Fail to cooperate fully with the annual audit of the Association's financial statements, or to sign the financial statements and certify that they fairly represent the financial condition and operations of the Association. ~~Subject to the limitation that the audit does not provide absolute assurance because not all transactions are tested and because audit procedures are determined based on our risk assessments, the audit shall address whether:~~

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- ~~○ the financial statements have been prepared in compliance with Generally Accepted Accounting Principles (GAAP);~~

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- ~~○ financial procedures and staff responsibilities have been documented;~~

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- ~~○ any secured debt over \$50,000 has been issued without prior Board approval;~~

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- ~~○ Association resources, including staff time, have been used in such way as to be of primary benefit to a private purpose rather than to the Association and its mission;~~

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- ~~○ Association funds, funds received by the Association in connection with charitable gift annuities and similar instruments, and funds held in trust by the Association for the benefit of member congregations and other entities have been received, held, and disbursed in accord with applicable law, trust documents, and prudent financial management practices;~~

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- ~~○ Board restricted funds have been used for purposes other than those specified by the Board;~~

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- ~~○ financial obligations have been met in a timely manner, and~~

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- ~~○ financial operations have been carried out in a way that complies with the requirements for maintaining the Association's nonprofit, charitable tax status under federal and state laws.~~

Motion 6: To adopt policy 2.7.9:

2.7 Financial Condition and Activities

The President shall not cause or allow conditions that would jeopardize the Association's fiscal health. Further, without limiting the scope of the foregoing by this enumeration, the President shall not:

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9. Enter into any secured debt over \$50,000 without prior Board approval.