

Options for Policies around Youth Leadership For UUA Board Discussion

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Version 3.0

The January Board packet included two suggested policies for Section 2 of the Governance Manual around youth leadership. The intent of these policies was to insure a definable group of Youth Leaders that insured a constituency for the Board in its linkage work with its Sources of Authority and Accountability, particularly since it is more difficult for Youth to create and sustain their own organizations (as do CUUYAN and/or DRUUM). This also enables the Youth Trustee to have a clear constituency even though they, like the rest of the board, are accountable for the overall shared vision of the Association.

After some deliberation in the Working Group, including conversations with staff, the Linkage Working Group offers the following recommendations in two areas of Policy 2.14, which concerns “Communication and Support to the Board”. Policy 2.14.8 is amended to include more than congregations in supported communication, and Policy 2.14.13 is added to clarify the need for integration of Youth leadership at all levels of the Association. This replaces the references to a “national youth infrastructure”.

Note: **Suggested policies are in red**, and are shown in context with the existing policy, delineated by a box. Note that 2C is an alternative to 2A, which was originally put forth by the Linkage Working Group at our January meeting.

Option 1: No new policies needed at this time. Board members are reasonably comfortable that the Ends interpretations by the President are sufficient to meet the Board’s stated goals, with no need for additional limitations.

Option 2: No new Ends policies needed at this time. Board members are reasonably comfortable that the Ends interpretations by the President are sufficient to meet the Board’s stated goals. The Board does wish to clarify its governance needs to insure there is a way to identify youth leadership for linkage purposes, and communicate with all Sources, with one or more of the following proposals:

2A: A policy that insures some sort of national infrastructure without specifying what that is

2.14 POLICY TITLE: *COMMUNICATION AND SUPPORT TO THE BOARD*

The President shall not permit the Board to be uninformed or unsupported in its work, nor perform tasks or take responsibility for areas that are the Board's responsibility.

Further, without limiting the scope of the foregoing by this enumeration, the President shall not:

13. Operate without an infrastructure that enables national youth leadership

2B: A policy that adds the other 4 Sources to the need for the president to support communications channels with congregations.

2.14 POLICY TITLE: *COMMUNICATION AND SUPPORT TO THE BOARD*

The President shall not permit the Board to be uninformed or unsupported in its work, nor perform tasks or take responsibility for areas that are the Board's responsibility.

Further, without limiting the scope of the foregoing by this enumeration, the President shall not:

8. Fail to provide communication channels that support the Board's need to communicate with congregations and other Sources of Authority and Accountability.

2C: A policy that calls for integration of youth leadership activities at all levels, with the President defining what that means.

2.14 POLICY TITLE: *COMMUNICATION AND SUPPORT TO THE BOARD*

The President shall not permit the Board to be uninformed or unsupported in its work, nor perform tasks or take responsibility for areas that are the Board's responsibility.

Further, without limiting the scope of the foregoing by this enumeration, the President shall not:

13. Operate without ensuring that youth leadership is integrated within our Association at all levels.