

Section 1: ENDS for the Unitarian Universalist Association (UUA)

(adopted 19 April 2009, minor revisions 27May09)

These **ENDS** are also known as the “**Global ENDS**” and as the “**Shared Vision**” of the Association.

1.0 Grounded in our covenantal tradition, the member congregations of the Unitarian Universalist Association will inspire people to lead lives of humility and purpose, connection and service, thereby transforming themselves and the world.

1.0.1 Congregations unlock the power that transforms lives.

1.0.1.1 In our congregations, participants deepen their spiritual lives. People:

- a. Develop a personal spiritual practice
- b. Participate in meaningful worship
- c. Learn and practice empowered leadership and generosity
- d. Find their ministry in the world

1.0.1.2. Congregations are:

- a. Vibrant — joyful and excited about their ministries
- b. Intentionally multi-generational and multi-cultural
- c. Embracing and struggling with issues of oppression and privilege
- d. Open and inclusive in their outreach and welcome
- e. Ministries deeply shared by ministers and the laity
- f. Active participants in ministerial preparation and development
- g. Growing in membership
- h. Living their mission in their communities

1.0.2 Congregations live in covenant with other congregations in our Association through:

- a. A strong, articulated sense of UU and community identity
- b. High expectations of their members
- c. Full participation in Associational life
- d. Networking with each other

1.0.3 Congregations move toward sustainability, wholeness and reconciliation through:

1.0.3.1. Answering the call to ministry and justice work:

- a. Grounded in the communities in which they live
- b. Nationally and internationally
- c. With interfaith partners and alliances

1.0.3.2 Engaging the public in meaningful dialogue and action, informed by our prophetic voice and public witness.

1.0.4 These are all at equal priority and are to be achieved within a justifiable cost.