

**2011-2012 Arizona Immigration Ministry (AZIM)
Outcomes Report
July 23, 2012
Submitted by Rev. Susan Frederick-Gray and Sandy Weir**

As stated in the initial proposal for the establishment of the AZIM, the purpose of the AZIM for 2011-2012 was:

- to foster strong partnerships with groups most affected by our broken immigration system and to help organize UU's to stand with these groups in advocating, educating and witnessing for Human Rights and Immigration reform on a National level, using Arizona as a base for this work given its prominence as a laboratory for anti-immigrant legislation.
- to foster a successful Justice GA 2012 in Phoenix by collaborating with local groups, specifically Puente and NDLON, and the UUA to create strong public witness and service events that support the larger goal of human rights for all.
- to be in relationship nationally with UUA and UU congregations to boost excitement for Justice GA 2012, including helping to host ministers in Arizona and some travel from Arizona to other UU congregations around the nation to share the vision.

We are grateful that we were present for all of the General Assembly Planning Committee meetings. Because we were at those meetings we also were able to work face-to-face with Director Jan Sneegas and General Assembly and Conference Services staff. We were present when Rev. Peter Morales, Moderator Gini Courter, and others such as representatives of the accountability group and right relations team attended portions of GAPC meetings.

The AZIM began operations on July1, 2011. This report describes in some detail how AZIM carried out our primary roles. It also indicates the more important unanticipated challenges and opportunities and our responses to them. The following report on outcomes is based upon the purpose statement.

Foster Strong Partnerships

Partnerships with Human Rights groups in Arizona

The work of preparing for Justice General Assembly strengthened and deepened several partnerships forged almost 4 years ago, and in some cases, even earlier. Throughout the year there was consistent and regular communication between AZIM and our key partners, namely CDB's, Puente, and the National Day Laborer Organizing Network (NDLON). Sandy Weir attended the regular meetings of Los Comités de Defensa del Barrio (CDB), Puente, and Somos America (Somos). Rev. Susan attended those meetings when she could be there. Most aspects of the service and witness projects as

well as speakers and programming for General Assembly were done in partnership and consultation with partners in Phoenix and nationally.

Somos is a coalition of many organizations. Rev. Ken Brown, Executive Director, Pacific Southwest District (PSWD) was on the board of Somos and introduced Sandy to many of the leaders of the individual organizations. Arizona UU's worked with many of those individual organizations through the year. Several Somos organizations' leaders spoke at GA, and the Somos organizations were a large proportion of those invited to exhibit and to have GA partner registrations for their individual members.

By the Spring of 2012, the key partner groups in addition to the above organizations comprised Mi Familia Vota (MFV) and Borderlinks. In addition, two non-profits administered by UU's within the PSWD were instrumental in GA programming: No More Deaths (Tucson) and Unitarian Universalist Refugee and Immigration Services and Education (UURISE).

In August, 2011, as described in the "Summary of August 10th Meeting with Partners, Visioning for Justice GA:"

"A partner meeting was organized as an opportunity for partners and Arizona UU's to envision together a Justice GA that would benefit their organizations and foster more humane conditions in Arizona."

The Summary was submitted by AZIM to the September 2011 GA design meeting at UUA headquarters. In addition to AZIM, Rev. Ken Brown was on the planning team for the partner meeting, and General Assembly Planning Committee (GAPC) chair Rev. Walt Wieder also attended the meeting. The partner meeting report and the results of the design meeting also informed the work of the Program Development Group.

The GAPC/General Assembly Staff authorized a heavily subsidized rate of \$25 out-of-pocket for community partners to attend as full registrants to Justice GA. AZIM decided to offer AZIM funding to pay the last \$25 for individuals in certain partner groups. Sandy Weir was the gatekeeper who invited partner groups, made sure that UU's and others ineligible for the rate did not receive it, and oversaw the actual registration for some, including picking up and delivering registration badges. At least 56 received the AZIM-paid registrations, and about 30 other partners registered themselves at the \$25 rate.

While the numbers of community partner registrants were not as high as had been hoped, those who did attend under the program made significant contributions to GA. In many cases groups recommended emerging grass-roots leaders to receive the registrations. An example is three youth from the CDB's who participated in many Youth Caucus events, including delivering their own testimonials to the UU youth.

In the fall of 2011, several leaders left the Comités de Defensa del Barrio (CDB's). Eventually Carlos Garcia organized a new group, taking on the name Puente, and finding

a 501c3 group to act as its fiscal agent, (Pan Left Productions, based in Tucson, AZ). NDLON and AZIM remained connected to both the CDBs and Puente, supporting the campaigns and meetings of both groups.

AZIM, charged with recommending the service and witness projects, was asked to make a recommendation on the beneficiary for the Sunday collection (traditionally known at GA as “the Service Project”). After much deliberation, we recommended splitting the collection equally between the two groups. We see the value in what Sal Reza and the Comités de Defensa del Barrio (CDB’s) are doing and in what Carlos Garcia, Puente and Puente’s barrio groups are doing.

We found ways to highlight the work of both groups at Justice GA, and to remain connected and in service and partnership with both groups.

Developing Statewide UU connections through AZIM

Twenty-eight persons from 9 congregations attended the first meeting of a statewide UU immigration task force, and four subsequent teleconferences occurred through the year. Goals set for the statewide work and partly or fully achieved this year are:

- Add more members and congregations to the statewide group
- Hold collective actions and other events
- Share stories of individual congregations’ justice work with one another
- Bring a message to the state legislature regarding our stand on key legislation (a first step toward a Statewide Justice Coalition)

The statewide UU group visited State Representative Ron Kavanaugh and expressed opposition to S.B. 1083, which would have founded and funded an Arizona special missions (volunteer militia) unit.

Multiple congregations brought members to several witness actions. One was the witness outside a national meeting of the American Legislative Exchange Council (ALEC), where we protested ALEC as a vehicle for corporate collusion with state legislatures, who are handed legislation to benefit the corporate bottom line. Before the event, Valley UU assisted by Trent Tripp of UUCP presented non-violent direct action training.

The connections made between AZIM and congregations statewide yielded other benefits that contributed at least indirectly to GA:

- The UU Women’s Federation (UUWF), who had designated 2012 grant money for projects pertinent to Justice GA, contacted AZIM. Few had applied for those grants. AZIM suggested two Arizona congregations that might have an interest and AZIM made a direct contact to the UU Congregation of Green Valley (UUCGV). UUCGV’s proposal was

awarded a grant for “Amigas de Amado” to provide needed support for marginalized Hispanic women and girls.

- AZIM provided scholarships for a Cultural Competency Training and Immigration course held on two Saturdays at West Valley UU and attended by UU’s from three congregations. The framing of the discussion helped participants identify overlaps between sets of competencies—those needed to make our congregations welcome to those of all cultures and those needed to be effective allies in justice work in the community.
- AZIM fulfilled a request by the UUCGV congregation to arrange for partner group crafts to be sold at a booth staffed by another congregation.
- Through AZIM, AZ congregations worked at and between the statewide meetings on how to deliver the “Immigration as a Moral Issue” course effectively and to tailor it to local needs.

Foster a Successful Justice GA 2012 in Phoenix (especially Service and Witness events)

The August 10th Meeting with Partners (described on page 2) included specific discussion of the economic impact of GA and potential service and witness projects. The resulting suggestions informed the September 2011 GA design meetings. AZIM was responsible for remaining sensitive to the changing situation in Arizona as we molded ideas for service and witness projects into specific projects at GA.

Early on, through the UUA’s work with NDLO, it was suggested that success would be measured by whether or not we had more of a positive impact by holding GA in Phoenix than the boycott of our dollars would have had.

AZIM assisted in directing the economic impact of Justice GA to partners and allies. A program of free tabling in the Exhibit Hall occurred on Sunday from 10:30 to 2:00 when the hall was open to the public. The program was designed in consultation with GAPC/General Assembly Staff, and AZIM was responsible to select and invite partners (beyond the “key” partners listed above). Six partners joined the expo on Sunday, with five tabling, some of which sold items or solicited donations (No More Deaths Phoenix, Black Allies for Just Immigration, the Restoration Project, the Isac Amaya Foundation, and the End the War Coalition). The Tonatierra Community Development Institute took part by moving its usual Sunday ceremonies from its headquarters to a corner of the Exhibit Hall that was thereby transformed into a spiritual and educational space.

A deep subsidy for a “five-day” booth was another Exhibit Hall program. AZIM was partly responsible for making groups aware of the program and to approve applicants. Borderlinks/HEPAC (in Nogales), No More Deaths Tucson, and Man from Magdalena were approved and had such booths.

AZIM was not responsible for the program whereby “full-pay” exhibitors paid a \$100 surcharge, and two exhibitors voluntarily contributed even more, as a donation to the recipients of the “Sunday collection” (further described above and below). The CDB’s and Puente are grateful for the exhibitors’ donations, which yielded \$5,100 for each of the two groups.

Some GA dollars were directly channeled to partners and/or partners’ allies. For the Tent City witness we intentionally channeled our contract for the truck-stage to a company that has been a provider at many rallies and whose proprietor is a member of Somos. Initially none of our partners had a recommendation for vendors for chairs, street barricades, and paramedic services, so our requests for proposal were made somewhat randomly. Some declined to bid for the Tent City vigil, as they did not want their names associated with that event. We went back to our partners for recommendations. Based on referrals from Somos and some Unions with whom we work, chairs and tables were rented from a company that routinely rents to them. In addition, many groups within the UUA patronized “La Tolteca,” a restaurant that was one of the first to sign on to the “human rights zone” in 2010. AZIM also provided the “human rights zone” list to the GA volunteer committee to pass along to GA registrants.

We received proposals from those bus companies on a list provided by the Phoenix Visitors’ Bureau. Local UU’s had previously rented buses for the May 29, 2010 march from another company, not on that list, and we hired them based on their cost proposal and that 2010 experience. The company provides school transportation in neighborhoods near Tent City so with their local knowledge they were also able to help map out the best route to the vigil.

Service Projects

Sandy Weir served in the “Service Project Coordinator” role, which at previous GAs has been a volunteer role, usually limited to the tasks surrounding the Sunday morning collection. According to the Service Project Coordinator job description that was shared with AZIM in summer 2011,

“Every year the General Assembly supports a service project to benefit the local community. The project is selected by the GA Planning Committee with the help of the District Coordinator. The Service Project Coordinator may be invited to help or even to play a lead role if he/she is appointed before this process is completed.”

Given that AZIM’s purposes included creating “strong...service events,” Sandy offered to assume responsibility for the role, in addition to AZIM creating other service events.

A benefit of Sandy’s designation as “Service Project Coordinator” was that she was a full member of the volunteer coordinators’ committee. This facilitated:

- steady coordination with Jan Sneegas and Carolyn Saunders,

- making the specific requests for additional volunteers (those who receive free registration) to be assigned to the special Justice GA service events, and
- receiving “just in time” help, which proved to be vital, from the pool of GA volunteers at GA itself.

AZIM’s efforts on the service projects are described below.

Sunday Morning Collection

Rev. Susan and Sandy recommended the CDB’s and Puente as recipients of the collection (described on pages 2-3 above). Sandy performed most of the other related tasks, including arranging for the Service Project exhibit hall booth and volunteers to staff it, where materials from the CDB’s and Puente were displayed throughout the GA and donations were received in a “donation box.” Rev. Susan arranged for Carlos Garcia and Taquiena Boston to introduce the collection at the Sunday morning worship service.

Naturalization/Citizenship Fair on June 23 (and coordination related to Training Session on June 21)

The UURISE non-profit from San Diego County trained 600 UU’s in the completion of final citizenship applications with permanent residents who are eligible for citizenship. The federal process is the same throughout the country so that the UU’s who were trained can use the skills at home. AZIM was not responsible for the training session but coordinated among UURISE, local Phoenix partner Mi Familia Vota (MFV), and UUA staff to make registration for the training an option in the on-line GA registration form. When 514 persons registered, AZIM sorted the information and sent letters to registrants one week before GA to orient them to the training. AZIM, with UUA staff, also arranged for a second training room.

The Fair was held at the ASU Preparatory Academy on June 23, with bus and accessible van transportation provided to and from the Fair. UURISE, MFV (as a part of the larger “ya es hora” campaign), and local groups Human Rights Campaign and LUCHA collaborated. Hundreds of UU Volunteers, including youth caucus, assisted permanent residents who are eligible for citizenship in completing their final citizenship applications and performed support tasks. AZIM had arranged for the initial planning teleconference and a face-to-face meeting in Phoenix in December among AZIM, UURISE, and MFV, and AZIM participated in subsequent teleconferences. AZIM played a role in the selection of the ASU Preparatory Academy as the site and was fully responsible for arranging bus transportation to and from the Fair.

“Beat the Heat Backpack” Service Project

At the Justice GA design meeting in September 2011, “a backpack project” was tentatively selected as a service project. We were faithful to our partners as we selected the recipient organization and further defined the project. Leaders in Puente and Somos

named the same United Way staff member as one who could give good advice on organizations that serve very low-income children and might like the gift of backpacks. The United Way recommended 5 groups and we selected Dysart Community Center. There was a previous UU connection to Dysart, as the UU Church of Surprise had been active for a few years in the English as a Second Language program at Dysart.

The project became a “Beat the Heat” Backpack,” with materials to occupy children confined to their homes for many hours during the hot summer. The backpack itself and 20 items inside it were gifts to the children, including the following types of items:

- Bilingual Spanish-English books and math workbooks
- Water Bottle - Kids' 12 fl. oz.
- A reading blanket
- Games, arts, and crafts
- Socks and a Baseball Cap
- Healthy snacks
- Hygiene items

Donation of Camelbak Water Bottles

In mid-May, a donor offered the UUA a gift of 200 reusable Camelbak water bottles, designated for use at GA. While the UUA welcomed the gift its timing was such that it fit no remaining identified needs at GA, so AZIM was asked to find a recipient in the Phoenix area. AZIM set its goal as: find a recipient group that serves needy individuals and is already associated with a Phoenix-area UU congregation. Valley UU is associated with Paz de Cristo in Mesa, AZ (Paz), which serves the homeless and working poor. AZIM contacted a Valley UU member, who worked out the prompt delivery of Camelbak water bottles to Paz and distribution to those who come to Paz for meals and hydration.

Witness Events

AZIM recommended and was partly responsible for the implementation of three public witness events at Justice GA. There were three events rather than the single event that was part of previous GAs. With intention we planned for the first two events to be relatively simple, using them to prepare UU's for a more intense final event, while the earlier events would make statements in their own right about aspects of the human rights situation in Arizona. While several possible sites for the events were several miles from the Convention Center, we decided for reasons of transportation time, cost, and other practical considerations that only the final event would be at a site requiring bus transportation. In addition, by late fall, 2011 AZIM realized that it would be important to have a “Witness Support Team” trained at GA that would assist at all three events.

UUA Witness Ministries worked with AZIM throughout the advance planning of the events. Susan Leslie pulled together smaller working groups to make plans that were

then reviewed by larger group convened by Witness Ministries. One group was instrumental in selection of Tent City as the site for the main witness event. Another group (including Dan Furmansky and the UUA PR Director) developed messaging for the programs and media coverage of all three events.

AZIM's role in the witness training and each witness event is described and assessed below:

Preparation and Training for Witness Events

In late fall, 2011, as AZIM was conceptualizing the witness team and was considering a Wednesday training session, we were contacted by both the UUA District Presidents and the California Legislative Ministry's Spiritual Activist Leadership Training (SALT) group. Both groups were seeking

- to make a contribution to Justice GA appropriate to the spirit of the 2010 Business Resolution, and
- to work with a diverse, all-ages group

We offered both groups the opportunity to be trained as Witness Team members, and they accepted, constituting about 45 of the 90 team members needed. The program book entry offered the training for the remainder of slots to any GA registrant, and others who showed up at the Wednesday training filled all of the additional slots.

The early planning and organization of the Witness Team training went smoothly. The three-hour training on Wednesday afternoon covered some general background on why and how people of faith engage in public witness, and described how events were designed for this Justice GA. Most of the time was spent on practical lessons.

The support team was prepared to:

- give directions at the witness events
- provide access to emergency assistance
- model de-escalation behavior if others challenge our witness
- distribute water and gather trash
- assist with accessibility concerns
- help UU's and partner groups become acquainted

Individuals received purple t-shirts imprinted with a chalice and "Witness Team" to wear as a uniform by which others at the events could identify them, especially in order to ask for assistance.

Rev. Susan and Sandy Weir of AZIM and three other trainers presented at the training. Cathy Rion had been recruited by AZIM to be a key trainer, and she in turn recruited most of the members of a "core team." Core leaders were, for the Tent City vigil, in charge of particular tasks such as de-escalation, water, trash, and bus transportation. The

core leaders' responsibilities were listed for the trainees early in the Wednesday session and trainees submitted their contact information and signed up for tasks at the end of the session.

Sandy did not go about the final detailed preparations for the training to my own satisfaction. Belatedly, we asked Cathy Rion to step up from a "key trainer" role to leader of the training and team, and she did an outstanding job, compensating for some AZIM gaps. In retrospect, we should have asked earlier whether Cathy would lead to give her and others more preparation time.

In addition, we value the skills and experience of the UUA Witness Ministries Staff in the area of public witness logistics (in addition to other areas where they mentored us, as cited in this report). However, we knew that due to a conflict in scheduling some UUA Witness Ministries staff could not attend the training. AZIM now realizes they still could have been a resource for advance planning and that they would have been glad to help. We thank Rev. Craig Roshaven for attending the training session (and also providing assistance on Monday, June 18) while other Witness Ministries staff needed to staff the other workshop.

Arizona Immigration Ministry Witness! Turning the Tide from Fear to Human Rights

The first witness event was Wednesday evening in Heritage Square Park, one block east of the Phoenix Convention Center. AZIM recommended that time slot, the first available within the GA schedule. Purposes were:

- for attendees to meet our local Phoenix human rights partners outside, in the public square, especially those who had invited us to Phoenix and who would be present at workshops and other events.
- to keep that first event spontaneous and short by design. We realized that partner group leaders were very busy because of the human rights news breaking at that time. To us, the easy re-ordering and substitutions of some speakers were an indication of the two-way trust between AZIM and the partner groups and flexibility exhibited by all. We were pleased with the leaders who were present and with their inspirational messages.

Sandy Weir was the emcee for the event and Susan Leslie was the stage manager. The record of the rather informal program itself is documented well in written and video reports of the event.

The witness team performed its modest role well Wednesday evening. The event served as "on the job training" for Tent City, including AZIM and the witness team working with the same contractors for the stage, chairs, and ambulance as were hired for the Tent City witness.

Community Celebration with Partners

The second witness event (and partly an entertainment event) was the Community Celebration with Partners on Friday from 7:30 pm - 10:00 pm at Civic Space Park, a short walk or light-rail trip from the Convention Center. Large Standing on the Side of Love banners were erected on opposite sides of the park facing the light rail. Rev. Ken Brown served as emcee, and the event began with a statement by Rep. Raul Grijalva. The featured entertainment was topical: short plays in Spanish and English by New Carpa Theatre, and music by emmas revolution. There was a testimony by a CDB member who had been in detention.

A “splash pad” water feature was very popular and many cooled down in the water. Many bought dessert and drinks at the Fair Trade Café on site at the park, as had been listed in the GA program book, and the café unexpectedly had simple meals available as well.

While the event was well attended and generally well received, it was not quite as well organized or large as we had hoped. AZIM had issued repeated invitations to partner groups and individuals within them, and not as many were present as we had hoped. Again, the human rights news breaking through the week was necessarily the focus of many of the partners. In addition there were staff changes late in the spring at two partner groups that made it more difficult to publicize the event through the partner network.

Again, the witness team performed its role well. They again worked with the same contractors for the chairs and ambulance, and they worked with an additional contractor who delivered ice to the event.

Tent City Candlelight Vigil

The third witness event was the Tent City candlelight vigil, which took place within earshot of the Tent City Jail, with UU’s and partners on West Durango Street, on City of Phoenix right of way. Others have recorded many accounts of the program, overall experience, and media coverage of the Tent City event. This account is limited to AZIM’s role, including listing contributions of those who assisted us.

AZIM was responsible for all of the advance, and most of the same-day, logistics. There was a logistics team that arrived at the site first (6:00 p.m.) and departed last. While AZIM had designated a few roles and members of that team, Audra Friend organized and arranged transportation for several Witness Ministries staff to join that team, which was needed and appreciated.

Susan Leslie coordinated the group that designed the Tent City program and served as stage manager. She and Dan Furmansky were key in figuring out the advocacy ask. Dan did messaging and oversaw graphics for the resulting postcard. B Loewe of NDLO and Dulce Juarez of Puente were the emcees for the event.

Sandy filed the 13-page application for the event in February and attended a meeting with several Phoenix officials in March to review the application. Part of the application was a required letter describing the UUA's legacy of witness events. Susan Leslie provided the text for much of that letter. The City's process called for another meeting in early May, which GAPC chair Walt Wieder attended with Sandy. The rapport between the City officials and the UU representatives was good throughout. The City suggested having MCSO officials present at the May meeting and there was respectful dialogue with them. AZIM was responsible for the "notification of neighbors" flyer and its distribution.

While the rapport with the City remained good, the City's processes did not seem to remain consistent and some requests from the City came to us at odd times, or seemed to be duplicates. There was a lack of clarity from the City of Phoenix and from certain insurers regarding general liability insurance for the three witness events. The hiring of the various contractors was proceeding at the same time and given how unusual this event was in the contractors' experience (e.g. a call to deliver 300 chairs to the middle of West Durango St.), contractors stalled or became confused at times. Answering the City, contractor, and partner requests after all applications had been on file for weeks consumed more of Sandy's time than any of us had been able to anticipate.

Sandy answered an unexpected phone call from an MCSO lieutenant a few days before GA began, offering the possibility that Sheriff Joe Arpaio might conduct a tour of Tent City for a few UU leaders. As a result Rev. Susan Frederick-Gray talked with Dea Brayden, who arranged for several leaders to tour Tent City and then join others at the vigil. It was a very powerful aspect of the vigil for the leaders to give testimony to what they had just seen in the jail.

The planning of the Saturday evening pre-vigil worship (keeping it brief), the coordination between planning for that worship and the vigil itself, and such details as suggesting that attendees eat their main meal early on Saturday to stay healthy at the event, all helped to lay a foundation for the success of the vigil. As to fitting the important Tent City tour into the schedule, the flexibility of our leaders and planners was the final ingredient that made it possible.

Some have questioned the transportation choices--was there too little capacity in the bus fleet, leading to some not being able to attend, and perhaps to delays in attendees reaching the event and later returning to the Convention Center? AZIM is satisfied that the hiring of 18 buses and 2 accessible vans to make 2 trips out and 2 trips back was the right decision. That decision came about after considering:

- a projection of attendance at the vigil (first a projection related to turnout at previous GAs' witness events, adjusting it upward as pre-GA comments came in)
- the capacity of the area for which Phoenix Street Transportation Department issued a permit for the event. Both a business and the Maricopa County Sheriff's Office (MCSO) required that access remain open to them, so the permit was for a smaller area than we originally requested.

- A concern that the crowd not be “packed” into the permitted area given that the temperature might be, and actually was, 100 degrees F during the event.
- Transportation costs and other costs.

Because of our local presence and involvement, AZIM is especially qualified to make observations about UU involvement in the May 29, 2010 march against hate, the July 29, 2010 “Day of Noncompliance,” and the Tent City vigil. At the 2010 events UU’s made important contributions and sacrifices, some engaging in civil disobedience. The Tent City vigil was, from the start, designed to try to draw in a large proportion of Justice GA registrants, and it succeeded in doing so. It was hoped that while it was identifiably a UU event, it could still be done in faithful solidarity with partners. It was designed as a peaceful, worshipful event with no civil disobedience. AZIM hoped that with that design, the Tent City vigil could be especially successful in getting the public to listen to the message that Tent City must be shut down. AZIM hoped that the Tent City vigil, like much of the remainder of Justice GA, could also convince more UU’s that public witness can take our values from our congregations into the world outside. The event seems to have met those criteria for success.

In our perspective, the Tent City vigil was also an event that pushed to the limit of acceptable risk, from the standpoints of:

- proportion of planning time allocated to the event compared to other GA events
- health and safety, and
- financial commitment

It was good that we pushed the event to that limit. This time and place called us to witness as we did. Lessons from the event should be reviewed when we are called to witness in the future, at GAs and perhaps at other times.

Summary, positive impacts of Justice GA presence in Phoenix:

- Tent City vigil boosted the spirit of the community, made national news, drew attention and made a strong statement declaring the human rights abuses happening at Tent City and in Maricopa County. Over 200 communities around the country were reminded just as 1070 was being decided at the Supreme Court, that injustice in Arizona does not end with 1070, but also goes deep into the fabric of actions at the local, state, and federal levels.
- Organizers from around the country working with NDLOM were able to come together to support and share one another’s work, boost their morale and energy and plan their Undocumented and Unafraid bus tour for this Summer
- Books were collected in Phoenix and went to 3 underground libraries.
- For the CDB’s \$30,000 was raised from the Sunday collection, and \$5,100 from exhibitors

- For Puente \$30,000 was raised from the Sunday collection, and \$5,100 from exhibitors
- Both the CDB's and Puente received a percentage of proceeds from UUA Bookstore sales from Justice GA

Summary, positive impacts of Justice GA presence in Phoenix, continued:

- 275 new people filed their final applications for citizenship
- 130 children received "Beat the Heat Backpacks"
- AZIM assisted the Committee on Socially Responsible Investing (through Treasurer Tim Brennan) in connecting with the MariSol Credit Union in Phoenix, where the committee made an investment.
- \$65,000 was raised for the AZIM to sustain the support of UU's to the human rights groups in Arizona on the frontlines of this battle for human rights.

Boost interest in Justice GA nationally

Rev. Susan traveled to 5 UU Districts nationally to share the work of what was happening in Arizona, to speak to people about the moral issues underlying the immigration debate and to educate and motivate people to be active on this issue. In her travels Rev. Susan invited people to come to GA, and encouraged Districts and Congregations to raise funds to support members, especially youth and young adults in attending.

AZIM worked with national and D.C. based UU staff on using the Education and Preparation sessions of GA as well as connections to Standing on the Side of Love to highlight the work in Arizona and around the country.

Rev. Susan and Sandy travelled throughout the Pacific Southwest District to talk to Ministers, congregations and to the District Assembly about the importance of Justice GA, the events and highlights planned for GA and to encourage people to go.

Measures:

- Final registration numbers were higher than what was expected for this Justice GA, or what would likely have been expected for any General Assembly in Phoenix in the summer (3,714).
- 301 youth registered for GA this year, almost twice as many as in any of the years 2008-2011
- AZIM enthusiastically passed along scholarship information to encourage both donors and potential applicants. The final scholarship support from GAPC was \$39,980 to 82 recipients. A record number of 238 applied, but many supplied incomplete applications. AZIM promoted the "Justice Action Fund" for PSWD scholarships to GA. We received a report that every person who applied to PSWD by the deadline received some scholarship assistance from PSWD.

Beyond Scope

These were initiatives we took on that fell beyond our initial scope. We took them on in an effort to be hospitable and accessible to the community and to support the success of Justice GA.

Interpretation Services (Rev. Susan)

AZIM arranged to have interpretation available at almost all events in the plenary hall that did not have counter programming, and to offer interpretation at two sessions for every Education and Preparation slot.

We attempted to direct our resources to partner organizations by contracting with them for the use of their interpretation equipment and interpreters. In addition, he hired a professional interpreter for Opening, Service of the Living Tradition, the Ware Lecture and the Sunday morning worship. We hired Roxana Lopez who interprets the worship services for the First UU Church of Los Angeles congregation. In addition, we used a local UU, Tony Banegas, a member of the UU Congregation of Phoenix, to interpret worship services and plenary events that went beyond Roxana's hours.

We had two sessions at GA with Spanish monolingual presenters and we provided interpretation for non-Spanish speakers in those workshops.

We also hired a professional translator to translate the program general information and education and worship descriptions for the sessions where we sought to offer interpretation.

This was the first time that I am aware, that we made such an effort to be welcoming and accessible to Spanish monolingual speakers.

The overall summary and learning regarding interpretation services is:

- We provided far more interpretation services than was needed. We expected this and wanted to be as hospitable as we could.
- In order to translate the program book, the program book will have to be finished earlier in order to have time to have it translated.
- The whole process would have been better if started sooner. I did not see initially how complex the arrangements would be, from the equipment, to the schedule, to selecting what would be interpreted to arranging a crew of interpreters.
- A meeting at the beginning of GA for all interpreters and the equipment folks would have been helpful. Instead, I did it piecemeal.
- Hiring two professional interpreters would have eased the burden on Roxana who was phenomenal, and but looking to volunteers and community members kept cost down and directed money to the partner organizations and the community.

- If or when we do this again, I would be happy to consult with someone to share some of my learning.
- The equipment that we borrowed was well maintained, secure and cared for.

Justice Camp (Rev. Susan)

As with interpretation, Justice Camp was run with new people and in a new way. It was an excellent program and the feedback on the program was very positive. Susan Leung who wrote the curriculum and led the program has compiled a separate report. I think that much was learned and specifically, where I fell short was in not realizing the many logistics of the camp and need to connect more intentionally to GA as a whole.

I was a middle person for too long and did not realize until too late how there needed to be a more direct connection between the GA Planning Committee and the Justice Camp. Orientation to General Assembly for the Justice Camp staff leaders would have been helpful.