



UNITARIAN
UNIVERSALIST
ASSOCIATION

— 59TH ANNUAL —
GENERAL ASSEMBLY



VIRTUAL GENERAL ASSEMBLY | JUNE 24–28, 2020



SUMMARY SCHEDULE ET/CT

EDT	CDT	Wednesday 6/24	Thursday 6/25	Friday 6/26	Saturday 6/27	Sunday 6/28		
9:00 AM	8:00 AM		Morning Worship <small>(Available On-Demand)</small>	Morning Worship <small>(Available On-Demand)</small>	Morning Worship <small>(Available On-Demand)</small>			
9:30 AM	8:30 AM							
10:00 AM	9:00 AM		Workshops	Workshops	Workshops		Sunday Morning Worship East	
10:30 AM	9:30 AM						Coffee Hour	
11:00 AM	10:00 AM							
11:30 AM	10:30 AM							
12:00 PM	11:00 AM		Featured Speaker	Featured Speaker	Featured Speaker		Featured Speaker	
12:30 PM	11:30 AM							
1:00 PM	12:00 PM		General Session 2	General Session 4	General Session 5		Sunday Morning Worship West	
1:30 PM	12:30 PM						Coffee Hour	
2:00 PM	1:00 PM							
2:30 PM	1:30 PM							
3:00 PM	2:00 PM		Organizing Your Congregation to #UUTheVote					Workshops
3:30 PM	2:30 PM							
4:00 PM	3:00 PM	General Session 3 (COIC Report)		COIC Workshops	General Session 6			
4:30 PM	3:30 PM							
5:00 PM	4:00 PM		Report	Report				
5:30 PM	4:30 PM	Orientation						
6:00 PM	5:00 PM		Service of the Living Tradition	Synergy Bridging Worship	Ware Lecture			
6:30 PM	5:30 PM							
7:00 PM	6:00 PM							
7:30 PM	6:30 PM	Welcoming Celebration	Reflections	Reflections	Reflections			
8:00 PM	7:00 PM							
8:30 PM	7:30 PM							
9:00 PM	8:00 PM	General Session 1	Featured Speaker	Featured Speaker	Featured Speaker			
9:30 PM	8:30 PM							
10:00 PM	9:00 PM			UU Fun Night				

CONTENTS

Welcome to Virtual GA.....	4
General Information.....	5
GA Participation Portal Overview.....	10
Wednesday Programming	12
Thursday Programming	13
Friday Programming	19
Saturday Programming.....	26
Sunday Programming.....	32
On-Demand Workshops.....	37
GA Youth Programming.....	42
Young Adults (YA@GA) Programming.....	43
DRUUMM Village Programming.....	44
Affiliate Events Master Calendar.....	44
Orders of Service	46
Advertisements.....	49
Index of Speakers	60
Index of Topics	61
Business Agenda	62
Business Process.....	62
Letter from the Co-Moderators	63
Agenda: Order of Business.....	64
Rules of Procedure.....	66
Proposed Business Resolution	69
Proposed Bylaw Amendments.....	72
Exhibitor Profiles.....	75
Virtual Learning Stage.....	78
Virtual Poster Fair.....	79
Agreement and Practices for Online Content & Discussion.....	81
Summary Schedule Grid (MT/PT).....	83

WELCOME TO VIRTUAL GA

Welcome to the first-ever 100% virtual General Assembly! We are gathering to get Rooted, Inspired, and Ready to live our Unitarian Universalist values more boldly.

A lot has changed in the past few months. Many people have been working hard around the clock to create this online experience. We hope that you will find a meaningful community in this new way of gathering.

You will find many familiar things like worship services, governance general sessions, identity spaces, and workshops, but there are lots of new things too—like child engagement, virtual gathering spaces (in lieu of hallways), and even a special learning “stage” in the exhibit area.

We invite you to join us for special orientation sessions or visit the General Assembly Planning Committee space to learn more about getting the most out of this way of gathering or to let us know how it is going.

Regardless of how we gather, we are Unitarian Universalists committed to love, compassion, and justice. We invite you to be gentle with yourselves and one another as together we get “Rooted, Inspired, and Ready” to create a more just and inclusive world where all are welcome.

Yours in faith,

The GA Planning Committee

Debra Gray Boyd, Chair

Cecelia Hayes

Jolanda Walter

Thomas Earthman

Chelsea Surfus

India Harris

Rev. María Uitti-McCabe

GENERAL ASSEMBLY PRACTICES FOR FOSTERING MULTICULTURAL DIALOGUE AND COMMUNITY

During General Assembly, we gather to build relationships, which requires a commitment to remaining present to issues of power when feeling challenged. A Covenant alone can never be perfect nor lead to perfect behavior; community requires practice. This week you are invited to take these practices to heart and to speak from your truth while acknowledging your privilege.

- **Honor multiple truths** - Your viewpoint, opinions, and actions have intent and impact. In cross-cultural interactions, your INTENT may be to speak from your truth and not cause harm. However, if you are not also invested in the other person’s truth then they can experience the IMPACT as harmful. This is particularly true when people with white privilege see their opinion as the universal experience. Which leads to...
- **Consider your social location** - Each of us holds multiple identities with respect to race, class, ability, gender, sexuality, age, and more. Depending on where we are and who we are with, sometimes we are in a position of power and privilege, sometimes we are disempowered

or marginalized, and often there’s a mix. Recognize your power and notice the power dynamics around you. Practice using your privilege to create more space for those on the margins.

- **Practice care toward yourself and those you engage with** - With thousands of UUs gathered, the one universal truth is: You are going to have difficult conversations this week! Practice care. If you’re in a position of privilege, practice letting go of assumptions, taking your cue from the other person/s, sitting with your discomfort, and/or pausing to consider how to process the conversation. If you have one or more marginalized identities, you may want to assess how much spiritual energy you have to give to the conversation, end a conversation by asking the other person to check in with an accountability partner, and/or seek out care for yourself. Either way, consider finding your people for accountability and/or support (find the Right Relationship Team if you need help).

© 2019 Christina Rivera and Alex Kapitan

GENERAL INFORMATION

Accessibility Services

To make Virtual GA as accessible as possible, planners have committed to captioning for all events, text searchable documents, and WCAG-compliant contrast ratios. If you encounter other barriers to your participation, please let us know by contacting gaonlinesupport@uua.org so that our accessibility team can try to assist you. Patty Cameron provides accessibility consultancy services and manages a volunteer team to manage the logistics of accessibility services during General Assembly

Annual Program Fund (APF)

Your congregation's generosity makes it possible for the UUA to serve. Now more than ever, congregations across our Association are grateful for your support of the Annual Program Fund. On behalf of all of the congregations that your generosity benefits, thank you for your Annual Program Fund giving.

Anti-Racism, Anti-Oppression

Guided by our Principles, all attendees are asked to be mindful of the ways racism, ableism, and oppression impact our community and the larger community. There are numerous opportunities through workshops and other programs to expand your awareness and deepen your understanding, as together we strive to be a welcoming, inclusive and affirming community for all.

App

The GA app is available for free download in the iTunes and Google Play app stores. There is also a mobile optimized website at uua.org/ga/app. With the app you can view program listings, speaker and exhibitor profiles, and more. You can create a personal GA schedule and get connected via social media. You can also give feedback on individual sessions using the app. App support can be found at <https://attendeesupport.doubledutch.me/hc/en-us>. App overview video: <https://youtu.be/Ycd-C85AdCk>.

Board of Trustees, UUA

The UUA is governed by a Board of Trustees elected by delegates to the General Assembly. The moderators preside at the General Assembly and at meetings of the Board of Trustees, and represent the Association on special occasions. The Financial Advisor and the UUA President (elected by the General Assembly) also sit on the Board.

Genevieve Baldwin, Youth Trustee
Gregory Boyd
Kathleen Burek, Financial Secretary

Pablo deVos-Deak, Youth Trustee
Rev. Suzanne Fast
Rev. Mr. Barb Greve, Co-Moderator
Sarah Dan Jones
Rev. Sherman Logan
Leslie MacFadyen, First Vice Moderator
Rev. Patrick McLaughlin, Secretary
Rev. Manish Mishra-Marzetti
John Newhall, Vice Moderator
Rev. Tom Schade
Elandria Williams, Co-Moderator
Lucia Santini Field, Financial Advisor

UUA Liaisons to the Board:

Rev. Susan Frederick-Gray, President
Andrew McGeorge, Treasurer & CFO
Carey McDonald, Executive Vice President

Chaplains

GA Chaplains provide pastoral care as well as strategies for self-care, mindfulness, and stress relief to support GA registrants during GA. GA Chaplains offer support via one-on-one and/or small group conversations. Registered attendees may also be referred to their congregational leaders and/or other community resources for additional assistance. Contact the GA Chaplain Team at (617) 948-4244 | gachaplains@uua.org

Katie Romano Griffin, Chair
Neal Anderson
Elizabeth Ide
Michelle Walsh
Lindasusan Ulrich
Carol Cissel
John Smith

Collections

This year's GA includes four collections benefiting the Living Tradition Fund, the Katie Tyson Fund for Youth and Young Adult Ministries, UU the Vote, and this year's local beneficiary of the Sunday worship collection, the Tomaquag Museum.

During each collection participants will have an opportunity to donate online, via text-to-give, or through the GA mobile app using a credit card, PayPal, or Apple Pay—these are the preferred, as well as the fastest, safest ways to make a gift. For those who prefer to donate by check, or via a donor advised fund or IRA qualified charitable distribution, GA registrants will receive a mailer a few days prior to GA with instructions on how to do this. Learn more about the collections at <https://bit.ly/uua-gacollections>.

GENERAL INFORMATION

Commission on Institutional Change

The UUA Commission on Institutional Change is charged with the long-term cultural and institutional change that redeems the essential promise and ideals of Unitarian Universalism. The Report of the UUA Commission on Institutional Change, [Widening the Circle of Concern](#), analyzes structural and systemic racism and white supremacy culture within Unitarian Universalism and makes recommendations to advance long-term change. The report is available in the [InSpirit UUA Book and Gift Shop](#).

Rev. Leslie Takahashi, chair

Cir L'bert, Jr

Mary Byron

Dr. Elías Ortega

Rev. Dr. Natalie Fenimore

Commission on Social Witness (CSW)

The CSW's mission is to help UUs put our Principles and Purposes into action. The CSW assists the UUA and its member congregations by facilitating the articulation of suggested Congregational Study/Action Issues (CSAIs) and educating UUs in potential social change inherent in CSAIs. After four years of studying the CSAIs, the CSW prepares and presents to the Assembly draft Statements of Conscience.

Jyaphia Christos-Rodgers

Rev. Dr. Meredith Garmon

Alison Aguilar Lopez Gutierrez McLeod

Rev. Jessica Star Rockers

Rev. Dr. Pippin Whitaker, Chair

Consent Agenda

A consent agenda is a process for grouping items of business that are thought to be routine, procedural, self-explanatory, and non-controversial. GA delegates, by collaborating with their Co-Moderators to construct a consent agenda, give themselves the ability to group items they deem routine, non-controversial, and appropriate for consideration as part of a single motion. The use of a consent agenda process is consistent with both our UUA bylaws and Robert's Rules of Order. The first mini-assembly will recommend approval of the consent agenda to place before the delegates for a final vote.

Delegates

Member delegate credentials are assigned and distributed by congregations. If you have not received your credential, please check with your congregation. You may also use the self-service delegate credential site (<https://ga-delegate.uua.org>) to determine your eligibility and/or have your pre-assigned credentials resent. Professional religious leaders may determine their eligibility and retrieve their delegate credentials using the same self-service delegate credential site.

When logged into the Virtual GA Participation Portal (<https://gaonline.uua.org>) use the "Credential" link on the left side menu to open the form and enter your credential number. A valid credential is 10 digits long in the following format 0-0000-00000. When credentialed, you will see "Delegate" listed under your name in the top left. Delegates are able to discuss and vote on GA business.

Election

The election of those who serve the members and congregations of the Association are at the heart of the Fifth Principle of our faith and our trust in the democratic process. For biographies of the candidates for election this year go to uua.org/elections. This election is uncontested.

Co-Moderators (5-year term)

Rev. Meg Riley and

Charles Du Mond

Board of Trustees (3-year terms)

Kathy Burek

Barbara De Leeuw

John Newhall

Bill Young

Board of Trustees (2-Year Term)

Rebecca Throop (Youth Trustee)

General Assembly Planning Committee (4-year term)

Andrea Perry Lerner

Nominating Committee - 3-year terms

Ben Gabel

Yadene Hailu

Carrie Stewart

Zackrie Vinczen

GENERAL INFORMATION

Events Available to the Public

All participants in Virtual General Assembly programmed events must be registered for the conference. This includes program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive access to all events listed in this program. Registration is required for all GA events, including the virtual Exhibit Hall, the Closing Celebration, and the Ware Lecture. The only GA programmed events that will be available to the public for live streaming (registration not required) are the General Sessions, Service of the Living Tradition, Synergy Bridging Worship, and the Sunday Morning Worship.

Exhibit Hall

From the GA Participation Portal (<https://gaonline.uua.org>), under Channels, click on Exhibitor Hall to view recorded messages, information, and links to products and services from each exhibitor. The list of exhibitors can be found on page 75.

From the GA Participation Portal, under Channels, click Exhibitor Learning Stage to access 30-minute presentations from our exhibitors. The title of each session and the time that will premier can be found on page 78. Learning Stage sessions will also available on-demand.

From the GA Participation Portal, Under Channels, click Poster Fair to view PDF presentations on diverse topics of interest to UUs. A list of titles can be found on page 79.

Feedback

The Planning Committee encourages your comments on all aspects of GA. An online survey will be available through July 25 at uua.org/ga. The GA Planning Committee reviews the surveys and uses your input to improve GA. You can also give feedback on individual sessions using the GA mobile app. The GA Program Development Group uses this information to inform decisions around topics and themes for consideration during future GAs.

Future Sites for GA

2021	June 23 – 27	Milwaukee, WI
2022	June 22 – 26	Portland, OR
2023	June 21 – 25	Pittsburgh, PA

General Assembly Staff

Stacey Dixon, Administrator
Don Plante, Meeting Planner
Steve Ransom, Housing & Exhibits Manager
LaTonya Richardson, GACS Director
Jan Sneegas, Consultant

LGBTQ Gathering Space

Welcome to Virtual General Assembly - Are you here and queer? Bring your most fabulous self to meet friends in the LGBTQ Gathering Space. To access the Gathering Space from the GA Participation Portal, under Channels, click Meet Ups. (<https://gaonline.uua.org>).

Meetups

Are you looking for private events hosted by UU affiliate and identity groups, or a meeting hosted by UU professional organization? All gathering spaces are listed in the Meetup section of the GA Participation Portal, under Channels. (<https://gaonline.uua.org>)

Music Ministry Team

The GA Music Ministry Team is committed to providing excellence in musical worship leadership. This year, 160-member virtual GA Choir, is an ensemble under the under the direction of GA Music Coordinator, Benjie Messer.

Nominating Committee

The Nominating Committee recommends candidates to serve on elected committees. The Nominating Committee strives to bring in people who have a variety of cultural competencies and life experiences; they are particularly interested in identifying qualified candidates who also have connections to, and understanding of, different ethnic communities, youth and young adults, and people with disabilities. The Nominating Committee seeks diversity on elected committees - gender, age, geography, race, and sexual orientation are among other identities considered.

Randy Burnham
Xolani Kacela
Sana Saeed
Amanda Weatherspoon, Chair

GENERAL INFORMATION

Planning Committee (GAPC)

The GAPC facilitates the smooth running of GA by setting the daily schedule, selecting overall programming, and developing policies for the gathering. They hold primary responsibility for Opening and Closing Worship, music, ambiance, chaplaincy, evening entertainment, logistics for witness events, inclusion efforts, aiding in right relationships, and other services. In addition to recommending future sites for GA to the UUA Board of Trustees, the GAPC establishes and manages the budget of the event – attempting to balance the competing needs for financial stewardship, accessibility, attention to children and youth, as well as the support of currently and historically marginalized individuals within our community.

Debra Gray Boyd, Chair
Thomas Earthman
India Harris
Cecelia Hayes
Chelsea Surfus, Executive Committee
Rev. Maria Uitti-McCabe
Jolanda Walter, Executive Committee
Mary McRae, 2020 Local Task Force Chair
Elizabeth Lentini, 2021 Local Area Chair

UUA Liaison to the GAPC:

LaTonya Richardson, Director of General Assembly and Conference Services

Production Team

The GA Production Team is committed to providing excellence in stage production. This year, in addition to the services of GA's multi-year Production Services firm, CMI; a GA Production Manager, Tim Murphy, is providing production consultancy services pre-GA through the run of show. Tim manages every aspect of happenings on the General Session Stage.

Program Development Group (PDG)

The PDG is a diverse team of UUA staff, GA Planning Committee members, and others charged with identifying excellent General Assembly programming aligned with the vision and mission of the UUA and its member congregations.

Hilary Allen
Audra Friend
Kathy McGowan, Chair
LaTonya Richardson
Jolanda Walter

Program Selection for 2021 GA

Visit uua.org/ga this September for information on how programming will be determined for the 2021 GA in Milwaukee, Wisconsin.

Recordings Policy

If an individual or organization wishes to record (video or audio) any GA event or portion thereof, permission must be obtained from the GA Planning Committee. You must also obtain copyright permissions and written permission from all presenters. No recordings may be made for sale or for commercial use without the express written permission of the Planning Committee.

Recovery Meetings

There will be recovery meetings led by members and friends of the UUA Addictions Ministry. Each meeting will be uniquely UU in flavor. Anyone is welcome to attend whether or not they are in recovery from addictions of substance or behaviors. Meetings can be accessed through the Meetup section of the Virtual GA Participation Portal (<https://gaonline.uua.org>). Recovery Meetings schedule:

Thursday 5:00 p.m. EDT / 2:00 p.m. PDT
Friday 12:45 p.m. ET / 9:45 a.m. PDT
Saturday 5:00 p.m. EDT / 2:00 p.m. PDT
Sunday 12:00 p.m. ET / 9:00 a.m. PDT

Registration

Registration will remain open throughout the conference. To register go to uua.org/ga/registration.

Right Relationship Team

The Right Relationship Team seeks to address any cultural and structural challenges to physical, mental, and emotional well-being as attendees are impacted by them during virtual General Assembly. The Right Relationship Team ensures that these challenges receive voice and are documented in order to create stepping stones for improving all future General Assemblies - whether virtual or in-person. The work is done through one-on-one conversations although the focus is on improvements that benefit our community overall. Attendees may also be referred to GA Chaplains, congregation and/or community resources for assistance. Right Relationship Team contact info: (617) 948-4334 | garightrelations@uua.org

GENERAL INFORMATION

Service of the Living Tradition

The Service of the Living Tradition, honoring the ministry of fellowshiped and credentialed UU religious leaders, will be streamed Thursday at 6:00 p.m. EDT / 3:00 p.m. PDT. It is open to all. The Rev. Daniella Di Bona (Preacher) and Dr. Zanaida Robles (Music Director) are the worship leaders for 2020.

Service Project

This year's service project and the beneficiary of the Sunday worship collection is Tomaquag Museum, Rhode Island's only Indigenous-led museum. Its mission is to educate the public about Native history, culture, arts, and environment while empowering the Indigenous community. To learn more, please visit the Tomaquag Museum's booth in the Virtual Exhibit Hall. Learn more about the collections at <https://bit.ly/uua-gacollections>.

Sunday Morning Worship

Join us for the largest annual gathering of UUs joining in worship. This powerful, communal worship experience will stream on uua.org/ga on Sunday, June 28, 2020 at 10:00 a.m. EDT and again at 10:00 a.m. PDT. Rev. Joan Javier-Duval will deliver the sermon. Members of the public are welcome to view the service. The worship service will include a collection for the Tomaquag Museum, an indigenous museum featuring an extensive collection and archive of Southern New England tribal communities.

Tech Support

If you need tech support send an email to gaonlinesupport@uua.org.

Worship Arts Team

The Worship Arts Team was charged by the GA Planning Committee to support a cohesive worship arc throughout General Assembly. Team members have served as liaisons to worship leaders throughout the worship development process.

Rev. Tania Márquez, Co-Chair/Ministerial Lead
Benjie Messer, Co-Chair/GA Music Coordinator
Rev. Kimberly Quinn Johnson
Rev. Dr. Maria Cristina Vlassidis Burgoa
Kari Gottfried
Mariela Perez Simon
Aly Tharpe
Matt Meyer
Rev. Elizabeth Nguyen
Rev. Theresa Ines Soto
Rev. Sean Dennison

Youth (GA Youth)

GA Youth Programming can be found on page 42. Youth are also encouraged to attend other GA programming. Because of on-line safety concerns, only designated staff youth and parents are welcome to visit GA Youth spaces this year.

GA PARTICIPATION PORTAL OVERVIEW

Virtual GA Participation Portal

(<https://gaonline.uua.org>)

Live Streams (Video)

All events scheduled in the “Main Hall” will be live streamed. The video player lets you start and pause the video, maximize it to fullscreen, and adjust the volume. The bottom right corner of the video player has an indicator to let you know if the stream is on air or not. Please keep in mind that there is about a 30 second lag with the live stream. During interactive sessions we may downgrade the video quality and stream at an ultra low latency to help ensure you’re participating near real time. Note that the Main Hall will show the same video streams that are available to the public on UUA.org. This includes All General Sessions, Synergy, Service of the Living Tradition, and Sunday Worship.

Video On Demand

Recordings of all live streams and workshops will be made available in the Video on Demand Channel. Events taking place in the Main Hall are usually available 15-30 minutes after the event has ended—including the Sunday Service. Recordings of Workshops will be available the day after they aired.

Chat

Chat rooms are available in the “Main Hall” for those who want to interact with the other registrants. There are 5 chat rooms to choose from: *Birch, Maple, Oak, Palm, and Spruce*. You can set your default chat room or disable it in your preferences. To chat, type a message in the space at the bottom of the chat window and hit enter. You can private message moderators and chat hosts by double clicking on their name. A window will open confirming that you want to enter a private chat. For your safety and security we do not allow private chats between participants. The Speaker Icon at the bottom of the chat window enables and disables the new message chime. By default this is muted. The icon on the bottom far right is to pop the chat window out into a new window. This is useful for those who have multiple monitors or want to follow along via chat on another device. To disable chat click on “disable” at the bottom of the chat window. To move between chat rooms use the menu at the bottom of the chat window. See [Gravatar](#) for instructions on how to add an image next to your chat name.

Q&A

During some live streamed events, participants will be able to submit questions via a Q&A window found in the “Main Hall” of the participation portal. Moderation of the Q&A is at the discretion of the presenter. During workshops held in Zoom the presenter may take time to answer questions from the chat or may allow participants to unmute themselves and speak.

Delegate Credentialing

Member delegate credentials are assigned and distributed by congregations. If you have not received your credential, please check with your congregation. You may also use the self-service delegate credential site (<https://ga-delegate.uua.org>) to determine your eligibility and/or have your pre-assigned credentials resent. Professional religious leaders may determine their eligibility and retrieve their delegate credentials using the same self-service delegate credential site.

When logged into the Virtual GA Participation Portal (<https://gaonline.uua.org>) use the “Credential” link on the left side menu to open the form and enter your credential number. A valid credential is 10 digits long in the following format 0-0000-00000. When credentialed, you will see “Delegate” listed under your name in the top left. Delegates can debate and vote on GA business. Contact gaonlinesupport@uua.org if you encounter any problems with credentialing.

Voting on Business (Delegates Only)

As a delegate you will see a Voting/Q&A widget in the Main Hall. When a vote or straw poll is called, the widget will update and you’ll be able to choose an option and submit your vote. If you need to change your vote you can do so by clicking on any of the other options and then ‘send’ to update your submission. Voting will generally remain open for about 30 seconds. If you encountered problems voting, email gaonlinesupport@uua.org with a detailed description of the issue, including what browser and device type you are using. There is limited capacity to troubleshoot individual issues during a vote and it’s important for delegates to practice voting by answering practice polls that will be available in advance of these business sessions.

All of the candidates in the 2020 UUA Election are running unopposed. No election is being held.

GA PARTICIPATION PORTAL OVERVIEW

Business Discussion (Delegates Only)

During business discussion delegates will be able to submit typed statements which will be read by tellers onsite. Select pro, con, or procedural amendment and type your statement up to 200 words. We recommend preparing your statements in advance so you can copy and paste them into this form.

Delegates can also submit advance video or audio statements up to 2 minutes about any item on the business agenda up to two hours before the start of the General Session in which it is being considered.

Teleconference Line

All live programs in the Main Hall will be broadcast on a teleconference line. To access the teleconference line, call the number found on the left side menu of the Participation Portal and enter your six digit PIN. Do not share the teleconference number and your PIN as they are linked to your individual account. If you need a toll free number, please contact gaonlinesupport@uua.org.

Zoom Web Conferencing

Zoom is a web conferencing platform that we will be using for many GA meetings, including live workshop webinars. Go to <https://zoom.us/> to create a free account and download the software. For security and safety, Zoom meeting IDs/call-in information for workshops and other events must be accessed through the GA Participation Portal.

Pre-Register for Workshop Webinars

There will be 40+ live webinar workshops to choose from at this GA. Zoom is required to participate in these workshops. Each workshop can have a maximum of 500 participants, so save your spot by pre-registering in the GA Participation Portal (<https://gaonline.uua.org>). Almost all workshops will be available for on-demand after airing live.

Gravatar (Set your Profile Image)

Gravatars are profile images that you can set once and follow you from website to website. Your profile image (aka an avatar or Gravatar) is used in the chat. To set your profile image you will need to visit Gravatar.com, create an account and upload your profile image. Note that browsers often cache images and web pages, so you may not immediately see your new gravatar after you've created it.

Video Troubleshooting & Why Video Lags

The most common complaint we get every year is that the video lags behind what's happening real time. We utilize an ultra low latency option for business sessions that involve debates and votes. This essentially prioritizes real time video over quality. For all other sessions we prioritize overall quality.

WEDNESDAY, JUNE 24

WEDNESDAY

3:00 p.m. ET / 2:00 p.m. CT
1:00 p.m. MT / 12:00 p.m. PT

#101

ORGANIZING YOUR CONGREGATION TO #UUTHEVOTE

Wednesday 3:00 p.m. ET / 2:00 p.m. CT
1:00 p.m. MT / 12:00 p.m. PT (2 hours)

UUA Organizing Strategy Team & UU Coalition of State Action Networks

So much is at stake in 2020. We're creating new voter outreach organizing strategies as we fight to protect our elections, and move in solidarity with movements for justice during the pandemic to #VoteLove--#DefeatHate. Join Democracy Initiative Director Wendy Fields and our network of #UUTheVote leaders to learn how!

Nicole Pressley
Wendy Fields

Rev. Ashley Horan
Rev. Abbey Tennis



Rev. Ashley Horan



Wendy Fields

#102

BUSINESS MINI-ASSEMBLY

Wednesday 3:00 p.m. ET / 2:00 p.m. CT
1:00 p.m. MT / 12:00 p.m. PT (1.5 hours)

All business of the General Assembly is conducted during General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before voting, and propose amendments to the business item.

WEDNESDAY

5:30 p.m. ET / 4:30 p.m. CT
3:30 p.m. MT / 2:30 p.m. PT

#103

VIRTUAL GA ORIENTATION

Wednesday 5:30 p.m. ET / 4:30 p.m. CT
3:30 p.m. MT / 2:30 p.m. PT (1 hour)

Learn how GA works, how to connect with others, and how to make the most of your virtual experience.

WEDNESDAY

7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT

#104

WELCOMING CELEBRATION

Wednesday 7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT (1 hour)

Gather with us, in worshipful and songful space, to acknowledge one another, to share with one another, and to embark anew on our work together. Let us celebrate the power of our coming together. Jessie Little Doe Baird, who will be the main speaker/preacher, is a member of the Mashpee Wampanoag Tribe and is located in Massachusetts. The Order of Service can be found on page 46.

WEDNESDAY

8:45 p.m. ET / 7:45 p.m. CT
6:45 p.m. MT / 5:45 p.m. PT

#105

GENERAL SESSION I

Wednesday 8:45 p.m. ET / 7:45 p.m. CT
6:45 p.m. MT / 5:45 p.m. PT (0.75 hours)

UUA Co-Moderators preside over the General Sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Rev. Mr. Barb Greve

Elandria Williams



Rev. Mr. Barb Greve



Elandria Williams

Available On-Demand

#201 Thursday Morning Worship

10:00 a.m. ET / 9:00 a.m. CT / 8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

#202 Charting a Future for Inclusive Democracy

#203 Collaborative Planning of Highly Interactive Family Worship

#204 Colonialism's Impact on Palestinians and Indigenous North Americans

#205 Creating a Community of Communities

#206 Faith Forward: A Path for Engagement

#207 Being a Social Class Ally for Social Justice

#208 The Stonewall Generation: Sex, Activism, and Aging

#209 Why We Want and Resist Diversity

#210 "Wake Up!" The UU Christian Fellowship Communion Service

#211 Climbing Up the Rough Side of the Mountain

12:00 p.m. ET / 11:00 a.m. CT / 10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)

#212 Settler Colonialism and a History of Erasure and Exclusion

1:30 p.m. ET / 12:30 p.m. CT / 11:30 a.m. MT / 10:30 a.m. PT (1.75 hours)

#213 General Session II

4:00 p.m. ET / 3:00 p.m. CT / 2:00 p.m. MT / 1:00 p.m. PT (1 hour)

#214 General Session III (COIC Report)

5:15 p.m. ET / 4:15 p.m. CT / 3:15 p.m. MT / 2:15 p.m. PT (0.5 hour)

#215 Report

6:00 p.m. ET / 5:00 p.m. CT / 4:00 p.m. MT / 3:00 p.m. PT (1 hour)

#216 Service of the Living Tradition

7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT / 4:30 p.m. PT (1 hour)

#217 Reflections

7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT / 4:30 p.m. PT (1 hour)

#218 Actions of Immediate Witness (AIW) Reflect and Share

9:00 p.m. ET / 8:00 p.m. CT / 7:00 p.m. MT / 6:00 p.m. PT (0.75 hour)

#219 Howard Bryant: Full Dissidence

THURSDAY, JUNE 25

AVAILABLE ON DEMAND

#201

THURSDAY MORNING WORSHIP (AVAILABLE ON-DEMAND)

Start your morning with nourishment for the spirit! On Thursday, Friday, and Saturday morning, you can stream morning worship on-demand.

THURSDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#202

CHARTING A FUTURE FOR INCLUSIVE DEMOCRACY

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

UU History and Heritage Society and Conrad Wright Lecture

In the next decade, inequality is set to exceed anything the world has seen before. This presentation examines structural disparity by attending to race, wealth, and technology. Drawing on anti-racist activism, it identifies major challenges to democracy and proposes transformative strategies to chart a bold future for inclusive democracy.

Dr. Sylvester Johnson

Dr. Nicole Kirk



Dr. Sylvester Johnson



Dr. Nicole Kirk

THURSDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#203

COLLABORATIVE PLANNING OF HIGHLY INTERACTIVE FAMILY WORSHIP

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Unitarian Church of Sharon, MA

Rooted in awareness that parents are their child's primary religious educator, highly interactive family worship starts conversations in church that deepen relationship and promote the active living out of faith. What are the building blocks of this format? How can ministers and religious educators collaborate effectively on family worship?



Louise Marcoux

Louise Marcoux

Rev. Jolie Olivetti

#204

COLONIALISM'S IMPACT ON PALESTINIANS AND INDIGENOUS NORTH AMERICANS

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

UUs for Justice in the Middle East and Diverse Revolutionary UU Multicultural Ministries

Palestinians and the Indigenous Peoples of North America have suffered similar historical oppression and continued trauma as a result of colonialism. This panel will explore their experiences with settler colonialism and other aspects of colonial projects from their cultural and political perspectives. Diana Digges, UJMEs Legislative Director will moderate.

Nidal Al-Azraq

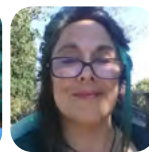
Kia Bordner

Dina Gilio-Whitaker

Zainab Ramahi



Nidal Al-Azraq



Kia Bordner



Dina Gilio-Whitaker



Zainab Ramahi

THURSDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#205

CREATING A COMMUNITY OF COMMUNITIES

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Central East Region

Paula Cole Jones introduced the notion of congregations as a Community of Communities to foster inclusion and diversity at last year's Fahs Lecture. We'll expand on how to introduce and begin practicing this new framing in your congregation.

Paula Cole Jones

Rev. Renee Ruchotzke



Paula Cole Jones



Rev. Renee Ruchotzke

#206

FAITH FORWARD: A PATH FOR ENGAGEMENT

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Faith Forward: From Visitor to Leader

How do you prepare people to lead within and beyond the walls of your congregation? Come learn about Faith Forward, a path for engagement that nurtures UU roots, inspires participants to give of themselves, and prepares them to engage sustainably in the world from a spiritually grounded, faithful place.

Marie Luna

Rev. Beth Dana

Lillian Drab-Braddick



Marie Luna



Rev. Beth Dana



Lillian Drab-Braddick

THURSDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#207

BEING A SOCIAL CLASS ALLY FOR SOCIAL JUSTICE

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

UU Class Conversations

Join fellow UUs as we explore how class and classism shape our lives, our congregations and organizations, and our work for social justice and equity. Examining our own class backgrounds, we will look at ways to become better class allies – and a more inclusive faith community.

Rev. Kimberly Johnson

Denise Moorehead

Diane Pansire

Rev. Megan Visser



Rev. Kimberly Johnson



Denise Moorehead



Diane Pansire



Rev. Megan Visser

#208

THE STONEWALL GENERATION: SEX, ACTIVISM, AND AGING

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

This highly interactive workshop centers the words and images of LGBTQ elders who came out or came of age during the 1960s and 1970s. Their lives chronicle struggles for social justice around sexual orientation, race, gender, class, and disabilities. Focus will be on bringing these issues back to your community. Dr Jane Fleishman is the author of [*The Stonewall Generation: LGBTQ Elders on Sex, Activism and Aging*](#).

Dr. Jane Fleishman

THURSDAY, JUNE 25

THURSDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#209

WHY WE WANT AND RESIST DIVERSITY

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

“We want to look more diverse but we don’t want to be more diverse.” While it may not be said, it’s a sentiment often lived out in our congregations. We’ll explore the subtle ways in which our congregational systems keep ourselves in place and what we can do differently.

Rev. Keith Kron

Rev. Patrice Curtis



Rev. Keith Kron



Rev. Patrice Curtis

#210

“WAKE UP!” THE UU CHRISTIAN FELLOWSHIP COMMUNION SERVICE

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Unitarian Universalist Christian Fellowship

When Jesus returned from Gethsemane, he found his friends asleep instead of praying. Times come when we’re at our most vulnerable, facing troubles and crises. We turned to friends and found them sleeping when they were needed the most. It’s then that God shows up when we least expect it.

Rev. Sherman Logan

Rev. Sarah Schurr

Rev. Rebecca Bryan

Rev. Sadie Lansdale



Rev. Sherman Logan



Rev. Sarah Schurr

THURSDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#211

CLIMBING UP THE ROUGH SIDE OF THE MOUNTAIN

Thursday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Skinner House Books and Meadville Lombard Theological School

Our panel of Black UU clergy women share their stories depicting the multi-faceted ways Black clergy women interpret, inform, and reshape their experiences as UUs. The panel features excerpts from the Anthology.

Rev. Dr. Qiyamah Rahman Rev. Dr. Michelle Bentley



Rev. Dr. Qiyamah Rahman



Rev. Dr. Michelle Bentley

THURSDAY

12:00 p.m. ET / 11:00 a.m. CT
10:00 a.m. MT / 9:00 a.m. PT

#212

FEATURED SPEAKER SERIES

SETTLER COLONIALISM AND A HISTORY OF ERASURE AND EXCLUSION

Thursday 12:00 p.m. ET / 11:00 a.m. CT
10:00 a.m. MT / 9:00 a.m. PT (0.75 hours)

The concept of “A Nation of Immigrants” comprises a revised origin story of the United States. The common, almost official, ideology obscures the settler-colonial history that precedes and follows the founding of the state, although it does not succeed in erasing policies of violent dispossession, genocide, and chattel slavery.



Roxanne Dunbar-Ortiz

Roxanne Dunbar-Ortiz is a historian, and author or editor of 15 books, including the 2019-2020 UU Common Read [An Indigenous Peoples’ History of the United States](#), [An Indigenous Peoples’ History of the United States for Young People](#), and [All the Real Indians Died Off](#).
Roxanne Dunbar-Ortiz

THURSDAY, JUNE 25

THURSDAY

1:30 p.m. ET / 12:30 p.m. CT
11:30 a.m. MT / 10:30 a.m. PT

#213

GENERAL SESSION II

*Thursday 1:30 p.m. ET / 12:30 p.m. CT
11:30 a.m. MT / 10:30 a.m. PT (1.75 hours)*

UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Elandria Williams Rev. Mr. Barb Greve



Elandria Williams



Rev. Mr. Barb Greve

THURSDAY

4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT

#214

GENERAL SESSION III: FINAL REPORT OF THE COMMISSION ON INSTITUTIONAL CHANGE

*Thursday 4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT (1 hour)*

The Report of the UUA Commission on Institutional Change, [*Widening the Circle of Concern*](#), analyzes structural and systemic racism and white supremacy culture within Unitarian Universalism and makes recommendations to advance long-term change. The report is available in the [InSpirit UUA Book and Gift Shop](#).

#215

REPORTS

*Thursday 5:15 p.m. ET / 4:15 p.m. CT
3:15 p.m. MT / 2:15 p.m. PT (0.5 hours)*

Reports will be delivered from Beacon Press, Unitarian Universalist Service Committee, and the Unitarian Universalist Women's Federation.

THURSDAY

6:00 p.m. ET / 5:00 p.m. CT
4:00 p.m. MT / 3:00 p.m. PT

#216

SERVICE OF THE LIVING TRADITION

*Thursday 6:00 p.m. ET / 5:00 p.m. CT
4:00 p.m. MT / 3:00 p.m. PT (1 hour)*

The Ministries and Faith Development Staff Group invites you to join us at this service where we honor those who have died, recognize those who have completed active service, and welcome those who have received fellowship, credentialed, or certified status in the past year.

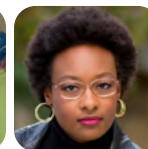
The sermon will be delivered by Rev. Danielle Di Bona. Rev. Di Bona has served Unitarian Universalism for 30 years, and is the 2018 recipient of the Award for Distinguished Service to the Cause of Unitarian Universalism. In her retirement, she serves as the Palliative Care chaplain at South Shore Hospital in Weymouth, MA. She has served as a member of the UU Nominating Committee and on the UU Women's Federation board. She is the former President of the Diverse and Revolutionary Unitarian Universalist Multicultural Ministries, and continues to serve DRUUMM as Chaplain. Rev. Di Bona also serves on the Board of the Church of the Larger Fellowship. She is a Chaplain to the UUA Board of Trustees and Finding Our Way Home.

Dr. Zanaida Stewart Robles, SLT Music Director, is a fierce advocate for diversity and inclusion in music education and performance. Born, raised, and educated in Southern California, she is in demand as a vocalist, conductor, clinician and adjudicator for competitions, festivals, and conferences related to choral and solo vocal music. She serves on the national board of the National Association of Negro Musicians and is co-chair of the board of directors of Tonality, a non-profit organization that promotes peace, unity, and social justice through choral music performance in Los Angeles.

Rev. Danielle DiBona Dr. Zanaida Stewart Robles



Rev. Danielle DiBona



Dr. Zanaida Stewart Robles

THURSDAY, JUNE 25

THURSDAY

7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT

#217

REFLECTIONS

*Thursday 7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT (1 hour)*

Join other UUs to unwind and reflect on the evening worship services and celebrations.

#218

ACTIONS OF IMMEDIATE WITNESS (AIW) REFLECT AND SHARE

*Thursday 7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT (1 hour)*

Commission on Social Witness

At GA, the Commission on Social Witness (CSW) are supporting the AIW voting process. As of this session, the CSW have submitted all AIW proposals meeting the published criteria for the online poll to be voted on by the assembly. Based on these results, CSW will submit a maximum of three AIWs (the maximum permitted by our UUA Bylaws and Rules) to the Assembly for vote during the Saturday General Session V. CSW is also hosting a Zoom session today to provide a space to reflect and share ideas on AIWs proposed at this GA.

Rev. Jessica Star Rockers Rev. Dr. Meredith Garmon

THURSDAY

9:00 p.m. ET / 8:00 p.m. CT
7:00 p.m. MT / 6:00 p.m. PT

#219

HOWARD BRYANT: FULL DISSIDENCE

*Thursday 9:00 p.m. ET / 8:00 p.m. CT
7:00 p.m. MT / 6:00 p.m. PT (0.75 hour)*

Beacon Press

In a time when authoritarianism is creeping into our lives and is being embraced in our politics, Howard Bryant makes us question the strength of the bonds we think we have with our fellow citizens and shows us why we must break from the behaviors that have become normalized in everyday life.



Howard Bryant

Howard Bryant is a senior writer for ESPN and is a correspondent for NPR's *Weekend Edition*. He has won several awards for his writing, and has been twice-nominated for the National Magazine Award for commentary. His books include [*Full Dissidence: Notes from an Uneven Playing Field*](#) and [*The Heritage: Black Athletes, a Divided America, and the Politics of Patriotism*](#).

Howard Bryant

Available On-Demand

#301 Friday Morning Worship: The Future is Now

10:00 a.m. ET / 9:00 a.m. CT / 8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

- #302 Building Communities to Counter White Nationalism/White Power
- #303 Get Ready to Transform: Gratitude as Spiritual Practice
- #304 Having Anti-Racist Conversations and Inviting Into Action
- #305 John Murray Distinguished Lecture: Individual Salvation/Collective Liberation
- #306 Leading Breakthroughs in Congregations and Communities
- #307 Money as Medicine: Rooting, Inspiring, Readying Congregational Stewardship
- #308 Soma Spiritus: Embodied Spiritual Practice
- #309 Tricks to Inspire: A Magic Ministry Workshop
- #310 Truth Commissions: Inspiration from Wabanaki-Maine, Charlottesville, and Greensboro
- #311 Visioning and Governance Can Be Inclusive, Equitable, Co-owned
- #312 Congregational Study/Action Issue and Pandemic (CSAI) and Pandemic I

12:00 p.m. ET / 11:00 a.m. CT / 10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)

- #313 Fahs Lecture: Reflecting on Teachings about Indigenous Peoples
- #314 Budget Hearing

1:30 p.m. ET / 12:30 p.m. CT / 11:30 a.m. MT / 10:30 a.m. PT (1.75 hours)

- #315 General Session IV

4:00 p.m. ET / 3:00 p.m. CT / 2:00 p.m. MT / 1:00 p.m. PT (1 hour)

- #316 Theological Grounding for Diversity, Equity, and Inclusion
- #317 Education and Transformation In UU Communities
- #318 Why Diversity, Inclusion, and Equity Matters To YOUR Congregation
- #319 Hospitality, Reparations, and Our First Principle
- #320 Accountability, Agility, and Good Governance

5:15 p.m. ET / 4:15 p.m. CT / 3:15 p.m. MT / 2:15 p.m. PT (0.75 hour)

- #321 Report

6:00 p.m. ET / 5:00 p.m. CT / 4:00 p.m. MT / 3:00 p.m. PT (1 hour)

- #322 Synergy Bridging Worship

7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT / 4:30 p.m. PT (1 hour)

- #323 Reflections

9:00 p.m. ET / 8:00 p.m. CT / 7:00 p.m. MT / 6:00 p.m. PT (0.75 hour)

- #324 UU Identity Seminars: A Presidential Conversation

10:00 p.m. ET / 9:00 p.m. CT / 8:00 p.m. MT / 7:00 p.m. PT (1 hour)

- #325 UU Fun Night

FRIDAY, JUNE 26

AVAILABLE ON DEMAND

#301

FRIDAY MORNING WORSHIP: THE FUTURE IS NOW

“Youth are the future of our faith.” Maybe you’ve heard this said before, but youth are more than a representation of the future of Unitarian Universalism. They’re here, changing our faith now -- for the better. And they’ve always been here. Join us for a celebration of the youth who have led, are leading, and will continue to lead Unitarian Universalism into the faith we know it can be. Featuring youth from the First Unitarian Church of Providence.

Kari Gottfried
Rev. Előd Szabó

Imiloa Borland
Levi Draheim

FRIDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#302

BUILDING COMMUNITIES TO COUNTER WHITE NATIONALISM/WHITE POWER

Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

This workshop addresses the dangerous rise of white nationalism, and how these groups utilize liberal language about free speech to gain a platform and propagate their message. Identifying good and bad-faith actions and discourse will help people identify and dismantle white nationalism in their own communities.

Rev. Chris Rothbauer
Andrew J. Mackay

Dr. Sharon Welch



Rev. Chris Rothbauer



Dr. Sharon Welch



Andrew J. Mackay

FRIDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#303

GET READY TO TRANSFORM: GRATITUDE AS SPIRITUAL PRACTICE

Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

To prepare for transforming brokenness within and around us, we need to be deeply rooted in spiritual practice – one that reminds us daily of our most firmly-held commitments. Based on his new book *The Way of Gratitude: A New Spirituality for Today*, popular GA speaker Galen Guengerich describes how.

Rev. Dr. Galen Guengerich



Rev. Dr. Galen Guengerich

#304

HAVING ANTI-RACIST CONVERSATIONS AND INVITING INTO ACTION

Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

How can we have more effective anti-racist conversations with people who aren’t already onboard? How many of us focus on the “most racist” person while ignoring people who are open, moveable, could be invited into conversation and action. How can we connect, listen, invite in, and build up anti-racist power?

Chris Crass



Chris Crass

FRIDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#305

JOHN MURRAY DISTINGUISHED LECTURE: INDIVIDUAL SALVATION/COLLECTIVE LIBERATION

Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Murray Grove Retreat and Renewal Center

From universal salvation to affirmation of inherent worth and dignity, for 250 years Universalism helped expand the definition of who matters and who belongs. But to remain relevant, transformative, and just, Unitarian Universalism must go further still. It must embrace a faithful, fearless vision of collective liberation and systemic change.

Rev. Schuyler Vogel



Rev. Schuyler Vogel

#306

LEADING BREAKTHROUGHS IN CONGREGATIONS AND COMMUNITIES

Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

UUA Ministries and Faith Development and Church of the Larger Fellowship

Creating multicultural, multigenerational congregations requires meeting the needs of people who identify with UUism but long for different expressions of it. Fortunately, there are proven tools for centering their needs, ideas and leadership. Come hear stories of success, learn approaches that work, and find support for your own change leadership.

Rev. Marisol Caballero

Rev. Brock Leach

Rev. Eli Snider



Rev. Marisol Caballero



Rev. Brock Leach

FRIDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#307

MONEY AS MEDICINE: ROOTING, INSPIRING, READYING CONGREGATIONAL STEWARDSHIP

Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Stewardship For Us, UU Stewardship Consultants

Built around Edgar Villanueva's book, Decolonizing Wealth, we will apply his 'Seven Steps for Healing' to inspire congregational stewardship, give examples from congregations doing this justice work, and provide information about an exciting matching program.

Rachel Maxwell

Charlotte Root

Mark Ewert

Vanessa Lowe



Rachel Maxwell



Charlotte Root



Mark Ewert



Vanessa Lowe

#308

SOMA SPIRITUS: EMBODIED SPIRITUAL PRACTICE

Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Soma Spiritus is an embodied spiritual practice based on Authentic Movement and dance improvisation. We will engage inner and outer listening from four directions: self, other, spirit, and earth. Please wear non-restrictive clothing, create a comfortable space to move in, and be prepared to move within your own safe limits.

Lauren Levwood



Lauren Levwood

FRIDAY, JUNE 26

FRIDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#309

TRICKS TO INSPIRE: A MAGIC MINISTRY WORKSHOP

Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

The Magic of Meaning, Inc.

Magic can bring a message alive during worship -- while providing a direct experience of mystery and wonder for young and old alike. This workshop will show how to integrate magic into a worship service, and participants will even learn some magic tricks to take back to their congregations!

Rob Kinslow

#310

TRUTH COMMISSIONS: INSPIRATION FROM WABANAKI-MAINE, CHARLOTTESVILLE, AND GREENSBORO

Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

This session offers lessons from three domestic truth commission initiatives to identify harms, promote actions of repair, and facilitate healing from the ongoing legacy of white supremacy. Participants will be invited to consider what localized truth-telling and actions of reparations would look like for their institutions and communities.

Dr. Frank Dukes

Esther Anne



Dr. Frank Dukes

FRIDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#311

VISIONING AND GOVERNANCE CAN BE INCLUSIVE, EQUITABLE, CO-OWNED

Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

First UU Ann Arbor has partnered with the UUA and Elandria Williams to craft a participatory and co-owned process for vision, strategy and planning work, focused on a flexible future. It lifts up cultural practices, design and decision making rooted in a culture of care, impact, liberation, emergence, and restoration.

Elandria Williams
Laura Bollettino

Beth Hospadaruk
Rick Witten



Elandria Williams

#312

CONGREGATIONAL STUDY/ACTION ISSUE AND PANDEMIC (CSAI) AND PANDEMIC I

Friday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Commission on Social Witness

This is the first of two meetings the Commission on Social Witness are hosting to discuss the intersection of the current CSAI and the pandemic.

Jyaphia Christos-Rodgers

FRIDAY

12:00 p.m. ET / 11:00 a.m. CT
10:00 a.m. MT / 9:00 a.m. PT

#313

FEATURED SPEAKER SERIES

FAHS LECTURE: REFLECTING ON TEACHINGS ABOUT INDIGENOUS PEOPLES

**Friday 12:00 p.m. ET / 11:00 a.m. CT
10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)**

The Liberal Religious Educators Association

The stories European Americans tell--within their religious institutions and through children's literature--shape how millions of people think about Indigenous peoples, cultures, and nations. Reflecting critically on those teachings and their impact on Indigenous and non-Indigenous readers is crucial to the well-being of individuals and nations today and in the future.

Jean Mendoza, Ph.D., M.Ed is co-adaptor of [*An Indigenous Peoples' History of the United States for Young People*](#).

Natalie Martinez, Ph.D., K'awaika-meh (Laguna Pueblo), is the author of the educator's guide for *An Indigenous Peoples' History of the United States for Young People*.

Jean Mendoza, Ph.D. Natalie Martinez, Ph.D.



*Jean Mendoza,
Ph.D.*



*Natalie
Martinez, Ph.D.*

#314

BUDGET HEARING

**Friday 12:00 p.m. ET / 11:00 a.m. CT
10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)**

The UUA Finance Committee members and UUA officers will conduct a hearing on the 2020 – 2021 budget. This session offers an opportunity to ask questions about and consider changes to the budget.

FRIDAY

1:30 p.m. ET / 12:30 p.m. CT
11:30 a.m. MT / 10:30 a.m. PT

#315

GENERAL SESSION IV

**Friday 1:30 p.m. ET / 12:30 p.m. CT
11:30 a.m. MT / 10:30 a.m. PT (1.75 hours)**

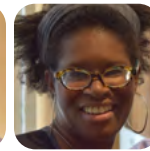
UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Rev. Mr. Barb Greve

Elandria Williams



*Rev. Mr. Barb
Greve*



*Elandria
Williams*

COMMISSION ON INSTITUTIONAL CHANGE FRIDAY WORKSHOPS

4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT

#316

THEOLOGICAL GROUNDING FOR DIVERSITY, EQUITY AND INCLUSION

**Friday 4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT (1 hour)**

Commission on Institutional Change

Unitarian Universalism has a rich theological legacy. In our responsible search for truth and meaning, we are called to wrestle with our theological legacy and engage with it in the search for deeper spiritual depth and communal inspiration for the work of transformation. Our actions to live our values can be grounded in our deepened commitment to our values.

Dr. Elías Ortega

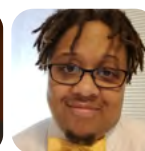
Rev. Mykal Slack

Rev. Dr. Sofia Betancourt

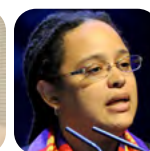
Ranwa Hammamy



Dr. Elías Ortega



*Rev. Mykal
Slack*



*Rev. Dr. Sofia
Betancourt*



*Ranwa
Hammamy*

FRIDAY, JUNE 26

COMMISSION ON INSTITUTIONAL CHANGE FRIDAY WORKSHOPS

4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT

#317

EDUCATION AND TRANSFORMATION IN UU COMMUNITIES

Friday 4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT (1 hour)

A liberatory faith holds the theological mandate to privilege those most in need of justice and most at risk. How do we educate for this theological mandate? What resources are available and what needs to be developed? How do we reward and honor innovators? How do we create right livelihood for our religious professionals?

Rev. Dr. Natalie Fenimore **Aisha Hauser, MSW**
Sarah Dan Jones **Rev. Darrick Jackson**



Rev. Dr. Natalie Fenimore **Aisha Hauser, MSW**
Sarah Dan Jones **Rev. Darrick Jackson**

#318

WHY DIVERSITY, INCLUSION, AND EQUITY MATTERS TO YOUR CONGREGATION

Friday 4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT (1 hour)

Our faith is changing and we need innovation in worship, in leadership, and in new communities. How do we support the innovators and risk-takers among us? What can we learn from them for our own congregations?

Mary Byron **Dr. Mark Hicks**
Linda Russell **Paula Cole Jones**
Karin Lin



Mary Byron **Dr. Mark Hicks**
Paula Cole Jones **Karin Lin**

COMMISSION ON INSTITUTIONAL CHANGE FRIDAY WORKSHOPS

4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT

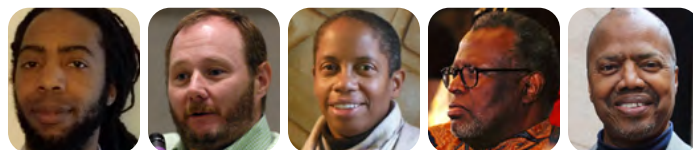
#319

HOSPITALITY, REPARATIONS, AND OUR FIRST PRINCIPLE

Friday 4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT (1 hour)

When we talk about the need to become more diverse, inclusive, and equitable at a basic level we are talking about hospitality. How do we learn new practices of hospitality for our congregations and our ministries? How is the idea of recognizing past wrongs an extension of this hospitality?

Cir L'Bert, Jr. **Rev. Keith Kron**
Rev. Patrice Curtis **Ari Merretazon**
Woullard Lett **Chris Cameron**



Cir L'Bert, Jr. **Rev. Keith Kron**
Rev. Patrice Curtis **Ari Merretazon**
Woullard Lett

#320

ACCOUNTABILITY, AGILITY, AND GOOD GOVERNANCE

Friday 4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT (1 hour)

When we talk about governance, we are talking about power. How do we strengthen the power of our covenantal Association of Congregations to renew what is "commonly believed among us." What does it mean to develop systems that are accountable to expanding diversity, equity and inclusion? Structures that promote accountability are essential to maintaining progress over time, especially as the world is changing.

Rev. Leslie Takahashi **Kim Hampton**
Lucia Santini Field **Dr. Leon Spencer**



Rev. Leslie Takahashi **Kim Hampton**
Lucia Santini Field **Dr. Leon Spencer**

FRIDAY

5:15 p.m. ET / 4:15 p.m. CT
3:15 p.m. MT / 2:15 p.m. PT

#321

REPORT

*Friday 5:15 p.m. ET / 4:15 p.m. CT
3:15 p.m. MT / 2:15 p.m. PT (0.5 hour)*

A report will be delivered from the UUA Board of Trustees. There will also be a conversation with incoming Co-Moderators.

FRIDAY

6:00 p.m. ET / 5:00 p.m. CT
4:00 p.m. MT / 3:00 p.m. PT

#322

SYNERGY BRIDGING WORSHIP

*Friday 6:00 p.m. ET / 5:00 p.m. CT
4:00 p.m. MT / 3:00 p.m. PT (1 hour)*

Bridging (the transition out of youth communities and into young adulthood) is a moment of transformation. Join us for this public worship honoring those bridging, and reaffirm our commitment to multigenerational community. This year's service, planned by youth and young adults, explores this moment through a metaphor of compost. The Order of Service can be found on page 45. [Read more here.](#)

Rev. Sara Green

Anna Bethea

Rev. Stevie Carmody

FRIDAY

7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT

#323

REFLECTIONS

*Friday 7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT (1 hour)*

Join other UUs to unwind and reflect on the evening worship services and celebrations.

FRIDAY

9:00 p.m. ET / 8:00 p.m. CT
7:00 p.m. MT / 6:00 p.m. PT

#324

FEATURED SPEAKER SERIES

UU IDENTITY SEMINARIES: A PRESIDENTIAL CONVERSATION

*Friday 9:00 p.m. ET / 8:00 p.m. CT
7:00 p.m. MT / 6:00 p.m. PT (0.75 hour)*

Starr King School for the Ministry

Amid the many challenges facing progressive faith in the 21st century, what role will our seminaries play? Rosemary Bray McNatt, president of Starr King School for the Ministry and Elías Ortega, president of Meadville Lombard Theological School will reflect on their unique roles not only in preparing religious leaders, but in shaping Unitarian Universalist thought and practice.

Rev. Rosemary Bray McNatt

Dr. Elías Ortega



*Rev. Rosemary
Bray McNatt*



Dr. Elías Ortega

FRIDAY

10:00 p.m. ET / 9:00 p.m. CT
8:00 p.m. MT / 7:00 p.m. PT

#325

UU FUN NIGHT

*Friday 10:00 p.m. ET / 9:00 p.m. CT
8:00 p.m. MT / 7:00 p.m. PT (1 hour)*

It's a night of fun for everyone.

SATURDAY, JUNE 27

Available On-Demand

#401 Saturday Morning Worship

10:00 a.m. ET / 9:00 a.m. CT / 8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

#402 Empowering Young Leaders and Building Multigenerational Movements

#403 Conversation with the Candidates

#404 Creating a Listening Community: Introduction to Restorative Circles

#405 Dismantling Ableism

#406 Embracing Our Roots: Unlocking the Power of Covenant

#407 For White Men Who Want Collective Liberation

#408 Heart Songs & Circle Songs

#409 Mobilizing Investments to Advance UU Values

#410 Reparations: Rooted in Repair

#411 What Happened to the Journey

12:00 p.m. ET / 11:00 a.m. CT / 10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)

#412 Spiritual Friendships Transcending Differences

1:30 p.m. ET / 12:30 p.m. CT / 11:30 a.m. MT / 10:30 a.m. PT (1.75 hour)

#413 General Session V

4:00 p.m. ET / 3:00 p.m. CT / 2:00 p.m. MT / 1:00 p.m. PT (1 hour)

#414 General Session VI

6:00 p.m. ET / 5:00 p.m. CT / 4:00 p.m. MT / 3:00 p.m. PT (1 hour)

#416 Ware Lecture

7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT / 4:30 p.m. PT (1 hour)

#417 Reflections

#418 Congregational Study/Action Issue and Pandemic (CSAI) and Pandemic II

9:00 p.m. ET / 8:00 p.m. CT / 7:00 p.m. MT / 6:00 p.m. PT (0.75 hour)

#419 Robyn Henderson-Espinoza: Activist Theology

AVAILABLE ON DEMAND

#401

SATURDAY MORNING WORSHIP WITH SANCTUARY BOSTON

Join us for a special worship gathering with the Sanctuary Boston, a community striving for vibrant worship and real connection. Rev. Elizabeth Nguyen will share a message, "Never Ready/Always Ready," reflecting on what it means to be ready to live our values fiercely, even in uncertain times.

Rev. Elizabeth Nguyen **Mark David Buckles**
Rev. Joanna Lubkin



Rev. Elizabeth Nguyen



Mark David Buckles

SATURDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#402

EMPOWERING YOUNG LEADERS AND BUILDING MULTIGENERATIONAL MOVEMENTS

Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Starr King School of the Ministry

This interactive workshop will inspire and equip you to build deep, dynamic social change efforts across the generations. Learn from our Unitarian Universalist history and theology, identify opportunities for multigenerational partnership in your local communities, and vision for our faith movement's future with UUs of all ages.

Betty-Jeanne Rueters-Ward **Elandria Williams**
Gregory Boyd **Kari Gottfried**



Betty-Jeanne Rueters-Ward



Elandria Williams



Gregory Boyd



Kari Gottfried

SATURDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#403

CONVERSATION WITH THE CANDIDATES

Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Election Campaign Practices Committee

Get to know the candidates for our Association's elected offices--Co-Moderators, Trustees, and Committee members. While this year's positions are uncontested, this is your opportunity to hear these newly elected leaders share their ideas, goals and visions for the UUA and their roles in it. Bring your questions!

Rev. Meg Riley **Charles Du Mond**
Kathy Burek **Rev. Scott McNeil**



Rev. Meg Riley



Charles Du Mond



Kathy Burek



Rev. Scott McNeil

#404

CREATING A LISTENING COMMUNITY: INTRODUCTION TO RESTORATIVE CIRCLES

Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Restorative Circles are a UU congregation tested way to restore relationships, build community and resolve conflict. Join us to experience the benefits of reflective listening in facilitated groups as a trusted approach to handle conflict your community. Restorative/Social Justice applications will be discussed. For ministers, staff, lay leaders, youth 12+.

Sarah-Elizabeth Anderson **Dr. Whitney Howarth**

SATURDAY, JUNE 27

SATURDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#405

DISMANTLING ABLEISM

Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

EquUal Access

Ableism is everywhere, from sub-minimum wages to inaccessible buildings to inspiration porn. Rooted in our principles, and inspired by the first wave of disability activists, we are ready to identify and respond to ableism in our everyday lives. You can be too. Join us to learn how.

Meredith Plummer

Rev. Suzanne Fast

Rev. Barbara Meyers



Meredith Plummer



Rev. Suzanne Fast



Rev. Barbara Meyers

#406

EMBRACING OUR ROOTS: UNLOCKING THE POWER OF COVENANT

Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Commission on Appraisal

An interactive workshop created to help Worship Teams, Ministers and Worship Leaders re-ignite their people with the power of covenants. Working together, we'll craft a Sunday Worship Service focused on embracing our faith-based covenants, and revitalizing Unitarian Universalist spaces. You will leave enriched and equipped with rituals, tools, and resources.

Rev. Carol Thomas Cissel

Rev. Madelyn Campbell

Kathleen Henry

Ginger Abraham



Rev. Carol Thomas Cissel



Rev. Madelyn Campbell



Kathleen Henry



Ginger Abraham

SATURDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#407

FOR WHITE MEN WHO WANT COLLECTIVE LIBERATION

Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

For white male adults, young adults, youth (Cis, Trans, Masculine leaning), who want to heal from and end the ways patriarchy and white supremacy train us and position us to perpetuate oppression. This is a workshop for white male UUs who want to get free and help build beloved community.

Chris Crass



Chris Crass

#408

HEART SONGS & CIRCLE SONGS

Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

'Heart Songs & Circle Songs' is a musical worship experience. Elements of the service are delivered through song and invite participants of all ages and traditions to sing together in co-creating our worship. The service weaves together influences from the growing community singing circle tradition and the contemplative worship tradition.

Rev. Bernice Martin

Heather Pierson



Rev. Bernice Martin



Heather Pierson

SATURDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#409

MOBILIZING INVESTMENTS TO ADVANCE UU VALUES

Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

UUA Common Endowment Fund

Community investing, shareholder advocacy, proxy voting, and screening. Come learn about these tools for investing to advance UU values. We'll explore the UU Common Endowment Fund's (UUCF's) investment policy, including our increased commitment to community investments, and what you and your congregation can do to increase our collective impact.

Kathleen Gaffney

Andrew McGeorge

Kathy Mulvey

Vanessa Lowe



Andrew McGeorge



Kathy Mulvey



Vanessa Lowe

#410

REPARATIONS: ROOTED IN REPAIR

Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

UUs for a Just Economic Community

The doctrine of discovery removed indigenous people from the land and African people from under the cover of GOD. Learn about the injuries and strategies for repair for the damages wrought by African chattel slavery. Understand the five injury areas and strategies to repair individuals and reshape institutions.

Minister Ari Merretazon

Carl McCargo

Woullard Lett



Minister Ari Merretazon



Carl McCargo



Woullard Lett

SATURDAY WORKSHOPS

10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT

#411

WHAT HAPPENED TO THE JOURNEY

Saturday 10:00 a.m. ET / 9:00 a.m. CT
8:00 a.m. MT / 7:00 a.m. PT (1.5 hours)

Journey Towards Wholeness Transformation Committee

A historical overview of the UUA's journey towards becoming an anti-racist organization. The overarching themes will include: 1) understanding our institutional racial identity; 2) white fragility; 3) difficulty in changing systems; and 4) what is next on our journey. Participants will leave rooted in history, ready to act now.

Mandolin Restivo

Ben Gabel

Rev. Viola Abbitt

Rev. Dr. Tracey Robinson-Harris

SATURDAY

12:00 p.m. ET / 11:00 a.m. CT
10:00 a.m. MT / 9:00 a.m. PT

#412

FEATURED SPEAKER SERIES

SPIRITUAL FRIENDSHIPS TRANSCENDING DIFFERENCES

Saturday 12:00 p.m. ET / 11:00 a.m. CT
10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)

Beacon Press

Our Transcendentalist forebears had an intentional practice of developing and maintaining spiritual friendships that transcended differences in gender, theology, age, social class, and race. This is a discipline and skill that we need to revive today if we are to grow in numbers or be respectful partners for social justice.



Rev. Dr. John A. Buehrens

John A. Buehrens was the president of the Unitarian Universalist Association from 1993 to 2001. His latest book, [*Conflagration: How the Transcendentalists Sparked the American Struggle for Racial, Gender, and Social Justice*](#), provides one of the most extensive portraits of the Transcendentalists to date and helps explain why they continue to fascinate and inspire us.

Rev. Dr. John A. Buehrens *Dr. Phyllis Cole*

Rochelle Fortier Nwadiabia *Rev. Lisa Garcia-Sampson*

SATURDAY, JUNE 27

SATURDAY

1:30 p.m. ET / 12:30 p.m. CT
11:30 a.m. MT / 10:30 a.m. PT

#413

GENERAL SESSION V

**Saturday 1:30 p.m. ET / 12:30 p.m. CT
11:30 a.m. MT / 10:30 a.m. PT (1.75 hours)**

UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Elandria Williams

Rev. Mr. Barb Greve



Elandria Williams



Rev. Mr. Barb Greve

SATURDAY

4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT

#414

GENERAL SESSION VI

**Saturday 4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT (1 hour)**

UUA Co-Moderators preside over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Elandria Williams

Rev. Mr. Barb Greve

SATURDAY

6:00 p.m. ET / 5:00 p.m. CT
4:00 p.m. MT / 3:00 p.m. PT

#416

WARE LECTURE

**Saturday 6:00 p.m. ET / 5:00 p.m. CT
4:00 p.m. MT / 3:00 p.m. PT (1 hour)**

Naomi Klein is the inaugural Gloria Steinem Endowed Chair in Media, Culture and Feminist Studies at Rutgers University, and an award-winning journalist, syndicated columnist and international and New York Times bestselling author of [*No Is Not Enough: Resisting the New Shock Politics and Winning the World We Need*](#) (2017), [*This Changes Everything: Capitalism vs. The Climate*](#) (2014), [*The Shock Doctrine: The Rise of Disaster Capitalism*](#) (2007) and [*No Logo*](#) (2000). In 2018, she published [*The Battle for Paradise: Puerto Rico Takes On the Disaster Capitalists*](#) (2018) reprinted from her feature article for [*The Intercept*](#) with all royalties donated to Puerto Rican organization [juntegente.org](#). On September 17, 2019, her next book: [*On Fire: The \(Burning\) Case for a Green New Deal*](#) was published worldwide. It was an instant New York Times bestseller and a #1 Canadian bestseller.



Naomi Klein

Naomi Klein

SATURDAY

7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT

#417

REFLECTIONS

**Saturday 7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT (1 hour)**

Join other UUs to unwind and reflect on the Ware Lecture.

SATURDAY, JUNE 27

SATURDAY

7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT

#418

CONGREGATIONAL STUDY/ACTION ISSUE AND PANDEMIC (CSAI) AND PANDEMIC II

*Saturday 7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT (1 hour)*

Commission on Social Witness

This is the second of two meetings the Commission on Social Witness are hosting to discuss the intersection of the current CSAI and the pandemic.

Alison Aguilar Lopez Gutierrez McLeod

SATURDAY

9:00 p.m. ET / 8:00 p.m. CT
7:00 p.m. MT / 6:00 p.m. PT

#419

ROOTEDNESS IS OUR BECOMING FUTURE

*Saturday 9:00 p.m. ET / 8:00 p.m. CT
7:00 p.m. MT / 6:00 p.m. PT (0.75 hour)*

Working at the intersections of what we have inherited, how we have been socialized, and who we yearn to become, we must look to the roots we have inherited and the roots we have planted to see if they yield the kind of world we long to inhabit. If they don't we must do the work of tilling our internal soil and grow the garden of roots that will help us be inspired for the just and equitable world we envision.



*Robyn
Henderson-
Espinoza, Ph.D.*

Robyn Henderson-Espinoza, Ph.D. is a Transqueer Activist, Latinx Scholar, and Public Theologian. Author of [*Activist Theology*](#), Dr. Robyn uses tools learned in both academy and activism to stand in the hybrid space of faith communities, academy, and movements for justice curating activist scholarship with deep intention of bridging with difference.

Robyn Henderson-Espinoza, Ph.D.

SUNDAY, JUNE 28

EAST 10:00 a.m. ET / 9:00 a.m. CT

WEST 11:00 a.m. MT / 10:00 a.m. PT

#501 Sunday Morning Worship **(1 hour)**

EAST 11:00 a.m. ET / 10:00 a.m. CT

WEST 12:00 p.m. MT / 11:00 a.m. PT

#502 Coffee Hour **(1 hour)**

12:00 p.m. ET / 11:00 a.m. CT / 10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)

#503 Indigenous Knowledge in a Time of Pandemics

3:30 p.m. ET / 2:30 p.m. CT / 1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

#504 Ancestral Roots & Wings: Ritual of Recharging

#505 Anti-Racism as a Spiritual Practice

#506 Building Resilience as White Folk for Uncomfortable Conversations

#507 Deeper Than The Skin: Musical Presentation on Race

#508 Moving Towards Truth, Healing and Reconciliation

#509 Practicing for the Year Ahead with #UUtheVote

#510 Relational Organizing: Civic Engagement with Our Values

#511 The Future of the Commission on Social Witness

#512 The Presence of Black Women in Unitarian Universalism

#513 Indigenous Resistance: NoDAPL Political Prisoners Create Climate Justice

On-Demand Webinars

#601 1620: Beyond the Mayflower, A Path to Atonement

#602 A Celebration of Universal Ideals Practiced in the Universal Worship

#603 A New Paradigm for Young Adult Ministry

#604 Building Diverse Leadership - Nominating and Appointments Committee

#605 Covenants and Colonialism

#606 Decolonization and Earth Justice

#607 Reproductive Justice: Rising to the Challenges

#609 Inspired Stewardship: Rooted in Spirit, Ready to Give

#610 Multicultural, Multiethnic, and Multifaith Families and Relationships

#611 Power Analysis as a Theological Tool

#612 Ramapough Lenape: Rightful Return to the Land

#614 Sacred Mental Health Matters

#615 Setting the Table: Strategies in Organizing and Decolonizing

#616 Settler Colonialism and Genocide

#617 Spirituality: A Narragansett Perspective

#618 Summer Solstice Service

#619 UU the Vote: Run for Office!

#620 UU the Vote: Run for Office! (LGBTQ Edition)

#621 We Can Do This! Faith, Conflict, and Antiracism

#622 Learning from Providence: Climate & Environmental Justice Training

SUNDAY, JUNE 28

SUNDAY

Broadcast 1: 10:00 a.m. ET / 9:00 a.m. CT
Broadcast 2: 11:00 a.m. MT / 10:00 a.m. PT

#501

SUNDAY MORNING WORSHIP

Broadcast 1: 10:00 a.m. ET / 9:00 a.m. CT

Broadcast 2: 11:00 a.m. MT / 10:00 a.m. PT (1 hour)

Join us for the largest annual gathering of UUs joining in worship. This powerful, communal worship experience is open to the public. Rev. Joan Javier-Duval will deliver the sermon at the 2020 General Assembly Sunday Morning Worship. She serves as Minister of the Unitarian Church of Montpelier, VT. She is the daughter of immigrants from the Philippines, mother of a kindergartener, and spouse of a proud Vermonter. Beauty, gratitude, and love are at the heart of her faithful striving for collective liberation and a thriving planet.

Beyond the Water's Edge

These are uncertain and volatile times. These are times that call on us to work towards our collective liberation while also tending to our spiritual needs and caring for others. How do we ready ourselves for what is being asked of us? How do we keep moving even when we don't feel ready?

Rev. Joan Javier-Duval
Benjie Messer

Rev. Mykal Slack



Rev. Joan
Javier-Duval



Rev. Mykal
Slack



Benjie Messer

SUNDAY

EAST: 11:00 a.m. ET / 10:00 a.m. CT
WEST: 12:00 p.m. MT / 11:00 a.m. PT

#502

COFFEE HOUR

EAST: 11:00 a.m. ET / 10:00 a.m. CT

WEST: 12:00 p.m. MT / 11:00 a.m. PT (1 hour)

Greet the Worship Team and then grab a virtual red cup after the Sunday Service to meet/greet with other UUs.

SUNDAY

12:00 p.m. ET / 11:00 a.m. CT
10:00 a.m. MT / 9:00 a.m. PT

#503

FEATURED SPEAKER SERIES

INDIGENOUS KNOWLEDGE IN A TIME OF PANDEMICS

Sunday 12:00 p.m. ET / 11:00 a.m. CT

10:00 a.m. MT / 9:00 a.m. PT (0.75 hour)

As planetary health scientists show, the coronavirus has exposed the way modern, technology-driven society has led to a new era of pandemics. The new pandemic-prone world has been characterized as a "failure of knowledge;" Indigenous knowledge holds important philosophical keys to transcending the ecocidal path the human race is on.



Dina Gilio-Whitaker

Dina Gilio-Whitaker (Colville Confederated Tribes) is a lecturer of American Indian Studies at California State University San Marcos and an independent consultant and educator in environmental justice policy planning. Dina is co-author with Roxanne Dunbar-Ortiz of Beacon Press's *"All the Real Indians Died Off" and 20 Other Myths About Native Americans* (2016), and her most recent book, *As Long as Grass Grows: The Indigenous Fight for Environmental Justice from Colonization to Standing Rock*, was released in 2019.

Dina Gilio-Whitaker

SUNDAY WORKSHOPS

3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT

#504

ANCESTRAL ROOTS & WINGS: RITUAL OF RECHARGING

Sunday 3:30 p.m. ET / 2:30 p.m. CT

1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

This ritual reconnects us with our roots, healing and recharging our weary spirits. With movement, music, and storytelling, this accessible experience fosters joy and restores vitality, equipping us for our journeys toward the Beloved Community.



Rev. Chip Roush

Rev. Chip Roush

SUNDAY, JUNE 28

SUNDAY WORKSHOPS

3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT

#505

ANTI-RACISM AS A SPIRITUAL PRACTICE

*Sunday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)*

The White Ally Toolkit Project

Anti-racism ally-ship is the context for transformative spiritual work. The workshop/lecture will focus on letting go of the identity forged in a white supremacist society and redefining ourselves as change agents who can come fully into the promise of Unitarian Universalists who embrace the 8th principle.



Allison Mahaley

Allison Mahaley

Dr. David Camppt

#506

BUILDING RESILIENCE AS WHITE FOLK FOR UNCOMFORTABLE CONVERSATIONS

*Sunday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)*

Allies for Racial Equity

Allies for Racial Equity will convene a panel and interactive workshop about ways for white people to stay resilient and engaged. Addressing how individuals and congregations can stay connected while in the discomfort of conversations about race and oppression as UUism evolves as a more racially just faith.

Gwen Warman

Rev. Elizabeth Carrier-Ladd

Janine Gelsinger

Rachel Rott

SUNDAY WORKSHOPS

3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT

#507

DEEPER THAN THE SKIN: MUSICAL PRESENTATION ON RACE

*Sunday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)*

Deeper Than The Skin

A musical presentation on Race in America led by Reggie Harris and Greg Greenway: born three days apart, friends for three decades, one African American from Philadelphia, one white raised in the nostalgia of the South. A quintessential American story sung with uplift, told with unflinching truth. Two remarkable performers.

Reggie Harris

Greg Greenway



Reggie Harris



Greg Greenway

#508

MOVING TOWARDS TRUTH, HEALING AND RECONCILIATION

*Sunday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)*

Canadian Unitarian Council

This initiative invites settler peoples to explore shared history and its impact between Indigenous and Non-Indigenous peoples. The framework is Canadian, but invites all to explore conciliation, so healing together can happen. This workshop aims to build settler self awareness, vulnerability, and knowledge as a foundation for right relations.

Vyda Ng

Amber Bellemare

Sharon Jinkerson Brass

SUNDAY WORKSHOPS

3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT

#509

PRACTICING FOR THE YEAR AHEAD WITH #UUTHEVOTE

Sunday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

UUA Organizing Strategy Team

UUs across the country are engaged in prophetic 2020 electoral organizing, fighting for our values in partnership with movements for justice. UU the Vote is grounding our UU electoral work in three pillars for 2020: act local, go all in on democracy, and practice spiritual sustenance. Join us for reflection, practice, and action.

Caitlin Breedlove India McKnight
Nicole Pressley Nora Rasman

#510

RELATIONAL ORGANIZING: CIVIC ENGAGEMENT WITH OUR VALUES

Sunday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

First UU Society of San Francisco + The Organizing Empowerment Project

Relational organizing is a strategy for community organizing and voter outreach that is not only scientifically proven effective, but is also aligned with our values. In this workshop, you'll learn about relational organizing and how your congregation can use it in its social justice and civic engagement work.

Jasmine Gonzalez Sam King



Jasmine Gonzalez



Sam King

SUNDAY WORKSHOPS

3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT

#511

THE FUTURE OF THE COMMISSION ON SOCIAL WITNESS

Sunday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

Commission on Social Witness

This spring a survey was administered to a random selection of congregations from each UUA region about congregational engagement with the UUA's social witness process. The CSW will offer this session to share the results of our survey and to explore the future work of the CSW.

Rev. Dr. Pippin Whitaker

#512

THE PRESENCE OF BLACK WOMEN IN UNITARIAN UNIVERSALISM

Sunday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

Minns Lectureship Series 2020 and Meadville Lombard Theological School

Unitarian Universalism (UU) has made considerable contributions to anti-racism/anti-oppression and multiculturalism. Despite these efforts, UUism often fails to reflect the diversely rich narratives of Unitarian Universalist Black Females including womanx/femme and trans individuals. This research seeks to overcome this marginalization. Come out and share your ideas to become the central researchers, writers, and speakers of our stories.



Rev. Dr. Qiyamah Rahman

SUNDAY, JUNE 28

SUNDAY WORKSHOPS

3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT

#513

INDIGENOUS RESISTANCE: NODAPL POLITICAL PRISONERS CREATE CLIMATE JUSTICE

Sunday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT (1.5 hours)

Green Sanctuary Program of the UUA

Colonialism criminalizes Indigenous resistance. While the Water Protector Movement at Standing Rock inspired the world, Indigenous activists are targeted as Political Prisoners by the US government. UUUs have responded powerfully to the Standing Rock call. Now, toward a truly just and sustainable world, we are called into deepening decolonizing work.

Leoyla Cowboy Giron

Little Feather Giron

Rev. Karen Van Fossan



Rev Karen VanFossan, Leoyla Cowboy Giron, and Little Feather Giron

ON-DEMAND WORKSHOPS

THE DESTRUCTIVE LEGACY OF COLONIALISM

The Earth is crying out for all her creatures.

#605

COVENANTS AND COLONIALISM

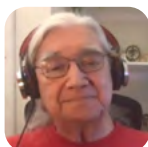
Indigenous Caucus of DRUUMM, UU Ministry for Earth

We remember the Pilgrims and the first churches in New England as forerunners of our contemporary Unitarian Universalism. We especially cherish their covenants. Yet we know that these churches advocated and blessed the conquest and genocide of the original people of this land. Who do we covenant with, and why?

Rev. Dr. Clyde Grubbs

Rev. Danielle DiBona

Rev. Gary McAlpin



*Rev. Dr. Clyde
Grubbs*



*Rev. Danielle
DiBona*



*Rev. Gary
McAlpin*

#606

DECOLONIZATION AND EARTH JUSTICE

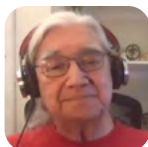
Indigenous Caucus of DRUUMM, UU Ministry for Earth

Our earth nourishes and gives us life, yet the values and practices of settler colonialism have been ecologically destructive and now threaten life itself. Sustainable indigenous ways of life were violently replaced. Learning life giving practices from Turtle Island's original peoples could make all the difference for generations to come.

Rev. Dr. Clyde Grubbs

Aly Tharp

Rev. Gary McAlpin



*Rev. Dr. Clyde
Grubbs*



Aly Tharp



*Rev. Gary
McAlpin*

#616

SETTLER COLONIALISM AND GENOCIDE

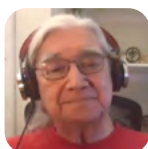
Indigenous Caucus of DRUUMM, UU Ministry for Earth

The Mayflower landing represented something new in the conquest of "the Americas." We review the Plymouth Planation as an example of Settler Colonialism and begin to understand how the Pilgrims modeled the coming genocide, the introduction of chattel slavery and removal for the original people of this land.

Rev. Dr. Clyde Grubbs

Rev. Karen Van Fossen

Rev. Adam Lawrence Dyer



*Rev. Dr. Clyde
Grubbs*



*Rev. Karen Van
Fossen*



*Rev. Adam
Lawrence Dyer*

ON-DEMAND WORKSHOPS

WORKSHOPS ON-DEMAND

#601

1620: BEYOND THE MAYFLOW, A PATH TO ATONEMENT

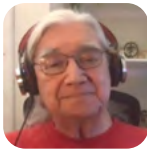
First Parish in Cambridge, UU

Our theological ancestors forcibly settled New England's largest colony, Massachusetts Bay. First Parish has started the long journey toward truth, repair and reconciliation with those harmed. Learn how we overcame inertia, engaged with our theological cousins at the neighboring United Church of Christ, and stepped in behind Massachusetts tribal elders.

Rev. Adam Lawrence Dyer *Rev. Dr. Clyde Grubbs*
Nina Lytton



*Rev. Adam
Lawrence Dyer*



*Rev. Dr. Clyde
Grubbs*



Nina Lytton

#602

A CELEBRATION OF UNIVERSAL IDEALS PRACTICED IN THE UNIVERSAL WORSHIP

Focusing on the unity and harmony among the world's religious traditions is a healing balm to the contentiousness, factionalism and even religious conflicts of our time. Join us as we lift our hearts, minds and voices using the Universal Worship developed 100 years ago by Universalist Sufi, Hazrat Inayat Khan.

Rev. Dr. Mellen Kennedy *Rev. Cheraga Amina Hall*
Wahabab Heidi Babb *Sarah-Elizabeth Anderson*

#603

A NEW PARADIGM FOR YOUNG ADULT MINISTRY

First UU Society of San Francisco

The Young Adult Ministry Initiative, a project of UU San Francisco, seeks to network and support all UU young adult communities. In this workshop we will discuss what we learned from our first year and do an exercise that will leave participants enlivened and excited about creating young adult ministry.

Joseph Chapot *Yvonne Marcoux*

WORKSHOPS ON-DEMAND

#604

BUILDING DIVERSE LEADERSHIP - NOMINATING AND APPOINTMENTS COMMITTEE

UUA

This workshop will provide an opportunity to learn about skills and competencies to recruit and retain diverse leadership at the congregational level. Leadership skills developed in congregations can provide a pipeline for national leadership. This will also serve as an opportunity to meet leaders on both committees.

Rev. Amanda Weatherspoon *Rev. Adam Robersmith*
Rev. Kimberly Johnson



*Rev. Amanda
Weatherspoon*



*Rev. Kimberly
Johnson*

#607

REPRODUCTIVE JUSTICE: RISING TO THE CHALLENGES

UU Women's Federation

Many may not be aware of the full impact of current regulatory changes or pending legislation regarding women's rights and reproductive justice. Participants will come away with fuller understanding of the attacks on civil rights currently in play, and tools to address these at their local and congregational level.

Claire Sexton *Arlene Johnson*
Linda Lu Burciaga *Marti Keller*



Claire Sexton



Marti Keller

ON-DEMAND WORKSHOPS

WORKSHOPS ON-DEMAND

#609

INSPIRED STEWARDSHIP: ROOTED IN SPIRIT, READY TO GIVE

UUA Stewardship and Development

Explore how rooting stewardship in spirituality and trust can inspire generosity. Participants will consider the alignment of our resources and our UU values, as well as creating a culture of legacy in our congregations.

Connie Goodbread

Jay Pacitti

Rev. Vail Weller



Connie Goodbread



Jay Pacitti



Rev. Vail Weller

#610

MULTICULTURAL, MULTIETHNIC, AND MULTIFAITH FAMILIES AND RELATIONSHIPS

Diverse Revolutionary UU Multicultural Ministries

This panel brings together UU people of color who are in multicultural, multiethnic, and multifaith families and relationships to reflect on and share their experiences. We will examine how our identities have been strengthened, challenged, and celebrated in our relationships, and how we talk about privilege and oppression with our partners and children.

Sara Dendy-Green

Ian McAlpin

Sana Saeed

Eric Huang

#611

POWER ANALYSIS AS A THEOLOGICAL TOOL

UU Christian Fellowship

Theology is meaning-making. Liberation Theologian Gustavo Gutiérrez has written about theology as ongoing cycles of action-reflection-action-reflection-action. In other words, experience and meaning-making inform one another. In this workshop we will meet in caucus groups to practice theological reflection using power analysis as a primary tool.

Sierra-Marie Gerfao



Sierra-Marie Gerfao

WORKSHOPS ON-DEMAND

#612

RAMAPOUGH LENAPE: RIGHTFUL RETURN TO THE LAND

The panel consisting of Chief Perry of the Ramapough Lenape, Steven Dennison Smith, Steve Burton, and Petra Thombs, discusses the historical context of the Ramapough, predating the nation's founding, returning to cultural traditions, sovereignty, land rights, and sacred sites in the age of climate change. We're rooted and ready!

Chief Dwaine Perry

Steve Burton

Steven Dennison Smith

Petra Thombs

#614

SACRED MENTAL HEALTH MATTERS

UU Mental Health Network

Welcoming is integral to UUism but can be challenging in the presence of those with mental health problems. This session will explore the most important elements found by a sample of UU congregations in meeting this challenge through mental health ministry and advocacy based on belief in the Beloved Community. Rev. Barbara Meyers is the author of [*Held: Showing Up for Each Other's Mental Health*](#).

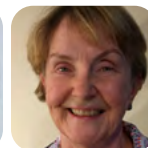
Rev. Barbara Meyers

Carol McGough

Janet Holden



Rev. Barbara Meyers



Janet Holden

ON-DEMAND WORKSHOPS

WORKSHOPS ON-DEMAND

#615

SETTING THE TABLE: STRATEGIES IN ORGANIZING AND DECOLONIZING

Diverse Revolutionary UU Multicultural Ministries and UUSC

Setting the communal table for our work as congregations is an opportunity to deepen connections and commitments from communities of color who are invested in shifting power and creating change. Being intentional about strategies for participation takes down potential barriers and encourages broader engagement.

Imari S. Nuyen-Kariotis *Mathew P. Taylor*



Imari S. Nuyen-Kariotis



Mathew P. Taylor

#617

SPIRITUALITY: A NARRAGANSETT PERSPECTIVE

Tomaquag Museum and UU Congregation of South County, Rhode Island

Lorén Spears, Executive Director of Tomaquag Museum will share the intersection of spirituality, traditional ecological knowledge, language, music, thirteen thanksgivings, conquest, colonization, reconciliation, and healing. Cultural items connected to topic will be shared and images via slide presentation of cultural belongings from museum collection shown.

Lorén Spears

WORKSHOPS ON-DEMAND

#618

SUMMER SOLSTICE SERVICE

CUUPS

As UU Pagans and Earth Centered Tradition Practitioners rooted in Unitarian Universalism we celebrate the sun and its power to foster life. At our Summer Solstice Service, through ritual, we return to our roots preparing ourselves to bring life-giving energies to every living being. Join us.

Rev. Dr. John Gilmore *Rev. Jerrie Hildebrand*



Rev. Dr. John Gilmore



Rev. Jerrie Hildebrand

#619

UU THE VOTE: RUN FOR OFFICE!

UUA Southern Region and UUA Organizing Strategy Team

In order to UU the Vote it will require more than registering voters/knocking on doors. It will require Unitarian Universalists to run for offices and win. This process has already begun! Come meet UUs who have run campaigns, been candidates, and are now elected officials. Learn how you can be one too.

Rev. Carlton Smith *Mr. Sean Briscoe*

Mr. Zach Wahls



Rev. Carlton Smith



Mr. Zach Wahls

ON-DEMAND WORKSHOPS

WORKSHOPS ON-DEMAND

#620

UU THE VOTE: RUN FOR OFFICE! (LGBTQ EDITION)

UUA Southern Region and UUA Organizing Strategy Team

Are you an LGBTQ Unitarian Universalist who is considering a campaign for elected office? By the end of this program, you will be inspired to become a candidate as we remove obstacles that might prevent you running and provide a game-plan toward and eventual win for you and our faith.

Rev. Carlton E. Smith *Rev. Michael Crumpler*
Rev. Marcus Fogliano



Rev. Carlton E. Smith



Rev. Michael Crumpler

#621

WE CAN DO THIS! FAITH, CONFLICT, AND ANTIRACISM

What in our faith calls us to build multicultural, antiracist Beloved Community? What can we do when we face the inevitable conflicts? Aisha Hauser, Jimmy Leung, Revs. William Sinkford and Marta I. Valentín, with [*Mistakes and Miracles*](#) co-authors Karin and Nancy, offer insights to inspire the work in our communities.

Rev. Nancy Palmer Jones *Karin Lin*
Rev. William Sinkford *Rev. Marta I. Valentín*



Rev. Nancy Palmer Jones



Karin Lin



Rev. William Sinkford



Rev. Marta I. Valentín

WORKSHOPS ON-DEMAND

#622

LEARNING FROM PROVIDENCE: CLIMATE & ENVIRONMENTAL JUSTICE TRAINING

UU Ministry for Earth

The City of Providence is leading the way by addressing climate change through an environmental justice framework. Learn directly from the leaders making this happen, and then apply their lessons and organizing principles to your own local context with coaching and training from UU Ministry for Earth and partnering organizations.

Leah Bamberger
Doris Marlin

Vatic Kuumba
Court King

GA YOUTH PROGRAMMING

GA Youth programming will be different this year from what you may be used to. Partly because of the switch to a virtual General Assembly, but the change also stems from a decision the GA Youth staff made to leave leadership of the program for 2020. This decision comes after a period of conversations about compensation and the value of youth and young adult's labor inside the faith. For this year's General Assembly, the Lifespan Faith Engagement office will be working within its own capacity to support youth and young adults who show up to GA this year. These spaces we will be hosting are what was determined to be the most essential by the GA Youth Staff in conversations with adult leaders. We are also committed to ensuring that all General Assembly programming is accessible to youth.

Youth Caucus: Youth Caucus begins gathering 30 minutes prior to each General Session, including the mini-assembly on Wednesday as a space to answer questions about the delegate process. Youth Caucus is on a Slack channel, so that youth are able to tune in to general session without audio complications.

This space will be held throughout each General Session blocks each day, including during the Committee on Institutional Change report. There will be threads for discussing all the various goings on and for crafting youth statements. Invites to the slack will be sent out to all youth registered for GA.

WEDNESDAY, JUNE 24

#102

YOUTH CAUCUS BUSINESS MINI-ASSEMBLY

Wednesday 2:30 p.m. ET / 1:30 p.m. CT
12:30 p.m. MT / 11:30 a.m. PT

YOUTH CAUCUS 1

Wednesday 8:00 p.m. ET / 7:00 p.m. CT
6:00 p.m. MT / 5:00 p.m. PT

THURSDAY, JUNE 25

YOUTH CAUCUS 2

Thursday 1:00 p.m. ET / 12:00 p.m. CT
11:00 a.m. MT / 10:00 a.m. PT

YOUTH CAUCUS 3

Thursday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT

FRIDAY, JUNE 26

YOUTH CAUCUS 4

Friday 1:00 p.m. ET / 12:00 p.m. CT
11:00 a.m. MT / 10:00 a.m. PT

FRIDAY, JUNE 26

SYNERGY BRIDGING WORSHIP

Friday 6:00 p.m. ET / 5:00 p.m. CT
4:00 p.m. MT / 3:00 p.m. PT

Find the description for this event on the following page.

YOUTH COMMUNITY BUILDING DROP IN SPACE

Friday 9:00 p.m. ET / 8:00 p.m. CT
7:00 p.m. MT / 6:00 p.m. PT

This is a three hour Zoom call for youth to drop in and out as they please. It will be lightly facilitated so youth are able to spend most of their time getting to know each other and forming new bonds and friendships!

SATURDAY, JUNE 27

YOUTH CAUCUS 5

Saturday 1:00 p.m. ET / 12:00 p.m. CT
11:00 a.m. MT / 10:00 a.m. PT

YOUTH CAUCUS 6

Saturday 3:30 p.m. ET / 2:30 p.m. CT
1:30 p.m. MT / 12:30 p.m. PT

YOUNG ADULTS (YA@GA)

Our Young Adult programming will look different this year, as we transition to a virtual General Assembly! Part of that is the medium, part of that is the moment we find ourselves in as a global community, and part of that is a decision by our YA@GA staff (you can meet them [meet them here](#)) to step away from leading programming. Typically, YA@GA team agrees to work in a volunteer capacity, while having their travel, registration, room, and board covered by the GA Planning Committee and the UUA. Amidst the shift to a virtual format, with those typical benefits unavailable, and as many roles and programs for GA changed, the YA@GA team assessed that if they were to continue running a downsized program for Young Adults, they would need to ask for compensation for the work completed and the shift to online. Given the level of stipend and support that was available for Virtual GA, the team decided not to continue in their roles. You can find their statement here: [Youth & YA Statement](#). We know this decision comes within a larger context, of how young people are equitably valued within our denomination, what work is done for compensation, and what is fair to expect of volunteers. We know this is work still ahead of us as we transform as an institution. For the time being, the Office of Lifespan Faith Engagement (that holds part of our association's ministries to youth and young adults, alongside Congregational Life and UU College of Social Justice) will be working within its capacity to support young people who show up to GA. Here's some specifics about young adult spaces:

THURSDAY, JUNE 25

YOUNG ADULT DROP-IN SPACE: GETTING ORIENTED

7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT
4:30 p.m. PT / 1:30 p.m. HST (1 hour)

Get oriented to General Assembly business, what's available for young adults, and how YA@GA looks different this year. But most importantly, come to commiserate and connect with young adult UUs from around the globe!

Rev. Stevie Carmody

FRIDAY, JUNE 26

THRIVE YA@GA

7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT
4:30 p.m. PT / 1:30 p.m. HST (1 hour)

This space is for young adults of color. We'll share stories of all kind, get connected to work and resources happening across our association, and connect spirit.

Rev. Sara Green

SATURDAY, JUNE 27

YOUNG ADULT DROP-IN SPACE: CHARTING A COURSE

7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT
4:30 p.m. PT / 1:30 p.m. HST (1 hour)

Come talk about possible futures for young adult ministry, as we engage with how our spirituality and faith shows up on the streets, around the dinner table, and outside of typical congregational contexts.

Rev. Stevie Carmody

FRIDAY, JUNE 26

SYNERGY BRIDGING WORSHIP

6:00 p.m. ET / 5:00 p.m. CT / 4:00 p.m. MT
3:00 p.m. PT / 12:00 p.m. HST (1 hour)

Bridging (the transition out of youth communities and into young adulthood) is a moment of transformation. Join us for this public worship honoring those bridging, and reaffirm our commitment to multigenerational community. This year's service, planned by youth and young adults, explores this moment through a metaphor of compost. The Order of Service can be found on page 47. [Read more here.](#)

Rev. Sara Green

Anna Bethea

Rev. Stevie Carmody.

DRUUMM VILLAGE PROGRAMMING

DRUUMM is a Unitarian Universalist Black, Indigenous, People of Color Ministry. An all-volunteer, multi-generational collective, our lay leaders and religious professionals from every district and region, lead efforts within our UU faith to overcome racism through resistance, in order to transform Unitarian Universalism through our multicultural experiences. For more information <http://www.druumm.org/>

All programs are BIPOC-only spaces unless otherwise noted

(BIPOC – Black, Indigenous, People of Color – includes Black/African-American, Asian & Pacific Islander, Indigenous & Native American, Latinx, and Southwest Asian & North African, and People of Mixed Ethnicities. Visit [The Gathering Place - DRUUMM on Facebook](#).

WEDNESDAY, JUNE 24

INGATHERING WORSHIP

**Wednesday 5:30 p.m. ET / 4:30 p.m. CT
3:30 p.m. MT / 2:30 p.m. PT (1 hour)**

Join the BIPOC community for an official opening and dedication of our BIPOC UU space, with ingathering worship led by the DRUUMM GA Worship Team.

THURSDAY, JUNE 25

DRUUMM BUSINESS MEETING

**Thursday 7:00 p.m. ET / 6:00 p.m. CT
5:00 p.m. MT / 4:00 p.m. PT (1.5 hours)**

Please attend the DRUUMM Business Meeting. The Steering Committee will share our annual report with membership and announce this year's recipient of the Mel Hoover Award. Steering Committee elections will be held during this meeting. This is a perfect opportunity to renew your memberships. Celebrate your DRUUMM community!

Hosted by the DRUUMM Steering Committee

VESPERS WORSHIP

**Thursday 9:45 p.m. ET / 8:45 p.m. CT
7:45 p.m. MT / 6:45 p.m. PT (1 hour)**

Join in community after the Service of the Living Tradition, at the end of the first day of GA. Please enter into an intentional spirit of reverence and reflection with us at our Vespers Service, led by the DRUUMM GA Worship Team.

FRIDAY, JUNE 26

SOLSTICE WORSHIP

**Friday 9:45 p.m. ET / 8:45 p.m. CT
7:45 p.m. MT / 6:45 p.m. PT (0.75 hour)**

Come to the DRUUMM Solstice Worship Service led by the DRUUMM GA Worship Team.

SATURDAY, JUNE 27

CIRCLE CONVERSATION WITH OUR ELDERS

**Saturday 7:30 p.m. ET / 6:30 p.m. CT
5:30 p.m. MT / 4:30 p.m. PT (1 hour)**

Connect with DRUUMM elders to learn more about the history of People of Color in Unitarian Universalism, collectively explore the implications and possibilities in our community's resilience, and build deeper multi-generational community through conversation.

Hosted by the DRUUMM Steering Committee & Elders

AFFILIATE EVENTS MASTER CALENDAR

MONDAY, JUNE 22

- [UU Ministers Association Annual Meeting Part II](#)
12 p.m. ET / 11 a.m. CT / 10 a.m. MT / 9 a.m. PT
- [UU Ministers Association Time with the UUA President](#)
3 p.m. ET / 2 p.m. CT / 1 p.m. MT / 12 p.m. PT
- [LREDA Professional Days](#)
12:30 p.m. ET / 11:30 a.m. CT / 10:30 a.m. MT / 9:30 a.m. PT

TUESDAY, JUNE 23

- [UU Ministers Association Annual Meeting Part III](#)
3 p.m. ET / 2 p.m. CT / 1 p.m. MT / 12 p.m. PT
- [UU Ministers Association Celebration of Milestones](#)
12:30 p.m. ET / 11:30 a.m. CT / 10:30 a.m. MT / 9:30 a.m. PT
- [LREDA Professional Day \(2 sessions\)](#)
12:30 p.m. ET / 11:30 a.m. CT / 10:30 a.m. MT / 9:30 a.m. PT
4 p.m. ET / 3 p.m. CT / 2 p.m. MT / 1 p.m. PT
- [AUUA Professional Days](#)
1 p.m. ET / 12 p.m. CT / 11 a.m. MT / 10 a.m. PT
- [UU Ministry For Earth Shifting the Colonial Paradigm with the InterNātionā Initiative for Transformative Collaboration](#)
12 p.m. ET / 11 a.m. CT / 10 a.m. MT / 9 a.m. PT
- [UUA Board of Trustees Meeting](#)
- [UU Association of Membership Professionals Pro Day Virtual Conference](#)
2 p.m. ET / 1 p.m. CT / 12 p.m. MT / 11 a.m. PT
- [UU Women's Federation Minerva Potluck + Ritual](#)
7 p.m. ET / 6 p.m. CT / 5 p.m. MT / 4 p.m. PT

WEDNESDAY, JUN.E 24

- [UU Ministers Association Worship: 25/50 Service](#)
12 p.m. ET / 11 a.m. CT / 10 a.m. MT / 9 a.m. PT
- [UU Ministers Association Berry Street Rebroadcast](#)
1:30 p.m. ET / 12:30 p.m. CT / 11:30 a.m. MT / 10:30 a.m. PT
- [AUUA Professional Days](#)
- [UUA Board of Trustees Meeting](#)
- [UU Women's Federation Annual Women's Breakfast](#)
10 a.m. ET / 9 a.m. CT / 8 a.m. MT / 7 a.m. PT
- [Starr King Graduate Association Annual Meeting](#)
4:30 p.m. ET / 3:30 p.m. CT / 2:30 p.m. MT / 1:30 p.m. PT
- [CUUSAN Conference](#)
12 p.m. ET / 11 a.m. CT / 10 a.m. MT / 9 a.m. PT

THURSDAY, JUNE 25

- [UU Addictions and Recovery Ministry GA Recovery Meeting](#)
5 p.m. ET / 4 p.m. CT / 3 p.m. MT / 2 p.m. PT
- [UU Women's Federation Web \(Red\) Tent](#)
7 p.m. ET / 6 p.m. CT / 5 p.m. MT / 4 p.m. PT

FRIDAY, JUNE 26

- [UU Addictions and Recovery Ministry GA Recovery Meeting](#)
12:45 p.m. ET / 11:45 a.m. CT / 10:45 a.m. MT / 9:45 a.m. PT

SATURDAY, JUNE 27

- [Black Lives of UU Haven and Harbors Launch](#)
10:45 a.m. ET / 9:45 a.m. CT / 8:45 a.m. MT / 7:45 a.m. PT
- [Black Lives of UU Brunch & Vibe](#)
12:45 p.m. ET / 11:45 a.m. CT / 10:45 a.m. MT / 9:45 a.m. PT
- [Black Lives of UU Worship](#)
7:15 p.m. ET / 6:15 p.m. CT / 5:15 p.m. MT / 4:15 p.m. PT
- [Black Lives of UU After Dark Happy Hour](#)
9 p.m. ET / 8 p.m. CT / 7 p.m. MT / 6 p.m. PT
- [UU Addictions and Recovery Ministry GA Recovery Meeting](#)
5 p.m. ET / 4 p.m. CT / 3 p.m. MT / 2 p.m. PT
- [Starr King Revolutionary Joy Gala](#)
9 p.m. ET / 8 p.m. CT / 7 p.m. MT / 6 p.m. PT

SUNDAY, JUNE 28

- [UU Addictions and Recovery Ministry GA Recovery Meeting](#)
12 p.m. ET / 11 a.m. CT / 10 a.m. MT / 9 a.m. PT
- [The Condor & The Eagle Documentary Screening & Discussion](#) (Co-Hosted by UU Ministry For Earth, Side With Love, & multi-faith partners)
6 p.m. ET / 5 p.m. CT / 4 p.m. MT / 3 p.m. PT

MONDAY, JUNE 29

- [UUA Board of Trustees Meeting](#)

AFTER GA

- [UU Humanist Association Annual Meeting](#)
Saturday, July 11 4 p.m. ET / 1 p.m. PT

ORDER OF SERVICE

WELCOMING CELEBRATION

Wednesday, June 24, 2020 7:30 p.m. ET / 6:30 p.m. CT / 5:30 p.m. MT / 4:30 p.m. PT

Welcome	GA Moderators
Drumming	Wampanoag Drummers
Opening Words	Jessie Little Doe Baird
Honoring the Ancestors	Rev. Clyde Grubbs
Hymn/Song	Francisco Ruiz Pattee Dr. Glen Thomas Rideout
Welcome	Rev. Danielle DiBona
Chalice Lighting	Rev. Sunshine Wolfe
Call to Worship	Rev. Maria Cristina Vlassidia Burgoa
Hymn/Song	Dr. Glen Thomas Rideout
Reading	Kia Bordner
Prayers of the People	Rev. Marisol Caballero
Homily	Jessie Little Doe Baird
Hymn/Song	Francisco Ruiz Pattee Dr. Glen Thomas Rideout
Benediction	Native Caucus of DRUUMM
Closing Hymn/Song	Francisco Ruiz Pattee Dr. Glen Thomas Rideout
Drumming	Wampanoag drummer

FRIDAY MORNING WORSHIP: THE FUTURE IS NOW

Friday, June 26, 2020 Available On-Demand

Prelude: Fire of Commitment	
Opening Words	Kari Gottfried, GA Worship Arts Team
Chalice Lighting	Sadie, Matthew, and Andrew First Unitarian Church of Providence
Opening Hymn	<i>Woyaya</i>
Homilies	Imiloa Borland Rev. Rev. Előd Szabó Kari Gottfried
Closing Hymn	<i>We Would be One</i>
Benediction	
Postlude	<i>We Are the Ones</i>

ORDER OF SERVICE

SYNERGY BRIDGING WORSHIP

Friday, June 26, 2020 6:00 p.m. ET / 5:00 p.m. CT / 4:00 p.m. MT / 3:00 p.m. PT

Part One: “Held in Love / In the compost heap”

Opening, Welcome, & Chalice Lighting

Reflection: “Returning to Wisdom”

Collection: The Katie Tyson Fund for Young & Young Adult Ministry

Song: “Lean on Me”

Part Two: “Transformed by Spirit / Becoming soil”

Reflection: “To Change & Be Changed”

Prayer & Meditation

Ceremony of Bridging

Song: “There’s a River”

Part Three: “Living in Faith / Nourishing the garden”

Reflection: “Sending You Forth”

Charge to the Gathered Congregation

Closing Words

Song: “Building A New Way”

SATURDAY MORNING WORSHIP WITH SANCTUARY BOSTON

Saturday, June 27, 2020 Available On-Demand

Gathering

Forget Your Perfect Offering

Invocation & Nevertheless I Am Willing

Mark David Buckles

Joanna Lubkin

Welcome

Matt Meyer

Centering

I Believe in Being Ready - Rising Appalachia

Reflection

Always Ready/Never Ready

Rev. Elizabeth Nguyen

Anthem

Meditation on Breathing / People Get Ready

Mark David Buckles

Prompt: Intro here with an invitation to type in the chat.

Charge

Rev. Elizabeth Nguyen

Closing

Olam Chesed Yibaneh

Matt Meyer

ORDER OF SERVICE

GA SUNDAY MORNING WORSHIP 2020

Sunday, June 28, 2020

LIVE STREAMING AT 10AM EASTERN AND 10AM PACIFIC

“Beyond the Water’s Edge”

These are uncertain and volatile times. These are times that call on us to work towards our collective liberation while also tending to our spiritual needs and caring for others. How do we ready ourselves for what is being asked of us? How do we keep moving even when we don’t feel ready?

Gathering Music

Honoring the Land and Welcome

Rev. Susan Frederick-Gray

Call to Worship and Chalice Lighting

Rev. Joan Javier-Duval and
Rev. Mykal Slack

Opening Song

“We Are...” by Ysaye Barnwell

GA Virtual Choir
directed by Benjie Messer
Soloist: Dr. Ysaye Barnwell

A Message for Us All

Rev. Mykal Slack

Offering

Tomaquag Museum
Testimonial from Lorén Spears, Executive Director of the Tomaquag Museum
Flute music by Ridge E. Spears

Meditation and Prayer

Rev. Mykal Slack

Responsive Music

“Deep River” trad. African-American spiritual

Philip Rogers,
Nivek Anderson

Reading

adapted selection from *Three Dreams in a Desert*
by Olive Schreiner

Clyde Grubbs
Aja Davis
Yuri Yamamoto

Anthem

“Tomorrow” by Kate Miner

GA Virtual Choir

Sermon

Beyond the Water’s Edge

Rev. Joan Javier-Duval

Closing Song

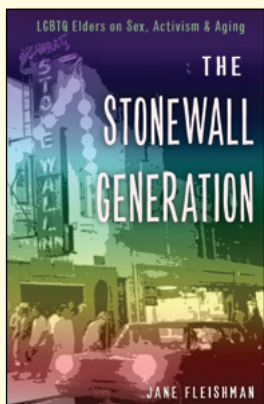
“Keep On Moving Forward” by Pat Humphries

Emma’s Revolution

Benediction

Rev. Joan Javier-Duval

NEW *from* Skinner House Books



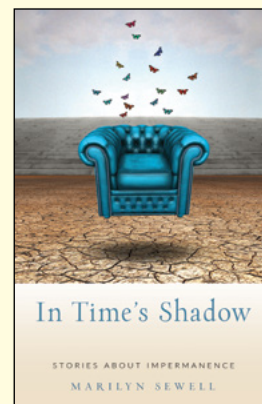
**The Stonewall Generation:
LGBTQ Elders on Sex,
Activism, and Aging**
Jane Fleishman



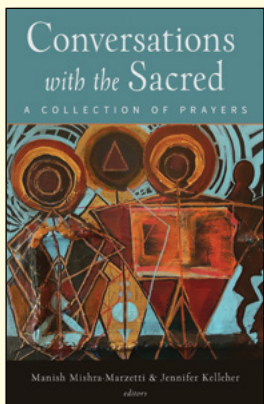
**Breaking and Blessing:
Meditations**
Sean Parker Dennison



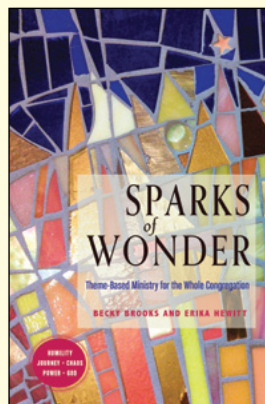
**Stubborn Grace: Faith,
Mental Illness, and
Demanding a Blessing
A Memoir**
Kate Landis



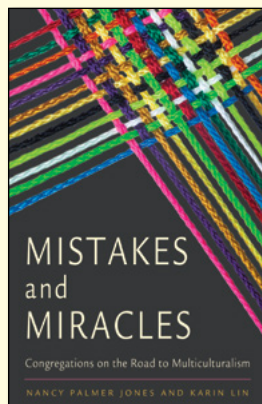
**In Time's Shadow: Stories
About Impermanence**
Marilyn Sewell



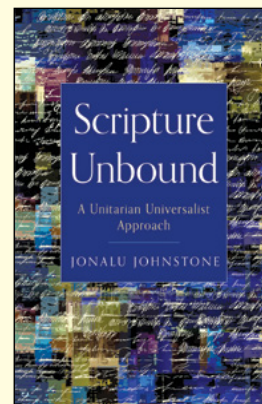
**Conversations with the
Sacred: A Collection of
Prayers**
*Edited by
Manish Mishra-Marzetti
and Jennifer Kelleher*



**Sparks of Wonder: Theme-
Based Ministry for the
Whole Congregation**
*Becky Brooks
and Erika Hewitt*



**Mistakes and Miracles:
Congregations on the Road
to Multiculturalism**
*Nancy Palmer Jones
and Karin Lin*



**Scripture Unbound: A
Unitarian Universalist
Approach**
Jonalu Johnstone



Available at inSpirit: The UU Book and Gift Shop
To order, call (800) 215-9076 or visit uua.org/bookstore

@ Starr King at GA

Featured Events

Connect With Us



Stop by our virtual booth!
Learn more at [sksm.edu/virtualbooth](https://www.sksm.edu/virtualbooth).

Explore Our Degrees Webinar
Thursday, June 25, 2020
5:15 - 5:45 pm EST

Join our Admissions team on the Virtual Learning Stage to explore our graduate and certificate programs. Attendees will also learn more about our commitment to dismantling white supremacy and educating to counter oppressions.

UU Identity Seminars: A Presidential Conversation

UUA Featured Webinar
Friday, June 26, 2020
9:00 - 9:45 pm EST

The presidents of Starr King School for the Ministry (Rev. Rosemary Bray McNatt) and Meadville Lombard Theological School (Dr. Elías Ortega) reflect on the roles their respective institutions play, both in preparing progressive religious leaders and in shaping Unitarian Universalist thought and practice.



Visit www.sksm.edu/ga20 for more information about Starr King events at General Assembly!



www.sksm.edu
[@StarrKingGTU](https://twitter.com/StarrKingGTU)





Visit the UUA Booth



UU World

International

Transitions Office

Annual Program Fund

Congregational
Life

Organizing
Strategy

Exhibit Hall on the GA Portal

Rooted, Inspired, & Ready!



UNITARIAN UNIVERSALIST MINISTRY FOR EARTH

Respect Life. Restore Earth. Renew Spirit.

uumfe.org/get-involved/general-assembly-2020

for full details about UUMFE's General Assembly program offerings & to schedule a time for conversation with UUMFE.

STRENGTHEN AND SUSTAIN THE UU MOVEMENT TO

— CREATE — CLIMATE JUSTICE

UU ministries for ecological & social justice are banding together in partnership with frontline impacted communities to avert catastrophe & create climate justice — a thriving and just world for all.

THIS ESSENTIAL MINISTRY REQUIRES:

A Strong Grassroots — [Sign Up Today](#)

Your Financial Support — [Please Give Generously](#)

UU Ministry for Earth manages & fiscally sponsors the Create Climate Justice initiative in close collaboration with the UUA many partner organizations.



THE CONDOR & THE EAGLE

Documentary Screening & Discussion
SUNDAY, 6/28 @ 3 pm PT / 4 MT / 5 CT / 6 ET

[REGISTER NOW](#)

Co-Hosted by UUMFE, Side With Love, & multi-faith partners.
The perfect way to close out GA 2020!

In this unprecedented time of crisis, Meadville Lombard alums and students are

Rooted, Inspired, & Ready!

They are serving you and your community, caring for your weary souls, encouraging you to keep fighting, and leading actions to create sustained societal change.

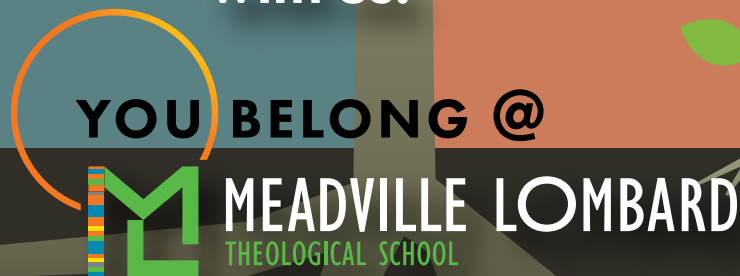
Are you ready to join in the work?

If you are called to ministry, if you are feeling the need to serve to change the world, Meadville Lombard can equip you with knowledge and skills to blossom into the best leader you can be. To request information about our master's degree programs, email us at **YouBelong@meadville.edu**

Can you support our future UU leaders?

Your gift to Meadville Lombard will have a big impact on social justice by supporting the education of future ministers in congregations and nonprofit organizations, chaplains, and religious professionals, who can lead us in the lifelong spiritual learning and growing that is necessary for creating a better society. Make a gift online at **meadville.edu/donate**

Grow the roots of social justice with us.



610 S. Michigan Ave, Chicago, IL 60605 | YouBelong@meadville.edu | meadville.edu

CHURCH OF THE LARGER FELLOWSHIP

a virtual congregation for all—before, during, and after the pandemic

connect

Join us for weekly worship with small group discussion afterward.

Sundays at 8 PM ET/US

clfuu.org/worship

Join us for The VUU, a UU talk show, also available as a podcast.

Thursdays at 11 AM ET/US

clfuu.org/vuu

deepen

Looking for deeper connection? Join one of our facebook groups exploring spiritual practices, sharing gratitude, joys, sorrows, and more.

facebook.com/clfuu/groups

act

Looking for a way to live your UU values during the pandemic? Consider becoming a pen pal with an incarcerated UU through the Worthy Now Prison Ministry Network. Come to the Learning Stage at GA.

Friday, June 26, 5:15 PM ET/US

Transitions: A Very Special Worship Service

Join us as we worship together one last time with Meg Riley (right)



and welcome the new senior leadership team for the CLF. Director of Worship: Dr. Glen Thomas Rideout.

Sunday, August 9, 8 PM ET/US

clfuu.org/transitions-worship

Bidding Meg Riley Farewell

Join us for an online reception to celebrate Meg's retirement from professional ministry.

Thurs, July 23, 8 PM ET/US

clfuu.org/meg-farewell

For over 10 years, our online sanctuary has been there for you. No matter where you are in the world, you are welcome here.

FOLLOW US



clfuu



clfuu



Church of the Larger Fellowship

clfuu.org

questformeaning.org

worthynow.org

UUSC Welcomes You to Virtual GA 2020!

UUSC advances human rights and social justice around the world, partnering with those who confront unjust power structures and mobilizing to challenge oppressive policies. Our work is grounded in the belief that all people have inherent power and dignity.

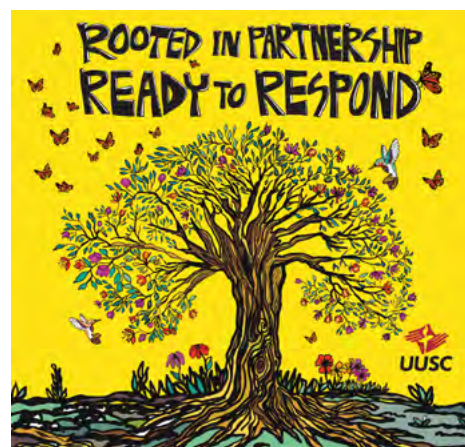


UUSC's Plenary Presentation

Tune in to UUSC's plenary presentation during General Sessions on Thursday, June 25 to hear from our President & CEO, Mary Katherine Morn!

UUSC at GA's Virtual Exhibit Hall

UUSC is rooted in partnership, ready to respond. During these uncertain times of COVID-19, find out how UUSC is pivoting to meet our grassroots partners' needs. Tune into our special live 30-minute webinar on the GA virtual learning stage on Friday, June 26 at 7:00 PM EDT, which will also be recorded and available in the GA on-demand library.



UUSC at the GA Virtual Poster Fair

Check out UUSC's posters at this year's virtual GA Poster Fair:

Right to Resist Poster

UUSC is launching a campaign across the United States to push back against state-level laws that criminalize protest and target activists of color, including Indigenous activists fighting for climate justice. The poster includes a toolkit on how congregations and individual activists can advance this work and learn more.

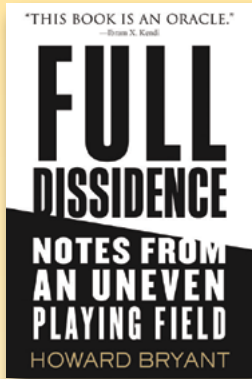
Justice Workshops and Resources for Congregations Poster

This poster connects visitors to resources that the UU College of Social Justice and UUSC's Activism and Justice Education Team have for congregations looking to ramp up their justice work, activism, and organizing.



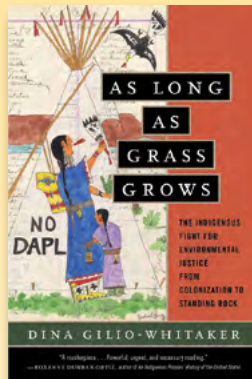
www.uusc.org • www.facebook.com/uusc4all • www.twitter.com/uusc

BEACON PRESS FEATURED SPEAKERS AT GA 2020 AND RECOMMENDED READING



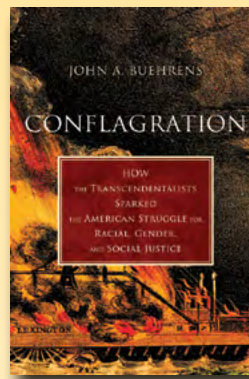
HOWARD
BRYANT

Thursday, June 25th at 9 PM EST



DINA
GILIO-WHITAKER

Friday, June 26th at 9 PM EST



JOHN A.
BUEHRENS

Saturday, June 27th at 12 PM EST



ROXANNE
DUNBAR-ORTIZ

Thursday, June 25th at 12 PM EST

SPECIAL OFFERS FOR GA:

Receive a Viktor Frankl tote bag with your book purchase of \$100 or more from inSpirit*

Receive a signed bookplate when you purchase one of the featured author speaker books*

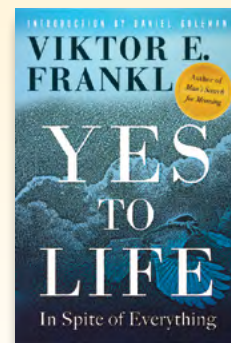
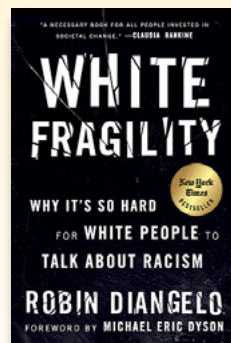
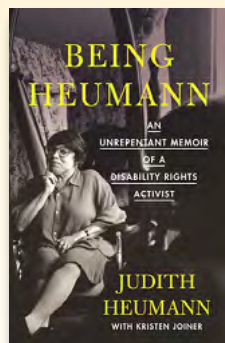
*limited quantities available. Offer good while supplies last

JEAN MENDOZA,
adapter

NATALIE MARTINEZ,
author of educator guide

Friday, June 26th at 12 PM

Watch Judy Heumann's remarks on demand through the GA portal homepage



Available at inSpirit: The UU Book and Gift Shop.
To order, call (800) 215-9076 or visit shopinspirit.org



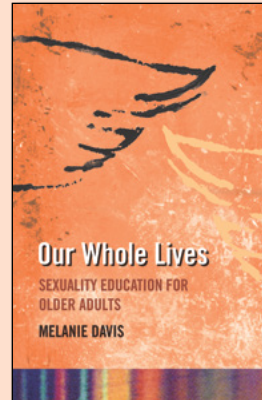
NEW RESOURCES *from Lifespan Faith Engagement*



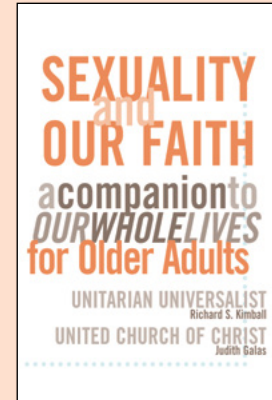
Youth Ministry Advising
*A Complete Guide
Second Edition*



Worship for Young Adults
*A Practical Guide for Creating
Contemporary Services*



Our Whole Lives
*Sexuality Education for
Older Adults*



Sexuality and Our Faith
*A Companion to Our Whole
Lives for Older Adults*



UNITARIAN
UNIVERSALIST
ASSOCIATION
LIFESPAN FAITH ENGAGEMENT

Available at inSpirit: The UU Book and Gift Shop
To order, call (800) 215-9076 or visit uua.org/bookstore

Is GOD Calling You for More?

Saint Paul School of Theology

At Saint Paul School of Theology, we're recreating the seminary experience. Each semester, courses are offered as a traditional on-campus option at the Kansas and Oklahoma campuses and as online or hybrid courses.

Discover More!

913-253-5084 | admiss@spst.edu

SPST.EDU

**EQUAL
ACCESS**



and



ACCESSIBILITY AND
INCLUSION MINISTRY
AIM PROGRAM

**Enabling the full engagement of
people with disabilities in
Unitarian Universalist communities
and the broader society.**

Visit our website, or check out our Facebook page
for a full schedule of events.

You should be in *UU World*!

In *UU World* your classified ad will land
in 117,000 UU mailboxes!

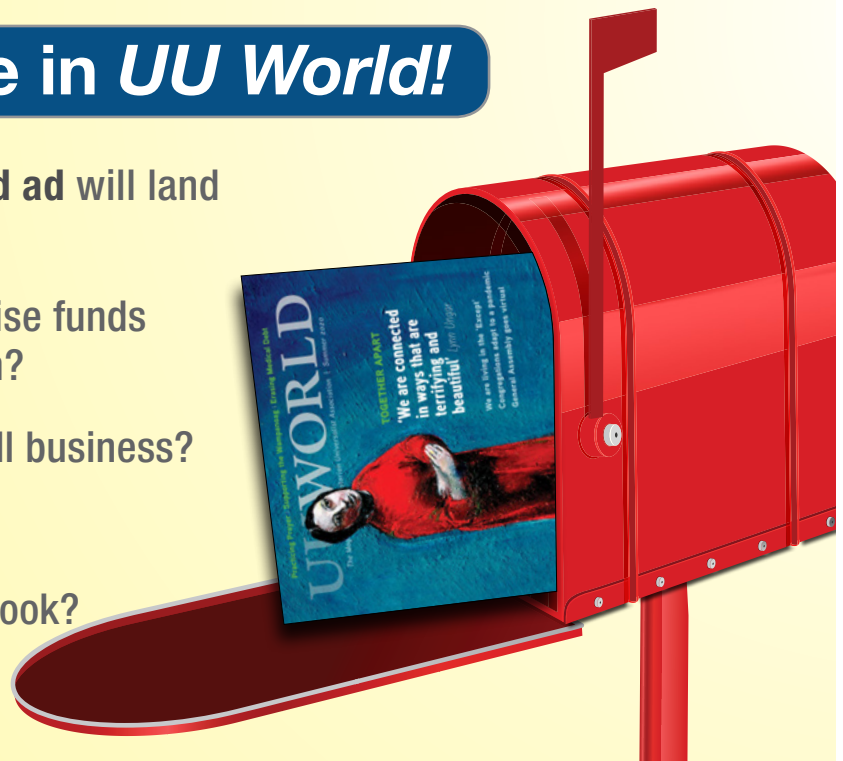
Does your congregation raise funds
through a UU B&B program?

Want to promote your small business?

Offer a property for rent?

Sell your artwork or your book?

Place a classified ad!



Next deadline is Dec. 1 for the Spring 2021 issue.

uuworld.org/advertising

The UU Women's Federation at GA 2020

Tuesday, June 23 • 7-8 p.m. Eastern

Minerva Potluck + Ritual

A safe, sacred space for all who identify as women to connect with one another in spiritual exploration and a diverse celebration of women and femininity.

Wednesday, June 24 • 10-11 a.m. Eastern

Annual UU Women's Breakfast

Honoring two women who have long served our faith in their efforts and activism towards women's justice and nurturing women's spirituality.

Thursday, June 25 • 5:30 p.m. Eastern

UUWF Annual Report

An indepth overview of the status of our organization: funding programs, grants awarded, work we have done during the, and steps towards our merger with UUWR.

Thursday, June 25 • 7-9 p.m. Eastern

Web (Red) Tent

Another format for safe, sacred space for all who identify as women to connect in depth. UUWR usually hosts a Red Tent in the GA Exhibit Hall.

Find us in the Virtual GA Participation Portal

Reproductive Justice Workshop

UUWF Presidents past and present discuss how, more than ever, we need to be alert to oppressions regarding women's reproductive and contraceptive rights.

Find us in the Virtual GA Participation Portal

UU Women Exhibit Hall Booth

A unique virtual booth featuring links to resources, as well as an array of beautiful and inspiring products from our online gift store.

For full details or to register: visit www.uuwf.org/events



UU Addictions and Recovery Ministry

Journeying with congregations and religious professionals to educate individuals, families, congregations and communities about addictions and recovery.



At GA and beyond, we are here to support members and ministers in addressing addictions and celebrating recovery.

Please join us at our virtual booth!

Hosting Daily Recovery Meetings

Thursday and Saturday 5pm ET/2pm PT * Friday 12:45pm ET/9:45am PT

Sunday 12pm ET/9am PT * via Virtual Participation Portal

Connect with us! * uuaddictionsministry.org * uuaamt@gmail.com * [@uu_armt](https://twitter.com/uu_armt)

INDEX BY SPEAKER

- Abbitt, Rev. Viola 411
Abraham, Ginger 406
Al-Azraq, Nidal 204
Anderson, Sarah-Elizabeth 404, 602
Babb, Wahabab Heidi 602
Bamberger, Leah 622
Bellemare, Amber 508
Bentley, Rev. Dr. Michelle 211
Betancourt, Rev. Dr. Sofia 316
Bethea, Anna 322
Bollettino, Laura 311
Bordner, Kia 204
Boyd, Gregory 402
Borland, Imiloa 301
Brass, Sharon Jinkerson 508
Breedlove, Caitlin 509
Briscoe, Mr. Sean 619
Bryan, Rev. Rebecca 210
Bryant, Howard 219
Buckles, Mark David 401
Buehrens, Rev. Dr. John A. 412
Burciaga, Linda Lu 607
Burek, Kathy 403
Burton, Steve 612
Byron, Mary 318
Caballero, Rev. Marisol 306
Cameron, Chris 319
Campbell, Rev. Madelyn 406
Campt, Dr. David 505
Carmody, Rev. Stevie 322
Carrier-Ladd, Rev. Elizabeth 506
Chapot, Joseph 603
Christos-Rodgers, Jyaphia 312
Cissel, Rev. Carol Thomas 406
Cole, Dr. Phyllis 412
Crass, Chris 304, 407
Crumpler, Rev. Michael 620
Curtis, Rev. Patrice 209, 319
Curtis, Rev. Patrice 319
Dana, Rev. Beth 206
Dendy-Green, Sara 610
DiBona, Rev. Danielle 216, 605
Drab-Braddick, Lillian 206
Draheim, Levi 301
Du Mond, Charles 403
Dukes, Dr. Frank 310
Dunbar-Ortiz, Roxanne 212
Dyer, Adam Lawrence 601, 616
Esther Anne, 310
Ewert, Mark 307
Fast, Rev. Suzanne 405
Fenimore, Rev. Dr. Natalie 317
Field, Lucia Santini 320
Fields, Wendy 101
Fleishman, Dr. Jane 208
Fogliano, Rev. Marcus 620
Gabel, Ben 411
Gaffney, Kathleen 409
Garcia-Sampson, Rev. Lisa 412
Garmon, Rev. Dr. Meredith 218
Gelsinger, Janine 506
Gerfao, Sierra-Marie 611
Gilio-Whitaker, Dina 204, 503
Gilmore, Rev. Dr. John 618
Giron, Leoyla Cowboy 513
Giron, Little Feather 513
Gonzalez, Jasmine 510
Goodbread, Connie 609
Gottfried, Kari 301, 402
Green, Rev. Sara 322
Greenway, Greg 507
Greve, Rev. Mr. Barb 105, 213, 315, 413, 414
Grubbs, Rev. Dr. Clyde 601, 605, 606, 616
Guengerich, Rev. Dr. Galen 303
Hall, Rev. Cheraga Amina 602
Hammamy, Ranwa 316
Hampton, Kim 320
Harris, Reggie 507
Hauser, MSW, Aisha 317
Henderson-Espinoza, Ph.D., Robyn 419
Henry, Kathleen 406
Hicks, Dr. Mark 318
Hildebrand, Rev. Jerrie 618
Holden, Janet 614
Horan, Rev. Ashley 101
Hospadaruk, Beth 311
Howarth, Dr. Whitney 404
Huang, Eric 610
Jackson, Rev. Darrick 317
Javier-Duval, Rev. Joan 501
Johnson, Arlene 607
Johnson, Dr. Sylvester 202
Johnson, Rev. Kimberly 207, 604
Jones, Paula Cole 205, 318
Jones, Sarah Dan 317
Jones, Rev. Nancy Palmer 621
Keller, Marti 607
Kennedy, Rev. Dr. Mellen 602
King, Court 622
King, Sam 510
Kinslow, Rob 309
Kirk, Dr. Nicole 202
Klein, Naomi 416
Kron, Rev. Keith 209, 319
Kuumba, Vatic 622
L'Bert, Jr., Cir 319
Langston-Daley, Rev. Paul 613
Lansdale, Rev. Sadie 210
Leach, Rev. Brock 306
Lett, Woullard 319, 410
Levwood, Lauren 308
Lin, Karin 318, 621
Logan, Rev. Sherman 210
Lowe, Vanessa 307, 409
Lubkin, Rev. Joanna 401
Luna, Marie 206
Lytton, Nina 601
Mackay, Andrew J. 302
Mahaley, Allison 505
Marcoux, Louise 203
Marcoux, Yvonne 603
Marlin, Doris 622
Martin, Rev. Bernice 408
Martinez, Ph.D., Natalie 313
Maxwell, Rachel 307
McAlpin, Ian 610
McAlpin, Rev. Gary 605, 606
McCargo, Carl 410
McGeorge, Andrew 409
McGough, Carol 614
McKnight, India 509
McLeod, Alison Aguilar Lopez Gutierrez 418
McNatt, Rev. Rosemary Bray 324
McNeil, Rev. Scott 403
Merretazon, Rev. Ari 313, 319, 410
Messer, Benjie 501
Meyers, Rev. Barbara 405, 614
Moorehead, Denise 207
Mulvey, Kathy 409
Ng, Vyda 508
Nguyen, Rev. Elizabeth 401
Nuyen-Kariotis, Rev. Imari S. 615
Nwadibia, Rochelle Fortier 412
Olivetti, Rev. Jolie 203
Ortega, Dr. Elías 316, 324
Pacitti, Jay 609
Pansire, Diane 207
Perry, Chief Dwaine 612
Pierson, Heather 408
Plummer, Meredith 405

INDEX BY SPEAKER

- Pressley, Nicole 101, 509
Rahman, Rev. Dr. Qiyamah 211, 512
Ramahi, Zainab 204
Rasman, Nora 509
Restivo, Mandolin 411
Rueters-Ward, Betty-Jeanne 402
Riley, Rev. Meg 403
Robersmith, Rev. Adam 604
Robinson-Harris, Rev. Dr. Tracey 411
Robles, Dr. Zanaida Stewart 216
Rockers, Rev. Jessica Star 218
Root, Charlotte 307
Rothbauer, Rev. Chris 302
Rott, Rachel 506
Roush, Rev. Chip 504
Ruchotzke, Rev. Renee 205
Russell, Linda 318
Saeed, Sana 610
Schurr, Rev. Sarah 210
Sexton, Claire 607
Sinkford, Rev. Dr. William 621
Slack, Rev. Mykal O. 316, 501
Smith, Steven Dennison 612
Smith, Rev. Carlton 619, 620
Snider, Rev. Eli 306
Spears, Lorén 617
Spencer, Dr. Leon 320
Szabó, Rev. Előd 301
Takahashi, Rev. Leslie 320
Taylor, Mathew P. 615
Tennis, Rev. Abbey 101
Tharp, Aly 606
Thombs, Petra 612
Valentín, Rev. Marta I. 621
Van Fossan, Rev. Karen 513, 616
Visser, Rev. Megan 207
Vogel, Rev. Schuyler 305
Wahls, Mr. Zach 619
Warman, Gwen 506
Weatherspoon, Rev. Amanda 604
Welch, Dr. Sharon 302
Weller, Rev. Vail 609
Whitaker, Rev. Dr. Pippin 511
Williams, Elandria 105, 213, 311, 315, 402, 413, 414
Witten, Rick 311

INDEX BY TOPIC

- accessibility 405
accessibility and inclusion 614
adaptive change for congregations 613
anti-oppression 202, 204, 207, 209, 302, 304, 305, 313, 402, 405, 407, 411, 506, 605, 610, 611, 612, 614, 616, 621, 622
anti-racism 305, 505
black UU women 512
change leadership 306
civic engagement 510
climate justice 513, 622
collaboration 203
community building 603
community organizing 509, 510
congregational leadership 613
congregational life 406
congregational organizing 101
countering oppression 324
dealing with conflict 621
de-centering whiteness 211, 512
decolonization 601
decolonizing uu ministry 211
economic justice 410
elections 403
embodiment 308
environment 606
faith development 206
faith in action 206
family worship 203
fellowship 618
finance 409
food sovereignty 617
gender justice 607
governance 205, 311
growth 207, 412, 618
healing 504
history 202
Indigenous and non-Indigenous reconciliation 508
Indigenous political prisoners 513
Indigenous 204, 610, 615
innovation 306
interactive 504
intergenerational worship 408
leadership development 205, 404, 604
legacy giving 609
lgbtq 208, 620
meditation/worship 602
multiculturalism 307
multigenerational 402
music 408
national service 604
organizing 615
race 507
religious education, using magic in 309
religious leadership 324
reparations 310, 410
reproductive justice 607
right relations with indigenous nations 601
social justice 208, 302, 303, 304, 404, 407, 409, 412, 505, 506, 507, 508, 605, 606, 611, 612, 616, 617, 619
spiritual practice 308
spiritual practices/worship 602
spirituality 303
stewardship 307, 609
strategic planning 311
transitions 209
Truth Commission 310
Universalism's 250th anniversary 305
UU the Vote 101, 509, 619, 620
UUA governance 403
UUA history 411
worship 406
worship planning, incorporating magic in 309
young adults 603

BUSINESS PROCESS

MINI-ASSEMBLY

All business of the General Assembly is conducted in General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before a vote in General Session, and propose amendments to the business item or social witness statement. They are not the place to debate the pros and cons of a proposal. The Board of Trustees or the Commission on Social Witness may move amendments to business items as a result of discussion in Mini-Assemblies.

- **Business Mini-Assembly**

Wednesday 3:00 p.m. ET / 2:00 p.m. CT / 1:00 p.m. MT / 12:00 p.m. PT.

BYLAW AND RULE AMENDMENTS

Proposed Bylaw and Rule Amendments will be discussed in the Mini-Assembly on Wednesday 3:00 p.m. ET / 2:00 p.m. CT / 1:00 p.m. MT / 12:00 p.m. PT. After the Mini-Assembly, the Board of Trustees consolidates results and formulates any amendments to be proposed.

PROPOSED BUSINESS RESOLUTION

Discussion of the Proposed Business Resolution takes place in the Mini-Assembly on Wednesday 3:00 p.m. ET / 2:00 p.m. CT / 1:00 p.m. MT / 12:00 p.m. PT. The discussion and vote to adopt the Business Resolution is scheduled for General Session IV on Friday.

BUDGET HEARING

The UUA Finance Committee members and UUA officers will conduct a hearing on the 2020 – 2021 budget on Friday 12:00 p.m. ET / 11:00 a.m. CT / 10:00 a.m. MT / 9:00 a.m. PT. This session offers an opportunity to ask questions about and consider changes to the budget. Motions on the budget must be submitted in writing to moderator@uua.org by 5:00 p.m. on Friday, for consideration Saturday.



LETTER FROM THE CO-MODERATORS

We are so excited to welcome you to our first-ever all-digital General Assembly!

Big thanks are due to LaTonya Richardson, the GA Office, the UUA Administration and staff, the GA Planning Committee, the UUA Board, and all the volunteers, especially IT (Information Technology) for making this first completely virtual General Assembly possible.

As we write this, we find ourselves in the middle of two pandemics—a global coronavirus and the ongoing epidemic of anti-Black state violence. More than ever, now is a time for us to come together as a faith community and proclaim (and live) our values into the world—a Unitarian Universalism rooted in liberation, justice, compassion, care, and collective change. Our faith has the power and potential to provide many people with a place of harbor, and General Assembly is our time to practice the best of what this religion has to offer.

As UUA president Rev. Dr. Susan Frederick-Gray has said, “this is no time for a casual faith.” We are in need of transformative and radical change in our world and in Unitarian Universalism. Our denomination is blessed by all of those who are leaning into the challenges of this moment and embracing the possibilities for transformation. We are grateful for the guidance of the Commission on Institutional Change and for opportunities to revisit the core tenets of our faith, such as through the establishment of an Article II Commission, which will review the important bylaw section that includes our seven principles and six sources and our statements on purpose, inclusion, and freedom of belief.

We are in a time of pandemic, social movement, and transformation, which is just as much about who we want to be as individuals as it is about who we want our communities to be. We invite you to bring your whole self to this General Assembly. Be ready to be uplifted, transformed, inspired, and resourced to go out and fundamentally shift our world. Be ready to be held and cared for and to show love to the people around you. Be ready to help shape our governance and decision-making so that it is ever more in line with our UU values and theological understandings and ever less about critique, competition, and lack of trust. Be ready to dance, sing, laugh, cry, pray/meditate/reflect, and learn from powerful speakers and presenters.

We understand that going virtual will be harder for some and easier for others. We encourage you to reach out to the amazing IT staff and volunteer tech supporters who are making all of this possible and are here to support you. There will also be a technology orientation on Wednesday and available every day. Finally, please pay attention to the rule changes for this virtual General Assembly.

Thank you for helping us make this GA and the governance of our faith successful. We feel grateful and blessed to have served as your co-moderators for the past three years and we are excited for where our faith movement will go next under our new co-moderators, other denominational leaders, and all of you.

Thank you for joining us in the business of living our faith.

In Faith & Love,
Mr. Barb Greve and Elandria Williams

AGENDA: ORDER OF BUSINESS

WEDNESDAY, JUNE 24

8:45 p.m. ET / 7:45 p.m. CT

6:45 p.m. MT / 5:45 p.m. PT

THURSDAY, JUNE 25

4:00 p.m. ET / 3:00 p.m. CT

2:00 p.m. MT / 1:00 p.m. PT

GENERAL SESSION I (0.75 hour)

- Call to Order
- Welcome
- Libations – honoring those who have come before
- Introduction: GA Youth / Youth Caucus
- Introduction: YA@GA
- Introduction: Chaplains
- Introduction: Right Relationship Team
- Introduction: Accessibility
- Adoption of Rules of Procedure
- Closing Words

THURSDAY, JUNE 25

1:30 p.m. ET / 12:30 p.m. CT

11:30 a.m. MT / 10:30 a.m. PT

GENERAL SESSION II (1.75 hours)

- Call to Order
- Opening Words
- GA Theme – Roots
- Preliminary Credentials Report
- President's Report
- Special Collection: UU the Vote
- Music
- Commission on Social Witness Report
- Presentation of Actions of Immediate Witness
- Framing for Breakout Groups
- Closing Words
- Announcements
- Breakout Groups

GENERAL SESSION III (1 hour)

- Call to Order
- Commission on Institutional Change Report
- Closing Words

THURSDAY, JUNE 25

5:15 p.m. ET / 4:15 p.m. CT

3:15 p.m. MT / 2:15 p.m. PT

REPORTS (0.5 hours)

- Introduction to Reports
- Beacon Press Report
- Unitarian Universalist Service Committee Report
- Unitarian Universalist Women's Federation Report

AGENDA: ORDER OF BUSINESS

FRIDAY, JUNE 26

1:30 p.m. ET / 12:30 p.m. CT
11:30 a.m. MT / 10:30 a.m. PT

SATURDAY, JUNE 27

1:30 p.m. ET / 12:30 p.m. CT
11:30 a.m. MT / 10:30 a.m. PT

GENERAL SESSION IV (1.75 hours)

- Call to Order
- Opening Words
- GA Theme – Rooted Inspiration
- Chaplains, GA Planning Committee, Right Relationship Team Updates
- Voting Process Review
- Rules Review
- Bylaw Amendments
- Music
- Business Resolutions
- Closing Words
- Announcements

GENERAL SESSION V (1.75 hours)

- Call to Order
- Opening Words
- GA Theme – Rooted, Inspired, and Ready
- Installation of Elected Volunteers to the Board of Trustees, General Assembly Planning Committee, and Nominating Committee
- Voting Process Review
- Consideration of Actions of Immediate Witness
- Music
- Responsive Resolutions (if any)
- Closing Words
- Announcements

FRIDAY, JUNE 26

5:15 p.m. ET / 4:15 p.m. CT
3:15 p.m. MT / 2:15 p.m. PT

SATURDAY, JUNE 27

4:00 p.m. ET / 3:00 p.m. CT
2:00 p.m. MT / 1:00 p.m. PT

REPORTS (0.5 hours)

- Introduction to Reports
- Board Report
- Conversation with Incoming Co-Moderators

GENERAL SESSION VI (1 hour)

- Call to Order
- Opening Words
- Final Reports from Chaplains and Right Relationship Teams
- Courageous Love Awards
- Co-Moderators' Report
- Installation of Incoming Co-Moderators
- Music
- Appreciation of Co-Moderators Rev. Mr. Barb Greve and Elandria Williams
- Words of Thanks
- Invitation to GA 2021
- GA Theme – Rooted, Inspired, and Ready to Act
- Final Credentials Report
- Closing Words and Gavel

RULES OF PROCEDURE

RULE 1. ORDER OF BUSINESS

Consideration of and action upon items must proceed in the order set forth in the Final Agenda unless during the meeting that order is changed by majority vote.

The Moderator may propose a single consent agenda motion consisting of items that have received no proposed amendments at the appropriate Mini-Assembly or items that are otherwise deemed appropriate by the Moderator. An item may be removed from the consent agenda and treated as a regular business item by the Moderator or by the vote of at least 99 delegates. The consent agenda motion will be admitted if approved by majority vote and will be considered first on the agenda. Once admitted, the consent agenda is not debatable and requires a two-thirds vote of support to be adopted.

RULE 2. MEANS OF VOTING

So long as a quorum is present, action on any question, unless the Bylaws otherwise provide, will be decided by on-line vote through the GA Participation Portal. The Moderator may request straw polls to assess the readiness of the Assembly to vote, but such straw polls are only advisory and carry no official weight or constitute any official decision. Provided a quorum is present at each General Session, all matters submitted to a vote of the Assembly will be determined by the number of votes cast by delegates and Trustees voting on the matter. The required proportion of votes cast by delegates and Trustees to approve any action or resolution will be as set forth in the Bylaws or Rules or these Rules of Procedure.

RULE 3. MINUTES

The Board of Trustees will approve the minutes of the General Assembly General Sessions, which will be prepared by the Recording Secretary in consultation with Legal Counsel.

RULE 4. PRESENTATION OF ITEMS

The provisions of Rule 5 notwithstanding, the Board of Trustees and/or the Commission on Social Witness will, at their discretion, move the item as printed on the Final Agenda or move an amended version of the item.

RULE 5. AMENDMENTS

Except for clarifying amendments, amendments to the main motion will not be in order until there has been at least 8 minutes of discussion, if that much is needed, on the merits of the main question as moved. The Moderator may, at their discretion, entertain a motion to amend the main motion before 8 minutes of discussion has taken place.

Amendments to a business resolution, a bylaw, a rule, or a proposed amendment must be submitted for consideration at the appropriate Mini-Assembly in order to be offered in the General Session. No amendment or other change to any motion under consideration will be entertained unless it is submitted in writing on forms prescribed by the Moderator, who may, however, waive this requirement.

Only the section of particular bylaws that are proposed to be amended may be amended during GA. The remaining text of a bylaw, which may have been printed for the convenience of the reader, may not be amended. The Moderator will determine whether a particular section of text is eligible for amendment.

RULE 6. TIME LIMITS

The following time limits are imposed on all business transacted by the Assembly except as otherwise provided in these Rules for Actions of Immediate Witness. If, however, there is no objection from the floor, the Moderator may grant minor extensions of time. Any time limits imposed by this rule may be extended by a two-thirds vote of the delegates and Trustees.

- a) Statements through the “Pro” or “Con” queues must be in writing or recorded video or audio and submitted through the form in the GA Participation Portal, or other electronic form designated by the Moderator. Any recorded statement must be

RULES OF PROCEDURE

submitted at least two hours before the posted start time of the General Session. No person may submit a statement on any motion longer than 2 minutes or a written statement of more than 200 words, and not more than once, so long as there are others who have not spoken who desire to do so, except that persons having special information may, with the permission of the Moderator, reply to questions.

- b) Pro/Con Discussion Time. 15 minutes of discussion time shall be provided for “Pro” and “Con” discussion of any proposed bylaw or rule amendment, resolution, or action on a report that is on or admitted to the Final Agenda. Only statements from the “Pro” and “Con” queues shall count toward the discussion time limit, which includes time devoted to “Pro” and “Con” discussion of any amendments to the proposed motion. Time for members of the Board of Trustees to explain proposals will not count towards the time limit. Any motion to extend the time or discussion must be made from the procedural microphone before time for discussion expires. Whenever possible, the discussion time will be equally divided between people who are in favor of the motion and people who have concerns with the motion through equitable recognition of the “Pro” and “Con” queues.
- c) A motion to refer or table the motion or to call the previous question on the main motion shall not be in order if there are potential statements at both the Pro and Con queues, and 10 minutes of pro/con discussion has not expired. However, a motion to call the previous question is in order if there has been at least 5 minutes of pro/con discussion concerning the main motion and there are no speakers at either the Pro and Con queues.
- d) Time taken by comments in the course of the debate by the Moderators, Parliamentarian, procedural questions and responses or for motions to make an amendment from the Amendment and Procedure queue, will not count against pro or con discussion time.

RULE 7. AMENDING THE RULES OF PROCEDURE

These Rules of Procedure will be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the Assembly only by a two-thirds vote, the amendment, suspension, or repeal of which requires a four-fifths vote.

RULE 8. DISCUSSION QUEUES

- a) Proponent and Concern Queues. Discussion through the queues designated “Pro” or “Con” is limited to recorded or written statements in support of or to raise concerns with the motions, respectively. Concerns raised through the “Con” queue should be substantial enough that the speaker is not ready to support the motion on the table.
- b) Amendment and Procedure Queue. Questions or statements submitted through the Amendment and Procedure queue must be written. Questions submitted under item 4 below will be responded to by the Parliamentarian or the Moderator, who will ensure that the Assembly remains informed of active procedural questions. Usage of the Amendments and Procedure queue is reserved for:
 1. Making an amendment to a main motion or another amendment, provided the motion is in order and recognized by the Moderator;
 2. Making any other motion that is recognized by the Moderator to be in order;
 3. Stating the Board of Trustees’ position at the outset of debate on those items on the Final Agenda on which the Board takes a position;
 4. Questions or clarifications about the process of the debate or the implementation of the Rules of Procedure; and
 5. Other comments recognized by the Moderator.

RULES OF PROCEDURE

RULE 9. BUDGET MOTION

Any motion concerning the 2020–2021 budget that is to be made at the time provided for such motions during the formal business sessions must be filed by email to moderator@uua.org by 5:00 p.m. Eastern Time on Friday, June 26. All such motions must comply with Rule G-10.1.4. Adoption of the motion requires a two-thirds vote.

RULE 10. RESOLUTIONS AND ACTIONS NOT ON THE FINAL AGENDA

A Resolution or Action not on the Final Agenda may be considered only under the following circumstance:

Under Bylaw Section 4.16(c), which permits the addition of Responsive Resolutions in response to a substantive portion of a report by an officer or committee reporting to the General Assembly.

The author of a Responsive Resolution must notify the Moderator in writing of the title and content of the Responsive Resolution as soon as it is practical to do so, but not later than 5:00 p.m. ET on Friday, June 26 for Responsive Resolutions based on reports delivered in General Session.

RULE 11. ACTIONS OF IMMEDIATE WITNESS

- a) An Action of Immediate Witness may be submitted by any delegate. The proposed Action of Immediate Witness must be in writing.
- b) Actions of Immediate Witness must be emailed to socialwitness@uua.org by 10:00 p.m. ET Wednesday, June 24. To be considered by delegates, proposed AIWs must meet the CSW's published criteria, available at www.uua.org/planning-aiw.
- c) The Commission on Social Witness will review all proposed Actions of Immediate Witness to determine if they can be considered and, if necessary, engage with the authors of the proposed AIW on the text of their submission. Proposed Actions of Immediate Witness that meet the criteria will be posted online through the GA Participation Portal by 12:00 p.m., ET, on Thursday for consideration by the delegates.

- d) Delegates shall use an online form to vote for up to three Actions of Immediate Witness. The online form will be distributed electronically to delegates through the GA Participation Portal. Voting must be completed by 12:00 p.m. ET on Friday. The three Actions of Immediate Witness that receive the most votes shall be eligible to be admitted to the final agenda.
- e) Each sponsor of a proposed Action of Immediate Witness determined to be eligible will have up to 2 minutes to present a statement in support before the vote to admit the action to the agenda.
- f) The motion to admit is not debatable and requires a two-thirds vote of support.
- g) Up to 7 minutes will be allowed for “Pro” and “Con” discussion, if needed, on each proposed Action of Immediate Witness admitted to the final agenda. No amendments shall be in order to the proposed Action of Immediate Witness.
- h) Discussion and voting on affirmation of an Action of Immediate Witness will occur during the General Session on Saturday beginning at 1:30 p.m. ET. Affirmation must be by two-thirds vote, as specified in Bylaw Section 4.16(c)(2). Proposed Actions of Immediate Witness are not in competition with one another. Each of the proposed Actions of Immediate Witness admitted to the Final Agenda may be affirmed or rejected by the delegates and Trustees.

RULE 12. PRECEDENCE OF THE BYLAWS AND RULES

In the event of a conflict between these Rules of Procedure and the Bylaws or Rules of the UUA, the Bylaws and Rules of the UUA take precedence. In the event of a conflict between these Rules of Procedure and Robert's Rules of Order, these Rules of Procedure shall take precedence.

RULE 13. ADJOURNMENT

The final business session of the 2020 General Assembly will be adjourned no later than 6:00 p.m. Eastern Time on Saturday, June 27, 2020.

PROPOSED BUSINESS RESOLUTION

Embodying Human Rights in Our Investment Decisions

This resolution was submitted by petition - signed by not fewer than 250 members of UUA certified (in 2019) congregations, with no more than 10 members from one congregation.

1 **WHEREAS**, the pursuit of social justice is at the heart of our identity as Unitarian Universalists;
2 and

3 **WHEREAS**, we Unitarian Universalists are guided by our fundamental principles that
4 uphold the worth of every human being; call for justice in human affairs; support the right of
5 conscience and the democratic process; support a world community with peace and liberty for
6 all; and declare respect for the interdependent web of existence; and

7 **WHEREAS**, we are also guided by the United Nations Universal Declaration of Human Rights
8 and the associated UN Covenants and Conventions including the UN Convention on the
9 Elimination of all Forms of Racial Discrimination; the UN Covenant on Civil and Political Rights;
10 the UN Covenant on Economic, Social and Cultural Rights; and the UN Convention on the
11 Rights of the Child.

12 **WHEREAS**, the human rights of immigrants, people of color, women, LGBTQ people, workers,
13 religious minorities, homeless youth, people affected by mass incarceration, and indigenous
14 peoples living in the United States continue to be egregiously violated; and

15 **WHEREAS**, the human rights of groups in many countries of the world also continue to be
16 systematically violated. Such groups include but are not limited to the Rohingya of Myanmar
17 and the Uighurs of China who are abused based on religious and ethnic identities; factory
18 workers forced to work without adequate pay in unsafe or unhealthy conditions; immigrants
19 from the Americas, the Middle East and Africa fleeing war, violence, and ecological
20 devastation; Palestinians who have suffered for decades from expulsion, land seizure,
21 and denial of fundamental rights based on their ethnicity; immigrants and asylum seekers
22 warehoused in private prisons in the US; and indigenous people of the Amazon and other parts
23 of Latin America whose lands are taken from them or destroyed; and

24 **WHEREAS**, the human rights of all people to a secure future for themselves and their
25 descendants continue to be threatened by climate change and by war, including the possibility
26 of nuclear war; and

27 **WHEREAS**, the current national and world systems that allow oppression and human rights
28 violations to continue are massively affected and enabled by the policies and activities of
29 private corporations; and

30 **WHEREAS**, Unitarian Universalists should not support or profit from corporations that are
31 deeply complicit in human rights violations; and

32 **WHEREAS**, Unitarian Universalists should oppose human rights abuses by using their
33 relationships with corporations as consumers and investors to end corporate complicity with
34 human rights abuses and environmental injustice, and to ensure that corporations abide by the

PROPOSED BUSINESS RESOLUTION

35 UN Guiding Principles on Business and Human Rights; and

36 **WHEREAS**, the UUA has a long history of investing, shareholder activism and community
37 investing in accord with social justice concerns through the UU Common Endowment Fund
38 (UUCEF) and its predecessors, which includes endowment funds of the UUA and of many UU
39 congregations and affiliates and is managed by the UUA Investment Committee, and advised
40 by the UUA Socially Responsible Investment (SRI) Committee; and

41 **WHEREAS**, the UUA has the potential to build on its pioneering role in the SRI movement
42 by strengthening and publicly promoting the UUCEF's SRI Guidelines with regard to human
43 rights; and

44 **WHEREAS**, clear, regular and accessible communication between the UUA SRI and
45 Investment Committees and UU social justice groups, congregations and individual UUs
46 concerned about social justice issues can help improve the effectiveness and impact of UUA
47 investment screening, corporate engagement and community investment;

48 **THEREFORE:**

49 1. Be it resolved that the 2020 General Assembly of the UUA calls upon the UUA to cease the
50 purchasing of securities by the UUCEF in corporations that are consistently, knowingly and
51 directly complicit in egregious human rights violations and violations of international law
52 ("Human Rights Violators (HRV)") and calls on congregations, affiliates and individuals also
53 to cease purchasing such securities; and

54 2. Be it further resolved that this General Assembly calls upon the UUA to continue to divest
55 the UUCEF holdings of directly held securities of HRV companies, if any, reaching full
56 divestment of these companies within three years and calls on congregations, affiliates and
57 individuals also to divest within this timeframe; and

58 3. Be it further resolved that this General Assembly calls upon the UUA to continue to work
59 with its current and prospective pooled-asset managers to incorporate Human Rights Due
60 Diligence into their investment processes¹;

61 4. Be it further resolved that this General Assembly calls upon the UUA to undertake a
62 comprehensive review of the UUCEF's SRI Guidelines with regard to human rights
63 concerns, identify significant gaps, if any, and amend the guidelines as necessary; and

64 5. Be it further resolved that this General Assembly requests the UUA to formalize
65 mechanisms for communication between its SRI and Investment Committees and UU
66 social justice groups, congregations and individual UUs concerned about social justice
67 issues regarding development and implementation of the UUCEF's SRI Guidelines and the
68 impact of UU SRI initiatives; and

69 6. Be it further resolved that notwithstanding any provision above, the UUA shall not take any
70 action that is inconsistent with its fiduciary duty or that is incompatible with the principles of
71 sound investment; and

72 7. Be it further resolved that notwithstanding any provision above, the UUA shall not take any
73 action that precludes the use of shareholder advocacy regarding human rights issues and
74 the purchase of the minimal shares necessary to permit the introduction of shareholder

PROPOSED BUSINESS RESOLUTION

- 75 resolutions with HRV companies, moreover, the UUA will sell such shares when the
76 engagement ends or when it seems that engagement cannot produce more results; and
- 77 8. Be it further resolved that the President and Treasurer of the UUA should prepare a written
78 report for each General Assembly from 2021 through 2023 on our Association's progress
79 on the above resolutions; and
- 80 9. Be it further resolved that this General Assembly encourages UUA affiliated organizations,
81 individual UU congregations and individual UUs to examine their investments and corporate
82 engagement plans to ensure support for the human rights of all people as defined in the
83 Universal Declaration of Human Rights with its associated covenants and in the UUCEF's
84 SRI Guidelines with a view to taking action to end human rights violations, such as
85 public divestment of their holdings in HRV, supporting shareholder activism designed to
86 end human rights violations, and investment in human rights supporting companies and
87 ventures.

Sponsored by UUs for Justice in the Middle East, Black Lives UU, UU RISE, UU Peace Ministry Network and UU Ministry for Earth.

¹ <https://investorsforhumanrights.org/news/call-sign-ons-investor-case-mandatory-human-rights-due-diligence>

PROPOSED BYLAW AMENDMENTS

Underlining indicates insertion; [brackets indicate deletion.]

Co-Moderator Vacancies

The UUA Bylaws currently permit more than one person to hold the office of moderator as “co-moderators,” and this amendment clarifies that if one of those individuals holding the office of moderator leaves the role then the position will be vacant. Co-moderators are chosen as a team, and if that team is no longer intact then the Board must act to fill the vacancy. The amendment gives the Board flexibility to appoint one or more of the members of a co-moderator team to a vacancy to serve out the remainder of the term, but does not require them to do so.

88 Section 8.8. Moderator.

- 89 (a) The Moderator shall preside at General Assemblies and meetings of the Board of
90 Trustees and the Executive Committee. The Moderator shall represent the Association
91 on special occasions and shall assist in promoting its welfare. The Moderator shall
92 serve as Chief Governance Officer of the Association.
- 93 (b) As used in these Bylaws, the term “Moderator” may refer to a single individual, or to
94 multiple individuals, serving in the position, even though the word “Moderator” may
95 appear in the singular form of the word. When multiple individuals are serving in the
96 position of Moderator, if one or more of those individuals dies, is disqualified,
97 resigns, or is removed, the position of Moderator shall be deemed vacant under
98 Section 8.7(a).

99 Section 8.7. Vacancies

- 100 (a) Elected Officers. A vacancy created by the death, disqualification, resignation, or
101 removal of an elected officer shall be filled by majority vote of the Board of Trustees.
102 An individual appointed to fill a vacancy shall serve until the vacancy is filled by regular
103 or special election. If the position of Moderator is deemed vacant under Section
104 8.8 (b), the Board may, but shall not be obligated, to appoint as Moderator any
105 remaining individual(s) who had been serving in the position of Moderator when
106 the position was deemed vacant, and may do so either as a sole appointment or
107 with one or more other individuals.

PROPOSED BYLAW AMENDMENTS

Underlining indicates insertion; [brackets indicate deletion.]

Timelines for Nominating Committee

This proposed amendment extends the deadline by which nominations must be made by the Nominating Committee for the UUA Board and Committees. The current deadline of December 10 was developed in a time when the UUA relied on sending materials and nominations by mail, and much less time is required when applications and notifications can be made online. This will give applicants for volunteer roles and the Nominating Committee additional time to complete the process, which is currently limited to consideration of candidates only in the Fall who will not take office until the following June. The amendment includes a conforming change to the deadline to submit nominations by petition.

108 *Section 9.4. Nomination by Nominating Committee.

109 (a) The Nominating Committee shall submit one or more nominations for each elective
110 position to be filled, except Moderator and President, including positions to be filled
111 by special election. With respect to Board positions, the Nominating Committee shall
112 designate the position number for which each person is being nominated.

113 (b) The Nominating Committee shall endeavor to nominate individuals so that the
114 membership of the Board of Trustees and each elected committee reflects the
115 full diversity of the Association, especially in regard to historically marginalized
116 communities, but also balancing amongst size of congregation, lay and ordained,
117 geography, age (including youth and young adults), and gender, among others. The
118 Nominating Committee shall consult with groups and organizations including those
119 traditionally underrepresented in Unitarian Universalist leadership, to help inform the
120 nominating process.

121 (c) Only one person from any one member congregation shall be nominated to serve on
122 the Nominating Committee or the Board of Trustees.

123 (d) The [report of the] Nominating Committee shall issue a report with its nominations
124 on or before March 15 of the year in which the nominees will be candidates
125 for election. Nominations shall be filed with the Secretary of the Association and
126 distributed [mailed] to all certified member congregations, associate member
127 organizations, and trustees [on or before December 10 of each year].

128 Section 9.6 Nomination by Petition

129 (a) For Moderator and President. A nomination for the office of Moderator or President, for
130 a regular or special election, may be by petition signed by no fewer than fifty certified
131 member congregations, including at least one congregation from three of the regions
132 of the Association. A certified member congregation may authorize the signing of a
133 petition only by vote of its governing board or by vote at a duly called meeting of its
134 members. Such a petition shall be filed with the Secretary of the Association, only in
135 such form as the Secretary may prescribe, not later than February 1 of the year of the
136 election and not earlier than the preceding March 1.

PROPOSED BYLAW AMENDMENTS

137 (b) For other Elective Positions. A nomination for any elective position, for a regular or
138 special election, may be by petition signed by not less than fifty members of certified
139 member congregations, with no more than ten signatures of members of any one
140 congregation counted toward the required fifty. A separate petition, in form prescribed
141 by the Secretary, shall be filed for each nomination not later than **[February 1] May 1**
142 of the year of the election and not earlier than the preceding October 1. A petition for
143 nomination to the Board of Trustees must designate the position number for which the
144 person is being nominated.

EXHIBITORS IN THE VIRTUAL HALL

A Thread of Hope Guatemalan Fair Trade

<http://www.athreadofhope.coop>

Fairly-Traded crafts handmade by Guatemalan Maya artisans. "Profits" go to food aid. Gifts for all ages: bamboo scarves, jewelry, home goods, worry dolls, ornaments, more.

Allies for Racial Equity

<http://uuare.org>

Building an anti-racist movement of white UUs by providing anti-racist anti-oppressive leadership development in allyship with communities of color and in accountable relationship with DRUUMM. Let's disrupt white supremacy together!

Andover Newton Seminary at Yale Divinity School

<http://andovernewton.yale.edu/>

Andover Newton Seminary at Yale Divinity School educates inspiring leaders for faith communities. Many of these inspiring leaders now serve Unitarian-Universalist communities, including the first graduate of our diploma program.

Commission on Social Witness

<http://uua.org/csw>

The Commission on Social Witness invites you to envision with us a faith that engages in multigenerational, multicultural, accessible social witness. Visit our booth for more information.

Earlham School of Religion

<http://esr.earlham.edu>

Earlham School of Religion prepares theologically diverse students for a pluralistic world. Our curriculum unites spiritual formation, academic study, social engagement, and vital ministry.

Emma's Revolution

<http://emmasrevolution.com>

Songs of Resilience from Pat Humphries & Sandy O. Bookings, CDs, Peace Wear & more. Come by for a dose of hope & inspiration!

GIVELIFY, LLC

<http://www.givelify.com>

Givelify is the most widely-used giving platform in the world. It is free to sign-up and download with no monthly fees.

Guatemala Art and Culture Connection

<http://guatemalaartandcultureconnection.blogspot.com>

The Guatemala Art and Culture Connection utilizes Mayan art and craft to connect people across borders and cultures while supporting the artists and social programs.

Harvard Divinity School & Harvard Divinity School Library - the Official Archive of the UUA, UUSC, & Beacon Press

<https://hds.harvard.edu/uuga2020>

Stop by the HDS booth to learn more about Admissions, Alumni resources, and our extensive UU-related Archives & Library collections and services!

inSpirit: The UU Book and Gift Shop

<http://uua.org/bookstore>

We feature books from Skinner House, Beacon Press, and other publishers, as well as UU identity, Love Resists, and Side with Love merchandise.

jeff wunrow designs

<http://www.jeffwunrow.com>

Since 2005, Jeff Wunrow and his team have created beautiful, contemporary liturgical textiles for church and clergy clients in all fifty states and around the world.

Liberal Religious Educators Association

<http://lreda.org>

Liberal Religious Educators Association: Advocating and supporting Professional Religious Educators, advancing Unitarian Universalist Faith Development, engaging in Shared Ministry and Challenging Systems of Oppression.

Meadville Lombard Theological School

<https://www.meadville.edu/>

Meadville Lombard educates progressive religious leaders who can fuel a truly inclusive and liberatory UU movement. Stop by our booth and find out more!

MeetGreen

<http://www.meetgreen.com>

For 15 years MeetGreen has closely supported UUA through its comprehensive sustainable event planning, helping ensure that General Assembly embodies the full spirit of the 7th Principle.

National Religious Campaign Against Torture

<http://www.nrcat.org>

Join NRCAT for a virtual reality experience that places viewers inside a U.S. solitary confinement prison cell and learn about advocacy resources for your congregation.

EXHIBITORS IN THE VIRTUAL HALL

Painters Pride, Inc.

<http://painterspride.net>

With over 500 church restoration/preservation/painting projects completed since 1984, we are experienced in repairing/painting/restoring steeples, restoring historical churches (interior/exterior), repairing/replacing sanctuary ceilings/walls and more.

Phillips Theological Seminary

<https://www.ptstulsa.edu>

Phillips Theological Seminary, located in Tulsa, Oklahoma, offers 60-to-80% off tuition for UU students. Phillips provides in-depth theological education and denominational formation involving partners in several denominations, including the UUA.

Sacred Stitches dba WomenSpirit

<http://sacredstitches.com>

Sacred Stitches dba WomenSpirit is a women-owned business dedicated to the design, fabrication, and delivery of fine, customized clerical vestments and clothing.

STARR KING SCHOOL FOR THE MINISTRY

<http://www.sksm.edu>

Starr King School for the Ministry, now at Mills College in Oakland, CA, educates UU and progressive religious leaders who are prepared to counter oppression.

Syracuse Cultural Workers

<http://www.SyracuseCulturalWorkers.com>

Syracuse Cultural Workers is a peace, feminist, progressive publisher of social justice products. SCW supports resistance struggles in the US and internationally. We strive to empower, educate, embrace, and celebrate.

Tomaquag Museum

<http://tomaquagmuseum.org>

Tomaquag Museum sharing Native history, culture, arts, ecological connection through a pop-up education exhibit which includes sensory items, games, and cultural items.

Unit. Univ. Multiracial Unity Action Council

<http://www.uumuac.org>

UU Multiracial Unity Action Council promotes anti-racist and multiracial unity activities, and supports our 7 UU Principles, both within and outside the UUAC, through education, bearing witness and other actions.

Unitarian Universalist Association

<http://uua.org>

Come and visit the UUA at the Exhibit Hall by coming by our staff booth.

Unitarian Universalist Christian Fellowship

<http://www.uuchristian.org>

Unitarian Universalist Christian Fellowship is the community of people freely following Jesus within Unitarian Universalism.

Unitarian Universalist Common Endowment Fund

<http://uucef.org>

Helping congregations better understand the UU Common Endowment Fund and why and how it aligns investments with UU values.

Unitarian Universalist History and Heritage Society

<http://uuhhs.org/>

The UUHHS is dedicated to the disciplined study of liberal religious history, and to advance education, research, and dissemination of our Unitarian and Universalist heritage within and beyond the UUA.

Unitarian Universalist Humanist Association

<http://humanists.org/>

The UUHA promotes a broad acceptance of Humanism in society, particularly throughout the UUA and its congregations. We provide active interface between UUs, the secular community, and the UUA's members/friends.

Unitarian Universalist Ministry for Earth

<https://www.uumfe.org/>

UUMFE is a wellspring of spiritual and educational grounding and practical support for bold, accountable action for environmental justice, climate justice, and the flourishing of all life.

Unitarian Universalist Service Committee (UUSC)

<http://www.uusc.org>

UUSC strives to advance human rights, dismantle systems of oppression, and affirm the dignity of all. Take action for social justice with UUSC!

Unitarian Universalist Women's Federation

<https://www.uuwf.org>

UU Women's Federation is a circle of liberal religious people working to advance justice for women and girls and promote their spiritual growth, one of 2 UUA Associate Member Organizations.

UU Addictions and Recovery Ministry Team

<http://uuaddictionsministry.org>

The UU Addictions and Recovery Ministry Team journeys with congregations and religious professionals to educate individuals, families, congregations, and communities about addiction and recovery.

EXHIBITORS IN THE VIRTUAL HALL

UU the Vote

<http://www.uuthevote.org>

In this political moment, UUs are called to join with all who want to organize our communities and our nation to #VoteLove and #DefeatHate. Let's UU the Vote in 2020!

UU Trauma Response Ministry

<http://www.traumaministry.org>

UUTRM provides spiritual & emotional care to communities and congregations affected by critical incidents. UUTRM also provides training and consults on emergency preparedness and crisis response.

UU Veatch Program / UU Funding Program

<http://uufunding.org>

The UU Veatch Program and UU Funding Program make grants supporting denominational growth, engaging UUs in social action, and to non-denominational organizations putting UU principles in action.

UU Wellspring

<https://uuwellspring.org/>

UU Wellspring is a heart-opening, ten-month spiritual deepening course expressly for Unitarian Universalists. New online options for congregations. Also groups for religious professionals and members/friends.

UUA Church Staff Finances

<https://www.uua.org/finance/compensation>

UUA Church Staff Finances provides guidance regarding compensation, benefits, and staffing practices (including health and group Insurance, Retirement Plan, and UUA Compensation Standards).

UUA In Memoriam Booth

<https://vimeo.com/430034201>

This is the Memoriam booth where we honor ministers whom we have recently passed away as well as legacy donors.

UURISE-UU Refugee & Immigrant Services & Education

<http://uurise.org/>

Advancing justice and human rights for immigrants and refugees through: legal representation, education, advocacy, and community organizing; and trainings, workshops, and consultations for UU congregations.

UUs for Justice in the Middle East

<https://UUJME.ORG>

Exhibit and materials that support UUJME's educational work and advocacy to promote justice in Palestine/Israel. Palestinian crafts offered for display and sale.

UUSJ, UUJEC: UUs for Social & Economic Justice

<https://uujec.org/GeneralAssembly>

UUSJ advocates at the federal level for climate, immigration, economic justice, and for a strong democracy. UUJEC works for economic equity through universal health care, fair taxes, and sustainable development.

Visit Milwaukee

<https://www.visitmilwaukee.org/>

Visit Milwaukee is the Greater Milwaukee area's visitors bureau. Located on the shores of Lake Michigan and nicknamed the "City of Steeples," Milwaukee has over 1,000 diverse places of worship and 191 distinct neighborhoods.

Watson Studios, Brian Watson, UU Sculptor & Carver

<http://bwatsonstudios.com>

Brian Watson is a UU sculptor and carver, creating one-of-a-kind, hand-made chalices, labyrinths, turnings and laser-engraved veneer gifts from sustainable and salvaged hardwoods.

Worthy Now Prison Ministry Network, Powered by the Church of the Larger Fellowship

clfu.org/worthynow-penpals

Live out your UU values by becoming a pen pal to an incarcerated UU.

Zevin Asset Management

<http://www.zevin.com>

Zevin Asset Management is a boutique wealth advisor that integrates social and environmental justice into investment management for individuals, churches, and non-profits.

VIRTUAL LEARNING STAGE

In the Virtual Exhibit Hall, you will find the **VIRTUAL LEARNING STAGE** which is a great opportunity to learn about many of our exhibitors by listening to their 30-minute presentations.

WEDNESDAY, JUNE 24

Phillips Theological Seminary

11:30 a.m. ET/10:30 a.m. CT/9:30 a.m. MT/8:30 a.m. PT

Meadville Lombard Theological School

1:00 p.m. ET/12:00 p.m. CT/11:00 a.m. MT/10:00 a.m. PT

Watson Studios

2:00 p.m. ET/1:00 p.m. CT/12:00 p.m. MT/11:00 a.m. PT

UU Wellspring

7:00 p.m. ET/6:00 p.m. CT/5:00 p.m. MT/4:00 p.m. PT

THURSDAY, JUNE 25

Zevin Asset Management

11:30 a.m. ET/10:30 a.m. CT/9:30 a.m. MT/8:30 a.m. PT

UUs for Justice in the Middle East

1:00 p.m. ET/12:00 p.m. CT/11:00 a.m. MT/10:00 a.m. PT

Harvard Divinity School & Harvard Divinity School Library - the Official Archive of the UUA, UUSC, & Beacon Press

3:30 p.m. ET/2:30 p.m. CT/1:30 p.m. MT/12:30 p.m. PT

Starr King School for the Ministry

5:15 p.m. ET/4:15 p.m. CT/3:15 p.m. MT/2:15 p.m. PT

Guatemala Art and Culture Connection

7:00 p.m. ET/6:00 p.m. CT/5:00 p.m. MT/4:00 p.m. PT

Allies for Racial Equity

8:30 p.m. ET/7:30 p.m. CT/6:30 p.m. MT/5:30 p.m. PT

FRIDAY, JUNE 26

National Religious Campaign Against Torture

11:30 a.m. ET/10:30 a.m. CT/9:30 a.m. MT/8:30 a.m. PT

Liberal Religious Educators Association

1:00 p.m. ET/12:00 p.m. CT/11:00 a.m. MT/10:00 a.m. PT

UU Humanist Association

3:30 p.m. ET/2:30 p.m. CT/1:30 p.m. MT/12:30 p.m. PT

Worthy Now Prison Ministry Network, Powered by the Church of the Larger Fellowship

5:15 p.m. ET/4:15 p.m. CT/3:15 p.m. MT/2:15 p.m. PT

Unitarian Universalist Service Committee

7:00 p.m. ET/6:00 p.m. CT/5:00 p.m. MT/4:00 p.m. PT

UUMUAC

8:30 p.m. ET/7:30 p.m. CT/6:30 p.m. MT/5:30 p.m. PT

SATURDAY, JUNE 27

UU Trauma Response Ministry

11:30 a.m. ET/10:30 a.m. CT/9:30 a.m. MT/8:30 a.m. PT

UURISE - UU Refugee & Immigrant Services & Education

1:00 p.m. ET/12:00 p.m. CT/11:00 a.m. MT/10:00 a.m. PT

UU History and Heritage Society

3:30 p.m. ET/2:30 p.m. CT/1:30 p.m. MT/12:30 p.m. PT

UUA - Common Endowment Fund

5:15 p.m. ET/4:15 p.m. CT/3:15 p.m. MT/2:15 p.m. PT

UU Women's Federation

7:00 p.m. ET/6:00 p.m. CT/5:00 p.m. MT/4:00 p.m. PT

UUA UU the Vote

8:30 p.m. ET/7:30 p.m. CT/6:30 p.m. MT/5:30 p.m. PT

VIRTUAL POSTER FAIR

In the Virtual Exhibit Hall, you will find the **VIRTUAL POSTER FAIR** where you can peruse posters on these diverse topics of interest to UUs.

CLIMATE URGENCY: A UU Faithful Response

Green Sanctuary offers a new congregational path for UU faithful responses to the current climate crisis, even during the pandemic. Justice and climate lay and professional leaders will learn about program structure and flexibility for congregational work and mobilization. Staff and Green Sanctuary Board designers offer question and answer time.

Liberating the Lost Souls - Building a Memorial

Those interested in examples of a multi-racial social justice partnership; local-history as form of reparations; national conversation about what memorials to build (or raze); a true story of “liberatory memory”; those who would like to support the Lost Souls Memorial (but don’t know it yet).

UU Roots Through the Centuries

We will illuminate the rootage of our UU dissenting tradition by displaying and exploring some 400-year-old books chosen from Starr King School’s rare book library. Appreciation of four centuries of UU identity will be rekindled and deepened by recalling the vision of these early pioneers in social and theological liberation.

Accessibility for All: from Inspiration to Reality

A video poster, with supporting materials, that tells the story of how the UUCSC (Peace Dale, RI) continues to strive toward greater accessibility, in the face of barriers of attitudes, lack of knowledge, and funds. In lieu of captioning, a video transcript is in the virtual poster at www.pagecliff.com/uuga/poster.html

Compassionate Communication: An Alternative to Violent Speech

When you leave this session, you might well have discovered a method of communicating with others that is grounded in your experience, feelings and needs, as well as your commitment to what serves the best interest of everyone involved. This introduction is grounded in the work of Marshall Rosenberg.

Empowering Women and Girls Worldwide: International Women’s Convocation

On the International Women’s Convocation’s (IWC) 10th anniversary, we celebrate our accomplishments and partners. IWC partners with U*U women’s groups and other grassroots organizations to implement locally-based, women-led initiatives. Please see an overview of IWC and its programs and a video about the significance of the ongoing collaboration with UNOSZ.

Exploring Attitudes About Religious Education with Action Research

I assembled an Innovator group of six other Religious Educators and together we conducted this pilot study to determine the need for additional research about a change effort in religious education paradigms in Unitarian Universalism. Anyone interested in a paradigm shift in RE will be interested in our results.

Faith Forward: Spiritual Grounding for Engagement

When people are rooted in Unitarian Universalism and have spiritual grounding, they are able to take action for justice in more sustainable and faithful ways. The model and principles of Faith Forward, easily transitioned to online learning, will show how faith development can serve as the foundation for engagement.

Get Rooted - Food Forests you can create

Food forests replicate natural ecosystems but on a smaller scale. Come learn how planting a diverse selection of edible fruits and plants helps absorb carbon dioxide, provides earth-cooling shade, and creates food. Using a seven-layer system allows multiple plants to fit in a smaller area without creating competition for resources.

Grounding the Green New Deal in Indigenous Values

The Green New Deal envisions rescuing the diverse peoples of the planet simultaneously with the climate and critical eco-systems. We explore how financial and regulatory initiatives can, and must, be rooted in the experience and dignity of indigenous and working people: How eco-spirituality can inspire both green and equitable economics.

Gun Shots in Churches, Schools, and Public Gatherings

Are you tired of turning on the news and hearing about another episode of gun violence in the US? Does hearing the politician’s response of asking for “thoughts and prayers” frustrate you? View information about the causes, impacts, solutions, progress, and actions to change this health epidemic.

VIRTUAL POSTER FAIR

Intro to UUSC's Right to Resist Campaign

UUSC is launching a campaign to push back against state-level laws that criminalize protest and target activists of color, including Indigenous activists fighting for climate justice. This toolkit includes information on how congregations and individual activists can advance this work and defend the Right to Resist in their home states.

Justice Workshops and Resources for Congregations

Is your congregation ready to do the justice work the world needs? Visit www.uucsj.org/workshops to learn about what we can offer to help your church do its justice work more effectively.

LGBT Asylum Task Force

The Lesbian, Gay, Bisexual, and Transgender (LGBT) Asylum Task Force is a ministry of Hadwen Park Church and a community-based organization dedicated to supporting and empowering LGBTQI individuals who are seeking asylum in the United States.

Music Leadership Certification Program

The Music Leadership Certification Program is a three-year program that enriches the calling to music ministry, service to congregations, and professional perspective and skills. Lay leaders, clergy, and congregational staff may all benefit from knowledge about this program and professional development opportunities available to music leaders, including new independent courses.

Our Whole Lives Sexuality Education: Inspired Community Outreach

Our Whole Lives Sexuality Education (OWL) provides inspired sexuality education through a social justice lens. This presentation by the UUA OWL Program Manager provides rationale and tips for using OWL for Older Adults and Grades 7-9 to grow your program, share the gift of OWL and to welcome visitors.

Pride of Place: Affirming African American UU Identity

Benefit general UU membership, Black UU's, religious educators by: giving background on Black UU historical figures, centering the stories of Black UU's to combat anti-blackness, having a presentation of curriculum that aims to focus on diversity of UU historical figures.

Re-imagining the 7 Principles

In light of the social justice issues facing today's Unitarian Universalism, how can we think about the 7 principles given their living nature? How do we interpret them now, and what could they look like in the future? Open to folks looking to deepen their relationship with our principles.

Reparations: Rooted in Repair

UU's of faith will benefit because Reparations seek to deepen understanding of long-standing cultural and political phenomena like White Supremacy. Once understood, we can more fully live and practice our Unitarian-Universalist faith. Reparations show injustices to African Americans from the effects of slavery and post-slavery, but harms European-Americans as well.

Roots of Justice: Holistic Justice/Habitable Planet

Political/economic justice is foundational to all justice, but the climate emergency, of which COVID-19 is a consequence, and the cries of marginalized peoples multiply the challenge. We need strategies to create a just and habitable world. Discuss an initiative to inspire and activate UUs and our allies.

Spiritual Grounding for These Unsettling Times

Focus will be on the importance of dedicated spiritual practices, how they can help to ground people and prepare them to deal with challenges facing them individually and globally. This would benefit all who choose to bring about change by living their faith and have balance at the same time.

UU Mental Health Network

The UU Mental Health Network, a related organization of the UUA, promotes inclusion of people affected by mental health issues in the life and work of our congregations and in the society at large.

UUs and CCL - Stronger Together

Citizens Climate Lobby works to mitigate climate change by passing carbon fee and dividend legislation. Many UUs and congregations support CCL. This poster and video will give an overview of CCL demonstrating why it is such a good match with UU principles that the UUA has endorsed the legislation.

AGREEMENT AND PRACTICES FOR ONLINE CONTENT & DISCUSSION

General Assembly is the largest annual gathering of Unitarian Universalists. It provides us with the opportunity to build deep connections, worship, engage in faith development, participate in innovative learning and collaboration. This year, General Assembly will be completely virtual; with this in mind, it's important that we uphold agreements that support a compassionate, respectful and anti-oppressive environment for all.

As a participant in General Assembly and/or the online platforms designed to enhance communication between participants, I hereby agree to the following:

Behave Respectfully – I will engage with others in a way that honors the personhood and experience of all. I will both listen and contribute to conversations. I will make space for others to participate and avoid disruption or distraction by honoring the agenda and topics for discussion.

Self Care and Community Care – I will take care of myself and my needs. I will also take care to engage with our Unitarian Universalist communities in an empathetic, understanding and thoughtful manner.

Practice active and anti-oppressive engagement – I will make a conscious effort to engage with and understand what others are sharing. I will be attentive to how my interactions may impact others. Words and actions have been used to historically oppress people and therefore certain words and actions can be triggering of traumatic or hurtful experiences. I will be mindful of this and participate in ways that are respectful and considerate.

Show Up – Understanding that we are in a time of global pandemic and global uprising against state sponsored violence and that these crises disproportionately impact some of us based on our identity and social location, I will cultivate grace and practice patience. I will be mindful to side with love by showing up for others in this time.

Be present to truth – We hold multiple truths gleaned from our lived experiences. None of our experiences, especially those of us who have been historically marginalized, are up for debate. I will be mindful of this during my interpersonal interactions during virtual GA.

Our Unitarian Universalist values call upon us to avoid the following harmful forms of expression:

- Offensive language related to gender, gender identity and expression, sexual orientation, disability, mental illness, neuro(a)typicality, physical appearance, pregnancy status, veteran status, political affiliation, marital status, body size, age, race, national origin, ethnic origin, immigration status, language, religion or other identity marker.
- Threats of violence or aggressive behavior of any kind toward any individual or group.
- Online Trolling; deliberate provocative, offensive and/or disrespectful posts (commentary, images, GIFs) intended to derail conversation
- Stalking or following - online (or in the physical world.)
- Sexual harassment in any form, including sexual images, GIFs, sexual language, virtual contact without consent, and inappropriate social contact, such as requesting/assuming inappropriate levels of intimacy with others.
- Continued one-on-one communication after requests to cease.

AGREEMENT AND PRACTICES FOR ONLINE CONTENT & DISCUSSION

- Revealing any aspect of the identity of a person who experiences marginalization without their consent.
- Humor that evokes any of the above.

As a registered attendee of virtual General Assembly, I understand and agree that the content available in the GA participation portal (i.e. worship, speakers, workshops, etc.) shall not be recorded or distributed for private or public viewing.

We will not be complicit when observing activity that is deliberately antagonistic and harmful. Violations of this Agreement and Practices will prompt any/all of the following action steps:

The participant will be contact privately with a warning about their offense and given the opportunity to improve their communication for the benefit of all.

The participant will be contacted and their content (i.e. chat dialogue, app or social media post) may be turned off.

The participant will be removed from the space.

Sources:

Community Covenant: A Code of Conduct for Online Communities <http://community-covenant.net>

Harriet's Apothecary Safer Space/Healing Agreements

<http://www.harrietsapothecary.com/who-we-are>

Allied Media Projects, www.alliedmedia.org

<https://www.slideshare.net/aeschright/enforcing-your-code-of-conduct-effective-incident-response>



SUMMARY SCHEDULE MT/PT

MDT	PDT	Wednesday 6/24	Thursday 6/25	Friday 6/26	Saturday 6/27	Sunday 6/28	
7:00 AM	6:00 AM		Morning Worship <small>(Available On-Demand)</small>	Morning Worship <small>(Available On-Demand)</small>	Morning Worship <small>(Available On-Demand)</small>		
7:30 AM	6:30 AM						
8:00 AM	7:00 AM		Workshops	Workshops	Workshops	Sunday Morning Worship East	
8:30 AM	7:30 AM						
9:00 AM	8:00 AM					Coffee Hour	
9:30 AM	8:30 AM						
10:00 AM	9:00 AM		Featured Speaker	Featured Speaker	Featured Speaker	Featured Speaker	
10:30 AM	9:30 AM						
11:00 AM	10:00 AM						Sunday Morning Worship West
11:30 AM	10:30 AM		General Session 2	General Session 4	General Session 5	General Session 6	Coffee Hour
12:00 PM	11:00 AM						
12:30 PM	11:30 AM						
1:00 PM	12:00 PM						
1:30 PM	12:30 PM		Organizing Your Congregation to #UUTheVote				Workshops
2:00 PM	1:00 PM	General Session 3 (COIC Report)		COIC Workshops			
2:30 PM	1:30 PM						
3:00 PM	2:00 PM		Report	Report			
3:30 PM	2:30 PM	Orientation					
4:00 PM	3:00 PM		Service of the Living Tradition	Synergy Bridging Worship	Ware Lecture		
4:30 PM	3:30 PM						
5:00 PM	4:00 PM						
5:30 PM	4:30 PM	Welcoming Celebration	Reflections	Reflections	Reflections		
6:00 PM	5:00 PM						
6:30 PM	5:30 PM						
7:00 PM	6:00 PM	General Session 1	Featured Speaker	Featured Speaker	Featured Speaker		
7:30 PM	6:30 PM						
8:00 PM	7:00 PM			UU Fun Night			



GET THE FREE
GA APP

uua.org/ga/app



FOLLOW US ON TWITTER
#UUAGA @uuaGA



FOLLOW US ON FACEBOOK
facebook.com/theuua



FULL COVERAGE BY THE UU WORLD
uuworld.org/ga

