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WELCOME TO GENERAL ASSEMBLY

Welcome to the 55th annual General Assembly of our Unitarian Universalist Association.

We are in the Heart Land: Where Faiths Connect. We come from different traditions, we make meaning in different ways, we have different life experiences, and we can still connect and grow together.

I offer a special welcome to those who are attending a GA for the first time. May it be powerful, challenging, healing and transformative, in just the right balance.

This GA, in the heart land, will be a fertile place for growth. As an Association, and as interdependent individuals, we will be challenged to evolve in many ways. Each day, each session, each conversation will offer a new opportunity—for both misunderstandings and for new learnings. Let us therefore take good care of our own needs, so that when we do engage with others, we are better able to move beyond our comfort zones and grow real connections through care-ful vulnerability. If words are seeds, may those we plant be good ones.

See you in the General Session Hall,

Rev. Chip Roush, Chair, GA Planning Committee



GA PLANNING COMMITTEE

Samuel Prince Rev. Jenn Gray Mary Alm

Katherine Allen Tuli Patel Laura Howe Rev. Chip Roush

Debra Gray Boyd Rev. Paul Langston Daley Ila Klion

WE COVENANT TO FOSTER MULTICULTURAL DIALOGUE AND COMMUNITY:

- Assume positive intent on the part of fellow participants.
- Ask questions from the standpoint of “holy curiosity.”
- Use “I” statements when sharing experiences, feelings, and opinions.
- Withhold unsolicited personal judgments.
- Speak from your own experience; you are the only “you.”
- Do not ask others to speak as “experts” on their particular culture, race, or ethnicity.
- Set your own boundaries for personal sharing.
- Be willing to examine and grapple with the ways personal assumptions shape your “truths.”
- Speak personal “truths” in constructive and civil ways.
- Communicate carefully. Honor other people’s personal “truth(s).”
- Speak personal concerns directly with that person, not about them.
- Recognize that building community is difficult; take risks.
- Respect and validate other people’s experiences.
- Share your personal stories and learning with others; respect those of others.
- Challenge yourself to hear, see and experience old and new information with an open heart with eyes and ears focused on present and future.

By this Covenant, we honor the spirit of Sankofa: looking back in order to look forward.

Adapted from, “Building the World We Dream About.” Unitarian Universalist Association, *Tapestry of Faith*. © 1995-2105.

ACCESSIBILITY SERVICES

Persons with vision, hearing, mobility impairment or other special needs will find information about various kinds of assistance and accommodation information at the Accessibility Table. The table is located in the lobby outside Hall C of the Convention Center.

The General Session Hall is equipped with an induction Hearing Loop that allows people who wear hearing aids and cochlear implants to directly receive the sound from the PA system in their own hearing aids without having to pick up a separate listening device. Switch your hearing instrument to “T” mode to connect to the signal. Wireless headsets are available at the Accessibility Table for those without t-coil equipped hearing instruments.



ALCOHOL

No alcoholic beverages will be served or allowed at any Planning Committee sponsored event. All events during General Assembly offering alcoholic beverages must also offer attractive non-alcoholic beverages with equal accessibility and prominence. No alcoholic beverages will be served to anyone under the age of 21. As a community we are committed to GA being a safe environment. All attendees are encouraged to support this goal. [See also Recovery Meetings.]

ANNUAL PROGRAM FUND (APF)

Annual Program Fund: Amplifying Unitarian Universalism! The UUA Stewardship and Development booth is located in the lobby outside Hall C of the Convention Center. We will recognize the exceptional generosity of our Merit, Leadership and Honor, Honor 10+, Honor 25+ year congregations. Join us to celebrate the connections between all of our congregations.

ANTI-RACISM, ANTI-OPPRESSION

In 1994 and 1997 resolutions at General Assembly were passed calling on the UUA to become an anti-racist, multicultural faith community and to commit to working to remove barriers to persons with disabilities. Guided by our principles and in the spirit of these resolutions, all attendees are asked to be mindful of the ways racism, ableism and oppression impact our community and the larger community that is hosting our gathering. There are numerous opportunities through workshops and other programs to expand your awareness and deepen your understanding, as together we strive to be a welcoming, inclusive and affirming community for all.

BANNER PARADE

Banner Parade carriers may register banners and line up on Wednesday from 6:00pm to 7:25pm in the Convention Center corridor to Hall F. Carriers must wear their name badge. A limited number of banner poles will be on sale in the staging area. Make other arrangements for the security of your purses or other valuables; don't bring them to the staging area. Only the banners of congregations and Associate Member Organizations will be hung. In order to be hung banners must be registered before the parade and must have the required sleeve at the top. Hung banners may only be collected by the authorized individual indicated on the banner registration form. Banners can only be collected on Sunday between the hours of 12:00pm to 2:00pm in Union Station Ballroom A of the Convention Center. If you cannot arrange for pick-up at the designated time, please do not leave your banner for hanging.

BOARD OF TRUSTEES, UUA

The UUA is governed by a Board of Trustees elected by delegates to the General Assembly. The moderator, Jim Key (elected by the General Assembly), presides at the General Assembly and at meetings of the Board of Trustees, and represents the Association on special occasions. The Financial Advisor and the UUA President (elected by the General Assembly) also sit on the Board.

Tim Atkins	Gregory Boyd
Rev. Andy Burnette	Rev. Rob Eller-Isaacs, Secretary
Dorothy Holmes	Rev. Patrick McLaughlin
Denise Rimes, Vice Moderator	Christina Rivera
Michael Sallwasser	Julian Sharp
James Snell, Financial Secretary	James C. Key, Moderator
Larry Ladd, Financial Advisor	Olivia Calvi, Youth Observer
Caleb Leman, Youth Observer	

UUA Liaisons to the Board:

Rev. Peter Morales, President
Tim Brennan, Treasurer & CFO
Rev. Harlan Limpert, Chief Operating Officer

CHAPLAINS

The GA Planning Committee plans for the wellbeing of all attendees during GA. Volunteer Chaplains are available to all attendees throughout GA to offer spiritual support should you need it. You can find a Chaplain by going to the Chaplains office located in room C121 of the Convention Center. It will be staffed Thursday through Sunday 9:00am to 11:00am; 2:00pm to 4:00pm; and Thursday through Saturday 7:00pm to 9:00pm. If you have an emergency, a Chaplain will be available on-call 24 hours beginning Wednesday at noon through Sunday at 5:00pm. The phone number to reach a Chaplain is (617) 948-4244.

CHEMICAL SENSITIVITIES

There will be a fragrance-free section in the General Session Hall for individuals with chemical sensitivities. If you need to sit in this section, please ask an usher to direct you to these seats. For questions and concerns on this or any accessibility issue, please see the volunteer staff at the Accessibility Table in the lobby outside Hall C of the Convention Center.

CHILDREN'S PROGRAMMING

Pre-registration was required for participation in these daytime children's programs. Referrals for evening babysitting may be available from your hotel. Child Care – for infants 6 months to children 9 years – and Day Camp – grades 4 (completed) through 8 – will take place at the Hyatt Regency Hotel in the Garfield, Grant, Harding and Harrison Rooms. Please note: if a child or youth is not registered with youth caucus, they cannot attend any GA sessions without a parent or parent-designate.

CHOIR REGISTRATION

New this year, choir registration took place on uua.org before General Assembly. In order to begin Wednesday's choir rehearsal promptly at 2:30pm, pre-registered choir members should arrive early to E170-172 (between 2:00pm and 2:25pm) to pick up their music folders. If space is still available, onsite choir registration will also take place from 2:00pm – 2:30pm in E170-172.

GENERAL INFORMATION

COLLECTIONS

Offerings are received at the Service of the Living Tradition, Synergy Bridging Worship and Sunday morning worship. The UUA Board of Trustees will also be taking one special collection during the Saturday General Session. Exhibit Hall booths and private events not listed in the Program may ask for donations or sell tickets to events. Any other solicitation or ticketed event must be pre-approved by the Planning Committee and announced in the Program.

COMMISSION ON SOCIAL WITNESS, UUA

The CSW's mission is to help UUs put our Principles and Purposes into action. The CSW assists the UUA and its member congregations by facilitating the articulation of suggested Congregational Study/Action Issues (CSAIs) and educating UUs in potential social change inherent in CSAIs. After four years of studying the CSAIs, the CSW prepares and presents to the Assembly draft Statements of Conscience.

Richard Bock

Rev. Caitlin Cotter

Rev. Christina Sillari

Jyaphia Christos-Rodgers

Dr. Susan Goekler, Chair

CYBER CAFÉ AND CHARGING STATION

Check your e-mail and charge your phone or tablet in the Cyber Café, Booth #429 in the Exhibit Hall. The Cyber Café is made possible by the generous sponsorship of Church Mutual Insurance.

DELEGATES

Bring the delegate credential document you obtained from your congregation with you to the registration area (Union Station Ballroom Lobby of the Convention Center) to pick up your GA name badge and to credential as a voting delegate. There you will receive your delegate voting card and ribbon. You must have your voting card and ribbon to vote in the General Session. Report to the Credentialing Special Circumstances station to fill out an affidavit to replace lost materials (credential document, voting card, ballot stub, ribbon) or to replace a member delegate with an alternate. Alternate delegates must present their name badge and a signed alternate credential card along with the name badge, ribbon, and voting card of the original member delegate.

DISRUPTIVE PERSONS

General Assembly strives to be an inclusive community, affirming our differences in beliefs, opinions and life experiences. When disruptive, discriminatory, or harassing behavior compromises the health of this community, our actions as people of faith must reflect an emphasis on safety and security of those assembled. A person whose presence or behavior disrupts General Assembly or endangers the health or safety of others may be asked to leave. UUA staff, Planning Committee members, chaplains, the Right Relationship Team and mental health professionals will be consulted as appropriate.

EMERGENCIES

In the event of a medical or other emergency at the Greater Columbus Convention Center dial "HELP" (4357) from any in-house phone to contact the security department, which is on duty 24 hours a day. Security officers will take the necessary information regarding your emergency, notify emergency services, meet emergency services upon their arrival, and escort them directly to the location of the emergency. At the same time another officer will immediately go to the area of the emergency to provide first response. Dialing 9-1-1 yourself could delay the arrival of emergency personnel. A roving police officer will be onsite at all times during General Assembly. In case of non-emergency medical needs, go to the GA Local Information table in the Union Station Ballroom Lobby of the Convention Center. The First Aid station in the Convention Center is located just outside the entrance to Hall D (General Session). Please inform the GA Office immediately of any medical emergencies or accidents.

EVENTS OPEN TO THE PUBLIC

All participants in General Assembly programmed events must be registered for the conference. This includes program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive access to all events listed in this Program. GA name badges are required for admission to all GA programmed events, including evening entertainment, the Exhibit Hall (Wednesday-Saturday), the Opening and Closing Celebrations, and the Ware Lecture. The only GA programmed events that will be open to the public (registration not required) are the Service of the Living Tradition, the Public Witness, the Sunday morning worship, and, on Sunday only, the Exhibit Hall.

EXHIBIT HALL

The Exhibit Hall, located in Halls C of the Convention Center, is a networking hub for the exchange of information and ideas. It features exhibits and sales by social justice organizations, UU-related organizations, individual UU artisans, and a variety of other organizations and vendors. Refreshment concessions are available during hours the Exhibit Hall is open. There is also a lounge for dining and visiting with other attendees. Exhibit Hall Hours:

Wednesday	12:00pm – 7:00pm
Thursday	10:00am – 4:45pm
Friday	10:00am – 7:00pm
Saturday	10:00am – 7:00pm
Sunday	12:00pm – 3:30pm

EXPECTATIONS OF ALL GA ATTENDEES

Let us remember our commitment to the worth and dignity of all people. The UUA expects all attendees to conduct themselves in a professional manner with concern and respect for all. As guests of our host city, attendees are asked to extend the same respect and consideration to all with whom they interact, including the hospitality workers who serve them. The UUA is committed to assuring that all participants are safe from abuse and harassment. Any harassment regarding race, color, national origin, religion, age, sex, gender, sexual orientation, disability, economic class, or employment will not be tolerated. Sexual harassment includes unsolicited remarks, gestures, or physical contact, requests for sexual favors, repeated sexual advances after an initial turn down, or other verbal or physical conduct of a sexual nature that creates an intimidating, hostile, or offensive environment. Religious professionals are to follow their codes of conduct to avoid misconduct or harassment. Any GA participant who believes that they are the victim of harassment should contact either a chaplain or the Right Relationship Team.

As a courtesy, please allow persons using wheelchairs and scooters to exit meeting rooms first. Also, please leave elevators free for the use of persons using wheelchairs and scooters and others who have difficulty with stairs.

FEEDBACK

The Planning Committee encourages your comments on all aspects of GA – from individual programs to the overall quality. Surveys will be collected via an online form available through July 25 at uua.org/ga. The GA Planning Committee reviews the surveys and uses your input to improve GA. You can also give feedback on individual sessions using the GA mobile app. Please visit the Planning Committee feedback table in the Exhibit Hall. Hours are Thursday through Sunday from 12:00pm to 1:00PM.

FUTURE SITES FOR GA

2017	June 21 – 25	New Orleans, LA
2018	June 20 – 24	Kansas City, MO
2019	June 19 – 23	Spokane, WA

GENERAL ASSEMBLY AND CONFERENCE SERVICES

The General Assembly and Conference Services (GACS) staff group works to coordinate the many aspects of GA.

Stacey Dixon, Administrator, GACS
Don Plante, Meeting Planner, GACS
Steve Ransom, Housing and Exhibits Manager, GACS
Janiece J. Sneegas, Director, GACS

GREEN EXHIBITORS

Exhibitors at General Assembly agree to meet a set of 12 minimum green guidelines. Included are items like ensuring all booth materials are recycled, composted, or donated, eliminating excess packaging, turning electricity off at show close, and donating any re-usable leftover materials. In 2015, 20% of exhibitors either volunteered or were selected to participate in a review of these guidelines. Participants receive recognition in the program, plenary slides and at their booths where you will find a sign reading “Green Exhibitor Program Participant”. Be sure to express your appreciation for their efforts. A special thank-you to them, and to you, for contributing to a less wasteful, more environmentally friendly General Assembly!

In 2015, these 16 booths were reviewed and found to meet all 12 sustainable exhibitor guidelines:

Art and Stole(s) • Association of UU Administrators
 Austin Computing Solutions • Barbara Ford-Cultural Artisanhip
 for a Changing World • C&M Designs • Guignon Designs
 Icon Systems Inc. • Northern Sun* • Paul Kivel and Associates
 Pshaw! Artcessory • Stevens Worldwide Van Lines
 UU Ministry of Earth* • UU Mystics in Community
 UUA Bookstore • UUA Presidential Search Committee
 UUA Socially Responsible Investing Committee

*volunteered for booth review

INCLUSIVE LANGUAGE

The UUA expects the use of inclusive language in all presentations and programming events. Anyone who encounters sexist or other inappropriate language at GA is urged to speak directly to the person who has used it in order to increase individual awareness. If you need support in this, feel free to contact the Right Relationship team.

LITERATURE DISTRIBUTION

We encourage you to support our environmental responsibility initiatives and minimize the amount of paper distributed. Materials promoting candidates for election, GA events, position papers on business items, and any other leaflets may be handed out by individuals, but may not be left on tables in lobbies. Materials may not be distributed near the entrance to the General Session Hall or in a manner that impedes traffic. In the Exhibit Hall, all materials must be distributed within exhibit booths. No materials may be distributed inside the General Session Hall except official business papers authorized by the Planning Committee. Please help us meet our sustainability goals and reduce the amount of paper distributed.

LOCAL INFORMATION

The GA Local Information table, staffed by UU volunteers, is located in the Union Station Ballroom lobby of the Convention Center. Experience Columbus staffs a Visitors Information Center also in the lobby.

LOST AND FOUND

Bring/look for lost and found items in the Volunteer Office – room C111 in the Convention Center.

GENERAL INFORMATION

MEDICAL NEEDS

The EMT First Aid station is located just outside the entrance of the General Session (Hall D) in the Convention Center. For additional information regarding non-emergency medical needs, go to the Local Information table located in the Union Station Ballroom lobby. For information about acute care clinics, consult the Local Information table in the Convention Center or your hotel staff. In the event of a medical or other emergency at the Greater Columbus Convention Center dial "HELP" (4357) from any in-house phone. Dialing 9-1-1 yourself could delay the arrival of emergency personnel.

MEDITATION ROOM

C115 in the Convention Center is a space for meditation and spiritual renewal. You may also wish to come to relax and lie down. It is open on Wednesday from Noon – 9:00pm, Thursday through Saturday from 7:30am – 9:00pm, and Sunday from 7:30am – 3:30pm. From 7:00am to 7:30am Thursday through Sunday, we will have Spiritual Practices in the Meditation Room.

MEETING ROOMS – CAPACITY AND ETIQUETTE

Seating in sessions is first come, first served. You are encouraged to arrive early to ensure that you get a seat. Due to fire and safety codes, no one may stand or sit in aisles. To maximize room capacities all rooms are set up theater style. To maintain safety and accessibility in our meeting rooms the rearranging of chairs is prohibited! Accessibility and emergency egress is compromised when there is an unauthorized rearrangement of chairs. Do not attempt to relocate or tamper with audio/visual equipment. Please use trash and recycling receptacles. As a courtesy, please allow persons using wheelchairs or scooters to exit first.

MOBILE APP

The GA app is available for free download in the iTunes and Google Play app stores. There is also a mobile optimized website at uua.org/ga/app. With the app you can view program listings, speaker and exhibitor profiles and maps. You can also create a personal GA schedule and get connected via social media.

NAME BADGES

All GA participants must be registered for the conference. Everyone in attendance must be registered, including program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive an official name badge to identify them to fellow participants, ushers, event staff and security. GA name badges are required for admission to all GA programmed events (except Service of the Living Tradition, Sunday Morning Worship, and the Saturday evening witness) including evening entertainment and the Exhibit Hall (Wednesday – Saturday). Please wear your name badge and help us make GA a safe and welcoming environment for everyone.

Please care for your name badge; it is proof of your paid registration.

NOMINATING COMMITTEE

The Nominating Committee nominates candidates for UUA Committees and Commissions that are elected at GA. The Nominating Committee strives to bring in people who have a variety of cultural competencies and life experiences to serve on elected committees; they are particularly interested in identifying qualified candidates who also have connections to, and understanding of, different ethnic communities, youth and young adults, and people with disabilities. The Nominating Committee seeks diversity on elected committees - gender, age, geography, race and sexual orientation are among other identities considered.

Steven Ballesteros
Rev. Joseph Cherry
Aisha Hauser
Ken Wagner

Rev. Sofia Betancourt
Rev. Danielle Di Bona, Chair
Christopher D. Sims
Elnora Williams

PARKING

Convenient parking is available at prevailing rates within comfortable distance to the Greater Columbus Convention Center. For more detailed parking information visit www.columbusconventions.com.

PHOTOGRAPHY AND VIDEOGRAPHY

Flash photography of GA events is not permitted. Taking of non-flash photographs by individuals is allowed only during the first five minutes of a program. Please be sensitive to someone who may not want their picture taken. The UUA plans to take photographs and video at GA and reproduce them in news, educational or promotional material, whether in print, electronic or other media, including the UUA's website. By participating in General Assembly, registrants grant the UUA the right to use images and photographs for such purposes. All postings become the property of the UUA. Postings may be displayed, distributed or used by the UUA for any purpose.

PLANNING COMMITTEE

The GA Planning Committee sets the daily schedule, overall programming and policies for GA, and facilitates its smooth running. It oversees the Opening and Closing Worship, Ware Lecture, music, ambiance, chaplaincy and other attendee services, and evening activities. The Planning Committee also recommends GA sites to the UUA Board. Jan Sneegas, Director of General Assembly and Conference Services, serves as UUA staff liaison. Denise Rimes serves as liaison to the UUA Board of Trustees. The 2016 District Coordinator is Laura Howe.

Katherine Allen
Debra Gray Boyd
Ila J. Klion
Samuel Prince

Mary Alm
Rev. Jenn Gray
Tuli Patel
Rev. Chip Roush, Chair

PLATINUM SPONSORS

A very special thank you to the Platinum Sponsors of General Assembly!

- **Church Mutual Insurance Company**
www.churchmutual.com
- **Defying the Nazis UU Action Project**
www.uua.org/sharpstory
- **EqUual Access**
www.equalaccess.org
- **inSpirit: The UU Book and Gift Shop**
www.uuabookstore.org
- **Starr King School for the Ministry**
www.sksm.edu

PROGRAM DEVELOPMENT GROUP (PDG)

The PDG is a diverse team of UUA staff, GA Planning Committee members, and others charged with identifying excellent General Assembly programming aligned with the vision and mission of the UUA and its member congregations.

- | | |
|------------------------------------|---------------------------------------|
| Mary Alm | Rev. Eric Cherry |
| Gail Forsyth-Vail, Co-chair | Audra Friend |
| Rev. Brock Leach | Ruth Owen |
| Rev. Chip Roush | Rev. Renee Ruchotzke, Co-chair |
| Sana Saeed | Christopher D. Sims |

PROGRAM SELECTION FOR 2017 GA

Visit uua.org/ga this September for information on proposing a program on how programming will be determined for the 2017 GA in New Orleans, Louisiana. Program proposals will be due November 1.

RECORDINGS POLICY

If an individual or organization wishes to record (video or audio) any GA event or portion thereof, permission must be obtained from the GA Planning Committee. You must also obtain copyright permissions and written permission from all presenters. No recordings may be made for sale or for commercial use without the express written permission of the Planning Committee.

RECOVERY MEETINGS

There will be daily recovery meetings led by members and friends of the UUA Addictions Ministry. Each meeting will be uniquely UU in flavor. Anyone is welcome to attend whether or not they are in recovery from addictions of substance or behaviors. Meetings are scheduled Thursday through Saturday Noon – 1:00pm and Sunday 9:00am – 10:00am in C113 of the Convention Center. The Local Information table will also have a list of meetings in the area.

REGISTRATION AND DELEGATE CREDENTIALING

Registration Badge Pick Up and Delegate Credentialing is in the Convention Center **Union Station Ballroom Lobby** Tuesday through Friday and in **C110** Saturday and Sunday. Onsite Registration is in room C110 of the Convention Center Tuesday through Sunday.

Registration and Credentialing Hours:

Tuesday	2:00pm – 6:00pm
Wednesday	11:30am – 8:00pm
Thursday	7:30am – 5:30pm
Friday	7:30am – 5:30pm
Saturday	7:30am – 5:30pm
Sunday	7:30am – 3:30pm

RESTROOMS

For transgender and/or gender non-conforming people, the use of public restrooms can come with emotional and physical harassment. As a step toward being a Welcoming Assembly, many restrooms throughout the Convention Center are designated for use by all genders. Gender-specific men's and women's restrooms are also available. In all restrooms we ask you to trust that individuals know which restroom is most comfortable and appropriate for them.

When choosing what restroom to use, we encourage you to thoughtfully examine and challenge your assumptions around gender identity and gender expression. We invite compassionate and ongoing dialogue around these issues, and as part of our work toward right relationship, it is important to remember that personal processing should not be done with transgender and/or gender non-conforming people. We encourage you to contact a GA chaplain if you need support in this work.

RIGHT RELATIONSHIP TEAM

The Right Relationship Team, a resource available to GA attendees, exists to listen and engage with people who have experienced any form of oppression or identity based marginalization during GA. We know from experience that we are still learning how to avoid perpetuating the biases of the larger culture amongst ourselves. GA is among the most diverse gatherings of UUs and in this setting we know we are going to make mistakes. People will make hurtful assumptions about other people based on their actual or perceived race, ethnicity, ability, age, gender, sexual orientation or other identities. When that happens, it is our sincere hope that GA attendees will take it as an opportunity for learning how to engage in ways that are not oppressive. Should you need assistance naming your experience, speaking with others involved or exploring how to make amends, the Right Relationship Team will be there to help. To reach the Right Relationship Team call (617) 948-4334.

GENERAL INFORMATION

SAFETY

For safety reasons, we suggest the following common-sense precautions for any visit to an unfamiliar city. Remove your name badge when leaving the convention area. Walk “smart” – know your destination and the best way to reach it. Stay in populated areas; avoid alleys and short-cuts. Establish a “buddy” system with another attendee, especially at night. Build your awareness of unknown surroundings by reviewing information on the area, especially maps and guides.

SERVICE OF THE LIVING TRADITION

The Service of the Living Tradition, honoring the ministry of fellowshipped and credentialed UU religious leaders, will be held Thursday from 7:30pm – 9:00pm, in Hall D of the Convention Center. It is open to all. See page 36 for more details.

SERVICE PROJECT

This year’s service project is the Horizon Prison Initiative. Horizon’s mission is to “transforms prisoners who transform prisons and communities”. Horizon works to restore the incarcerated to purposeful living through mentoring, education, and spiritual growth. Please visit their booth in the Exhibit Hall (booth #601).

SUNDAY MORNING WORSHIP

Join us for the largest annual gathering of UUs in worship. This powerful, communal worship experience will take place in Hall D of the Convention Center Sunday morning, June 26 at 10:30am. Members of the public are welcome to attend Sunday Worship. See page 57 for additional information on the service.

VOLUNTEER COMMITTEE

The Volunteer Committee is a group of dedicated individuals, drawn primarily from our host District who have worked very hard to make this General Assembly possible.

Laura Howe, District Coordinator
Karen Araujo, Registration Coordinator
Sue Boone, General Session Hall House Manager
Patty Cameron, Accessibility Services Coordinator
Su Ann Farnlacher, Ambiance Coordinator
Deb Lemire, Evening Entertainment Coordinator
Mary McRae, Administrative Assistant
Tim Murphy, General Session Hall Production Manager
Tracy Steinbrenner, Service Project
Anne Wilson, Information Services Coordinator

VOLUNTEER HEADQUARTERS

The Volunteer Headquarters is located in Convention Center – C111. Staffed by volunteers, it serves as a coordinating center for the Volunteer Committee and provides a Lost and Found service. Office Hours:

Tuesday	10:00am – 6:00pm
Wednesday	9:00am – 8:00pm
Thursday	7:30am – 7:30pm
Friday	7:30am – 7:30pm
Saturday	7:30am – 7:30pm
Sunday	7:30am – 4:00pm

WORSHIP ARTS TEAM

The Worship Arts Team was charged by the GA Planning Committee to support a cohesive worship arc throughout General Assembly. Team members have served as liaisons to worship leaders throughout the worship development process.

Lane Campbell	Alexis Capen
Rev. Michelle Favreault	Rev. Jennifer Grey
Rev. Dr. Jonopher Kwong	Rev. Carolyn Patierno, Chair
Susan Peck	Rev. Carlton Elliott Smith

YOUTH CAUCUS

Youth Caucus is a series of programs and events during GA organized by and for high-school-aged youth where we build sacred community to refocus our faith. Youth are also encouraged to attend other GA programming. UUs of all ages are welcome to attend youth events. The schedule of Youth Caucus business meetings and events can be found on page 20. For youth and sponsors arriving in Columbus after Wednesday’s required orientation, additional orientations will be offered at 8:00am on Thursday, Friday and Saturday in the Youth Caucus room. Youth and their sponsors are required to attend an orientation and must attend the first orientation that occurs after their arrival. For most attendees, this will be the Wednesday orientation.



inSpirit

UU BOOK AND GIFT SHOP

Visit our booth!

We are the place to shop for titles from **Skinner House Books**, **Beacon Press**, and other publishers. You can also find **UU identity** and **Standing on the Side of Love** merchandise, **Church of the Larger Fellowship** items, jewelry, and so much more at our booth.

Check out all the great items to feed your soul and don't forget to ask for a special ribbon!

PROTECTING THE GREATER GOOD™

As the nation's leading insurer of religious institutions, we offer our policyholders access to the industry's most robust network of strategic connections. Our partnerships offer the specialized insight and services you need to succeed in your mission — and you can't get them anywhere else. When it comes to protecting your people, your property and the traditions you hold dear, you'll find we're more than an insurer. We're a partner who helps you serve the greater good.

Make a strategic connection today.

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www.churchmutual.com.

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DEFY
 Bigotry.
 Fear.
 Islamophobia.
 Religious
 discrimination.
 Senseless
 refugee policies.

**Conventional
 wisdom.**

This fall, people will be talking about two historic Unitarian Universalists, with a boost from filmmaker Ken Burns. *Defying the Nazis* tells how Waitstill and Martha Sharp, a Unitarian minister and spouse, helped people escape Nazi-occupied Europe at great personal sacrifice. Together, UU's can honor the Sharps' legacy by seizing the opportunity to **defy hatred, fear and discrimination today and take action for freedom, justice and solidarity.**

Ken Burns and Artemis Joukowsky present:

DEFYING THE NAZIS: THE SHARPS' WAR

PBS broadcast date (tentative): September 20, 2016

Beacon Press book publication date: September 6, 2016

At General Assembly in Columbus

Hands & Hearts: **Interfaith Collaboration to Support Syrian Refugees** (UUSC) – Thursday, Program #2

Interfaith Activist Networking (UUA) – Sat, 6-7:30,
 Hilton Emerson Burkhart A/B

We Who Defy Hate: **Interfaith Exercise for Social Action Demonstration** (Fahs) - Fri, 10-11:30 am, Hilton Elijah Pierce A

Visit the **UUA and UUSC Booths** in the Exhibit Hall

Download the Congregational Toolkit: uua.org/sharpstory

- Outreach, solidarity, advocacy and educational events
- Interfaith dialogue
- Communications, faith development and worship resources

Congregational Toolkit Resources by the Unitarian Universalist Association, Unitarian Universalist Service Committee, and the Fahs Collaborative at Meadville Lombard Theological School, with support from Artemis Joukowsky and the UU Congregation at Shelter Rock.

HOST AN EVENT

**Sign your group
 or congregation
 up to host
 an event this fall**

uua.org/sharpstory



STARR KING SCHOOL FOR THE MINISTRY

Join Starr King at General Assembly 2016

When it comes to progressive multi-religious leadership, Starr King speaks from 113 years of experience. Are you called to 21st century UU ministry? We want to meet you! Be sure to stop by our booth, meet members of our staff, and pick up a few goodies along the way!

CATCH US AT THE FOLLOWING EVENTS:

MEET THE PRESIDENT — Meet The Rev. Rosemary Bray McNatt, President of Starr King, for a chance to learn more about our academic opportunities.
*Thursday & Saturday, 12:00–1:15pm,
Hyatt Regency Columbus (350 N. High Street)*

FAITH-ROOTED ORGANIZING FOR SOCIAL CHANGE — workshop by Betty Jeanne Rueters-Ward, Asst. Visiting Professor of Transformative Leadership
*Thursday, 1:15–2:30pm,
Greater Columbus Convention Center*

THE TRANSIENT AND THE PERMANENT IN THEOLOGICAL EDUCATION — The 2016 Starr King President's Lecture by The Rev. Rosemary Bray McNatt
*Friday, 3:00–4:30pm,
Greater Columbus Convention Center*

STARR KING IFTAR DINNER — Break bread with us at sunset as those observing Ramadan end fasting.
Friday, 6:00–11:00pm, Bellows Ballroom at the Hilton Columbus Downtown (401 N. High Street)

For Starr King updates, visit www.sksm.edu/GA2016 and connect with us on Facebook and Twitter. We look forward to seeing you!



"The world desperately needs... radically progressive, inclusive, complexly-thinking spiritual leaders."

— Dr. Ibrahim Abdurrahman Farajajé, (1952 – 2016)



STARR KING SCHOOL FOR THE MINISTRY

2441 LE CONTE AVENUE
BERKELEY, CALIFORNIA 94709-1209
WWW.SKSM.EDU | ADMISSIONS@SKSM.EDU
(510) 845-6232



COME VISIT US!

Booth # 212

Learn more about our organization and the
Accessibility & Inclusion Ministries (AIM) Program!
Join us for our INAUGURAL Awards Ceremony - Details at our booth!

For more information, visit www.equalaccess.org

Presentations this Weekend:



ACCESSIBILITY AND
INCLUSION MINISTRY
AIM PROGRAM

**Bringing AIM to Your
Congregation**

Friday, 6/24 3 - 4:15 p.m.

At the Intersection of Queerness and Disability

Special Guest: Eli Clare

Saturday, 6/25 4:45 - 6 p.m.

CC - E 160

Eli speaks, teaches, and facilitates all over the United States and Canada at about disability, queer/trans identities, and social justice. We are grateful for his presence at this year's UUA General Assembly!



TIPS FOR CHOOSING PROGRAMS

There are eight time slots for programs, each with a wide variety from which to choose. Here are some tips to help you pick from the rich buffet of offerings.

1. Programming at GA falls into three major topical categories this year. Within each category, you will find multiple opportunities for inspiration, education, and participation. Do you want to delve deeply into one topical area, or do you want to learn and experience across a variety of topics?
 - Interfaith work. This includes interfaith coalitions for social justice, interfaith dialogue and bridge-building, and interfaith spiritual outreach.
 - Racial justice. Programs address understanding white privilege, responding to the call and challenge of the Black Lives Matter movement, and more.
 - Deepening and strengthening the capacities and skills of lay leaders.
2. There are different types of programs at General Assembly. Read descriptions carefully to know something about an offering. Take into account your learning style and spiritual needs as you choose. Most workshops follow one of these formats:
 - Participatory workshops, with opportunities for personal sharing and active engagement
 - Panel presentations with questions and answers following
 - Lectures with questions and answers following
 - Worship services
3. Some General Assembly programming is designed to welcome younger participants. If you are a youth, take note of programming designated as “youth-friendly.” If you are attending General Assembly as a family or group that includes children or youth, look for the programs designated “intergenerational” and “for all ages.” Note: Any child under high school age must be accompanied by a parent designate.
4. There are three multi-workshop tracks this year to consider:
 - **Black Lives of UUs Track** (programs #233, 331, 349 and 405). This track prioritizes exploration of the experiences and voices of UUs who identify as Black; non-Black UUs are invited to focus on listening and witnessing rather than speaking. This track includes break-out sessions for groups to convene based on their racialized identities—Black, non-Black people of color, and white allies. Because the sessions in the BLUU track build upon each other, attendees are encouraged but not required to be present for all the sessions. Note: ‘Our Continuing Work,’ in program slots 7 and 8, is one session in two parts. In addition to this track, many individual workshop offerings also address racial justice, white privilege, and building bridges of understanding.
 - **Building a Transformative Movement for Racial Justice** (programs #214, 254, 315 and 334), offered by the UUA Multicultural Growth and Witness Staff Team and several partner organizations. While attendance at all four workshops is not required, the four-workshop track offers comprehensive guidance and training on how to organize and build a multifaith, multiracial movement based on a collective moral vision rather than from the traditional problem-solving approach to organizing. In addition to this track, there are other individual workshops focusing on community organizing and on racial justice.
 - **Wi\$dom and Generosity Track** (programs #329, 358, 420 and 435), offered by the UUA Office of Stewardship and Development. While it is not absolutely necessary to attend all four workshops in this track, the track is designed to provide a comprehensive look at responses to the stewardship challenges UU congregations and groups face today. In addition to this track, there are other individual stewardship workshops.
5. As you plan your time at General Assembly, it may be useful to ask yourself:
 - Which programs will help with the work I do or the position I hold in my home UU community?
 - Which programs will help with my personal spiritual growth?
 - Which programs will help me be a better justice maker or interfaith partner?
 - Which programs, speakers, or topics am I simply curious about?

BLACK LIVES OF UUs TRACK

- #233 **Black Lives Convening and Explicitly Black Spaces** Thursday 1:15pm **CC** Union Station Ballroom B
- #331 **Black Lives in Unitarian Universalist History** Friday 3:00pm **CC** Union Station Ballroom B
- #349 **An Introduction to Anti-Blackness** Friday 4:45pm **CC** E160, E162, Union Station Ballroom A
- #405 **Our Ongoing Work** Saturday 3:00pm **CC** Union Station Ballroom B

BUILDING A TRANSFORMATIVE MOVEMENT FOR RACIAL JUSTICE TRACK

- #214 **The Third Reconstruction: Rise of a New Justice Movement** Thursday 10:45am **CC** Union Station Ballroom B
- #254 **Standing on the Side of Love: Black Lives Matter** Thursday 3:00pm **CC** Union Station Ballroom B
- #315 **Witnessing Race: State Action Network Advocacy and Organizing** Friday 1:15pm **CC** Union Station Ballroom B
- #334 **On Call for the Movement: Enter, Rejoice, Come In!** Friday 3:00pm **CC** Union Station Ballroom A

WISDOM AND GENEROSITY TRACK

- #329 **Interfaith Perspectives on Stewardship** Friday 3:00pm **HR** Delaware CD
- #358 **Innovation and Inspiration for UU Stewardship** Friday 4:45pm **HR** Delaware CD
- #420 **Annual Giving: The Backbone of Congregational Stewardship** Saturday 3:00pm **HR** Delaware CD
- #435 **Creative Fundraising for Today's Ministries** Saturday 4:45pm **HR** Delaware CD

ACCESSIBILITY

- #330 **Bringing Accessibility and Inclusion Ministry to your Congregation** Friday 3:00pm **CC** C223-225
- #409 **Meaning and Spirit in Aging** Saturday 3:00pm **CC** Battelle Grand B
- #425 **At the Intersection of Queerness and Disability** Saturday 4:45pm **CC** E160

ASSOCIATION GOVERNANCE

- #204 **2016 Elected Candidates Forum** Thursday 10:45am **CC** C220-222
- #250 **Interested in Serving Your UUA?** Thursday 3:00pm **CC** C226
- #261 **Forum on Renewing the Covenant** Thursday 3:00pm **CC** Union Station Ballroom A
- #307 **UUA Fiscal Year 2017 Budget Hearing** Friday 1:15pm **CC** C220-222
- #325 **Business Mini-Assembly 1** Friday 3:00pm **CC** Union Station Ballroom C
- #338 **Funding To Fuse Our Faith** Friday 3:00pm **CC** C226
- #348 **Business Mini-Assembly 2** Friday 4:45pm **CC** Union Station Ballroom C
- #429 **A Vision for Social Witness** Saturday 4:45pm **CC** C220-222

COMMISSION ON SOCIAL WITNESS

- #234 **Reproductive Justice: Implementing a Statement of Conscience** Thursday 1:15pm **CC** E161
- #251 **Mini-Assembly: Proposed Congregational Study/Action Issues for 2016-2020** Thursday 3:00pm **CC** C220-222
- #312 **Escalating Inequality: Intersections of Faith, Race & Class** Friday 1:15pm **HR** Union CD
- #332 **Social Witness Sermon Contest Award** Friday 3:00pm **HR** Union CD
- #345 **Hearing on the Newly Selected Congregational Study/Action Issue** Friday 4:45pm **HR** Union CD
- #414 **Mini-Assemblies on Proposed Actions of Immediate Witness** Saturday 3:00pm **CC** E162

FAITH DEVELOPMENT

- #205 **Beyond Holidays: Learning and Worshipping without Appropriating** Thursday 10:45am **CC** Union Station A
- #206 **Christianity as the 'Other': Communicating with the Majority Religion** Thursday 10:45am **CC** C223-225
- #246 **Ministering With Children, Youth, and Young Adults of Color** Thursday 3:00pm **CC** C223-225
- #248 **Pride of Place: Affirming African American Unitarian Universalist Identity** Thursday 3:00pm **CC** E160
- #335 **The Transient and the Permanent in Theological Education** Friday 3:00pm **CC** Battelle Grand B
- #352 **Living the Principles: Theme-based Programming for All Ages** Friday 4:45pm **CC** Hall E

GA CHOIR

- #104 **Choir Rehearsal 1** Wednesday 2:30pm **CC** E170-172
- #225 **Choir Rehearsal 2** Thursday 1:15pm **CC** E170-172
- #326 **Choir Rehearsal 3** Friday 3:00pm **CC** Hall D
- #406 **Choir Rehearsal 4** Saturday 3:00pm **CC** Hall D



Convention Center
Hyatt Regency

TOPICAL GUIDE

HISTORY

- #256 **History of White UU Anti-Racism** Thursday 3:00pm **HR** Union CD
- #431 **The Radical (Unitarian) Life of Peter Clark** Saturday 4:45pm **CC** E162

INTERFAITH RELATIONSHIPS

- #206 **Christianity as the 'Other': Communicating with the Majority Religion** Thursday 10:45am **CC** C223-225
- #215 **"Yes, And..." Tools for Multifaith Dialogue** Thursday 10:45am **HR** Union CD
- #221 **Building Interfaith Partnerships to Address Climate Justice** Thursday 10:45am **HR** Union E
- #235 **Interfaith Experience from a Young Adult Perspective** Thursday 1:15pm **HR** Union E
- #237 **Cincinnati Collaborative Agreement: A Model for Police Community Relations** Thursday 1:15pm **CC** C226
- #238 **Spiritual Community Innovations Across Faiths** Thursday 1:15pm **CC** C223-225
- #240 **Hands & Hearts: Interfaith Collaboration to Support Syrian Refugees** Thursday 1:15pm **CC** Battelle B
- #247 **Muslim Voices in Unitarian Universalism: Nuances at the Intersection** Thursday 3:00pm **CC** E161
- #308 **UU Hindu Perspectives on Pluralistic Engagement** Friday 1:15pm **CC** Hall F
- #327 **Growing In Faith: Spiritual Challenges of Multifaith Justice Work** Friday 3:00pm **CC** C220-222
- #333 **Using Interfaith Community Organizing Methods in Your Congregation** Friday 3:00pm **CC** Hall E
- #354 **Zen Buddhism as Universalism: A Historical Reflection** Friday 4:45pm **CC** Hall F
- #417 **Bridges, Not Barricades: Faith in a Time of Fear** Saturday 3:00pm **CC** E170-172

INTERNATIONAL

- #216 **Where You Go, I Will Go: Celebrating International Partnership** Thursday 10:45am **CC** E170-172
- #222 **The Unitarian Mission to Japan: Impact and Lessons** Thursday 10:45am **HR** Delaware AB
- #239 **Growing Faithful Solidarity: Interfaith Conversations with the Qur'an** Thursday 1:15pm **HR** Delaware AB
- #260 **Interfaith Dreams come to Life with Our Japanese Partners** Thursday 3:00pm **HR** Delaware AB
- #322 **Organizing Our Congregations More Effectively for Social Justice** Friday 1:15pm **HR** Delaware AB
- #337 **Black Lives Matter Outside Our Borders** Friday 3:00pm **CC** Battelle Grand A
- #339 **Faith and Interfaith Encounters in India** Friday 3:00pm **HR** Delaware AB
- #346 **Grassroots Interfaith Community Building Against Islamophobia** Friday 4:45pm **HR** Delaware AB
- #412 **Piercing the Heart, Human Rights Education Changing Youth** Saturday 3:00pm **CC** Hall E
- #415 **Why the World's Religions Must Unite to End Torture** Saturday 3:00pm **HR** Delaware AB
- #426 **Interfaith and International: The UU Discipline of Collaboration** Saturday 4:45pm **HR** Delaware AB

LEADERSHIP

- #219 **Intercultural Skills for a Diverse World** Thursday 10:45am **CC** Battelle Grand B
- #232 **360: With You at Every Turn** Thursday 1:15pm **CC** Hall E
- #245 **Healthy Leadership 101: New Patterns for Conflict Transformation** Thursday 3:00pm **CC** Battelle Grand A
- #342 **Congregational Leadership in the Interim Time** Friday 3:00pm **HR** Union AB
- #347 **Creating a Listening Community: Introduction to Restorative Circles** Friday 4:45pm **CC** C220-222
- #413 **Adaptive Leadership for Tricky Challenges** Saturday 3:00pm **CC** Union Station Ballroom C
- #416 **Leading the Way: Develop New Skills, Build Multigenerational Community** Saturday 3:00pm **HR** Union CD

MULTICULTURALISM

- #209 **The Joy of the Journey: The Road to Multiculturalism** Thursday 10:45am **CC** Battelle Grand A
- #229 **Sacred Conversations: Bearing Witness to Voices From the Margins** Thursday 1:15pm **CC** Hall F
- #248 **Pride of Place: Affirming African American Unitarian Universalist Identity** Thursday 3:00pm **CC** E160
- #356 **What Are Microaggressions and Why Should We Care?** Friday 4:45pm **CC** C223-225

MUSIC

- #313 **Choral Singing: The Path to Justice, Inclusion and Love** Friday 1:15pm **CC** E170-172
- #427 **The Spirituality of Hip-Hop** Saturday 4:45pm **CC** E170-172

MULTIGENERATIONAL

- #208 **Story, Song & Spirit: Creative Worship for All Ages** Thursday 10:45am **HR** Union AB
- #320 **David and Goliath: A Multigenerational Workshop** Friday 1:15pm **CC** C226
- #352 **Living the Principles: Theme-based Programming for All Ages** Friday 4:45pm **CC** Hall E
- #407 **Aesop, First UU? Fun with Our Seven Principles. Live!** Saturday 3:00pm **CC** Hall F

PRACTICAL ARTS

- #207 **Got New Staff? Set Them Up for Success!** Thursday 10:45am **CC** Union Station Ballroom C
- #210 **Legacy or Renaissance: Small Congregations on the Edge** Thursday 10:45am **CC** E160
- #218 **Turmoil: Connecting Hearts to Hands in Times of Crisis** Thursday 10:45am **CC** E162
- #213 **Conflict-Why It's Important and How to Work Through It** Thursday 10:45am **CC** C226
- #228 **The Spiritual Practice of Welcoming All** Thursday 1:15pm **CC** E162
- #232 **360: With You at Every Turn** Thursday 1:15pm **CC** Hall E
- #317 **Outreach 101: Join Our Cause, Not Our Club** Friday 1:15pm **CC** C223-225
- #328 **UU Models of Partnership and Multi-Site Ministries** Friday 3:00pm **HR** Union E
- #347 **Creating a Listening Community: Introduction to Restorative Circles** Friday 4:45pm **CC** C220-222
- #409 **Meaning and Spirit in Aging** Saturday 3:00pm **CC** Battelle Grand B
- #410 **Success in Small Churches: Hope in Unitarian Universalism's Heartland** Saturday 3:00pm **CC** C226
- #422 **Innovating in Covenant: Emerging Ministries Reach Out** Saturday 4:45pm **CC** E161
- #432 **We Met Online! Great Visitor Experiences Start With Google** Saturday 4:45pm **CC** Union Station Ballroom A

RACIAL JUSTICE (See also BLACK LIVES OF UUs TRACK)

- #212 **Behind and Beyond the Banner** Thursday 10:45am **CC** E161
- #214 **The Third Reconstruction: Rise of a New Justice Movement** Thursday 10:45am **CC** Union Station Ballroom B
- #229 **Sacred Conversations: Bearing Witness to Voices From the Margins** Thursday 1:15pm **CC** Hall F
- #252 **Pledging to End Racism** Thursday 3:00pm **CC** Battelle Grand B
- #254 **Standing on the Side of Love: Black Lives Matter** Thursday 3:00pm **CC** Union Station Ballroom B
- #256 **History of White UU Anti-Racism** Thursday 3:00pm **HR** Union CD
- #306 **Developing Our Spiritual Leadership for Collective Liberation** Friday 1:15pm **CC** Battelle Grand B
- #311 **Being White in the Black Lives Matter Movement** Friday 1:15pm **CC** Hall E
- #315 **Witnessing Race: State Action Network Advocacy and Organizing** Friday 1:15pm **CC** Union Station Ballroom B
- #334 **On Call for the Movement: Enter, Rejoice, Come In!** Friday 3:00pm **CC** Union Station Ballroom A
- #337 **Black Lives Matter Outside Our Borders** Friday 3:00pm **CC** Battelle Grand A
- #341 **Practices of Healing and Resistance for People of Color** Friday 3:00pm **CC** E160
- #351 **Connecting Across Faiths for Economic and Racial Justice** Friday 4:45pm **CC** Union Station Ballroom B
- #359 **Building the World: Anti-racism for Youth and Young Adults** Friday 4:45pm **CC** E161
- #361 **Spiritual Practices for White Discomfort** Friday 3:00pm **CC** Hall F
- #424 **Coming to the Table: Healing America's Racial Wounds** Saturday 4:45pm **CC** Union Station Ballroom C
- #431 **The Radical (Unitarian) Life of Peter Clark** Saturday 4:45pm **CC** E162

RELIGIOUS EDUCATION

- #205 **Beyond Holidays: Learning and Worshipping without Appropriating** Thursday 10:45am **CC** Union Station A
- #227 **Faith Formation through Storytelling by and for All Ages** Thursday 1:15pm **HR** Union CD
- #253 **Fahs Lecture: A Nation of Religious Minorities** Thursday 3:00pm **CC** Hall E
- #320 **David and Goliath: A Multigenerational Workshop** Friday 1:15pm **CC** C226
- #340 **Faith-Sensitive OWL Programming for Community Outreach** Friday 3:00pm **CC** E162
- #407 **Aesop, First UU? Fun with Our Seven Principles. Live!** Saturday 3:00pm **CC** Hall F

TOPICAL GUIDE

RELIGIOUS PROFESSIONALS

- #217 **MFC: Revised Competencies/Reading List, Your Input on MFC Evolution** Thursday 10:45am **CC** Hall E
- #226 **Are You Considering the Ministry?** Thursday 1:15pm **HR** Union AB
- #259 **Navigating the Ministerial Settlement System** Thursday 3:00pm **HR** Union AB
- #319 **Military Ministry: Free Exercise and Pluralism** Friday 1:15pm **CC** Union Station Ballroom C
- #342 **Congregational Leadership in the Interim Time** Friday 3:00pm **HR** Union AB
- #357 **Fair Compensation and UUA Congregations: Revising the UUA Guidelines** Friday 4:45pm **HR** Union AB
- #419 **Economic Sustainability of Ministries: An Ongoing Discussion** Saturday 3:00pm **HR** Union AB
- #428 **The Visible and Invisible in Ministry** Saturday 4:45pm **HR** Union AB

SEXUAL IDENTITY AND GENDER

- #258 **Building Bridges from Reproductive Choice to Reproductive Justice** Thursday 3:00pm **CC** Battelle South
- #316 **Faith, Family, and LGBTQ Equality** Friday 1:15pm **CC** E161
- #418 **The Future of Women** Saturday 3:00pm **HR** Union E
- #425 **At the Intersection of Queerness and Disability** Saturday 4:45pm **CC** E160

SOCIAL JUSTICE

- #218 **Turmoil: Connecting Hearts to Hands in Times of Crisis** Thursday 10:45am **CC** E162
- #221 **Building Interfaith Partnerships to Address Climate Justice** Thursday 10:45am **HR** Union E
- #231 **Regional and Interfaith Grassroots Organizing for Climate Justice** Thursday 1:15pm **CC** Union Station A
- #240 **Hands & Hearts: Interfaith Collaboration to Support Syrian Refugees** Thursday 1:15pm **CC** Battelle B
- #236 **Faith-Rooted Organizing for Social Change** Thursday 1:15pm **CC** Battelle South
- #237 **Cincinnati Collaborative Agreement: A Model for Police Community Relations** Thursday 1:15pm **CC** C226
- #241 **Building Bridges of Understanding Across Class and Racial Differences** Thursday 1:15pm **CC** E160
- #249 **Youth Racial Justice Week in 75 Minutes or Less** Thursday 3:00pm **CC** E162
- #257 **Sustainable Development and Interfaith Action against Climate Change** Thursday 3:00pm **CC** Hall F
- #258 **Building Bridges from Reproductive Choice to Reproductive Justice** Thursday 3:00pm **CC** Battelle South
- #314 **Addressing Poverty: Interfaith and Intercultural Relationships** Friday 1:15pm **CC** E160
- #321 **Broad-Based Coalitions for Palestine-Israel Solidarity** Friday 1:15pm **CC** Battelle Grand A
- #327 **Growing In Faith: Spiritual Challenges of Multifaith Justice Work** Friday 3:00pm **CC** C220-222
- #336 **Faith Communities Can Work Together to Reverse Climate Change** Friday 3:00pm **CC** Battelle South
- #350 **Beyond the Border: Action for Immigrant Justice** Friday 4:45pm **HR** Union E
- #351 **Connecting Across Faiths for Economic and Racial Justice** Friday 4:45pm **CC** Union Station Ballroom B
- #355 **MORALtorium: The Faith Community and Hydrofracking** Friday 4:45pm **CC** Battelle Grand B
- #411 **Shared Liberation: Movement Building That Honors Front-line Communities** Saturday 3:00pm **CC** Union Station A
- #433 **Addressing the Climate Crisis through Our Investments** Saturday 4:45pm **CC** Hall E
- #434 **Engaged Justice: Covenantal Organizing for Today's Movements** Saturday 4:45pm **CC** Hall F

STEWARDSHIP AND DEVELOPMENT

- #220 **Legacy of Interconnection: Planned Giving Made Easy** Thursday 10:45am **HR** Delaware CD
- #230 **Stewardship for Congregations in Transition** Thursday 1:15pm **HR** Delaware CD
- #244 **Funding with Justice: Exploring Stewardship and Inequality** Thursday 3:00pm **HR** Delaware CD
- #318 **Generosity, Covenant, and the Annual Program Fund** Friday 1:15pm **CC** Union Station Ballroom A
- #329 **Interfaith Perspectives on Stewardship** Friday 3:00pm **HR** Delaware CD
- #358 **Innovation and Inspiration for UU Stewardship** Friday 4:45pm **HR** Delaware CD
- #420 **Annual Giving: The Backbone of Congregational Stewardship** Saturday 3:00pm **HR** Delaware CD
- #433 **Addressing the Climate Crisis through Our Investments** Saturday 4:45pm **CC** Hall E
- #435 **Creative Fundraising for Today's Ministries** Saturday 4:45pm **HR** Delaware CD

THEOLOGY AND SPIRITUALITY

- #208 **Story, Song & Spirit: Creative Worship for All Ages** Thursday 10:45am **HR** Union AB
- #211 **Hybrid Unitarian Universalists: Exploring Our Own Multiple Identities** Thursday 10:45am **CC** Hall F
- #216 **Where You Go, I Will Go: Celebrating International Partnership** Thursday 10:45am **CC** E170-172
- #335 **The Transient and the Permanent in Theological Education** Friday 3:00pm **CC** Battelle Grand B
- #354 **Zen Buddhism as Universalism: A Historical Reflection** Friday 4:45pm **CC** Hall F
- #408 **Listening to the Humanist Voices: An Open-Hearted Unitarian Universalism** Saturday 3:00pm **CC** C223-225
- #430 **Harnessing Wisdom by Surfacing Difference: Universalism in Action** Saturday 4:45pm **HR** Union CD

WORSHIP

- #216 **Where You Go, I Will Go: Celebrating International Partnership** Thursday 10:45am **CC** E170-172
- #255 **Anonymously Yours: A Worship Service** Thursday 3:00pm **CC** E170-172
- #260 **Interfaith Dreams come to Life with Our Japanese Partners** Thursday 3:00pm **HR** Delaware AB
- #305 **Beyond "The Word": Sensory-Rich Worship for Our Whole Selves** Friday 1:15pm **HR** Union AB
- #309 **CLF Worship: Reflections on Heart and Home** Friday 1:15pm **CC** Battelle South
- #310 **Not Your Grandmother's Sabbath** Friday 1:15pm **CC** E162
- #353 **Communion Service** Friday 4:45pm **CC** E170-172
- #423 **Prayers from the Parliament of the World's Religions** Saturday 4:45pm **CC** Battelle Grand B

YOUTH AND YOUNG ADULTS

- #235 **Interfaith Experience from a Young Adult Perspective** Thursday 1:15pm **HR** Union E
- #246 **Ministering With Children, Youth, and Young Adults of Color** Thursday 3:00pm **CC** C223-225
- #249 **Youth Racial Justice Week in 75 Minutes or Less** Thursday 3:00pm **CC** E162
- #304 **Advances in Youth Safety: Policies, Procedures, and Covenant** Friday 1:15pm **HR** Delaware CD
- #359 **Building the World: Anti-racism for Youth and Young Adults** Friday 4:45pm **CC** E161
- #416 **Leading the Way: Develop New Skills, Build Multigenerational Community** Saturday 3:00pm **HR** Union CD



The UUA is a member of **Club Quarters Hotel** in Boston which offers to all Unitarian Universalists:

- low, fixed rates whether traveling for business or pleasure
- complimentary amenities
- convenient city-center location near Faneuil Hall Marketplace

For reservations, contact Member Services at **(203) 905-2100** or **www.clubquarters.com/unitarian-universalist**

TOPICAL GUIDE

YA@GA (YOUNG ADULTS AT GENERAL ASSEMBLY)

- #101 **Young Adult Orientation** Wednesday 12:30pm **CC** C210-211
- #102 **YA Worship: Coming Together** Wednesday 1:30pm **CC** C210-211
- #223 **Mental Health and Self-Care: Spiritual Practices** Thursday 10:45am **CC** C210-211
- #262 **GA Talks: Spiritual Practice in UU and Beyond** Thursday 3:00pm **CC** C210-211
- #323 **Campus Ministry: We Need One Another** Friday 1:15pm **CC** C210-211
- #343 **GA Talks: Faith Based Activism** Friday 3:00pm **CC** C210-211
- #360 **UU Young Adults and Relationship: Romantic, Platonic, and Self** Friday 4:45pm **CC** C210-211
- #362 **Synergy Bridging Worship** Friday 7:30pm **CC** Hall D
- #363 **Bridging Reception: Welcome to Young Adulthood** Friday 9:00pm **CC** C210-211
- #421 **Gender Identity: Multigenerational Perspectives** Saturday 3:00pm **CC** C210-211
- #436 **Bridging into the Rest of Adulthood** Saturday 4:45pm **CC** C210-211
- #440 **Youth and YA Worship: Voices in Harmony** Saturday 9:00pm **CC** C210-211

YOUTH CAUCUS

This is the schedule of programming planned for high-school-aged youth. Youth are also encouraged to attend other GA programming. UUs of all ages are welcome to attend youth events. For youth and sponsors arriving after Wednesday's required orientation, additional orientations will be offered at 8:00am on Thursday, Friday and Saturday in the Youth Caucus room. Youth and their sponsors are required to attend an orientation and must attend the first orientation that occurs after their arrival. For most attendees, this will be the Wednesday orientation.

- #105 **Youth Caucus and Sponsor Orientation** Wednesday 4:00pm **CC** C213-215
- #107 **Youth Delegate Orientation** Wednesday 5:15pm **CC** C213-215
- #116 **Youth Caucus Worship** Wednesday 9:30pm **CC** C213-215
- #224 **Creating Connections: Youth Led Games** Thursday 10:45am **CC** C213-215
- #243 **Intersections in Spiritual Identity for Uus** Thursday 1:15pm **CC** C213-215
- #263 **Involved Youth Strategy Sessions (Business Meeting)** Thursday 3:00pm **CC** C213-215
- #267 **Game Night** Thursday 9:30pm **CC** C213-215
- #324 **Involved Youth Strategy Sessions (Business Meeting)** Friday 1:15pm **CC** C213-215
- #344 **Songcial Justice** Friday 3:00pm **CC** C213-215
- #362 **Synergy Bridging Worship** Friday 7:30pm **CC** Hall D
- #421B **Be the Change** Saturday 3:00pm **CC** C213-215
- #437 **Common Action For the Common Good** Saturday 4:45pm **CC** C213-215

12:30pm – 1:30pm

YOUNG ADULT ORIENTATION

#101 12:30pm – 1:30pm [CC](#) C210-211

YA@GA

Come meet other young adults, find out what YA@GA is all about and then start your GA off right with young adult worship!

Ayla Halberstadt

Cameron Young

1:30pm – 2:00pm

YA WORSHIP: COMING TOGETHER

#102 1:30pm – 2:00pm [CC](#) C210-211

YA@GA

General Assembly is a time for business, action and networking. But your YA@GA staff hope to also make it a time for meaningful connection and deep reflection. Join with us during the YA@GA orientation for a moment of worship and a chance to begin building our community.

Jaimie Dingus



Jaimie Dingus

2:30pm – 3:45pm

GA ORIENTATION

#103 2:30pm – 3:45pm [CC](#) Union Station Ballroom B

Attend this session and learn how to make the most of your GA experience. You'll get insider scoop about our host city and get an overview of this General Assembly. This session is especially useful for first time GA attendees.

CHOIR REHEARSAL I

#104 2:30pm – 3:45pm [CC](#) E170-172

The first of four choir rehearsals in preparation for Sunday worship events. The GA Choir Director is Dr. Glen Thomas Rideout, from the UU Congregation of Ann Arbor, MI. GA Accompanist is David Blazer, from the West Shore UU Church in Rocky River, OH.

Dr. Glen Thomas Rideout

David Blazer



Dr. Glen Thomas Rideout

4:00pm – 5:15pm

YOUTH CAUCUS AND SPONSOR ORIENTATION

#105 4:00pm – 5:15pm [CC](#) C213-215

Youth Caucus

Attendance is required for all youth and sponsors attending GA and Youth Caucus programming. Come learn about what to expect at GA, meet the Youth Caucus staff, and learn about the exciting opportunities available this week.

Andrea Briscoe

Eric Broner

5:15pm – 6:00pm

ACCESSIBILITY ORIENTATION

#106 5:15pm – 6:00pm [CC](#) C113

Orientation for both attendees requiring accessibility services and accessibility volunteers. Come tour the convention center, meet the volunteer staff and ask your questions.

Patty Cameron

YOUTH DELEGATE ORIENTATION

#107 5:15pm – 6:00pm [CC](#) C213-215

Youth Caucus

For youth representing their congregation as a delegate, there will be a short orientation specifically for youth delegates. The purpose of this orientation is to answer any questions or concerns you may have about GA, as well as information pertinent to your title as a delegate.

Isabelle McCurdy

Hannah Rigdon

[CC](#) Convention Center
[HR](#) Hyatt Regency

6:30pm – 7:15pm

CENTRAL EAST REGIONAL GROUP MEETING

#108 6:30pm – 7:15pm **CC** Union Station Ballroom B

CHURCH OF THE LARGER FELLOWSHIP MEETING

#109 6:30pm – 7:15pm **CC** C220-222

MIDAMERICA REGION MEETING

#110 6:30pm – 7:15pm **CC** Union Station Ballroom C

NEW ENGLAND REGION MEETING

#111 6:30pm – 7:15pm **CC** Union Station Ballroom A

PACIFIC WESTERN REGION MEETING

#112 6:30pm – 7:15pm **CC** Hall F

SOUTHERN REGION MEETING

#113 6:30pm – 7:15pm **CC** Hall E

7:30pm – 9:00pm

WELCOME AND OPENING CELEBRATION

#114 7:30pm – 9:00pm **CC** C226

Come start your General Assembly off with the great pulse of spirit in the Heartland. We will soar and THRIVE as we celebrate with words and song how we are better together as Unitarian Universalists, and how we are better together when we engage in interfaith relationships. Participants include alumni and current participants of the Thrive Leadership School for UU Youth & Young Adults of Color, Gretchen Seigfred and Mariah Smallwood from The Amazing Giants, and music from Susan Peck, Leon Burke, Mark David Buckles, and the GA Band. The Opening Celebration will include a procession of banners from hundreds of UU congregations and organizations.

Rev. Dawn Skjei Cooley

Rev. Eric Cherry

Rev. Dr. Wayne Arnason

Susan Peck

9:30pm – 11:00 pm

YOUTH CAUCUS WORSHIP

#115 9:30pm – 11:00pm **CC** C213-215

Youth Caucus

Connecting faiths in the Heartland, together! Join the Youth Caucus for our entirely youth led worship. All are welcome to be present for music and inspiration as we lift our hearts and begin our week at GA!

Rhea Brown-Bright

Colleen Lee



Rhea Brown-Bright



Colleen Lee

7:00am – 7:30am

#201 Thursday Spiritual Practice **CC** C115

8:00am – 8:15am

#202 Thursday Morning Devotional **CC** Hall D

8:15am – 10:15am

#203 General Session I **CC** Hall D

10:45am – Noon

#204 2016 Elected Candidates Forum **CC** C220-222

#205 Beyond Holidays: Learning and Worshipping without Appropriating **CC** Union Station Ballroom A

#206 Christianity as the 'Other': Communicating with the Majority Religion **CC** C223-225

#207 Got New Staff? Set Them Up for Success! **CC** Union Station Ballroom C

#208 Story, Song & Spirit: Creative Worship for All Ages **HR** Union AB

#209 The Joy of the Journey: The Road to Multiculturalism **CC** Battelle Grand A

#210 Legacy or Renaissance: Small Congregations on the Edge **CC** E160

#211 Hybrid Unitarian Universalists: Exploring Our Own Multiple Identities **CC** Hall F

#212 Behind and Beyond the Banner **CC** E161

#213 Conflict-Why It's Important and How to Work Through It **CC** C226

#214 The Third Reconstruction: Rise of a New Justice Movement **CC** Union Station Ballroom B

#215 "Yes, And..." Tools for Multifaith Dialogue **HR** Union CD

#216 Where You Go, I Will Go: Celebrating International Partnership **CC** E170-172

#217 MFC: Revised Competencies/Reading List, Your Input on MFC Evolution **CC** Hall E

#218 Turmoil: Connecting Hearts to Hands in Times of Crisis **CC** E162

#219 Intercultural Skills for a Diverse World **CC** Battelle Grand B

#220 Legacy of Interconnection: Planned Giving Made Easy **HR** Delaware CD

#221 Building Interfaith Partnerships to Address Climate Justice **HR** Union E

#222 The Unitarian Mission to Japan: Impact and Lessons **HR** Delaware AB

#223 Mental Health and Self-Care: Spiritual Practices **CC** C210-211

#224 Creating Connections: Youth Led Games **CC** C213-215

1:15pm – 2:30pm

#225 Choir Rehearsal 2 **CC** E170-172

#226 Are You Considering the Ministry? **HR** Union AB

#227 Faith Formation through Storytelling by and for All Ages **HR** Union CD

#228 The Spiritual Practice of Welcoming All **CC** E162

#229 Sacred Conversations: Bearing Witness to Voices From the Margins **CC** Hall F

#230 Stewardship for Congregations in Transition **HR** Delaware CD

#231 Exploring Regional and Interfaith Grassroots Organizing for Climate Justice **CC** Union Station Ballroom A

#232 360: With You at Every Turn **CC** Hall E

#233 BLUU Track: Black Lives Convening and Explicitly Black Spaces **CC** Union Station Ballroom B

1:15pm – 2:30pm

- #234 Reproductive Justice: Implementing a Statement of Conscience **CC** E161
- #235 Interfaith Experience from a Young Adult Perspective **HR** Union E
- #236 Faith-Rooted Organizing for Social Change **CC** Battelle South
- #237 Cincinnati Collaborative Agreement: A Model for Police Community Relations **CC** C226
- #238 Spiritual Community Innovations Across Faiths **CC** C223-225
- #239 Growing Faithful Solidarity: Interfaith Conversations with the Qur'an **HR** Delaware AB
- #240 Hands & Hearts: Interfaith Collaboration to Support Syrian Refugees **CC** Battelle Grand B
- #241 Building Bridges of Understanding Across Class and Racial Differences **CC** E160
- #243 Intersections in Spiritual Identity for UUs **CC** C213-215

3:00pm – 4:15pm

- #244 Funding with Justice: Exploring Stewardship and Inequality **HR** Delaware CD
- #245 Healthy Leadership 101: New Patterns for Conflict Transformation **CC** Battelle Grand A
- #246 Ministering With Children, Youth, and Young Adults of Color **CC** C223-225
- #247 Muslim Voices in Unitarian Universalism: Nuances at the Intersection **CC** E161
- #248 Pride of Place: Affirming African American Unitarian Universalist Identity **CC** E160
- #249 Youth Racial Justice Week in 75 Minutes or Less **CC** E162
- #250 Interested in Serving Your UUA? **CC** C226
- #251 Mini-Assembly: Proposed Congregational Study/Action Issues for 2016-2020 **CC** C220-222
- #252 Pledging to End Racism **CC** Battelle Grand B
- #253 Fahs Lecture: A Nation of Religious Minorities **CC** Hall E
- #254 Standing on the Side of Love: Black Lives Matter **CC** Union Station Ballroom B
- #255 Anonymously Yours: A Worship Service **CC** E170-172
- #256 History of White UU Anti-Racism **HR** Union CD
- #257 Sustainable Development and Interfaith Action against Climate Change **CC** Hall F
- #258 Building Bridges from Reproductive Choice to Reproductive Justice **CC** Battelle South
- #259 Navigating the Ministerial Settlement System **HR** Union AB
- #260 Interfaith Dreams come to Life with Our Japanese Partners **HR** Delaware AB
- #261 Forum on Renewing the Covenant **CC** Union Station Ballroom A
- #262 GA Talks: Spiritual Practice in UU and Beyond **CC** C210-211
- #263 Involved Youth Strategy Sessions (Business Meeting) **CC** C213-215

5:00pm – 6:00pm

- #264 State of Emergence: Faith Filled People Rally for Racial Justice **Ohio Statehouse**

7:30pm – 9:00pm

- #265 Service of the Living Tradition **CC** Hall D

9:30pm

- #266 Hal Walker and Friends in Concert **CC** Union Station Ballroom A
- #267 Game Night **CC** C213-215

7:00am – 7:30am

THURSDAY SPIRITUAL PRACTICE

#201 7:00am – 7:30am **CC** C115

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

8:00am – 8:15am

THURSDAY MORNING DEVOTIONAL

#202 8:00am – 8:15am **CC** Hall D

Join us for a few minutes of centering ourselves in the spirit before we begin the work of the day. As we move into the business of the morning we will reconnect with what we are about and to the greater purpose of our time together. Musicians: Jeffrey S. Stern, Adam Peterson, Susan Peck, Dr. Leon Burke, III.



Rev. Mitra Jafarzadeh

Rev. Mitra Jafarzadeh

- **Prelude:** *St John's Blessing* by Jason Shelton and Kendyl Gibbons
- **Opening Song:** #188 *Come, Come, Whoever You Are*
- **"Sanctuary and Service"** by Rev. Mitra Jafarzadeh
- **Closing Song:** *When Our Heart Is In a Holy Place*

8:15am – 10:15am

GENERAL SESSION I

#203 8:15am – 10:15am **CC** Hall D

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed. You will notice that general sessions are shorter than previous years in response to delegates' suggestions. Presenters have been asked to be as brief as possible, to demonstrate how their work relates to our Global Ends also known as our Shared Vision (www.uua.org/uuagovernance/manual/ends), and to raise important questions for delegates to consider going forward.



Jim Key

Jim Key

- CC** Convention Center
- HR** Hyatt Regency
- PW** Participatory Workshop
- PP** Panel Presentation
- L** Lecture
- WS** Worship Service
- YF** Youth-Friendly
- MG** Multigenerational

10:45am – Noon

2016 ELECTED CANDIDATES FORUM

#204 10:45am – 12:00pm **CC** C220-222

Come meet the candidates to be elected by proclamation at the 2016 General Assembly.

BEYOND HOLIDAYS: LEARNING AND WORSHIPPING WITHOUT APPROPRIATING

#205 10:45am – 12:00pm **CC** Union Station Ballroom A

How do we draw wisdom from the world's religions with respect, humility, and appreciation without appropriating? UU families want their young people to learn about world religions. How do we teach this without having children "play at" being other religions or sending the message that religions are a buffet table? **PW**

Jessica York

Gail Forsyth-Vail

Christina Rivera

Pat Kahn



Jessica York



Gail Forsyth-Vail

CHRISTIANITY AS THE 'OTHER': COMMUNICATING WITH THE MAJORITY RELIGION

#206 10:45am – 12:00pm **CC** C223-225

Learn how to build bridges of understanding to the more than 70% of Americans who identify as Christian. Most UU's have never been attracted to Christianity or long since left it behind. But we have plenty in our tradition, historically and currently, that can help us engage in effective, knowledgeable, convincing dialogue. Includes participatory exercises for audience. **PW YF**

Rev. Scotty McLennan



Rev. Scotty McLennan

GOT NEW STAFF? SET THEM UP FOR SUCCESS!

#207 10:45am – 12:00pm **CC** Union Station Ballroom C

Get your new employees off to a healthy, happy start every time! Learn about formal administrative onboarding (the legal hoops) and proven practices for welcoming and orienting staff. We'll also share resources and preliminary steps for establishing strong ongoing staff support through professional development, performance management, and team-building. **PW**

Jan Gartner

Rev. Dr. Lisa Presley



Jan Gartner

10:45am – Noon

STORY, SONG & SPIRIT: CREATIVE WORSHIP FOR ALL AGES

#208 10:45am – 12:00pm **HR** Union AB

Creating meaningful worship services for all ages (“multigenerational” or “intergenerational” worship) can be challenging. It can also be fun and meaningful. Come learn how to plan and lead services that engage minds, hearts, and bodies across the generations. **PW**

Rev. Erika Hewitt



Rev. Erika Hewitt

THE JOY OF THE JOURNEY: THE ROAD TO MULTICULTURALISM

#209 10:45am – 12:00pm **CC** Battelle Grand A

Into the Heart Land, we each bring cultural identities—race, ethnicity, and more—that demand diversity in our expressions of faith and honest encounters with longstanding barriers. How do Unitarian Universalist congregations navigate this journey to multicultural Beloved Community? Panelists’ stories of successes and stumbles inspire participants to jump in! **PW**

Rev. Nancy Palmer Jones

Karin Lin

Rev. John T. Crestwell

Rev. Dr. Frederic Muir



Rev. Nancy Palmer Jones



Rev. John T. Crestwell



Rev. Dr. Frederic Muir

LEGACY OR RENAISSANCE: SMALL CONGREGATIONS ON THE EDGE

#210 10:45am – 12:00pm **CC** E160

Central East Region, UUA

Some small congregations are realizing that the way they’ve been operating is no longer sustainable. What’s next? Is it time to move towards a holy death? Or are you ready to make a vibrant new start with radical re-envisioning? How can you decide which choice is your congregation’s? This workshop will provide a framework and examples for both paths. **PP YF**

Rev. Megan Foley

Rev. Mary Grigolia



Rev. Megan Foley



Rev. Mary Grigolia

10:45am – Noon

HYBRID UNITARIAN UNIVERSALISTS: EXPLORING OUR OWN MULTIPLE IDENTITIES

#211 10:45am – 12:00pm **CC** Hall F

Harvard Divinity School

All of us are spiritually hybrid, drawing wisdom and sustenance from many sources. This panel of emerging UU leaders from Harvard Divinity School will share their own hybrid identities and explore ways insight into our own hybridity can enrich the work we do in partnership with other communities and traditions. **PP YF**

Sana Saeed

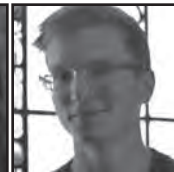
Aisha Ansano

Matt Weinstein

Rev. Russ Savage



Sana Saeed



Matt Weinstein

BEHIND AND BEYOND THE BANNER

#212 10:45am – 12:00pm **CC** E161

Journey Toward Wholeness Transformation Committee

The Movement for Black Lives has called many people of faith to discernment on whether or not to display a Black Lives Matter banner. Join us as we build community through stories, questions and worship together as a reminder of why we are called to this work. **PW**

Rev. Wendy VonCourter

Ben Gabel

Theresa Soto

CONFLICT-WHY IT’S IMPORTANT AND HOW TO WORK THROUGH IT

#213 10:45am – 12:00pm **CC** C226

Liberal Religious Educators Association

Conflict is a natural part of human interactions and in UU settings it can be the cause of destructive behavior if not handled in a constructive manner. We will offer tools for how to help lay the groundwork for healthy conflict and how to respond when conflict is unavoidable. **PW YF**

Aisha Hauser, MSW

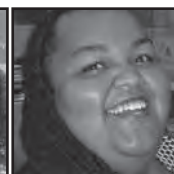
Rev. Natalie Fenimore

Meagan Henry

India Harris



Aisha Hauser, MSW



India Harris

10:45am – Noon

Racial Justice Track

THE THIRD RECONSTRUCTION: RISE OF A NEW JUSTICE MOVEMENT

#214 10:45am – 12:00pm **CC** Union Station Ballroom B

Multicultural Growth & Witness Staff Team & Beacon Press

Rev. William Barber, II, leader of Moral Mondays, Forward Together and NAACP NC, speaks on his new book *The Third Reconstruction: Moral Mondays, Fusion Politics, and the Rise of a New Justice Movement* (Beacon Press). He calls for a nation-wide moral revival and offers a blueprint for state-wide grassroots organizing. **L MG YF**
Rev. Dr. William J. Barber, II



Rev. Dr. William J. Barber, II

"YES, AND..." TOOLS FOR MULTIFAITH DIALOGUE

#215 10:45am – 12:00pm **HR** Union CD

Meadville Lombard Theological School

Multifaith dialogue aims to build diverse communities that trust and collaborate. In improvisation language, it is an invitation to say "Yes, And..." to those who think differently. Building on Meadville Lombard's work with leaders from different faiths and countries, come explore the intersection of multifaith dialogue and improvisation. **PW YF**

Rev. Darrick Jackson

Claudia Espinel



Rev. Darrick Jackson



Claudia Espinel

WHERE YOU GO, I WILL GO: CELEBRATING INTERNATIONAL PARTNERSHIP

#216 10:45am – 12:00pm **CC** E170-172

UU Partner Church Council

"Where You Go, I Will Go... Your people will be my people..." (Book of Ruth). Our U*U movements span vast differences in history, culture and theology. Come worship with guests from Transylvania, Philippines, Kenya, and elsewhere, to lift up the joy of partnership across our physical and spiritual boundaries. **WS MG YF**



D. Barishisha Mukhim

Rev. Diane Rollert
 Arman Pedro

D. Barishisha Mukhim
 Elizabeth Norton

10:45am – Noon

MFC: REVISED COMPETENCIES/READING LIST, YOUR INPUT ON MFC EVOLUTION

#217 10:45am – 12:00pm **CC** Hall E

Ministerial Fellowship Committee

This session will provide updates on the revision of the competencies and the new reading list. The Rev. Dr. Wayne Arnason is deeply appreciated for his leadership and initiative that made the revisions and new list possible. Additionally, the session participants will be asked to engage in a brainstorm soliciting suggestions for how the MFC might evolve in the future. **PW**

Jesse King
 Nick Allen

Rev. Shana Lynngood
 Rev. Marge Corletti

TURMOIL: CONNECTING HEARTS TO HANDS IN TIMES OF CRISIS

#218 10:45am – 12:00pm **CC** E162

UU Trauma Response Ministry

In times of community crisis UUs want to help. This program introduces congregations to an intersectional approach to working in the multifaith and multicultural contexts that arise in response to community crisis, civil unrest and critical incidents. This practical workshop focuses on tools and plans for action. **PP**

Rev. Julie Taylor

Leslie Mac

Rev. Craig Hirshberg

Rev. Craig Schwalenberg



Rev. Julie Taylor



Leslie Mac



Rev. Craig Hirshberg



Rev. Craig Schwalenberg

INTERCULTURAL SKILLS FOR A DIVERSE WORLD

#219 10:45am – 12:00pm **CC** Battelle Grand B

UUA Congregational Life

Have you tried to lead antiracist, anti-oppressive or multicultural workshops or initiatives in your congregation and felt like you weren't getting any traction? We'll share how using the Developmental Model of Intercultural Sensitivity (DMIS) to tailor programming to your congregation's readiness can help you be more successful. **PW YF**

Rev. Rob Keithan

Rev. Evin Carvill-Ziemer

Rev. Renee Ruchotzke

10:45am – Noon

LEGACY OF INTERCONNECTION: PLANNED GIVING MADE EASY

#220 10:45am – 12:00pm **HR** Delaware CD

UUA

Tim and Laura present best practices for building a healthy congregational planned giving program. Attendees learn how to solicit, manage, and steward planned gifts, to ensure our congregations continue responding to the needs of our interfaith world by expanding the reach and cooperation of our faith for generations to come. **L**

Tim Brennan

Rev. Laura Randall



Tim Brennan



Rev. Laura Randall

BUILDING INTERFAITH PARTNERSHIPS TO ADDRESS CLIMATE JUSTICE

#221 10:45am – 12:00pm **HR** Union E

UU Ministry for Earth

Building interfaith partnerships to address climate justice is enhanced through sharing theological and justice understandings with one another. Panelists will share how the global events of Paris and Laudate Si get played out in localized environmental justice coalitions. Bring your stories of environmental justice collaboration and join the conversation. **PP MG**

Rev. Dr. Susan Ritchie

Rev. Mel Hoover

Aly Tharp

Matt Sherman



Rev. Dr. Susan Ritchie



Rev. Mel Hoover

10:45am – Noon

THE UNITARIAN MISSION TO JAPAN: IMPACT AND LESSONS

#222 10:45am – 12:00pm **HR** Delaware AB

UUA International Office

The first comprehensive history of the rarely discussed or understood Unitarian mission to Japan beginning in the late 19th century has recently been published by University of Hawaii Professor Michel Mohr. Professor Mohr will describe his research and participate in a Q&A with a leader from Japanese lay-Buddhist partners from Rissho Kosei-kai. **PP**

Dr. Michel Mohr

Rev. Masahiro Nemoto

Rev. Eric Cherry



Prof. Michel Mohr



Rev. Masahiro Nemoto

MENTAL HEALTH AND SELF-CARE: SPIRITUAL PRACTICES

#223 10:45am – 12:00pm **CC** C210-211

YA@GA

Traditional 12 Step Programs still remain a dominant force among today's options for recovery programs, but there are viable alternatives. Join Rev. Alex Holt as he shares Zen Buddhist practices that helped many recover from addiction (including himself) and how such practices can be implemented in daily life, regardless. **YA**

Rev. Alex Holt



Rev. Alex Holt

CREATING CONNECTIONS: YOUTH LED GAMES

#224 10:45am – 12:00pm **CC** C213-215

Youth Caucus

Begin the week with fun games that will strengthen community, teach leadership, and make you laugh! Start lasting relationships across the GA community and learn some games that you can take home with you. All ages are welcome! **YC**

Elias Breidford

Alison Butler-Cordova



Alison Butler-Cordova

1:15pm – 2:30pm

CHOIR REHEARSAL 2

#225 1:15pm – 2:30pm CC E170-172

The second of four choir rehearsals in preparation for Sunday worship events. The GA Choir Director is Dr. Glen Thomas Rideout, from the UU Congregation of Ann Arbor, MI. GA Accompanist is David Blazer, from the West Shore UU Church in Rocky River, OH.
Dr. Glen Thomas Rideout **David Blazer**

ARE YOU CONSIDERING THE MINISTRY?

#226 1:15pm – 2:30pm HR Union AB

UUA

This is a workshop for individuals who are considering preparation for ministerial fellowship with the UUA. What are the educational options? How much will it cost? What are the realities and possibilities within the UU ministry? What are some ways that ministers can serve the Unitarian Universalist movement? **PW MG YF**



Rev. David Pettee

Rev. David Pettee **Rev. Keith Kron**

FAITH FORMATION THROUGH STORYTELLING BY AND FOR ALL AGES

#227 1:15pm – 2:30pm HR Union CD

Adults, teens and children will explore and practice techniques to tell moving stories that call all ages to a deeper faith in the sacred within ourselves, within others and in our world. This multigenerational, participatory program will help you choose and present powerful, transformative stories with and for all ages. **PW MG**

Rev. Kristin Maier **Gail Forsyth-Vail**



Rev. Kristin Maier



Gail Forsyth-Vail

THE SPIRITUAL PRACTICE OF WELCOMING ALL

#228 1:15pm – 2:30pm CC E162

Many congregations have mastered the process involved in opening their doors for newcomers but are they opening their hearts? What would that welcome look like in our greeting, programs, and emerging ministries? We will consider together how our spiritual baggage could be preventing us from truly being welcoming to all. **PW MG YF**

Marie Blohowiak **Rev. Tandi Rogers**
Tina Lewis

1:15pm – 2:30pm

SACRED CONVERSATIONS: BEARING WITNESS TO VOICES FROM THE MARGINS

#229 1:15pm – 2:30pm CC Hall F

In covenantal community, UU religious professionals of color offer participants a deep listening experience: how they minister – and need to be ministered to – in our predominately white communities. Listen deeply. Open your heart. Act on what you hear. How are we addressing institutionalizing racial justice in our congregations?

Rev. Sherman Logan **Ranwa Hammamy**
Dr. Janice Marie Johnson



Dr. Janice Marie Johnson



Ranwa Hammamy

STEWARDSHIP FOR CONGREGATIONS IN TRANSITION

#230 1:15pm – 2:30pm HR Delaware CD

A workshop to explore ideas and approaches for strengthening stewardship in congregations experiencing ministerial transition. The workshop will provide lay leaders and ministers with tools for addressing all elements of stewardship including annual campaigns, planned giving/endowment, fund raising, and we will even consider capital campaigns. **PW**

Barry Finkelstein **Rev. Roberta Finkelstein**
Andrea Lerner



Barry Finkelstein



Andrea Lerner

EXPLORING REGIONAL AND INTERFAITH GRASSROOTS ORGANIZING FOR CLIMATE JUSTICE

#231 1:15pm – 2:30pm CC Union Station Ballroom A

North Texas UU Congregations

North Texas Unitarian Universalist Congregations, serving 13 member congregations, endorsed the Commit2Respond initiative in October, 2015, and hosted a regional, interfaith, multicultural climate justice conference in March, 2016. Come to hear stories, brainstorm & engage in dialogue about strengthening roots and relationships for localized transformation and liberation. **PW YF**

Aly Tharp **Anita Mills**

1:15pm – 2:30pm

360: WITH YOU AT EVERY TURN

#232 1:15pm – 2:30pm **CC** Hall E

All Souls Unitarian Church

A sample seminar of a congregational, leadership program that will present a few of its most effective leadership tips and tools. These will include a way of analyzing where a congregation is in its “lifecycle,” how to prioritize new initiatives, and how to integrate intercultural perspectives in all you do. **PW**

Rev. Marlin Lavanhar

Rev. Barbara Prose

Rev. Connie Goodbread

Rev. Kenn Hurto



Rev. Marlin Lavanhar

Rev. Barbara Prose

Black Lives of UUs Track

BLUU TRACK: BLACK LIVES CONVENING AND EXPLICITLY BLACK SPACES

#233 1:15pm – 2:30pm **CC** Union Station Ballroom B

Black Lives of UU

Unitarian Universalists helped organize the Movement for Black Lives Convening, a three-day conference in Cleveland last July that brought 1200 black people together to build, learn and heal. We will reflect on the significance of M4BL in the formation of Black Lives of UU, its impact on Unitarian Universalist participants, and the value of explicitly black spaces. **PP YF**

Leslie Mac

Elandria Williams

Lena Gardner

Isis James



Leslie Mac

Lena Gardner

REPRODUCTIVE JUSTICE: IMPLEMENTING A STATEMENT OF CONSCIENCE

#234 1:15pm – 2:30pm **CC** E161

Commission on Social Witness

What are Unitarian Universalist congregations doing to implement the Statement of Conscience on Reproductive Justice? Join the CSW and representatives from congregations doing reproductive justice work for a conversation about how to live out our new Statement of Conscience on Reproductive Justice. **PW**

Rev. Caitlin Cotter

Jyaphia Christos-Rodgers

1:15pm – 2:30pm

INTERFAITH EXPERIENCE FROM A YOUNG ADULT PERSPECTIVE

#235 1:15pm – 2:30pm **HR** Union E

Office of Youth and Young Adult Ministries

Our young leaders are actively engaged in diverse interfaith coalitions and projects. Join four young adult Luminary Leader alumni for a panel and conversation about interfaith work. Hear stories of their successes and challenges, and be inspired to join them in this important work. **PP MG YF**

Jaimie Dingus

Steven Ballesteros

Richelle Perry

Alex Jensen



Jaimie Dingus

Steven Ballesteros

Alex Jensen

FAITH-ROOTED ORGANIZING FOR SOCIAL CHANGE

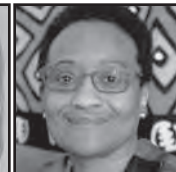
#236 1:15pm – 2:30pm **CC** Battelle South

Starr King School for the Ministry

This interactive workshop offers tools and best practices for faith-rooted organizing at the intersections of issues, identities, and religious traditions. Drawing lessons from younger-generation UU leaders in movements from Black Lives Matter to climate justice, participants will explore their own faith-rooted organizing style and opportunities to take action. **PW MG YF**

Betty Jeanne Rueters-Ward

Rev. Rosemary Bray McNatt



Betty Jeanne Rueters-Ward

Rev. Rosemary Bray McNatt

CINCINNATI COLLABORATIVE AGREEMENT: A MODEL FOR POLICE COMMUNITY RELATIONS

#237 1:15pm – 2:30pm **CC** C226

MARCC, (Metropolitan Area Religious Coalition Cincinnati) is 16 faith judicatories including UUs that do social justice and have broad impact in Cincinnati. Started 47 years ago in response to 60s race riots, MARCC went on to advocate for and help monitor the Cincinnati Collaborative Agreement, a model for police-community relations. **PW YF**

Margaret Fox

Mary Jean Pierson

Lee Meyer

1:15pm – 2:30pm

SPIRITUAL COMMUNITY INNOVATIONS ACROSS FAITHS

#238 1:15pm – 2:30pm CC C223-225

UUA President Rev. Peter Morales, United Church of Christ President Rev. John Dorhauer, Union for Reform Judaism President, Rabbi Rick Jacobs, and Harvard Divinity School researchers, Casper Kuile and Angie Thurston, will share perspectives on their collective work to develop new forms of religious community. **PP**

Rev. Peter Morales

Rev. John Dorhauer

Rabbi Rick Jacobs



Rev. Peter Morales



Rev. John Dorhauer



Rabbi Rick Jacobs

GROWING FAITHFUL SOLIDARITY: INTERFAITH CONVERSATIONS WITH THE QUR'AN

#239 1:15pm – 2:30pm HR Delaware AB

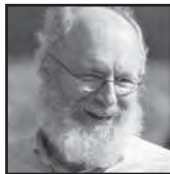
UUA International Office

Two national leaders in interreligious engagement, a Quaker and a Muslim, who share profound appreciation for the Qur'an will explore select passages and interpretations that can support UU understanding of the text, inter-religious work generally, and specific interfaith efforts to confront Islamophobia. **PP**

Prof. Michael Birkel

Naeem Baig

Rev. Eric Cherry



Prof. Michael Birkel

HANDS & HEARTS: INTERFAITH COLLABORATION TO SUPPORT SYRIAN REFUGEES

#240 1:15pm – 2:30pm CC Battelle Grand B

UUSC

This workshop will introduce UUSC's partners working to address the needs of refugees fleeing violence and oppression in the Middle East. It will also cover service and advocacy opportunities, focusing on what we can do even before refugees arrive: creating a more welcoming environment by addressing anti-Muslim bigotry. **PP**

Catherine Orsborn

Rev. Abhi Janamanchi

Pamela Sparr



Rev. Abhi Janamanchi



Pamela Sparr

1:15pm – 2:30pm

BUILDING BRIDGES OF UNDERSTANDING ACROSS CLASS AND RACIAL DIFFERENCES

#241 1:15pm – 2:30pm CC E160

UU Class Conversations

While seen as educated, upper middle class and white, UUs are, in fact, more diverse. This workshop will help us get past the stereotypes to explore how to use our differences to deepen our spirituality, affect social change, and widen the welcoming tent to grow our faith community. **PW YF**

Kellie Kelly

Rev. Christian Schmidt

Denise Moorehead



Kellie Kelly



Denise Moorehead

INTERSECTIONS IN SPIRITUAL IDENTITY FOR UUS

#243 1:15pm – 2:30pm CC C213-215

YA@GA and Youth Caucus

As a creedless faith, we can explore a variety of beliefs and spiritual paths. Join us as we share in personal and group reflection into the spiritual journeys, beliefs and practices that help us find fulfillment and insight in other faith traditions that compliment or challenge our core Unitarian Universalism. **YA YC**

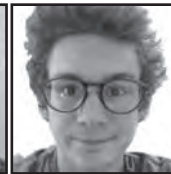
B. Tyler Coles

Andrea Briscoe

Eric Broner



Andrea Briscoe



Eric Broner

3:00pm – 4:15pm

FUNDING WITH JUSTICE: EXPLORING STEWARDSHIP AND INEQUALITY

#244 3:00pm – 4:15pm **HR** Delaware CD

Congregational and community leaders will come away with a greater knowledge of the strengths and challenges of our current Unitarian Universalist fundraising models. Using an anti-racist, anti-oppression lens, we will explore how we are, and are not, living our social justice values through fundraising to build a new way. **PP**



Elizabeth Ann Terry

Elizabeth Ann Terry

Rev. Heather Concannon

Dr. Marva Williams

Rev. Clyde Grubbs

HEALTHY LEADERSHIP 101: NEW PATTERNS FOR CONFLICT TRANSFORMATION

#245 3:00pm – 4:15pm **CC** Battelle Grand A

Internal conflict can be detrimental to the health of our congregations and communities. We will explore effective leadership strategies for conflict transformation by considering the role of cross-cultural engagement in this work. Let's share practical skills, effective communication strategies, and proactive techniques and tools to manage difficult situations. **PW**

Rev. Dr. Hope Johnson

Rev. Dr. LoraKim Joyner

Rev. Carlton Elliott Smith

Rev. Megan Foley



Rev. Carlton Elliott Smith



Rev. Dr. LoraKim Joyner



Rev. Megan Foley

MINISTERING WITH CHILDREN, YOUTH, AND YOUNG ADULTS OF COLOR

#246 3:00pm – 4:15pm **CC** C223-225

Raziq Brown and Kenny Wiley grew up as black UUs struggling with racial identity. Mentors and peers helped them through. They invite all who do ministry with young people of color to a program combining storytelling and conversation that explores why such ministry is vital to our faith, and beyond. **PW MG YF**

Kenny Wiley

Raziq Brown

3:00pm – 4:15pm

MUSLIM VOICES IN UNITARIAN UNIVERSALISM: NUANCES AT THE INTERSECTION

#247 3:00pm – 4:15pm **CC** E161

Contributors of the upcoming Muslim Voices in Unitarian Universalism anthology will share stories of living at the intersection of these diverse traditions. Join us as we explore the joys and challenges of our experiences, and bring nuance to the ways in which Unitarian Universalists can relate to the Islamic traditions.

PP MG YF

Ranwa Hammamy

Tynan Power

Rev. Summer Albayati-Krikeche

Farid Johnson



Ranwa Hammamy



Rev. Summer Albayati-Krikeche

PRIDE OF PLACE: AFFIRMING AFRICAN AMERICAN UNITARIAN UNIVERSALIST IDENTITY

#248 3:00pm – 4:15pm **CC** E160

The "Black Church" has a historic role in faith and identity formation. How do we translate this role for African Americans in Unitarian Universalist congregations? Having Black Unitarian Universalist history and theological perspectives at the center of faith formation can assist identity formation and leadership development. Discuss and experience a curriculum session. **PW MG YF**

Rev. Natalie Fenimore

India Harris

YOUTH RACIAL JUSTICE WEEK IN 75 MINUTES OR LESS

#249 3:00pm – 4:15pm **CC** E162

Learn from the First UU Columbus OH youth group & Rev. Lane Campbell (MRE) about our week long summer camp for engaging youth around issues of racial & economic justice in our local and national communities. Youth experience and empowerment is central to this model and youth will be leading the workshop. All ages encouraged to attend. **PW MG YF**

Rev. Lane Campbell

Gus Roussi

Emma Merchant

Sam Roscigno

3:00pm – 4:15pm

INTERESTED IN SERVING YOUR UUA?

#250 3:00pm – 4:15pm CC C226

Appointments Committee

Come meet with the UUA Appointments Committee and Nominating Committee to learn about the appointed and elected opportunities available. We focus on both expertise and diversity, as well as denominational experience. There are frequent openings on committees, and we are interested in getting to know you! PW

MG YF

Marcia Bowman

Rev. Danielle Di Bona

PROPOSED CONGREGATIONAL STUDY/ACTION ISSUES FOR 2016-2020

#251 3:00pm – 4:15pm CC C220-222

Commission on Social Witness

Come hear advocates for proposed Congregational Study/Action Issues present their issues and respond to questions. Help them hone their presentations for Friday's General session when delegates select a new CSAI for four years of congregational focus and potential formation and adoption as a UUA Statement of Conscience. PW

Dr. Susan Goekler

Rev. Christina Sillari

Rev. Caitlin Cotter

Jyaphia Christos-Rodgers

PLEDGING TO END RACISM

#252 3:00pm – 4:15pm CC Battelle Grand B

First UU Church of Richmond

Modeled after the Birmingham Pledge, the Richmond Pledge is a commitment to end racism in our region. In this workshop, you'll receive program materials and curriculum to engage interfaith partners in developing anti-racist leaders to address systemic and structural racism in your community. PW YF

Anita Lee

Rev. Jeanne Pupke

Annette Marquis

FAHS LECTURE: A NATION OF RELIGIOUS MINORITIES

#253 3:00pm – 4:15pm CC Hall E

Liberal Religious Educators Association

For the first time in US history, Protestant Christians no longer make up a majority of the population. What does a nation of religious minorities require of its residents? What civic and religious competencies are necessary for diverse groups to be able to build a common good? L YF

Rev. Nate Walker



Rev. Nate Walker

3:00pm – 4:15pm

Racial Justice Track

STANDING ON THE SIDE OF LOVE: BLACK LIVES MATTER

#254 3:00pm – 4:15pm CC Union Station Ballroom B

Multicultural Growth & Witness Staff Team and Standing on the Side of Love Campaign

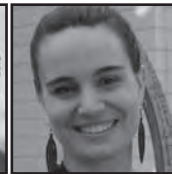
Join Alicia Garza, co-founder of Black Lives Matter and Caitlin Breedlove, Standing on the Side of Love Campaign Director, for a dialogue on what is needed from people of faith from liberation movements in this moment in order to resource, support and co-lead movement building. PP YF

Alicia Garza

Caitlin Breedlove



Alicia Garza



Caitlin Breedlove

ANONYMOUSLY YOURS: A WORSHIP SERVICE

#255 3:00pm – 4:15pm CC E170-172

UU Addictions & Recovery Ministry Team

Here in Ohio, the birthplace of Alcoholics Anonymous, we offer a worship service to explore themes of recovery which connect us all, addict and non-addict, heart to heart. The UU Addictions and Recovery Ministry Team provides a model for the unique engagement with addiction and recovery that worship provides.

WS YF

Rev. Rod Richards



Rev. Rod Richards

HISTORY OF WHITE UU ANTI-RACISM

#256 3:00pm – 4:15pm HR Union CD

UU Allies for Racial Equity

Current efforts to create a society in which Black lives really do matter build on a long history of racial activism. This interactive workshop will engage participants in stories of white UU allies and co-conspirators, their steps and missteps on the journey toward wholeness, from the earliest freedom struggles through today.

PW MG YF

Rev. Jan Taddeo

Ken Wagner

Rev. Karen Quinlan

Rev. Chris Jimmerson



Rev. Jan Taddeo



Ken Wagner



Rev. Karen Quinlan



Rev. Chris Jimmerson

3:00pm – 4:15pm

SUSTAINABLE DEVELOPMENT AND INTERFAITH ACTION AGAINST CLIMATE CHANGE

#257 3:00pm – 4:15pm **CC** Hall F

UU United Nations Office

Learn about delegates' multifaith and multinational dialogue at COP21, the United Nations climate conference in Paris. This program will address how we can engage in interfaith climate action in our communities and will imagine together the future of UU action against climate change. Featuring Steve Chiu from the Buddhist Tzu Chi Foundation. **PP YF**

Rev. Peggy Clarke
Dr. Jan Dash

Doris Marlin
David Tucker



Rev. Peggy Clarke



Doris Marlin

BUILDING BRIDGES FROM REPRODUCTIVE CHOICE TO REPRODUCTIVE JUSTICE

#258 3:00pm – 4:15pm **CC** Battelle South

UU Women's Federation

In this centennial year marking the first birth control clinics opened in America, women are experiencing devastating losses of access to reproductive health services. The leaders of Planned Parenthood and SisterSong will dialogue about the history, opportunities and challenges facing the reproductive choice and reproductive justice movements in this country. **PP**

Cecile Richards
Rev. Debra Haffner

Monica Simpson
Kirstie Lewis



Cecile Richards



Monica Simpson

NAVIGATING THE MINISTERIAL SETTLEMENT SYSTEM

#259 3:00pm – 4:15pm **HR** Union AB

UUA Transitions Office

Soon, congregations and ministers will begin to search using a new settlement system. This program will help both familiarize themselves with how to best navigate these changes and utilize the system to their best advantage. Technology, content, timing, and strategies will be discussed. **PP**

Rev. Keith Kron

Rev. Nancy Bowen

3:00pm – 4:15pm

INTERFAITH DREAMS COME TO LIFE WITH OUR JAPANESE PARTNERS

#260 3:00pm – 4:15pm **HR** Delaware AB

UUA

Since the late 1960s the UUA has been fortunate to be engaged in interfaith relationships with multiple religious organizations in Japan. These relationships have had a profound and long-lasting impact on global interreligious connections and human rights partnerships. Today we'll celebrate in worship and share excitement for the future. **WS**

Rev. Peter Morales
Guji Yukiyasu Yamamoto

Rev. Masahiro Nemoto
Chuck Wooldridge



Rev. Peter Morales



Rev. Masahiro Nemoto

FORUM ON RENEWING THE COVENANT

#261 3:00pm – 4:15pm **CC** Union Station Ballroom A

UUA Board of Trustees

What if our association, congregations, and related communities were not membership organizations, but mission partners, united by covenant? The UUA Board and Task Force on Covenanting offers background, and then demonstrates what GAs in such a system might look like, through using a group process that engages all present to define a specific aspect of our UU mission. **PW**

Jim Key

Rev. Dr. Susan Ritchie



Jim Key



Rev. Dr. Susan Ritchie

GA TALKS: SPIRITUAL PRACTICE IN UU AND BEYOND

#262 3:00pm – 4:15pm **CC** C210-211

YA@GA

GA Talks are short compelling talks with a transformative effect. Hear from spiritual practitioners within UU and beyond! **YA**

Lee Paczulla

Ayla Halberstadt

3:00pm – 4:15pm

INVOLVED YOUTH STRATEGY SESSIONS (BUSINESS MEETING)

#263 3:00pm – 4:15pm **CC** C213-215

Youth Caucus

For youth wanting to navigate the open waters of business at GA. Whether you're a delegate or a participant wanting to get involved in our Association, we'll help you achieve what you want to achieve. Get informed about the impact you can make with knowledge of GA business. **YC**

Isabelle McCurdy

Hannah Rigdon



Isabelle McCurdy



Hannah Rigdon

5:00pm – 6:00pm

STATE OF EMERGENCE: FAITH FILLED PEOPLE RALLY FOR RACIAL JUSTICE

#264 5:00pm – 6:00pm **Ohio Statehouse**

Gather with Unitarian Universalists, in collaboration with the Ohio Student Association, the People's Justice Project, UU Justice Ohio and our multi-faith partners, for an interfaith event focusing on truth telling, fortification and commitment to boldly work for Black liberation. Join Rev. Dr. William J. Barber, II, Lena K. Gardner, Alicia Garza, Dr. Melissa Harris Perry, President Rev. Peter Morales, and other Movement for Black Lives and multifaith leaders for this year's Public Witness.

A mass movement for Black liberation continues to grow across the United States. The movement calls us- as people of faith and conscience- to center the lives and experiences of Black people as we build an intersectional, anti-racist movement that transforms ourselves, our communities and our collective power. State of Emergence will complement programming about organizing for racial justice at GA 2016 including the Black Lives of UU and Building a Transformative Movement for Racial Justice workshop tracks, coupled with programming in general session, worship and healing/ritual space.

TRANSPORTATION OPTIONS TO THE RALLY FOR RACIAL JUSTICE

Towards the Ohio State Capitol

- **Street** (6 blocks- 0.9 Miles)
Exit Convention Center and turn left (South) on N. High Street
Go South on High Street for six blocks until you cross Broad Street
The Ohio Statehouse will be immediately to the left on the corner of S. High Street and E. Broad Street
- **CBUS** (free Downtown Circulator Bus)
Board CBUS to Sycamore at N. High Street & Ohio Center Way [Just South of Hilton Columbus Downtown]
Take bus four stops
Exit at Capitol Square stop - The Ohio Statehouse will be directly across the street
- **Columbus City Bus** (\$2- Exact Change)
Board City Buses #2, 5, 7 or 8 to Downtown at N. High Street & Ohio Center Way [Just South of the Hilton Columbus Downtown]
Take bus four stops
Exit Capitol Square stop - The Ohio Statehouse will be directly across the street

All buses are scooter/wheelchair accessible for up to two patrons

Towards the Greater Columbus Convention Center

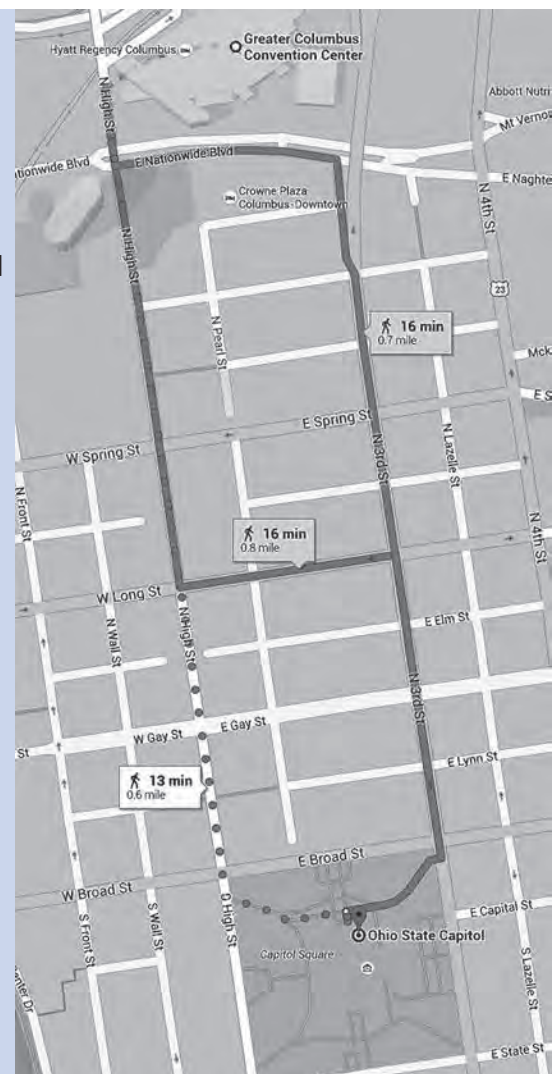
- **CBUS** (free Downtown Circulator Bus)
Go West on Broad Street for two blocks
Turn left and go South on S. Front Street for two blocks
Board CBUS to Third Street at S. Front Street & W. Town Street [2 blocks Southwest of Ohio Statehouse]
Take bus five stops
Exit at N. High Street & Ohio Center Way - The Convention Center will be directly across the street
- **Columbus City Bus** (\$2- Exact Change)
Board City Buses #2, 5, 7 or 8 to Downtown at S. High St. & Capitol Square [Just West of the Ohio Statehouse]
Take bus four stops
Exit N High St. & Ohio Center Way - The Convention Center will be directly to the right

Taxi

- Yellow Cab of Columbus 614-444-4444
- Columbus United Taxi 614-449-9999

Have accessible vehicles available- call one hour advance notice

Both Lyft and Uber also operate in the Columbus-metro area



7:30pm – 9:00pm

SERVICE OF THE LIVING TRADITION

#265 7:30pm – 9:00pm **CC** Hall D

The Ministries and Faith Development Staff Group invites you to join us at this service where we honor those who have died, recognize those who have completed active service, and welcome those who have received fellowship, credentialed or certified status in the past year. The sermon will be delivered by the Rev. Dr. Bill Sinkford, Senior Minister to First Unitarian Church of Portland, Oregon.

Love Calls Us On: Our national narrative and our faith's story present us as both innocent and wise. The facts on the ground tell a more complicated story. What does faithfulness require when the wisdom of the past seems to be failing? What is love calling us to do in these divisive times when innocence is no longer an option?

Bill served as President of the Unitarian Universalist Association from 2001 to 2009. His tenure was marked by strong public witness for social justice and support for marginalized communities. Bill was the first African American to lead any traditionally white denomination, and was named one of the ten most influential Black religious leaders in the US in both 2005 and 2006. He and his wife Maria have four adult children, and two grandsons.

Our Music Director is Jennifer Hayman. Jen is the Director of Music and Arts at All Souls Church Unitarian in Washington, D.C. Since arriving in D.C. in 2013, Jen has grown the All Souls music program to include more than 200 participants, ages 5 to 80, in seven different performing ensembles. In June 2014, Jen led a successful flash mob for voting rights on the steps of the Supreme Court, resulting in a viral video that was featured on the *Huffington Post*, *Upworthy.com*, and the *Rachel Maddow Show*. Equally passionate about both classical and popular music, Jen has collaborated with various rock and pop musicians and been featured on numerous recordings as a pianist and background vocalist.

Rev. Dr. Bill Sinkford
Lou Whiting



Rev. Dr. Bill Sinkford

Jennifer Hayman
Rev. Sarah Lammert



Jennifer Hayman

9:30pm

HAL WALKER AND FRIENDS IN CONCERT

#266 9:30pm – 11:30pm **CC** Union Station Ballroom A

Ohio's musical treasure, Hal Walker is celebrating 20 years as the music director of the UU Church of Kent, Ohio. A singer, a songwriter and a musical explorer, Hal Walker is truly one-of-a-kind. With a soaring baritone voice, he sings soul-searching songs that celebrate community, diversity and the power of the spirit. Playing musical instruments from around the world, he has a unique gift for engaging audiences of all ages.

This very special concert celebrates the release of Hal's long awaited second CD, "Life Wonderful." Featuring Hal's vocal trio You, You and Me, the night will be filled with luscious harmonies and a powerful message of Hope. Hal's favorite tenor, Andy Frantz is a UU from Oberlin and his favorite alto, Kathy Ke is a UU from the Pittsburgh UU Church of the North Hills.

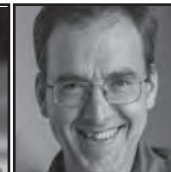
Hal Walker

Andy Frantz

Kathy Ke



Hal Walker



Andy Frantz



Kathy Ke

GAME NIGHT

#267 9:30pm – 11:00pm **CC** C213-215

Youth Caucus

Join the youth caucus for some team games, as well as plenty of board games, card games and crafts. Either relax as a spectator or choose to participate in a friendly competition! All generations are welcome for great fun and fellowship!

Andrea Briscoe
Elias Breidford

Alison Butler-Cordova



Andrea Briscoe



Alison Butler-Cordova

7:00am – 7:30am

#301 Friday Spiritual Practice  C115

8:00am – 8:30am

#302 Friday Morning Worship  Hall D

8:30am – Noon

#303 General Session II  Hall D

1:15pm – 2:30pm

#304 Advances in Youth Safety: Policies, Procedures, and Covenant  Delaware CD

#305 Beyond “The Word”: Sensory-Rich Worship for Our Whole Selves  Union AB

#306 Developing Our Spiritual Leadership for Collective Liberation  Battelle Grand B

#307 UUA Fiscal Year 2017 Budget Hearing  C220-222

#308 UU Hindu Perspectives on Pluralistic Engagement  Hall F

#309 CLF Worship: Reflections on Heart and Home  Battelle South

#310 Not Your Grandmother’s Sabbath  E162

#311 Being White in the Black Lives Matter Movement  Hall E

#312 Escalating Inequality: Intersections of Faith, Race & Class  Union CD

#313 Choral Singing: The Path to Justice, Inclusion and Love  E170-172

#314 Addressing Poverty: Interfaith and Intercultural Relationships  E160

#315 Witnessing Race: State Action Network Advocacy and Organizing  Union Station Ballroom B

#316 Faith, Family, and LGBTQ Equality  E161

#317 Outreach 101: Join Our Cause, Not Our Club  C223-225

#318 Generosity, Covenant, and the Annual Program Fund  Union Station Ballroom A

#319 Military Ministry: Free Exercise and Pluralism  Union Station Ballroom C

#320 David and Goliath: A Multigenerational Workshop  C226

#321 Broad-Based Coalitions for Palestine-Israel Solidarity  Battelle Grand A

#322 Organizing Our Congregations More Effectively for Social Justice  Delaware AB

#323 Campus Ministry: We Need One Another  C210-211

#324 Involved Youth Strategy Sessions (Business Meeting)  C213-215

3:00pm – 4:15pm

#325 Business Mini-Assembly 1  Union Station Ballroom C

#326 Choir Rehearsal 3  Hall D

#327 Growing In Faith: Spiritual Challenges of Multifaith Justice Work  C220-222

#328 UU Models of Partnership and Multi-Site Ministries  Union E

#329 Interfaith Perspectives on Stewardship  Delaware CD

#330 Bringing Accessibility and Inclusion Ministry to your Congregation  C223-225

#331 BLUU Track: Black Lives in Unitarian Universalist History  Union Station Ballroom B

3:00pm – 4:15pm

- #332 Social Witness Sermon Contest Award **HR** Union CD
- #333 Using Interfaith Community Organizing Methods in Your Congregation **CC** Hall E
- #334 On Call for the Movement: Enter, Rejoice, Come In! **CC** Union Station Ballroom A
- #335 The Transient and the Permanent in Theological Education **CC** Battelle Grand B
- #336 Faith Communities Can Work Together to Reverse Climate Change **CC** Battelle South
- #337 Black Lives Matter Outside Our Borders **CC** Battelle Grand A
- #338 Funding To Fuse Our Faith **CC** C226
- #339 Faith and Interfaith Encounters in India **HR** Delaware AB
- #340 Faith-Sensitive OWL Programming for Community Outreach **CC** E162
- #341 Practices of Healing and Resistance for People of Color **CC** E160
- #342 Congregational Leadership in the Interim Time **HR** Union AB
- #343 GA Talks: Faith Based Activism **CC** C210-211
- #344 Songcial Justice **CC** C213-215

4:45pm – 6:00pm

- #345 Hearing on the Newly Selected Congregational Study/Action Issue **HR** Union CD
- #346 Grassroots Interfaith Community Building Against Islamophobia **HR** Delaware AB
- #347 Creating a Listening Community: Introduction to Restorative Circles **CC** C220-222
- #348 Business Mini-Assembly 2 **CC** Union Station Ballroom C
- #349 BLUU Track: An Introduction to Anti-Blackness **CC** E160, E162, Union Station Ballroom A
- #350 Beyond the Border: Action for Immigrant Justice **HR** Union E
- #351 Connecting Across Faiths for Economic and Racial Justice **CC** Union Station Ballroom B
- #352 Living the Principles: Theme-based Programming for All Ages **CC** Hall E
- #353 Communion Service **CC** E170-172
- #354 Zen Buddhism as Universalism: A Historical Reflection **CC** Hall F
- #355 MORALtorium: The Faith Community and Hydrofracking **CC** Battelle Grand B
- #356 What Are Microaggressions and Why Should We Care? **CC** C223-225
- #357 Fair Compensation and UUA Congregations: Revising the UUA Guidelines **HR** Union AB
- #358 Innovation and Inspiration for UU Stewardship **HR** Delaware CD
- #359 Building the World: Anti-racism for Youth and Young Adults **CC** E161
- #360 UU Young Adults and Relationship: Romantic, Platonic, and Self **CC** C210-211
- #361 Spiritual Practices for White Discomfort **CC** Hall F

7:30pm – 9:00pm

- #362 Synergy Bridging Worship **CC** Hall D

9:00pm – 10:30pm

- #363 Bridging Reception: Welcome to Young Adulthood **CC** C210-211

9:30pm – 11:30pm

- #364 GA Dance **Hilton** Bellows Ballroom ABC

7:00am – 7:30am

FRIDAY SPIRITUAL PRACTICE

#301 7:00am – 7:30am **CC** C115

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

8:00am – 8:30am

FRIDAY MORNING WORSHIP

#302 8:00am – 8:30am **CC** Hall D

A morning worship inviting us into an act of confession. Where have we fallen short of building beloved community? And what are our responsibilities as we attend this General Assembly? In word, song, and ritual, we will join in making ourselves vulnerable and opening ourselves to what can become.

Rev. Joe Cherry Rev. Denis Letourneau Paul
Rev. Dr. Susan Ritchie



Rev. Joe Cherry



Rev. Dr. Susan Ritchie

8:30am – Noon

GENERAL SESSION II

#303 8:30am – 12:00pm **CC** Hall D

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Jim Key



Jim Key

- CC** Convention Center
- HR** Hyatt Regency
- PW** Participatory Workshop
- PP** Panel Presentation
- L** Lecture
- WS** Worship Service
- YF** Youth-Friendly
- MG** Multigenerational

1:15pm – 2:30pm

ADVANCES IN YOUTH SAFETY: POLICIES, PROCEDURES, AND COVENANT

#304 1:15pm – 2:30pm **HR** Delaware CD

When we know better, we do better. Hear current Best Practices for youth safety including updated policies and procedures. Regional Staff and Staff from these programs will cover the details of changes and youth and adult leaders will share their experience of making real the promises of covenant when it comes to safety. **PP YF**

Kim Sweeney Rev. Evin Carvill-Ziemer
Shannon Harper

BEYOND “THE WORD”: SENSORY-RICH WORSHIP FOR OUR WHOLE SELVES

#305 1:15pm – 2:30pm **HR** Union AB

We all have different ways of taking in the world and making sense of it — and yet our UU worship services tend to be word-heavy. How do we balance the Verbal with the Visual and the Visceral? We’ll play with images, metaphors, music, and embodied practices, considering how to design worship that resonates with all types of meaning-makers. **PW**

Rev. Erika Hewitt

DEVELOPING OUR SPIRITUAL LEADERSHIP FOR COLLECTIVE LIBERATION

#306 1:15pm – 2:30pm **CC** Battelle Grand B

This participatory workshop will focus on lessons for developing healthy leadership and a culture of courage to help our congregations be strongholds for racial justice and Black Lives Matter. We will explore ways to use our faith to build up liberatory power, rooted in love, against the death culture of white supremacy. **PW YF**

Chris Crass



Chris Crass

UUA FISCAL YEAR 2017 BUDGET HEARING

#307 1:15pm – 2:30pm **CC** C220-222

Board of Trustees

The Financial Secretary of the Board of Trustees presented the Association’s budget for fiscal year 2017 to the General Assembly. Now this hearing gives delegates the opportunity to ask the Board’s Financial Secretary and the Treasurer & CFO questions about the budget and the UUA’s finances. **PW**

James Snell

Tim Brennan



Tim Brennan

1:15pm – 2:30pm

UU HINDU PERSPECTIVES ON PLURALISTIC ENGAGEMENT

#308 1:15pm – 2:30pm **CC** Hall F

How might we Unitarian Universalists engage locally in interfaith, pluralistic bridge-building with diverse faith communities? Revs. Abhi Janamanchi and Manish Mishra-Marzetti share their Hindu perspectives on how we can approach such relationships as UUs, helping shape and transform our local religious landscapes. **PW YF**

Rev. Abhi Janamanchi Rev. Manish Mishra-Marzetti



Rev. Abhi Janamanchi



Rev. Manish Mishra-Marzetti

CLF WORSHIP: REFLECTIONS ON HEART AND HOME

#309 1:15pm – 2:30pm **CC** Battelle South

Church of the Larger Fellowship

”The ache for home lives in all of us.” -Maya Angelou. UUs focus on this world, life, rather than talking about “home” being a place we go after death. How do we soothe our ache for home, and how can our unfulfilled longings for home fuel our lives together? **WS YF**

Rev. Meg Riley Rev. Carlton Elliott Smith
Rev. Elizabeth Nguyen Dr. Glen Thomas Rideout



Rev. Meg Riley



Rev. Carlton Elliott Smith



Rev. Elizabeth Nguyen



Dr. Glen Thomas Rideout

NOT YOUR GRANDMOTHER’S SABBATH

#310 1:15pm – 2:30pm **CC** E162

First Unitarian Congregational Society in Brooklyn

“Sabbath” is an ancient religious concept, long abandoned by religious liberals. Today, some of us are re-imagining it. This seminar explores the political and spiritual benefits of cultivating Sabbath practice in our congregations. We offer practical ideas for getting started, drawing from our own experiments at First Unitarian in Brooklyn. **PW YF**

Ana Levy-Lyons Jeff Levy-Lyons
Garnett Losak

1:15pm – 2:30pm

BEING WHITE IN THE BLACK LIVES MATTER MOVEMENT

#311 1:15pm – 2:30pm **CC** Hall E

First Unitarian Church of Portland, Oregon

White UU activists often stumble when engaging people of color in the Black Lives Matter movement. Why? Because we/they do not yet understand what “whiteness” and “white privilege” are in the context of this work. Come learn about a curriculum that explores these dimensions and equips white activists to be effective in this critically important civil rights movement. **PW MG YF**

Rev. Kate Lore Sandy Hart



Rev. Kate Lore

ESCALATING INEQUALITY: INTERSECTIONS OF FAITH, RACE & CLASS

#312 1:15pm – 2:30pm **HR** Union CD

Commission on Social Witness and Multicultural Growth & Witness Staff Team

Join Reinvestment Director of Center for Community Change and President of Seminary Consortium for Urban Pastoral Education to explore: spiritual dimensions of combatting escalating inequality, poverty and extreme wealth; and transformative organizing strategies for building a racially just economy through investment in communities struggling against disinvestment, disenfranchisement, and racialized criminalization. **L YF**

Rev. Dr. Shanta Premawardhana Charlene Sinclair
Rev. Christina Sillari Susan Leslie



Rev. Dr. Shanta Premawardhana



Charlene Sinclair



Susan Leslie

CHORAL SINGING: THE PATH TO JUSTICE, INCLUSION AND LOVE

#313 1:15pm – 2:30pm **CC** E170-172

UU Musicians Network

How do we connect with one another? Choral singing holds a vital key that can activate and connect us across faiths and differences. It is our programming, what and where we sing, that engages our radical spiritual and moral quest for justice. Come sing and learn repertoire. **PW YF**

Catherine Roma



Catherine Roma

1:15pm – 2:30pm

ADDRESSING POVERTY: INTERFAITH AND INTERCULTURAL RELATIONSHIPS

#314 1:15pm – 2:30pm **CC** E160

First UU Church of Columbus

Church for All People (C4AP) created a multicultural religious community that uses asset based ministry to transform lives in South Columbus. First UU Columbus has partnered with C4AP, using Diversity Learning Circles to prepare its members to build relationships with people in that impoverished neighborhood.



Richard Dawson

PW YF

Rev. Jennifer Brooks
Rev. Karen Cook

Rev. John Edgar
Richard Dawson

Racial Justice Track

WITNESSING RACE: STATE ACTION NETWORK ADVOCACY AND ORGANIZING

#315 1:15pm – 2:30pm **CC** Union Station Ballroom B

Multicultural Growth & Witness Staff Team and Coalition of UU State Action Networks

With racial justice as a central focus, representatives of UU state action networks (SANs) from Ohio, Minnesota and New Jersey and Black Lives Matter partners, will share their stories of struggle, challenges and successes, demonstrating how UUs can become engaged in meaningful fusion coalitions advocating, organizing, and witnessing for justice.

PP
Dr. Howard Tolley
Malaya Davis

Rev. Ashley Horan
Rev. Craig Hirshberg



Dr. Howard Tolley

Rev. Ashley Horan

Rev. Craig Hirshberg

FAITH, FAMILY, AND LGBTQ EQUALITY

#316 1:15pm – 2:30pm **CC** E161

Multicultural Growth and Witness

Transgender women of color are being murdered at an historical rate, while efforts to impose prejudices in the name of religious freedom are intensifying. Learn to organize with other progressive faith communities against these latest fronts to equality, and to shine a light on the global exportation of homophobia/transphobia.

PW YF
Rodney McKenzie, Jr.

1:15pm – 2:30pm

OUTREACH 101: JOIN OUR CAUSE, NOT OUR CLUB

#317 1:15pm – 2:30pm **CC** C223-225

UUA

Religion is changing, and just preaching to the choir ain't gonna cut it. Learn how to reach out to your community as an extension of your congregation's mission, get the tools you need to move forward, and hear inspiring outreach stories from congregations like yours.

PW
Carey McDonald



Carey McDonald

GENEROSITY, COVENANT, AND THE ANNUAL PROGRAM FUND

#318 1:15pm – 2:30pm **CC** Union Station Ballroom A

UUA Board of Trustees

The UUA President & Board of Trustees are considering different ways for congregations to provide the financial support to the Association essential to serve the broad mission of Unitarian Universalism. We will have a conversation about key concepts and possible changes to the APF structure to better live out our commitment to generosity and covenant.

PW
Larry Ladd
Jim Key

Rev. Peter Morales
Rev. Leslie Takahashi



Larry Ladd

Rev. Peter Morales

Jim Key

Rev. Leslie Takahashi

MILITARY MINISTRY: FREE EXERCISE AND PLURALISM

#319 1:15pm – 2:30pm **CC** Union Station Ballroom C

UUA Committee on Military Ministry

Come meet the first woman to hold the position of Chief of Chaplains for the US Navy. Admiral Margaret Kibben is an engaging, intelligent leader for our times. UU's have a lot to learn about interfaith ministry at its best from our military chaplains.

L YF
Rear Admiral Margaret Grun Kibben, CHC, USN
Rev. Sarah Lammert



Rear Admiral Margaret Grun Kibben, CHC, USN

1:15pm – 2:30pm

DAVID AND GOLIATH: A MULTIGENERATIONAL WORKSHOP

#320 1:15pm – 2:30pm **CC** C226

UUA Faith Development Office

People of all ages will consider what it means to be courageous, using the Bible story of David and Goliath, a text common to Jewish, Christian, and Islamic faith traditions. We'll approach the text through art, drama, and storytelling, drawing from the multigenerational Tapestry of Faith curriculum Wisdom from the Hebrew Scriptures. **PW MG YF**

Gail Forsyth-Vail

Joy Berry-Foster



Gail Forsyth-Vail



Joy Berry-Foster

BROAD-BASED COALITIONS FOR PALESTINE-ISRAEL SOLIDARITY

#321 1:15pm – 2:30pm **CC** Battelle Grand A

UUs for Justice in the Middle East

The Israel-Palestine conflict touches upon both religion and ethnicity. Learn what works to sensitively and respectfully build broad-based coalitions involving faith-based and secular groups to support efforts for peace with justice in Israel/Palestine and ways to identify values in common, choose actions, and find ways to widen conversation parameters. **PP YF**

Rabbi Brant Rosen

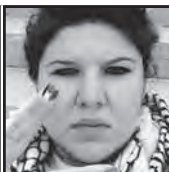
Reema Jallaq

Mary Yoder

Farrell Brody



Rabbi Brant Rosen



Reema Jallaq



Mary Yoder



Farrell Brody

1:15pm – 2:30pm

ORGANIZING OUR CONGREGATIONS MORE EFFECTIVELY FOR SOCIAL JUSTICE

#322 1:15pm – 2:30pm **HR** Delaware AB

UUSC

Many congregations either recently have or are in the process of restructuring how they organize themselves to be more effective in their social justice ministries. Learn about trends and what's working for UU communities of various sizes and types – including a non-church setting. **PW MG**

Rev. Alan Taylor

Rev. Alison Miller

Rev. Nathan Hollister

Pamela Sparr



Rev. Alison Miller



Pamela Sparr

CAMPUS MINISTRY: WE NEED ONE ANOTHER

#323 1:15pm – 2:30pm **CC** C210-211

YA@GA

The vital work of campus ministry can only be done in partnership: with the school itself, with groups of other faiths, with multiple UU congregations involved. Learn from an expert on religion in higher education about the role Unitarian Universalists can play in serving students. **YA**

Rev. J. Cody Nielsen

Rev. Annie Gonzalez Milliken

INVOLVED YOUTH STRATEGY SESSIONS (BUSINESS MEETING)

#324 1:15pm – 2:30pm **CC** C213-215

Youth Caucus

For youth navigating the open waters of business at GA. Whether you're a delegate or a participant wanting to get involved in our Association, get ready to make a statement and discuss the Presidential Candidates Forum. Get informed about the impact you can make with knowledge of GA business. **YC**

Isabelle McCurdy

Hannah Rigdon



Hannah Rigdon

3:00pm – 4:15pm

BUSINESS MINI-ASSEMBLY 1

#325 3:00pm – 4:15pm **CC** Union Station Ballroom C

All business of the General Assembly is conducted during General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before voting, and propose amendments to the business item.

CHOIR REHEARSAL 3

#326 3:00pm – 4:15pm **CC** Hall D

The third of four choir rehearsals in preparation for Sunday worship events. The GA Choir Director is Dr. Glen Thomas Rideout, from the UU Congregation of Ann Arbor, MI. GA Accompanist is David Blazer, from the West Shore UU Church in Rocky River, OH.

Dr. Glen Thomas Rideout **David Blazer**

GROWING IN FAITH: SPIRITUAL CHALLENGES OF MULTIFAITH JUSTICE WORK

#327 3:00pm – 4:15pm **CC** C220-222

Multi-faith partnerships are lived expressions of multicultural, anti-oppressive goals. Through worship and discussion, participants will engage in theological reflection with an eye to expanding the ability of those attending to express their UU faith while appreciating other faith traditions and exploring the link between spiritual growth and accountable justice-making. **PP YF**

Rev. Leslie Takahashi **Rev. Jeanne Pupke**
Ranwa Hammamy **Adam Dyer**



Rev. Leslie Takahashi

Rev. Jeanne Pupke

Ranwa Hammamy

Adam Dyer

UU MODELS OF PARTNERSHIP AND MULTI-SITE MINISTRIES

#328 3:00pm – 4:15pm **HR** Union E

We've featured various models of congregational Partnership & Multi-site over the years: branches, yoked, mergers, etc. This year we're highlighting Clusters and Partnerships just starting their covenantal relationships, at the beginning of the continuum of collaboration. Especially useful for lay leaders discerning deeply partnering with other UU communities. **PW**

Rev. Joan Van Becelaere **Rev. David Pyle**

3:00pm – 4:15pm

Wi\$dom and Generosity Track

INTERFAITH PERSPECTIVES ON STEWARDSHIP

#329 3:00pm – 4:15pm **HR** Delaware CD

As a part of the Wi\$dom and Generosity Track, this workshop will equip lay and ordained leadership for effective stewardship in our congregations and our Association. The keynote speaker will offer insight from another faith perspective that we will engage as part of a dialogue about our Unitarian Universalist experience. **PP**

Rev. Lisa Greenwood **Rev. Mary Katherine Morn**
Tim Brennan



Rev. Mary Katherine Morn

Tim Brennan

BRINGING ACCESSIBILITY AND INCLUSION MINISTRY TO YOUR CONGREGATION

#330 3:00pm – 4:15pm **CC** C223-225

EqUual Access

Heard the buzz about the Accessibility & Inclusion Ministry (AIM) Program for congregations? Wondering how to bring this new ministry to your congregation? Learn how to form an AIM Team to widen the welcome to people with disabilities. Become an AIM Congregation – moving ever closer to the beloved community. **PW YF**

Michelle Avery Ferguson **Rev. Barbara Meyers**
Michael Sallwasser **Suzanne Fast**



Rev. Barbara Meyers

Michael Sallwasser

Black Lives of UUs Track

BLUU TRACK: BLACK LIVES IN UNITARIAN UNIVERSALIST HISTORY

#331 3:00pm – 4:15pm **CC** Union Station Ballroom B

Black Lives of UU

'Black Lives Matter' is a movement both in the wider world and within our faith. Black Unitarians, Universalists, and Unitarian Universalists have a deep, undervalued history of challenging our tradition to live into its promise. Join us as we celebrate pioneers like Frances Ellen Watkins Harper in the 19th century and consider the cutting edges of our justice work today. **PW MG**

Kenny Wiley **Jacqui Williams**

3:00pm – 4:15pm

SOCIAL WITNESS SERMON CONTEST AWARD

#332 3:00pm – 4:15pm **HR** Union CD

Commission on Social Witness

The winner of The Social Witness Sermon Contest will preach their sermon on any dimension of the 2014-2018 Congregational Study/Action Issue “Escalating Inequality.” **WS YF**

Rev. Christina Sillari

USING INTERFAITH COMMUNITY ORGANIZING METHODS IN YOUR CONGREGATION

#333 3:00pm – 4:15pm **CC** Hall E

First Unitarian Church of Pittsburgh

The Congregation-Based Community Organizing movement has developed some very effective community organizing methods to advance its interfaith, multiracial, multicultural mission of building community power to promote progressive social change. Come and learn how the First Unitarian Church of Pittsburgh uses these methods in the larger community and in our congregation! **PP**

Rev. David Herndon

Irene Habermann

Sarah Benson

Abby Sjostrom

Racial Justice Track

ON CALL FOR THE MOVEMENT: ENTER, REJOICE, COME IN!

#334 3:00pm – 4:15pm **CC** Union Station Ballroom A

Multicultural Growth & Witness Staff Team, Forward Together & Moral Mondays CT

It’s a movement moment. Are UUs prepared to contribute all we can? Explore multi-faith, multi-racial community organizing--from fusion partnerships, civil disobedience, and voting rights campaigns in North Carolina to Moral Monday Black Lives Matter direct action and rapid response in Connecticut. Learn about growing this movement and our souls. **PP**

Rev. Robin Tanner

Bishop John Selders

Rev. Josh Pawelek

Rev. Rodney Sadler



Rev. Robin Tanner

Bishop John Selders

Rev. Josh Pawelek

3:00pm – 4:15pm

THE TRANSIENT AND THE PERMANENT IN THEOLOGICAL EDUCATION

#335 3:00pm – 4:15pm **CC** Battelle Grand B

Starr King School for the Ministry

Theological education has experienced the same disruptions as society as a whole. These disruptions, however, might be just the opportunity progressive religious leaders have been waiting for. How might we capitalize on cultural changes to support the formation of 21st century religious leaders--and what qualities are essential for us to maintain if we are to be faithful? **L YF**

Rev. Rosemary Bray McNatt



Rev. Rosemary Bray McNatt

FAITH COMMUNITIES CAN WORK TOGETHER TO REVERSE CLIMATE CHANGE

#336 3:00pm – 4:15pm **CC** Battelle South

Unitarian Universalists for a Just Economic Community; First UU Church of Columbus, OH

Faith community and youth leaders discuss climate change, and practical actions to address the failure of democracy to mitigate it and other issues, due to unchallenged corporate power and money. The Interfaith Caucus of Move to Amend invites all to join the process of restoring democracy for the public good by supporting the 2013 AIW: “Amend the Constitution...” **PW MG YF**

Rev. Dr. Russell Meyer

Rev. Michael Dowd

Rabbi Jessica Schumberg

Dr. Savas Kaya Hasan

BLACK LIVES MATTER OUTSIDE OUR BORDERS

#337 3:00pm – 4:15pm **CC** Battelle Grand A

UU United Nations Office and UUSC

This program will address institutionalized inequalities and discrimination faced by individuals around the world, emphasizing racism against people of African descent. Participants will gain a greater understanding of economic inequalities and explore how people of faith can work together to combat this force. **PP MG YF**

Bruce Knotts

Dr. Janice Marie Johnson

Robert Hawkins

Amber Moulton



Bruce Knotts

Dr. Janice Marie Johnson

Amber Moulton

3:00pm – 4:15pm

FUNDING TO FUSE OUR FAITH

#338 3:00pm – 4:15pm CC C226

UU Funding Program

The UU Funding Program will award \$1,045,000 in grants to innovative, exciting projects that build our movement and community connections, increase UU involvement in justice work, and organize for systemic change. Come meet the people who give it away and see if your project can receive funding. **PP MG YF**

Hillary Goodridge Sue Adams
Rev. Dr. Tony Johnson Rev. Patrice Curtis

FAITH AND INTERFAITH ENCOUNTERS IN INDIA

#339 3:00pm – 4:15pm HR Delaware AB

UUA

UUism's encounters with India's religions are multifaceted: They include Hindu influences on Unitarian theology, visits to US congregations by Swamis Vivekenanda and Yogananda, 19th century mission work in Kolkata, and partnerships with the Brahma Samaj and Indian Unitarians today. Discover these stories and how they inform initiatives like the UU Holdeen India Program. **PP**

Mahesh Upadhyaya D. Barishisha Mukhim
Rev. Abhi Janamanchi Derek Mitchell



Mahesh Upadhyaya

D. Barishisha Mukhim

Rev. Abhi Janamanchi

FAITH-SENSITIVE OWL PROGRAMMING FOR COMMUNITY OUTREACH

#340 3:00pm – 4:15pm CC E162

UUA Faith Development Office

Our Whole Lives Sexuality Education offers outreach opportunities to congregations seeking to welcome the larger community. This workshop helps facilitators acknowledge participants' diverse faith perspectives while remaining true to the values and content of OWL and Sexuality and Our Faith. Presented by the UU and United Church of Christ OWL specialists. **PW**

Dr. Melanie Davis Amy Johnson



Dr. Melanie Davis

Amy Johnson

3:00pm – 4:15pm

PRACTICES OF HEALING AND RESISTANCE FOR PEOPLE OF COLOR

#341 3:00pm – 4:15pm CC E160

UUA Office of Youth and Young Adult Ministries

In our broken and racist world, spiritual practices ground, empower and connect us to spirit. UU young adults of color will share stories about practices of prayer, song, organizing and more that nurture their spirits. Open to all who identify as people of color. Youth and young adults welcome! **PW MG YF**

Ashley Boyd Rev. Joan Javier-Duval
Cir L'Bert Jr. Rev. Elizabeth Nguyen



Ashley Boyd

Cir L'Bert Jr.

Rev. Elizabeth Nguyen

CONGREGATIONAL LEADERSHIP IN THE INTERIM TIME

#342 3:00pm – 4:15pm HR Union AB

UUA Transitions Office with the North Shore Unitarian Church in Deerfield, IL

How can church leadership best utilize the interim ministry period? What does it mean to be a board member, church leader, and interim minister during this time? Church leaders and interim ministers will present stories and learnings on making interim time work for the health of the entire congregation. **PP YF**

Rev. Keith Kron Jon Nedlund
Rev. Marlene Walker

GA TALKS: FAITH BASED ACTIVISM

#343 3:00pm – 4:15pm CC C210-211

YA@GA

Come for three brief "GA Talks" on changing the world! From hanging from a bridge to stop oil drilling to turning a church into a sanctuary from deportation to the fight for climate justice in frontline communities and at the United Nations Summit, these speakers have exciting stories to tell. **YA**

Rev. Marisol Caballero Rev. Chris Jimmerson
Collette Pichon Battle Aly Tharp



Collette Pichon Battle

3:00pm – 4:15pm

SONGCIAL JUSTICE

#344 3:00pm – 4:15pm **CC** C213-215

Youth Caucus

Lift up your voices and sing songs of social justice. Learn about the role music has played in social justice movements in history and today. Be inspired to let out what sings in your heart. **YC**

Elias Breidford

Rhea Brown-Bright



Rhea Brown-Bright

4:45pm – 6:00pm

HEARING ON THE NEWLY SELECTED CONGREGATIONAL STUDY/ACTION ISSUE

#345 4:45pm – 6:00pm **HR** Union CD

Commission on Social Witness

Come share your ideas! After the facilitators give a brief overview of the congregational study action issue (CSAI) process, and some general tips on how to engage effectively, participants are invited to share their recommendations, including examples of best practices. This hearing will help the UUA staff create a resource guide for the new issue. **PW**

Susan Leslie

Dr. Susan Goekler

GRASSROOTS INTERFAITH COMMUNITY BUILDING AGAINST ISLAMOPHOBIA

#346 4:45pm – 6:00pm **HR** Delaware AB

Religions for Peace USA

Anti-Muslim sentiment is on the rise. This religious and racial prejudice reverberates through many communities outside the American Muslim community. Religions for Peace USA's "Our Muslim Neighbor" initiative will share stories of building stronger communities and the transformations that occur in faith and relationship in the fight against Islamophobia. **PP MG**

Rev. Eric Cherry

Aaron Stauffer

Rev. Peg Chamberline

Zaynab Ansari

CREATING A LISTENING COMMUNITY: INTRODUCTION TO RESTORATIVE CIRCLES

#347 4:45pm – 6:00pm **CC** C220-222

UU Church of Concord, NH

Restorative Circles are a UU Congregation tested method for resolving conflict, restoring relationships and growing community. Join us to experience the benefits of reflective listening in facilitated groups, as a way of dealing with the many levels of conflict in our churches. For ministers, staff, lay leaders, youth 12+. **PW MG YF**

Sarah-Elizabeth Anderson

Seth Bonvouloir

Lori Lerude

Rev. Michael Leuchtenberger

4:45pm – 6:00pm

BUSINESS MINI-ASSEMBLY 2

#348 4:45pm – 6:00pm **CC** Union Station Ballroom C

All business of the General Assembly is conducted during General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before voting, and propose amendments to the business item.

Black Lives of UUs Track

BLUU TRACK: AN INTRODUCTION TO ANTI-BLACKNESS

#349 4:45pm – 6:00pm **CC** E160, E162, Union Station A

Black Lives of UU, DRUUMM, Allies for Racial Equity, Standing on the Side of Love

Anti-blackness is a cultural phenomenon rooted in slavery that identifies all that is bad, dirty and dead as black while lifting up all that is good, lovely and alive as white. Separately, Black people (**in E160**), people of color (**in E162**), and white allies (**in Union Station Ballroom A**) will discuss the impact of anti-blackness in our lives, our congregations and the wider world, as well as ways to counter that impact. **PW MG YF**

Elandria Williams

Lena Gardner

Rev. Carlton Elliott Smith

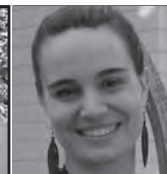
Caitlin Breedlove



Lena Gardner



Rev. Carlton Elliott Smith



Caitlin Breedlove

BEYOND THE BORDER: ACTION FOR IMMIGRANT JUSTICE

#350 4:45pm – 6:00pm **HR** Union E

UU College of Social Justice, Standing on the Side of Love, & UURISE

UU College of Social Justice and Standing on the Side of Love bring groups to the U.S./Mexico border to witness and act on the crisis facing migrants and refugees. Learn about actions UUs are taking and skills for mobilizing, from supporting #Not1More immigrant-led organizing to stopping anti-immigrant backlash and policies. **PP MG YF**

PP MG YF

B Loewe

Ruben Castilla Herrera

Rev. Neal Anderson

Katia Hansen



Rev. Neal Anderson



Katia Hansen

4:45pm – 6:00pm

CONNECTING ACROSS FAITHS FOR ECONOMIC AND RACIAL JUSTICE

#351 4:45pm – 6:00pm CC Union Station Ballroom B

UUs for a Just Economic Community

As income and wealth inequality have soared, communities across America seek ways toward a more just and sustainable world. Join us for a dialogue from-the-heart with economic justice leaders of other faiths about collaborating for a more equitable society. Our common ground: compassion for all, today and tomorrow. **PW**

Bishop Douglas Mlles

Dr. Edith Rasell



Bishop Douglas Mlles



Dr. Edith Rasell

LIVING THE PRINCIPLES: THEME-BASED PROGRAMMING FOR ALL AGES

#352 4:45pm – 6:00pm CC Hall E

Many of us are seeking new ways to support multigenerational faith formation in our congregations. Living the Principles is an engaging full-year, theme-based program for congregation-wide exploration of the Unitarian Universalist Principles. This workshop equips professional and lay leaders to use this program, with free online materials, in your congregation. **PW**

Rev. Ellen Quaadgras

Ann Kadlecik

Halcyon Westall



Rev. Ellen Quaadgras



Halcyon Westall

COMMUNION SERVICE

#353 4:45pm – 6:00pm CC E170-172

The UU Christian Fellowship offers a Communion service at every General Assembly, allowing UU's from around the country to practice this particular Christian tradition, along with inspiring preaching that offers the good news of Unitarian Universalism from a Christian perspective. **WS MG YF**

Kimberly Hampton

Bob Hunter

4:45pm – 6:00pm

ZEN BUDDHISM AS UNIVERSALISM: A HISTORICAL REFLECTION

#354 4:45pm – 6:00pm CC Hall F

UU History and Heritage Society/ UU Buddhist Fellowship

James Ford, a Unitarian Universalist minister who is also a Soto Zen Buddhist priest will discuss the various encounters between Unitarians and Buddhists starting from the middle of the nineteenth century, and how these encounters shaped the theology of what has become Unitarian Universalism. Annual Conrad Wright Lecture **L**

Rev. James Ford

Rev. Dr. Barbara Coeyman

MORATORIUM: THE FAITH COMMUNITY AND HYDROFRACKING

#355 4:45pm – 6:00pm CC Battelle Grand B

UU Pennsylvania Legislative Advocacy Network (UUPLAN)

Presents the moral implications of fracking as it relates to health, safety and climate change. We will discuss strategies that have resulted in moratoriums in other states and our efforts to build a multi-faith coalition in Pennsylvania to achieve the same results. Excerpts from the documentary, *Groundswell Rising* will be featured. **PP**

Mark Lichty

Rev. Sandra Strauss

Robert Mitchell

Anita Mentzer



Rev. Sandra Strauss



Robert Mitchell



Anita Mentzer

WHAT ARE MICROAGGRESSIONS AND WHY SHOULD WE CARE?

#356 4:45pm – 6:00pm CC C223-225

UUA

Our interpersonal exchanges are filled with micro- and macro-aggressions within the strong overlay of institutional racism. Our faith calls us to be attentive, culturally competent communicators. We can learn to change the narrative! It's up to us. Let's fix it. **PW**

Aisha Hauser, MSW

Dr. Janice Marie Johnson

Rev. Leslie Takahashi

Rev. Kate Lore



Aisha Hauser, MSW



Dr. Janice Marie Johnson



Rev. Leslie Takahashi



Rev. Kate Lore

4:45pm – 6:00pm

FAIR COMPENSATION AND UUA CONGREGATIONS: REVISING THE UUA GUIDELINES

#357 4:45pm – 6:00pm **HR** Union AB

UUA Church Staff Finances

As an expression of our faith, the 1995 General Assembly adopted Guidelines outlining what constitutes “fair compensation” for congregational staff. Work-place benefits have greatly changed during the intervening years. As part of an overall review of our compensation program, we’re revising what constitutes “Fair Compensation.” Come find out more! **P2**

Betsy Gabriel

Rev. Richard Nugent

Rob Molla

Wi\$dom and Generosity Track

INNOVATION AND INSPIRATION FOR UU STEWARDSHIP

#358 4:45pm – 6:00pm **HR** Delaware CD

UUA Office of Stewardship and Development

As a part of the Wi\$dom and Generosity Track, this workshop will equip lay and ordained leadership for effective stewardship in our congregations and our Association. This will be a “flash” presentation of the most innovative and successful fundraising ideas. We will close with an inspiring word from Peter Morales.

Rev. Mary Katherine Morn



Rev. Mary Katherine Morn

BUILDING THE WORLD: ANTI-RACISM FOR YOUTH AND YOUNG ADULTS

#359 4:45pm – 6:00pm **CC** E161

UUA Office of Youth and Young Adult Ministries

In a multigenerational setting, we will explore identity and race through the multimedia lens of “Be The Change!”, a curriculum for youth and “Building the World We Dream About YA,” a curriculum for young adults. All welcome, particularly youth, young adults, and religious educators! **PW MG YF**

B. Tyler Coles

Bo Glover

Yashi Janamanchi

Rev. Elizabeth Nguyen

UU YOUNG ADULTS AND RELATIONSHIP: ROMANTIC, PLATONIC, AND SELF

#360 4:45pm – 6:00pm **CC** C210-211

YA@GA

Ours is a relational covenantal faith, so what does that mean when we relate to ourselves, our friends, and our romantic partners online? **YA**

Ayla Halberstadt

4:45pm – 6:00pm

SPIRITUAL PRACTICES FOR WHITE DISCOMFORT

#361 3:00pm – 4:15pm **CC** Hall F

UUA Youth and Young Adult Office and Standing on the Side of Love

Unitarian Universalists are leading, supporting and grappling with work dedicated to collective liberation and ending white supremacy. For white folks, persistence emerges from spiritual practice when that work is uncomfortable, hard or scary. Come share stories and experience new practices led by white youth and young adults. **PW YF**

Rowan Henderson-Bernard

Rev. Ashley Horan

Matt Weinstein

7:30pm – 9:00pm

SYNERGY BRIDGING WORSHIP

#362 7:30pm – 9:00pm **CC** Hall D

Life changes are hard and scary, but also full of opportunity when we are held by a larger love in community. Come support our bridging youth, rock out with the GA Band and musicians from Sanctuaries DC, and hear a message about the toolkit UUs have for times of transition.

Jaimie Dingus

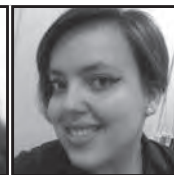
Rhea Brown-Bright

Yashi Janamanchi

Samantha Burden



Jaimie Dingus



Rhea Brown-Bright

9:00pm – 10:30pm

BRIDGING RECEPTION: WELCOME TO YOUNG ADULthood

#363 9:00pm – 10:30pm **CC** C210-211

YA@GA

Join us for cake, celebration and community connections as we greet the new young adults who just bridged in the Synergy service.

Rev. Annie Gonzalez Milliken

B. Tyler Coles

9:30pm – 11:30pm

GA DANCE

#364 9:30pm – 11:30pm **Hilton** Bellows Ballroom ABC

Come dance the night away with Buckeye Entertainment, the best DJ’s in Central Ohio. They will provide music for that trip down memory lane and that glimpse of the future. Music for everyone to enjoy. Got a request? Email gadance2016@gmail.com

- 7:00am – 7:30am** #401 Saturday Spiritual Practice **CC** C115
- 8:00am – 8:30am** #402 Saturday Morning Worship **CC** Hall D
- 8:30am – Noon** #403 General Session III **CC** Hall D
- 1:15pm – 2:30pm** #404 2017 UUA Presidential Candidates Forum **CC** Hall D
- 3:00pm – 6:00pm** #405 BLUU Track: Our Ongoing Work **CC** Union Station Ballroom B

3:00pm – 4:15pm

- #406 Choir Rehearsal 4 **CC** Hall D
- #407 Aesop, First UU? Fun with Our Seven Principles. Live! **CC** Hall F
- #408 Listening to the Humanist Voices: An Open-Hearted Unitarian Universalism **CC** C223-225
- #409 Meaning and Spirit in Aging **CC** Battelle Grand B
- #410 Success in Small Churches: Hope in Unitarian Universalism's Heartland **CC** C226
- #411 Shared Liberation: Movement Building that Honors Front-line Communities **CC** Union Station Ballroom A
- #412 Piercing the Heart, Human Rights Education Changing Youth **CC** Hall E
- #413 Adaptive Leadership for Tricky Challenges **CC** Union Station Ballroom C
- #414 Mini-Assemblies on Proposed Actions of Immediate Witness **CC** E162
- #415 Why the World's Religions Must Unite to End Torture **HR** Delaware AB
- #416 Leading the Way: Develop New Skills, Build Multigenerational Community **HR** Union CD
- #417 Bridges, Not Barricades: Faith in a Time of Fear **CC** E170-172
- #418 The Future of Women **HR** Union E
- #419 Economic Sustainability of Ministries: An Ongoing Discussion **HR** Union AB
- #420 Annual Giving: The Backbone of Congregational Stewardship **HR** Delaware CD
- #421 Gender Identity: Multigenerational Perspectives **CC** C210-211
- #421B Be the Change **CC** C213-215

4:45pm – 6:00pm

- #422 Innovating in Covenant: Emerging Ministries Reach Out **CC** E161
- #423 Prayers from the Parliament of the World's Religions **CC** Battelle Grand B
- #424 Coming to the Table: Healing America's Racial Wounds **CC** Union Station Ballroom C
- #425 At the Intersection of Queerness and Disability **CC** E160
- #426 Interfaith and International: The UU Discipline of Collaboration **HR** Delaware AB
- #427 The Spirituality of Hip-Hop **CC** E170-172
- #428 The Visible and Invisible in Ministry **HR** Union AB
- #429 A Vision for Social Witness **CC** C220-222
- #430 Harnessing Wisdom by Surfacing Difference: Universalism in Action **HR** Union CD
- #431 The Radical (Unitarian) Life of Peter Clark **CC** E162
- #432 We Met Online! Great Visitor Experiences Start With Google **CC** Union Station Ballroom A
- #433 Addressing the Climate Crisis through Our Investments **CC** Hall E
- #434 Engaged Justice: Covenantal Organizing for Today's Movements **CC** Hall F
- #435 Creative Fundraising for Today's Ministries **HR** Delaware CD
- #436 Bridging into the Rest of Adulthood **CC** C210-211
- #437 Common Action For the Common Good **CC** C213-215

7:00pm – 7:30pm #438 Sing **CC** Hall D

7:30pm – 8:30pm #439 Ware Lecture: The Mystery and Art of Living **CC** Hall D

9:00pm – 10:00pm #440 Youth and YA Worship: Voices in Harmony **CC** C210-211

7:00am – 7:30am

SATURDAY SPIRITUAL PRACTICE

#401 7:00am – 7:30am **CC** C115

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

8:00am – 8:30am

SATURDAY MORNING WORSHIP

#402 8:00am – 8:30am **CC** Hall D

Love and Courage (Even When You Want to Chicken Out)

What is spirituality? Perhaps we can learn something from the French who often speak of a certain “Je ne sais quoi” or “I don’t know what.” In this service we will explore the intangible and indefinable things that foster the spirit of our congregations and empower us to work in partnership with people of all faiths for justice and align together on the side of love and act boldly even when we want to turn and run.

Rev. Chris Buice

Rev. Duncan Teague

8:30am – Noon

GENERAL SESSION II

#403 8:30am – 12:00pm **CC** Hall D

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Jim Key



Jim Key

- CC** Convention Center
- HR** Hyatt Regency
- PW** Participatory Workshop
- PP** Panel Presentation
- L** Lecture
- WS** Worship Service
- YF** Youth-Friendly
- MG** Multigenerational

1:15pm – 2:30pm

2017 UUA PRESIDENTIAL CANDIDATES FORUM

#404 1:15pm – 2:30pm **CC** Hall D

UUA Election Campaign Practices Committee

Please join us as the candidates standing for election in 2017 to be the next President of the Unitarian Universalist Association participate in their first General Assembly forum, sharing their respective vision of the future with us. Attendees will have the opportunity to ask the candidates questions. Moderated by Rev. Manish Mishra-Marzetti. **YF**

Rev. Jeanne Pupke, Candidate

Rev. Susan Frederick-Gray, Candidate

Rev. Alison Miller, Candidate

Rev. Manish Mishra-Marzetti, Moderator



Rev. Jeanne Pupke



Rev. Susan Frederick-Gray



Rev. Alison Miller



Rev. Manish Mishra-Marzetti

3:00pm – 6:00pm

Black Lives of UUs Track

BLUU TRACK: OUR ONGOING WORK

#405 3:00pm – 6:00pm **CC** Union Station Ballroom B

Black Lives of UU, DRUUMM, Allies for Racial Equity, Standing on the Side of Love

For our last interactive workshop, we focus on questions with real-world examples and solutions. How do we utilize our learning from the BLUU track, other GA moments and our previous organizing work? How does this help us shift what we are doing to transform our UU landscape and other larger contexts? How are black people to be empowered in mostly white congregations? **PW MG YF**

Elandria Williams

Lena Gardner

Rev. Carlton Elliott Smith

Caitlin Breedlove



Lena Gardner



Rev. Carlton Elliott Smith



Caitlin Breedlove

3:00pm – 4:15pm

CHOIR REHEARSAL 4

#406 3:00pm – 4:15pm **CC** Hall D

The fourth of four choir rehearsals in preparation for Sunday worship events. The GA Choir Director is Dr. Glen Thomas Rideout, from the UU Congregation of Ann Arbor, MI. GA Accompanist is David Blazer, from the West Shore UU Church in Rocky River, OH.
Dr. Glen Thomas Rideout **David Blazer**

AESOP, FIRST UU? FUN WITH OUR SEVEN PRINCIPLES. LIVE!

#407 3:00pm – 4:15pm **CC** Hall F

Performance: Aesop, First UU? (original family-friendly play created by Laura Conkle and Deb Lemire). Experience our UU Seven Principles through Aesop’s fables in an intergenerational context. After the performance, explore with Laura and Deb how you can take this exciting program back to your congregations and communities. Activity book with script available for purchase.

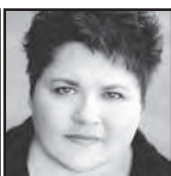
MG YF

Laura Conkle

Deb Lemire



Laura Conkle



Deb Lemire

LISTENING TO THE HUMANIST VOICES: AN OPEN-HEARTED UNITARIAN UNIVERSALISM

#408 3:00pm – 4:15pm **CC** C223-225

Authors from the new book, *Humanist Voices in Unitarian Universalism* (Skinner House, Ed. Kendyl Gibbons and Bill Murry), share their hopes for humanism. Can our humanist ancestry reach today’s “unaffiliated” and “spiritual but not religious?” What is the future of humanism in a spiritually pluralistic Unitarian Universalism? **PP**

Rev. Amanda Poppei

Rev. Dr. David Breeden

Rev. Dr. Kendyl Gibbons

Rev. Dr. Bill Murry



Rev. Amanda Poppei



Rev. Dr. David Breeden

3:00pm – 4:15pm

MEANING AND SPIRIT IN AGING

#409 3:00pm – 4:15pm **CC** Battelle Grand B

Aging is a great equalizer: everybody is always getting older. Yet, we may regard the elderly as distinctly different from ourselves. How can we live with meaning and affirmation as our bodies age? And how can caregivers make a difference for those facing the diminished capacity that aging brings? **PW**

Rev. Dr. Bruce Marshall



Rev. Dr. Bruce Marshall

SUCCESS IN SMALL CHURCHES: HOPE IN UNITARIAN UNIVERSALISM’S HEARTLAND

#410 3:00pm – 4:15pm **CC** C226

Small churches, the heartbeat of our faith, are uniquely positioned to innovate and experiment with new ways of being healthy, vibrant, and relevant – if they put mission and covenant first. Learn to identify your small congregation’s gifts and plan strategically for innovations to grow new possibilities for our faith. **PP YF**

Rev. Megan Foley

Karen Bellavance-Grace



Rev. Megan Foley



Karen Bellavance-Grace

SHARED LIBERATION: MOVEMENT BUILDING THAT HONORS FRONT-LINE COMMUNITIES

#411 3:00pm – 4:15pm **CC** Union Station Ballroom A

Center for Ethical Living and Social Justice Renewal

With a Race, Power, and Climate Justice analysis and extensive leadership experience with Gulf South Rising regional movement building, Colette Pichon Battle brings an explicitly multi-generational, multi-racial, multi-issue training to Unitarian Universalists aching to stand on the side of love holistically, authentically, and with integrity. Convened by CELSJR.org **PW**

MG YF

Colette Pichon Battle
Rev. Deanna Vandiver

Ruth Idakula
Coleen Murphy



Colette Pichon Battle



Rev. Deanna Vandiver

3:00pm – 4:15pm

PIERCING THE HEART, HUMAN RIGHTS EDUCATION CHANGING YOUTH

#412 3:00pm – 4:15pm **CC** Hall E

US Chapter of IARF

Over 9000 young adults in India, Bangladesh, Sri Lanka, have received human rights education moving them from being passive witnesses of abuse to defenders of others' rights. Partnered with IARF, Brother Albert Xaviour, program director in India, asks Unitarian Universalists to look at his human rights education asking, "If not now, when?" **PW**



Brother Albert Xaviour

Brother Albert Xaviour Rev. Dr. Doris Hunter
Dr. Barbara Beach

ADAPTIVE LEADERSHIP FOR TRICKY CHALLENGES

#413 3:00pm – 4:15pm **CC** Union Station Ballroom C

Central East Regional Group

What do you do when a challenge is so new or puzzling that your experienced leaders are stumped, there are no "best practices" to turn to, or the possibility of a solution just seems impossible? With adaptive leadership techniques you can help your congregation work together to find a solution. **PW**

Rev. Renee Ruchotzke Rev. David Pyle

MINI-ASSEMBLIES ON PROPOSED ACTIONS OF IMMEDIATE WITNESS

#414 3:00pm – 4:15pm **CC** E160, E161, E162

Commission on Social Witness

The Bylaws allow for adoption of up to 3 Actions of Immediate Witness (AIW). The Mini-Assemblies are a chance to meet with others who are interested in a proposed AIW. Facilitators will give an overview of the AIW process. Participants can share their recommendations, including examples of best practices. **PW**

Dr. Susan Goekler Rev. Christina Sillari
Rev. Caitlin Cotter Richard Bock

WHY THE WORLD'S RELIGIONS MUST UNITE TO END TORTURE

#415 3:00pm – 4:15pm **HR** Delaware AB

International Bridges to Justice

Religious leaders from diverse backgrounds are responding to the call from International Bridges to Justice to stop torture as an investigative tool. Hear TED Talk awardee, and UU minister Rev. Karen Tse describe the impact of IBJ's work in partnership with the Interfaith community and the entry points for UUs. **L**

Rev. Karen Tse Shawna Foster
Rev. Eric Cherry

3:00pm – 4:15pm

LEADING THE WAY: DEVELOP NEW SKILLS, BUILD MULTIGENERATIONAL COMMUNITY

#416 3:00pm – 4:15pm **HR** Union CD

Office of Youth and Young Adult Ministries

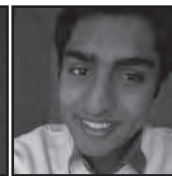
How can your youth ministry equip youth to take on meaningful leadership roles in your congregation and be effective agents of change in their communities? Experience sessions from the new online leadership development resource lead by Luminary Leaders. Learn how to implement this Tapestry of Faith resource in your congregation. **PW MG YF**

Steven Ballesteros
Samantha Burden

Kabir Kuriyan
Megan Schulz



Steven Ballesteros



Kabir Kuriyan

BRIDGES, NOT BARRICADES: FAITH IN A TIME OF FEAR

#417 3:00pm – 4:15pm **CC** E170-172

UU College of Social Justice

In a time of fear and with the rhetoric of exclusion on the rise, interfaith partnerships are essential. Our theological diversity and commitment to tolerance position us well for these alliances, yet we are often unprepared to join in interfaith worship, prayer or even conversation. How can we reclaim the vocabulary of our faith and take our place at the interfaith table? **PW**

Rev. Kathleen McTigue
Mahesh Upadhyaya

Claudia Espinel

THE FUTURE OF WOMEN

#418 3:00pm – 4:15pm **HR** Union E

UU Women's Federation

Join a few young adult leaders for a wide-ranging conversation about the future of gender justice, on topics including economic equity, families and relationships, multiculturalism, queerness, healthcare, and more. How might the Unitarian Universalism of the future be different if it were fully committed to, and practicing, gender equity? **PP**

Ranwa Hammamy
Jessica Halperin

Rev. Marisol Caballero
Kirstie Lewis

3:00pm – 4:15pm

ECONOMIC SUSTAINABILITY OF MINISTRIES: AN ONGOING DISCUSSION

#419 3:00pm – 4:15pm **HR** Union AB

UUA Church Staff Finances

The economic challenges facing religious professionals and other congregational staff mirror what's happening in the larger American economy where middle/professional class jobs are shrinking while educational costs skyrocket. The UUA is sponsoring an ongoing conversation exploring innovative ways to stem this tide. Is the sky falling or opening to new vistas? **PP**

Rev. Sarah Lammert Rev. Tom Schade
Carey McDonald

Wi\$dom and Generosity Track

ANNUAL GIVING: THE BACKBONE OF CONGREGATIONAL STEWARDSHIP

#420 3:00pm – 4:15pm **HR** Delaware CD

UUA Office of Stewardship and Development

As a part of the Wi\$dom and Generosity Track, this workshop will equip lay and ordained leadership for effective stewardship in our congregations and our Association. This panel of on-the-ground congregational staff and volunteers will discuss their greatest successes in annual fundraising. **PP**

Rev. Dr. Marlin Lavanhar Rev. Trisha Hart
Rev. Peter Friedrichs



Rev. Dr. Marlin Lavanhar



Rev. Peter Friedrichs

GENDER IDENTITY: MULTIGENERATIONAL PERSPECTIVES

#421 3:00pm – 4:15pm **CC** C210-211

YA@GA

Within Unitarian Universalism our understanding of gender is ever evolving. Come hear from trans and non-binary folks of many ages as they talk about gender identity across generations. **YA**

Ben Polson Jami Yandle
Rev. Sean Dennison Rev. Gail Geisenhainer

BE THE CHANGE

#421B 3:00pm – 4:15pm **CC** C213-215

Youth Caucus

Together, we'll explore identity and race through "Be The Change!," a Tapestry of Faith curriculum that provides a starting place for discussions about the role of race, identity and justice in living out our faith. Join us as we explore multiculturalism, anti-racism, and the Beloved Community. All ages welcome! **YC**

Joanne Dingus Emily Parker Yashi Janamanchi

4:45pm – 6:00pm

INNOVATING IN COVENANT: EMERGING MINISTRIES REACH OUT

#422 4:45pm – 6:00pm **CC** E161

Emerging ministries are new endeavors that are grounded in our faith and formed by covenant. How do some of these innovative ministries fulfill our UU mission in the world? Come learn from the stories of a new campus ministry, a network of interdependent communities and a forming congregation. **PP YF**

Kevin Lowry Rev. Nathan Hollister
Lori Stone Sirtosky



Kevin Lowry

PRAYERS FROM THE PARLIAMENT OF THE WORLD'S RELIGIONS

#423 4:45pm – 6:00pm **CC** Battelle Grand B

Founded in 1893, the Parliament of the World's Religions aims "to cultivate harmony among the world's religions ... in order to achieve a just, peaceful and sustainable world." This worship service will convey the inspiration, challenge and beckoning the presenters experienced at the October 2015 Parliament in Salt Lake City. **WS YF**

Rev. Dr. M'ellen Kennedy Rev. Terre Balof
Rev. Cheraga Hayat Bain



Rev. Cheraga Hayat Bain

COMING TO THE TABLE: HEALING AMERICA'S RACIAL WOUNDS

#424 4:45pm – 6:00pm **CC** Union Station Ballroom C

Coming to the Table, LLC

Introduction to the "CTTT Approach" to racial justice & healing by the authors of *Gather at the Table* (Beacon Press). Incorporate this successful model into your congregation/community. The UUA is committed to "end racial discrimination & injustice, starting within ourselves..." We all know what's not working. This engaging workshop will provide a vision of what's possible. **L**

Tom DeWolf Sharon Morgan



Tom DeWolf



Sharon Morgan

4:45pm – 6:00pm

AT THE INTERSECTION OF QUEERNESS AND DISABILITY

#425 4:45pm – 6:00pm **CC** E160

EQUAL Access, TRUUsT, and UUA Multicultural Ministries

Working at the intersections means to recognize the whole person and not just the identities they hold. What are the connections among ableism, homophobia, and transphobia? How do issues around queer disability identities fit into a broader intersectional social justice framework, especially including racial justice? **PW**

Eli Clare



Eli Clare

INTERFAITH AND INTERNATIONAL: THE UU DISCIPLINE OF COLLABORATION

#426 4:45pm – 6:00pm **HR** Delaware AB

Inter-UU Group (International Office, UU-UNO, ICUU, IWC, UUPCC, IARF, UUSC)

Unitarians and Universalists were leaders in the first Parliament of World Religions. This interest in providing neutral space for multifaith collaboration continues today. UU voices facilitate interfaith work at the UN. International U*U congregations are often multi-faith in nature. Come and encounter stories of bridge-building and partnership.

PP MG YF

Bruce Knotts
Claudia Espinel

Rev. Jill McAllister
Rev. Carol Huston



Bruce Knotts



Claudia Espinel

THE SPIRITUALITY OF HIP-HOP

#427 4:45pm – 6:00pm **CC** E170-172

The Sanctuaries

Hip-hop has become the dominant art form for marginalized voices around the world. Yet, it remains underappreciated and misunderstood by many in this country. Come learn about the spiritual value of hip-hop and its role in building multicultural communities. **PW MG**

Osaretin Obaseki
Jasmine Steele

Kenny Wiley



Osaretin Obaseki

4:45pm – 6:00pm

THE VISIBLE AND INVISIBLE IN MINISTRY

#428 4:45pm – 6:00pm **HR** Union AB

UU Ministers Association Committee for Anitracism, Anti-oppression and Multiculturalism

Authors from a forthcoming Skinner House book on the experience of clergy of color serving historically white institutions will read from their chapters. What happens when the person at the center of institutional power is a person of color? A robust discussion will follow. **PP**

Rev. Dr. Bill Sinkford
Rev. Lilia Cuervo

Rev. Summer Albayati-Krikeche
Rev. Darrick Jackson



Rev. Dr. Bill Sinkford



Rev. Summer Albayati-Krikeche



Rev. Lilia Cuervo



Rev. Darrick Jackson

A VISION FOR SOCIAL WITNESS

#429 4:45pm – 6:00pm **CC** C220-222

UU Board of Trustees

Join a panel of representatives from the Commission on Social Witness, Board of Trustees, and the UUA Congregational Advocacy and Witness staff to discuss and discern how we might be more effective in setting our social witness priorities. **PP YF**

Jim Key
Susan Leslie

Dr. Susan Goekler
Denise Rimes



Jim Key



Susan Leslie

HARNESSING WISDOM BY SURFACING DIFFERENCE: UNIVERSALISM IN ACTION

#430 4:45pm – 6:00pm **HR** Union CD

UU Christian Fellowship

Bridge-building first requires acknowledging where there is not common ground. How can honest difference be a source of wisdom and connection? Rev. Parsa, a UU minister, now Executive Director of the Public Conversations Project, will present a new model, drawing from our Universalist theology and her work with polarized groups. **L**

Rev. Parisa Parsa

4:45pm – 6:00pm

THE RADICAL (UNITARIAN) LIFE OF PETER CLARK

#431 4:45pm – 6:00pm CC E162

UU History and Heritage Society

America's first black socialist was a Unitarian from Ohio! Please join historian Nikki Taylor as she shares the story of Peter Clark, the Cincinnati educator, activist and politician who is the subject of her 2013 biography, *America's First Black Socialist: The Radical Life of Peter H. Clark*. **L YF**

Dr. Nikki Taylor

WE MET ONLINE! GREAT VISITOR EXPERIENCES START WITH GOOGLE

#432 4:45pm – 6:00pm CC Union Station Ballroom A

UUA

From the first online search to an in-person visit, emotions are a key part of what makes a visitor stay or go. User Experience (UX) approaches uncover the emotions we're evoking to create positive and integrated experiences. Learn how to apply UX to your congregation to improve the visitor experience. **PW**

Rev. Sarah Gibb Millspaugh

Carey McDonald



Rev. Sarah Gibb Millspaugh



Carey McDonald

ADDRESSING THE CLIMATE CRISIS THROUGH OUR INVESTMENTS

#433 4:45pm – 6:00pm CC Hall E

UUA Administration

Collaborative interfaith action is one of the principle tools that the UUA uses to fulfill the 2014 Business Resolution. This panel will highlight the work of the Interfaith Center on Corporate Responsibility, the interfaith collaboration of progressive faith groups using their investments to drive justice in the world. **PW**

David Stewart

Tim Brennan

4:45pm – 6:00pm

ENGAGED JUSTICE: COVENANTAL ORGANIZING FOR TODAY'S MOVEMENTS

#434 4:45pm – 6:00pm CC Hall F

UURISE

Effective organizing is transformative for everyone involved. We'll discuss organizing structures that use covenant to coordinate the work and provide intentional space for reflection and spiritual growth. We'll discuss engaging members of your community and congregation by providing multiple points of entry that welcome all into our movements for justice. **PW YF**

Katia Hansen

Emrys Staton



Katia Hansen



Emrys Staton

Wi\$dom and Generosity Track

CREATIVE FUNDRAISING FOR TODAY'S MINISTRIES

#435 4:45pm – 6:00pm HR Delaware CD

UUA Office of Stewardship and Development

As a part of the Wi\$dom and Generosity Track, this workshop will equip lay and ordained leadership for effective stewardship in our congregations and our Association. This panel of on-the-ground congregational staff and volunteers will discuss their greatest successes in capital campaigns, special fundraising, online giving, and more. **PP**

Denny Davidoff

Sean Neil-Barron

Jessica Cloud



Denny Davidoff



Sean Neil-Barron



Jessica Cloud

BRIDGING INTO THE REST OF ADULTHOOD

#436 4:45pm – 6:00pm CC C210-211

YA@GA

Join our young adult community in honoring those who are aging or "life-staging" out of our community and into the rest of adulthood. We'll have a bridging ceremony as well as time for conversations and connection. **YA**

B. Tyler Coles

Ayla Halberstadt


Cameron Young

4:45pm – 6:00pm

COMMON ACTION FOR THE COMMON GOOD

#437 4:45pm – 6:00pm  C213-215

Youth Caucus

We'll explore the complexities of carrying out social justice work amongst groups of all genders, races/ethnicities, ages and spiritual paths, examining how we can use multicultural and pluralistic philosophies to forward progressive action. Find new ways of connecting with your peers to accomplish work across spiritual lines. 

Alison Butler-Cordova

Colleen Lee




Alison Butler-Cordova



Colleen Lee

7:00pm – 7:30pm

SING

#438 7:00pm – 7:30pm  Hall D

Dr. Kevin Badanes leads a stellar vocal octet, sharing songs from around the world with the gathering Ware audience. Join the octet in singing music from our UU tradition, and enjoy some jazz a cappella treasures.

Dr. Kevin Badanes

Susan Peck

Dr. Leon Burke, III

9:00pm – 10:00pm

YOUTH AND YA WORSHIP: VOICES IN HARMONY

#440 9:00pm – 10:00pm  C210-211

YA@GA

Youth Caucus and YA@GA invites you to an evening of community building, music and spiritual renewal. Bringing together the voices and songs of our interfaith neighbors and our spiritual ancestors, this worship will be a time of reflection and rejoice. Come raise your voices for centering and song.

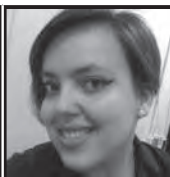
Jaimie Dingus

Rhea Brown-Bright

Colleen Lee



Jaimie Dingus




Rhea Brown-Bright



Colleen Lee

7:30pm – 8:30pm

WARE LECTURE: THE MYSTERY AND ART OF LIVING

#439 7:30pm – 8:30pm  Hall D



Krista Tippett

The “art of living” is another way to talk about “practices of faith” - virtues - the being and doing of spiritual life that our world so desperately needs in the 21st Century, now as much as ever before. I’ve become intrigued by unexpected themes that have arisen in my life of conversation - religious wisdom that reveals itself in fresh and compelling language, from fresh and compelling angles. So, for example, I’ve come to think of beauty as a core moral value - a kind of litmus test for whether something is of God; and a quality we should seek as essential to vitality of life. I’ve also learned from scientists and artists as much as spiritual thinkers about the inevitability of failure in life, of the necessity of improvisation - and the mystery that our flaws and failings are at the heart of our capacity to be present to the world with all its flaws and failings. - Krista Tippett

In 2014, broadcaster Krista Tippett received the National Humanities Medal at the White House for “thoughtfully delving into the mysteries of human existence.” Her new book is *Becoming Wise – An Inquiry into the Mystery and Art of Living*. The Peabody Award-winning Tippett grew up in Oklahoma, attended Brown University, and spent most of the 1980’s in divided Germany. She was *The New York Times* stringer in Berlin and also reported for *Newsweek*, *The International Herald Tribune*, the BBC, and *Die Zeit*. Later she served as a special political assistant and chief Berlin aide to the U.S. Ambassador to West Germany.

She wrote her first book, *Speaking of Faith*, in part to answer the question she is often asked—how she went from that mode of geopolitical engagement to becoming a religious person and student of theology. When she emerged from Yale with a Master of Divinity in 1994, she saw a black hole where intelligent journalistic coverage of religion should be. Tippett began to imagine radio conversations about the spiritual and intellectual content of faith that would enliven and open imaginations and public discussion. The show she created, initially called *Speaking of Faith* and later renamed *On Being* is now heard on over 330 public radio stations and downloaded by millions as a podcast.

Tippett’s second book was the *New York Times* bestselling *Einstein’s God: Conversations About Science and the Human Spirit*, drawn from her interviews with scientists. Her latest initiative, the Civil Conversations Project, is an emergent series of conversations, public events, and resources, offering ideas and tools for healing our fractured civic spaces. In 2013, Tippett created an independent non-profit production company, Krista Tippett Public Productions, to be more nimbly responsive to the public life impact of *On Being* and the Civil Conversations Project and the evolving 21st Century longing to reconnect inner life with outer presence in the world.

7:00am – 7:30am

SUNDAY SPIRITUAL PRACTICE

#501 7:00am – 7:30am **CC** C115

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

8:00am – 10:00am

GENERAL SESSION V

#502 8:00am – 10:00am **CC** Hall D

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Jim Key



Jim Key

10:30am – Noon

SUNDAY MORNING WORSHIP

#503 10:30am – 12:00pm **CC** Hall D

“In All Thy Getting, Get Understanding”

What do we enter into congregational life hoping to get? So many things, perhaps - but underneath the consumer’s idea of acquisition is the pull to a deeper encounter with the experience, hope, heartbreak and yearning of others in community. Can we be a place of deep encounter where borders are crossed and faiths connect, where real stories and real struggle intersect and understanding arises anew?

Rev. Nancy McDonald Ladd

Dr. Glen Thomas Rideout



Rev. Nancy McDonald Ladd



Dr. Glen Thomas Rideout

12:00pm – 2:00pm

CONGREGATIONAL BANNER PICK UP

#504 12:00pm – 2:00pm **CC** Union Station Ballroom A

If you left your congregation’s banner to be hung, don’t forget to pick it up. Please be sure to bring your copy of the banner registration form with you. More banner information can be found on page 3.

1:15pm – 3:45pm

GENERAL SESSION IV

#505 1:15pm – 3:45pm **CC** Hall D

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

Jim Key

4:00pm – 4:45pm

CLOSING WORSHIP: WE READY - WE COMIN

#506 4:00pm – 4:45pm **CC** Hall D

Members of the Black Lives of UU Organizing Collective offer a celebration of spiritual connections affirmed in the Movement for Black Lives. Standing in the truth that Black Lives Matter and anchored by revolutionary music, this unapologetic service features reflections from visionary leaders pointing toward freedom and justice.

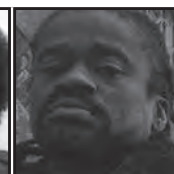
Leslie Mac

Elandria C. Williams

Rev. Osagyefo Uhuru Sekou



Leslie Mac



Rev. Osagyefo Uhuru Sekou

CC Convention Center
HR Hyatt Regency

ORDER OF SERVICE

OPENING CELEBRATION
"WE ARE BETTER TOGETHER"
June 24 8:00am – 8:30am

Opening Song	Peace, Salam, Shalom by Emma's Revolution
Chalice Lighting	THRIVE Leadership School for UU Youth & Young Adults of Color Alumni & 2016 Participants
The Circle of Enabling Love	The Rev. Dawn Cooley
Meditation in Movement & Music	Gretchen Seigfred & Mariah Smallwood from The Amazing Giants Ribbon in the Sky by Stevie Wonder
Historic Prayer	The Rev. Dr. Wayne Arnason
Congregational Singing	Jazz Alleluia by Thomas Benjamin
Video	The Rev. Eric Cherry
Make it Wider Still	The Rev. Dawn Cooley
Meditation in Movement & Music	Gretchen Seigfred & Mariah Smallwood from The Amazing Giants One Love by Bob Marley & Curtis Mayfield
Sending Forth	THRIVE Leadership School
Congregational Singing	Break Not the Circle by Fred Kaan & Thomas Benjamin
Benediction	The Rev. Dawn Cooley
Closing Song	All In It Together by Matthew Gerrard & Robbie Nevil

with musical leadership from Susan Peck, Leon Burke, Mark David Buckles, and the General Assembly Band

FRIDAY MORNING WORSHIP

June 24 8:00am – 8:30am

Gathering Music		General Assembly Band
Chalice Lighting		Youth
Singing	<i>#1013 Open My Heart</i>	
Centering Story and Body Prayer		Rev. Joe Cherry Rev. Denis Letourneau Paul
Invitation		Rev. Denis Letourneau Paul
Prayer of Confession		Rev. Joe Cherry
Musical Response	<i>Hallelujah by Sarah Nutting and Karisha Longaker</i>	Performed by Mark David Buckles and Susan Peck
Charge		Rev. Dr. Susan Ritchie
Musical Response	<i>Glory, Glory/This Little Light of Mine</i>	
Benediction		Rev. Denis Letourneau Paul
Postlude	<i>Glory, Glory/This Little Light of Mine</i>	

SATURDAY MORNING WORSHIP

June 25 8:00am – 8:30am

Gathering Music		General Assembly Band, Mark David Buckles, Susan Peck, Dr. Leon Burke
Opening Words		
Opening Hymn	<i>Oh, I Woke Up This Morning</i>	
Reflection/Love		Rev. Duncan Teague
Chant	<i>We've Got Spirit</i>	
Reflection/Courage		Rev. Chris Buice
Closing Hymn	<i>Every Time I Feel the Spirit</i>	
Closing Words		
Postlude	<i>Spirit of Life</i>	General Assembly Band

ORDER OF SERVICE

SYNERGY BRIDGING WORSHIP

June 24 7:30pm – 9:00pm

Gathering Music		GA Band
Welcome		Jaimie Dingus and Rhea Brown-Bright
Chalice Lighting words		Colleen Lee
Opening Music	<i>Human</i>	Erik Martínez Resly, Osa Obaseki, Priya Parrotta with the GA Band
Reflection		Yashi Janamanchi and Samantha Burden
Singing Together	<i>Building Bridges</i>	The GA Band with Erik Martínez Resly and Osa Obaseki
Invitation to the Offering		Caswell Burr and Rev. Dr. Kate R. Walker
Offering Music		performed by Herb Tyson
Introduction to the Bridging Ritual		Jennica Davis-Hockett
Bridging Ritual		
Charge to the Bridgers		Jaimie Dingus
Singing Together	<i>Home</i>	Mark David Bucklesand the GA Band
Benediction		Rhea Brown-Bright

SUNDAY MORNING WORSHIP
IN ALL THY GETTING, GET UNDERSTANDING
 June 26 10:30am – Noon

Gathering Music		GA Band
Opening Words		Rev. Peter Morales
Anthem	<i>Alleluia Incantation</i> (Miller)	GA Choir
Call to Worship and Chalice Lighting		Dr. Glen Thomas Rideout and Rev. Nancy McDonald Ladd
Hymn	<i>Gather the Spirit</i> (Scott)	
Prayer	More Love (Ladd) <i>There is More Love Somewhere</i>	
Meditation) a f t e r a l l ((Rideout)	
Offering	Recipient: Horizon Prison Initiative Horizonprisoninitiative.org	Jimmy Cheedle, Graduate Fazeel Khan, Board member Bishop Joseph Sprague, President
Offertory Music	<i>Sing Me To Heaven</i> (Griner/Gawthrop)	
Readings	Hebrew Scriptures - Proverbs 4: 1-11	Nelson Moroukian Alison Butler-Cordova
	The Place Where We Are Right (Amichai)	
Anthem	<i>Ubi caritas</i> (10th c. gregorian/Gjeilo)	
Sermon	In All Thy Getting, Get Understanding	
Anthem	<i>Reach Out and Touch</i> (Ashford/Simpson, arr. Huff)	

Benediction

Shared Ministry: Rev. Nancy McDonald Ladd & Dr. Glen Thomas Rideout; Elizabeth Norton, violin; GA Choir with David Blazer, piano; Mark David Buckles, GA Band Leader, guitar; Markus Grae-Hauck, piano; Will Strickler, bass; Tomasz Jarzecki, drums; Rev. Peter Morales, UUA President; Nelson Moroukian, Summer Seminarian '15; Alison Butler-Cordova, Youth Caucus staff '16; Horizon Prison Initiative representatives Jimmy Cheedle, Graduate; Fazeel Khan, Board member; Bishop Joseph Sprague, President, Dianna S. Doyle, CEO; and Jeff Hunsaker, COO

Special Thanks: Susan Peck, GA Music Coordinator; Rev. Carolyn Patierno, Worship Arts Team Liaison; Dea Brayden, Liturgist; Tim Murphy, Production manager; and the entire tech and house team who helped create magic this morning and all week long!

ALISON MILLER

FOR UUA PRESIDENT



TOGETHER WE CAN

*Build communities that grow in spirit,
create powerful change, and lead with love*

Today's challenges require Unitarian Universalism to reach across generations, speak to diverse identities, and include multiple religious perspectives. If we respond to this call, we can shape a future that is loving and just, bold and life-giving.

I look forward to meeting you, to exchanging ideas, and to sharing my vision with you. Please visit our **booth #428**, attend the **Candidates' Forum** on Saturday at 1:15pm, and look for other opportunities throughout this week.



CONNECT
WITH US

Online: AlisonForUUAPresident.org
Facebook: [Alison Miller for UUA President](#)
Twitter: [@AlisonforUUA](#) [@RevAlisonMiller](#)

Alison
alisonforuuaresident.org



SUSAN FREDERICK-GRAY FOR UUA PRESIDENT

Love ♪ Justice ♪ Vitality



*A Vital Voice for
Love & Justice*

Visit Susan's booth in
the Exhibit Hall #529

Meet Susan Frederick-Gray

At her Exhibit Hall booth near Cyber Cafe

Thursday, June 23rd • 3 p.m. - 4:30 p.m.

Saturday, June 25th • 3:30 p.m. - 5 p.m.

At the Presidential Candidates Forum

Saturday, June 25th • 1:15 p.m. - 2:30 p.m.

Barley's Underground

(basement of Barley's Brewing Company) • 467 N. High St.
after the Service of the Living Tradition • Thursday, June 23rd • 9 p.m.

Spiritually Vital ♪ Grounded in Relationship ♪ Organized for Impact

Is your congregation struggling
to live its covenant?

Are you seeking support to cultivate
Beloved Community?



***A Unitarian Universalist ministry embodying the
spiritual practice of Compassionate Communication***

We companion congregations on the journey
of Beloved Community with transformative
facilitation, coaching, and training in collaborative
decision making and conflict restoration.

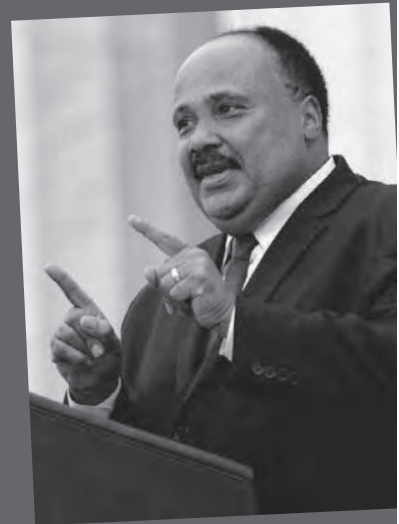
Connect With Us at GA

Call Gregory and Jared at 844-588-8877 or e-mail
info@livingsevenprinciples.com

UUSC AWARDS GALA

On the 50th anniversary of Martin Luther King Jr.'s Ware Lecture to the UUA General Assembly, come hear UUSC President Bill Schulz in conversation with human rights activist Martin Luther King III. The oldest son of MLK Jr. and Coretta Scott King, Martin Luther King III has worked tirelessly to advance their vision of a more just and equitable world. UUSC is proud to present him with its annual Eleanor Roosevelt Award for Human Rights Leadership, which has gone to such luminaries as Anita Hill, Kerry Kennedy, Barney Frank, and John Lewis.

SATURDAY, JUNE 25, 8:30–10:30 P.M.
THE GREATER COLUMBUS CONVENTION CENTER,
BATELLE SOUTH BALLROOM



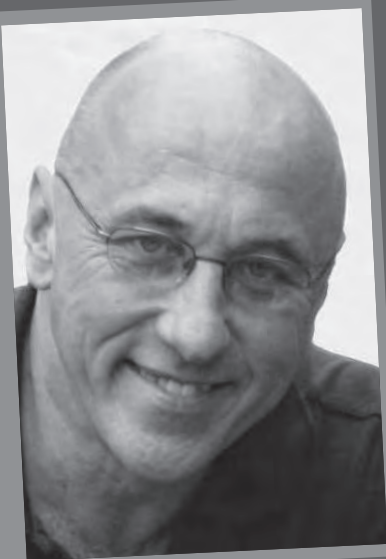
CONNECT WITH — AND FOR — JUSTICE

uuscs.org/ga



Icons by SimpleIcon

MEET UUSC'S NEW PRESIDENT AND CEO



Meet and hear from UUSC's new president and CEO (as of July 1), Tom Andrews, a UU and former member of Congress from Maine. Andrews will speak at the UUSC President's Reception as well as UUSC's report to the General Assembly, and he will be present at other UUSC events.

WORKSHOPS

Hands and Hearts: Interfaith Collaboration to Support Syrian Refugees

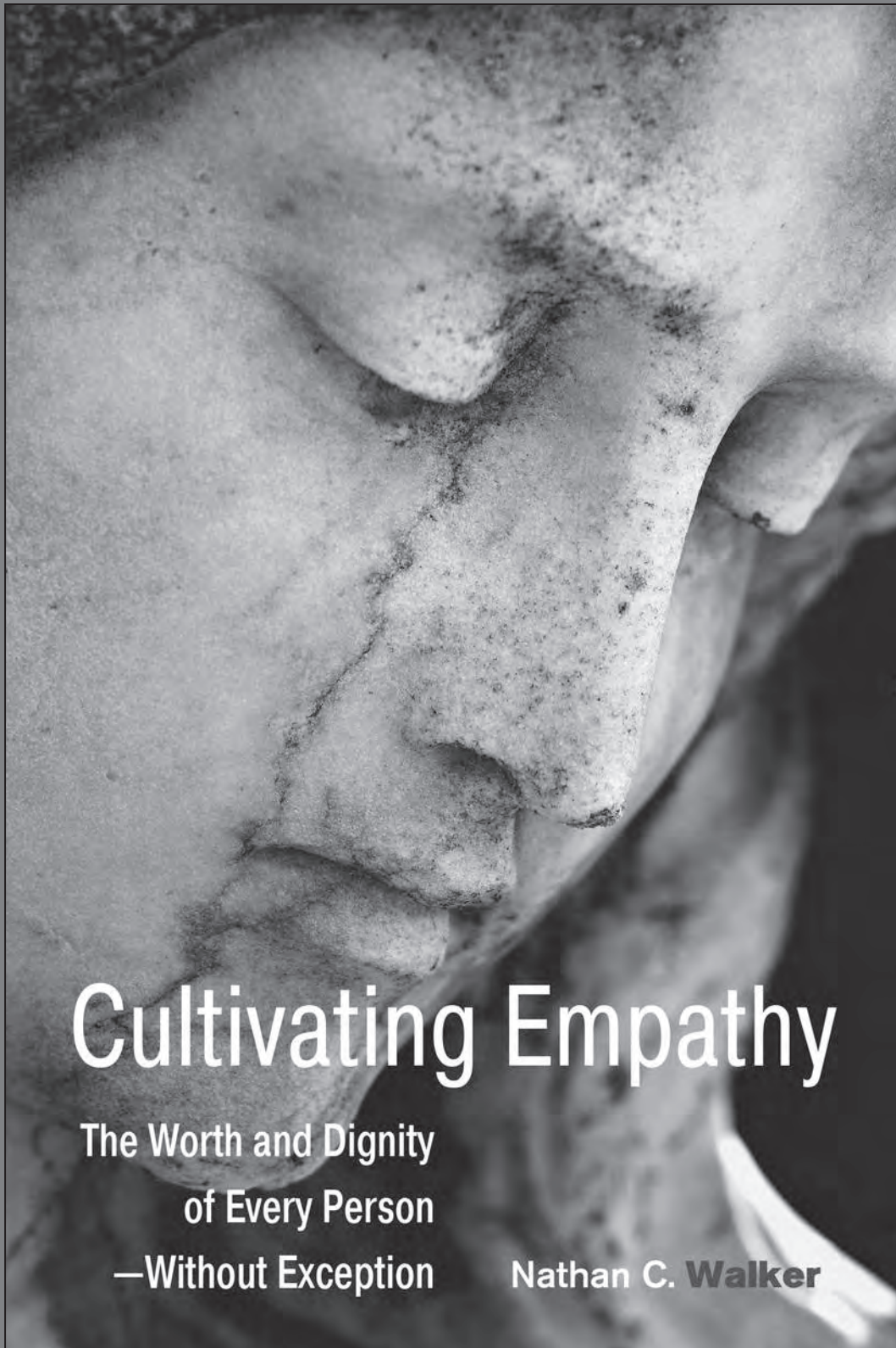
Thursday, June 23, 1:15–2:30 p.m.
Greater Columbus Convention Center,
Battelle Grand B

Organizing Our Congregations More Effectively for Social Justice

Friday, June 24, 1:15–2:30 p.m.
Hyatt Regency Columbus, Delaware AB

Black Lives Matter Outside Our Borders

Cosponsored by UU United Nations
Office and UUSC
Friday, June 24, 3:00–4:15 p.m.
Greater Columbus Convention
Center, Battelle Grand A



Cultivating Empathy

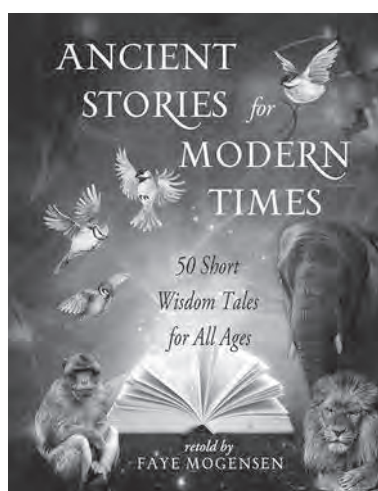
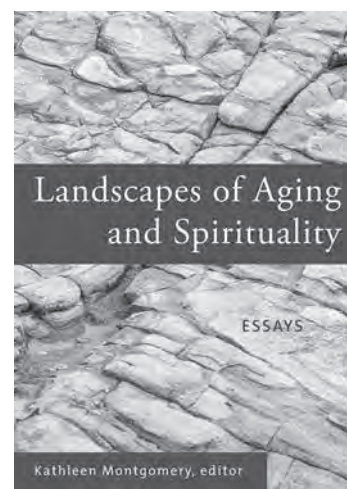
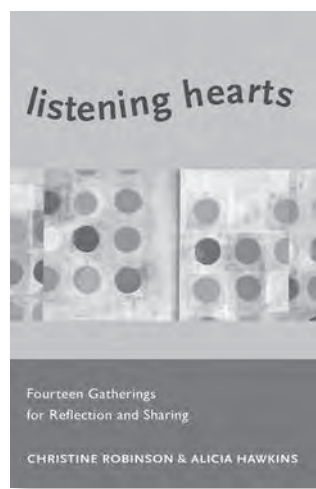
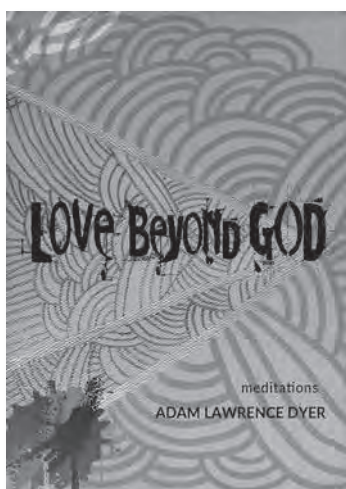
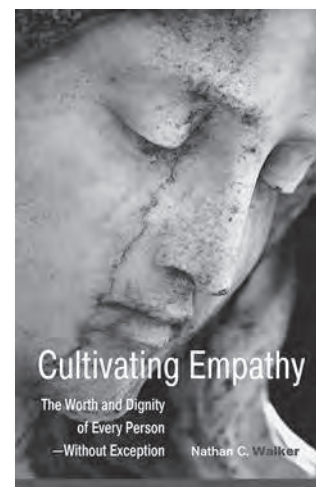
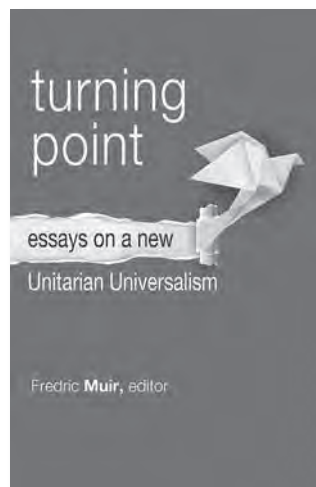
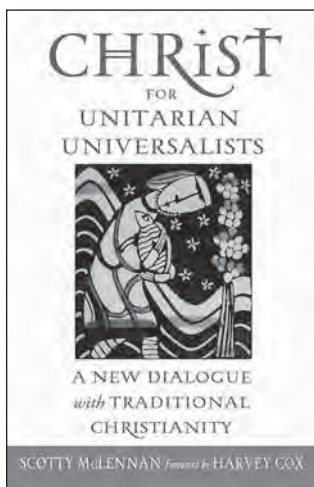
The Worth and Dignity
of Every Person
—Without Exception

Nathan C. Walker

An emotionally honest and personal exploration of conflict and compassionate response.

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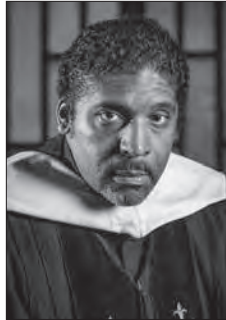
(800) 215-9076

www.uua.org/bookstore



BEACON PRESS AT GENERAL ASSEMBLY 2016

The Reverend William J. Barber II THE THIRD RECONSTRUCTION: RISE OF A NEW JUSTICE MOVEMENT



Thursday, June 23rd at 10:45 p.m. in Union Station Ballroom B

Don't miss hearing The Reverend William J. Barber II speak about the nationwide moral revival and his blueprint for state-wide grassroots organizing!

Related Beacon Book: *The Third Reconstruction: Moral Mondays, Fusion Politics, and the Rise of a New Justice Movement*

Thomas Norman DeWolf and Sharon Morgan COMING TO THE TABLE: HEALING AMERICA'S RACIAL WOUNDS

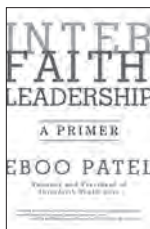


Saturday, June 25th at 4:45 p.m. in Union Station Ballroom C

Make sure to participate in this engaging workshop that highlights the opportunities of incorporating racial justice into your congregation/community.

Related Beacon Book: *Gather at the Table: The Healing Journey of a Daughter of Slavery and a Son of the Slave Trade*

New & Recommended

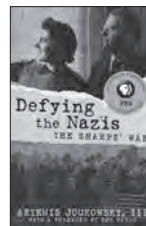


INTERFAITH LEADERSHIP: A PRIMER

Eboo Patel

A guide for understanding the theory and the skills necessary to practice interfaith leadership today

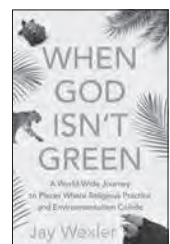
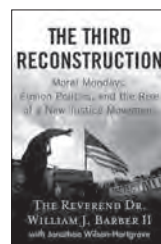
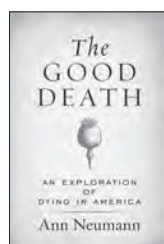
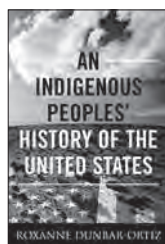
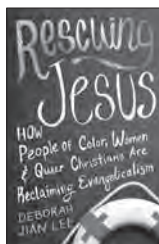
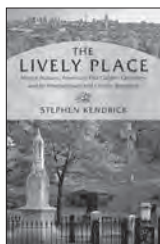
General Assembly 2016 registrants will have access to a preview chapter at www.uua.org/ga. Get Interfaith Leadership before its September release exclusively at the InSpirit UUA Bookstore booth during GA!



DEFYING THE NAZIS: THE SHARPS' WAR

Artemis Juokowsky III

A PBS Ken Burns film related to the book will release in September along with an outreach toolkit for UU congregations and groups developed by the UUA and UUSC



Find these and other Beacon Press books at the InSpirit UUA Bookstore in the exhibit hall.

At **Meadville Lombard Theological School**, we engage students in our innovative contextual learning model, taught by UU powerhouses in a low-residency curriculum, producing a host of new ministers and professional leaders who are prepared to inspire their communities toward action — to make our world more just, equitable, and compassionate.

Our Events at GA:

WEDNESDAY, JUNE 22

Celebration of Shared Ministry Presentation of Fahs Fellows Research

Fellows: Roberta Altamari, Kevin Lowry, and Erica Shadowsong

3:30 p.m. - 5:00 p.m.

Hilton—Emerson Burkhart B

Alumni/ae Dinner

5:00 p.m. - 7:15 p.m.

Hilton—Robert King Room

THURSDAY, JUNE 23

Workshop “Yes, And...” Tools for Multifaith Dialogue

Multifaith dialogue aims to build diverse communities that trust and collaborate. It is to say “Yes, and...” to those who think differently. Come explore the intersection of multifaith dialogue and improvisation.

Rev. Darrick Jackson &
Claudia Espinel

10:45 a.m. - 12:00 p.m.

Hyatt—Union CD

SATURDAY, JUNE 25

Prospective Students Lunch

11:30 a.m. - 1:00 p.m.

Hilton—Robert King Room



Visit us at Booth # 800 to learn more about:

- Pursuing a degree in ministry
- Our new program, Master of Arts in Leadership Studies with a Concentration in Lay Community Ministry, a degree for a career in theologically based leadership within an organizational context
- Fahs Collaborative’s programs: Beloved Conversations, Fahs Fellows, Curriculum Incubator
- Opportunities for Teaching Pastors and congregations
- Our extensive collection of archives — a true treasure of Unitarian Universalism



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Bringing Our Principles to Life

How would our lives be better, and that of other species and Earth, if we considered that every being has **inherent worth and dignity**?



Unitarian Universalists engage this question through the First Principle Project which provides resources and encouragement for this conversation by asking UU's to consider changing our principles at General Assembly 2017 to reflect the worth of individuals of every species, and compassionate respect for all relationships. Come join this project so that we as UUs can reach out our hands in solidarity to all.

The Unitarian Universalist Animal Ministry supports the First Principle Project as well as producing religious education materials (DOVE - Demonstrating Our Values through Eating), UUAM chapters, advocacy support, Facebook communities, and the Reverence for Life Program.



Please visit our **booth (114)** to find out how we together can support a world that embodies multi-species justice, based on compassion, empathy and a deep respect for the inherent worth and dignity of all beings.



UU Humanist Association



<http://huumanists.org>

Humanism is a progressive philosophy of life that, without supernaturalism, affirms our ability and responsibility to lead e lives of personal fulfillment that aspire to the greater good of humanity. The lifestance of Humanism – guided by reason, inspired by compassion, and informed by experience – encourages us to live life well and fully.

Religious Humanists of the Year Award Address

~ Connie Barlow and Michael Dowd ~

Evolutionary Eco-Humanism

Friday, June 24, 6:00 pm

Hilton Columbus Downtown, Edna Boise Hopkins Room



Humanism is too often assumed to be outdatedly anthropocentric. It is therefore crucial to evoke green activism within our own ranks. Fortunately, the originator of an evolutionary form of human in the mid 20th century, the late Julian Huxley, can also inspire an ecological form today.

Visit the UU Humanists in the Exhibit Hall

Booth 200

Come visit us at Booth 200 in the exhibit hall. Find out about the Freethinker Friendly Congregation program, learn about our environmental justice program, browse our collection of bumper sticker: buttons, join or renew your membership, meet many of the board, and support UU Humanism!

CHURCH OF THE LARGER FELLOWSHIP

a unitarian universalist congregation with no geographical boundary

connect

Stop by our booth in the exhibit hall to connect with our senior minister, **Meg Riley**, associate ministers, fellows, staff, and CLF members. We would love to get to know you! **CLF Booth #700**

Join us for CLF In-Gathering!
Wednesday, 6:30-7:15 PM
Convention Center, C220-222

deepen

Worship with us in person! **"Reflections on Heart and Home"** led by Rev. Meg Riley, Rev. Carlton Elliott Smith, Rev. Elizabeth Nguyen, and Dr. Glen Thomas Rideout. **Friday, June 24, 1:15-2:30 PM, Conv Ctr, Battelle South**

All are welcome to celebrate the ordination of former CLF Fellow Shawna Foster. **Saturday, June 25, 9:00-11:00 AM, Hilton, Bellows E**

act

Take a few moments to send a message of love and hope. You and your family can decorate a card to be sent from GA to one of over 700 CLF members who are incarcerated. **CLF Booth #700**

FOLLOW US FOR GA UPDATES!



@clfuu



Church of the Larger Fellowship

for you

for your congregation

for the world

WHAT WE DO

Online Sanctuary
Global Worship Community
Quest Monthly Newsletter
Daily Compass Meditations
Small Groups and Classes
Racial Justice
Lay Leadership Development
Lifespan Faith Formation
Prison Ministry
Latino Ministry
Military Ministry
The VUU, a live talk show

You can belong to both your home congregation and the Church of the Larger Fellowship!

**Twice the love.
Twice the belonging.**

Carry the flame further. Join the CLF!

find out how: clfuu.org

questformeaning.org

dailycompass.org

Earth's Future Is In Our Hands UUs Can Lead the Way



Deepen your commitment to respond to environmental and climate justice issues

Building Interfaith Partnerships to Address Climate Justice

UU Ministry for Earth
Rev. Dr. Susan Ritchie
Rev. Mel Hoover, Aly Tharp
Thursday, 10:45-12:00 pm

Exploring Regional and Interfaith Grassroots Organizing for Climate Justice

North Texas UU Congregations
Aly Tharp, Anita Mills
Thursday, 1:15-2:30 pm

Sustainable Development and Interfaith Action Against Climate Change

UU United Nations Office
Rev. Peggy Clarke, Doris Marlin
Dr. Jan Dash, David Tucker
Thursday, 3:00-4:15 pm

Special UUMFE Film-Screening Event

ELK RIVER BLUES *Relive the 2014 Elk River water crisis with Mike Youngren, the filmmaker, and West Virginia UUs.*
a documentary about water
Thursday, 6:00-7:30 pm - info at Booth 222

Faith Communities Can Work Together To Reverse Climate Change

UUs for a Just Economic Community
Rev. Russell Meyer, Michael Greenman
Rev. Gregory Wilson, Kindra Muntz
Friday, 3:00-4:15 pm

Shared Liberation: Movement Building That Honors Front-Line Communities

Center for Ethical Living and Social Justice Renewal
Colette Pichon Battle, Ruth Idakula
Rev. Deanna Vandiver, Coleen Murphy
Saturday, 3:00-4:15 pm

Visit us at Booth 222

Catch up with UU Young Adults for Climate Justice and their latest initiatives, including the "100 Sermons" project

Learn what's new in the second year of the Commit2Respond initiative

Support the book launch of "Nature's Calling" by Rev. Gail Collins-Ranadive

Check out our Table Talks

Network with other eco-activists

Discover our newest climate change resources for UU congregations



Find UUMFE online at uuministryforearth.org

**Empowering Unitarian Universalist congregations and community leaders
to minister effectively in our multicultural world ...**



Building a Transformative Movement for Racial Justice

Thursday, 10:45a-12:00p: **The Third Reconstruction: Rise of a New Justice Movement** with Rev. Dr. William J. Barber, II
CC Union Station Ballroom B

Thursday, 3:00p –4:15p: **Standing on the Side of Love: Black Lives Matter** with Alicia Garza and Caitlin Breedlove
CC Union Station Ballroom B

Friday, 1:15p-2:30p: **Witnessing Race: State Action Network Advocacy and Organizing**
CC Station Ballroom B

Friday, 3:00p—4:15p **On Call for the Movement: Enter, Rejoice, Come In!**
CC Union Station Ballroom A

Sacred Conversations: Bearing Witness to Voices from the Margins
Thursday, 1:15 – 2:30PM | CC Hall F

Building Bridges from Reproductive Choice to Reproductive Justice with Cecile Richards and Monica Simpson
Thursday, 3:00 – 4:15PM | CC Battelle South

Faith, Family & LGBT Equality with Rodney McKenzie, Jr.
Friday, 1:15 – 2:30PM | CC E161

What are Microaggressions and Why Should We Care?
Friday, 4:45 – 6:00PM | CC C223-225

Escalating Inequality: Intersections of Faith, Race & Class
Friday, 4:45 – 6:00PM | CC C223-225

Beyond the Border: Action for Immigrant Justice
Friday 6/24/2016, 4:45p - 6:00p | Hyatt -- Union E

Thursday, 1:15p – 2:30p: **Black Lives Convening and Explicitly Black Spaces**
CC Union Station Ballroom B

Friday, 3:00p—4:15p: **Black Lives in Unitarian Universalist History**
CC Union Station Ballroom B


Friday, 4:45p—6:00p: **An Introduction to Anti-Blackness**
CC Union Station Ballroom A, E160, E162

Saturday, 3:00p-6:00p: **Our Ongoing Work**
CC Union Station Ballroom B

Black Lives of UU

This track prioritizes exploration of the experiences and voices of UUs who identify as Black; non-Black UUs are invited to focus on listening and witnessing rather than speaking. This track includes break-out sessions for groups to convene based on their racialized identities—Black, non-Black people of color, and white allies. Note: 'Our Continuing Work,' in program slots 7 and 8, is one session in two parts.





Come find us at booth #210!

**Thursday 12-1pm Asian Pacific Islander (APIC)
Lunch - meet at McKinley Room, Hyatt**

**Thursday 9-10pm Worship - McKinley Room,
Hyatt**

**Friday 4:45-6pm BLUU Track: An Introduction to
Anti-Blackness CC Union Station Ballroom A,
E160, E162**

**Friday 6-7:30pm Annual Meeting and Candidates
for UUA President Forum moderated by
Rev. Leslie Takahashi- McKinley Room, Hyatt**

**Saturday 3-6pm BLUU Track: Our Ongoing Work
CC Union Station Ballroom B**

DRUUMM

People of Color Ministries at GA 2016

Connect with us!

Elandria Williams, GA Coordinator (865) 933-3424

Rev. Joseph Santos-Lyons, President (503) 512-0490



Be A Friend!

Support our Unitarian Universalist Association with a gift to **Friends of the UUA.**

Your gifts will help grow our congregations and strengthen our voice for justice and equality.

uua.org/BeAFriend

Enter the *Be a Friend* drawing for a chance to win a trip to GA 2017!

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Grand Prize: GA 2017 registration for two adults, New Orleans hotel accommodations for 4 nights, and a fabulous New Orleans gift basket
Second Prize: Registration for 2 adults at GA 2017, New Orleans gift basket
Third Prize: Registration for 1 adult at GA 2017, New Orleans gift basket

Thank you for your generous support of our UUA!

Gift not required for entry. See terms and conditions at uua.org/beafriend



2016 Sophia Lyon Fahs Lecture

A Nation of Religious Minorities

Rev. Nathan Walker

For the first time in US history, Protestant Christians no longer make up a majority of the population. What does a nation of religious minorities require of its residents? What civic and religious competencies are necessary for diverse groups to be able to build a common good? Rev. Nathan Walker will deliver the 2016 Sophia Lyon Fahs Lecture Thursday, June 23, from 3-4:15 pm.



Stop by the LREDA Booth for events and goodies throughout GA, including information about RE Credentialing and scholarships, new ways to connect with fellow religious educators, and more.

visit www.lreda.org for a full schedule of General Assembly events

\$500,000+ pledged!

UNLOCK YOUR BADGE



INSPIRE



UNITE



FUND

Our **Street Team** is prowling the halls of GA. **Talk to Us...**

We are collecting **#UUSTories** and want to hear yours!

WHAT WILL YOU FAITHIFY?



**International Women's Convocation
Annual Breakfast at General Assembly**
Join Us, Saturday, June 25, 7-8:30 AM
Elijah Pierce A Room, Hilton Columbus Downtown

Keynote Speaker: Rev. Dr. Renee Waun
Micro Loan Program for Women Entrepreneurs
Mutundwe Village, Uganda

Honoring NPR Correspondent Margot Adler (1946-2014)
The 2016 recipient of the Annie Margaret Barr Award



Visit us - Booth 312

Third International Women's Convocation
16-19 February 2017
Asilomar Conference Center, Monterey Peninsula, California
Register now @ intl womensconvo.org to save \$100 - Early Bird rate available through June





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In Honor
of
PROFESSOR and EDITOR

ROBERT S. FOGARTY

on the occasion
of the
75th Anniversary
(1941-2016)
of the

ANTIOCH REVIEW

from
LESTER P. LEE, JR.

UU Addictions and Recovery Ministry

Journeying with congregations and religious professionals to educate individuals, families, congregations and communities about addiction and recovery.



Anonymously Yours: A Worship Service

Come Celebrate Recovery in All Its Forms and Wonder!

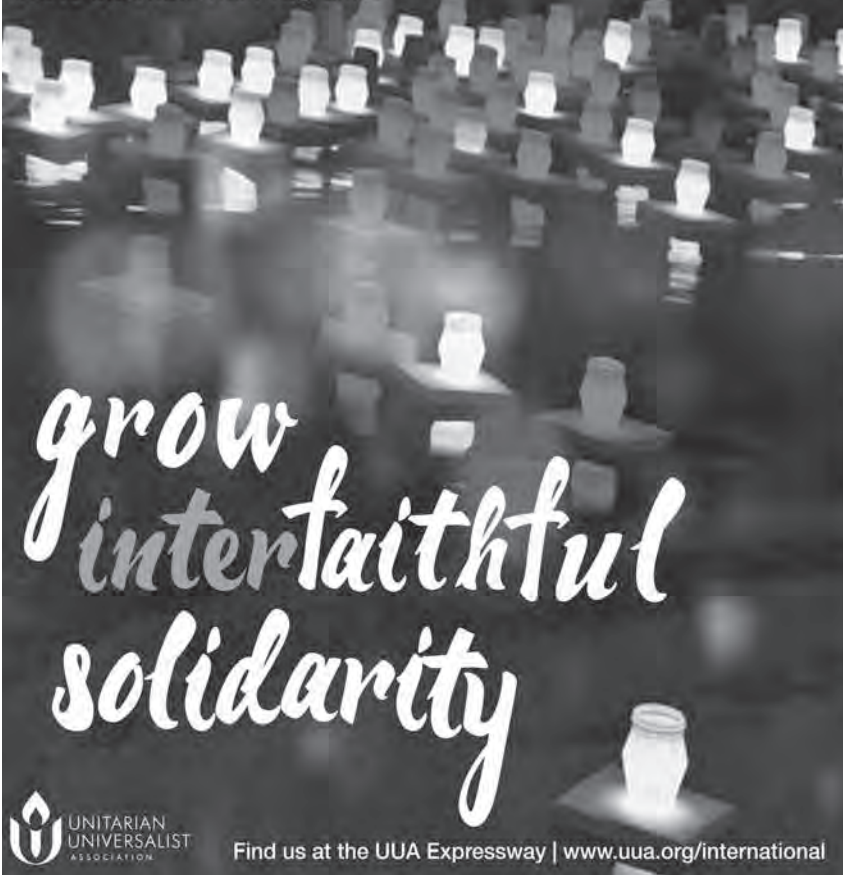
Thursday, 3-4:15pm, Union CD

Hosting Daily Recovery Meetings

Thursday-Saturday 12:00 noon-1pm * Sunday 9-10am * Convention Center Room C113

Connect with us! * Booth 330 * uuaddictionsministry.org * [@uu_armt](https://twitter.com/uu_armt)

Connect with the
UUA's International Programs!



Find us at the UUA Expressway | www.uua.org/international

WORKSHOPS & EVENTS

- 23**
10:45a
Hyatt Delaware AB
The Unitarian Mission to Japan: Impact & Lessons
Explore the rarely discussed history of the 19th century Unitarian mission to Japan.
- 23**
1:15p
Hyatt Delaware AB
Growing Faithful Solidarity: Interfaith Conversations with the Qur'an
Quaker & Muslim leaders explore interpretations of the Qur'an that support and expand UU understanding of the text.
- 23**
3:00p
Hyatt Delaware AB
Interfaith Dreams Come to Life with Japanese Partners
A celebration of the UUA's interfaith partnerships with partners in Japan.
- 23**
3:00p
Convention Center Hall F
Sustainable Development & Interfaith Action Against Climate Change
Learn how to engage in interfaith climate action, imagine the future of UU involvement!
- 24**
3:00p
Convention Center Battelle Grand A
Black Lives Matter Outside Our Borders
Gain understanding of institutionalized inequality & discrimination faced by individuals around the world and explore ways people of faith can combat these forces.
- 24**
3:00p
Hyatt Delaware AB
Faith & Interfaith Encounters in India
Delve into the history of UUism's encounters & partnerships with the religions of India.
- 24**
6:00p
Hilton Robert King
UUA International Reception
Join us in celebration of the collaborative work of the UU Holdeen India Program, UU United Nations Office & UUA International Office!
- 25**
6:00p
Hilton Emerson Burkhart AB
UU Interfaith Activists Networking
Would your interfaith activism benefit from networking with others? Join us to learn about available interfaith engagement materials.



UUACCC

UNITARIAN UNIVERSALIST
ALLIANCE OF
CAMP & CONFERENCE CENTERS

*Fostering and promoting
the success, growth
and well-being of
Unitarian Universalist
camps, retreat and
conference centers.*

uuaccc.org

UUACCC recognizes and embraces the crucial importance of fostering connections among Unitarian Universalists beyond the walls of our congregations. Our vibrant network of camps, retreats and conference centers offer experiences of growth, connection, spirituality and community throughout the year. Each of these independent camps and centers identifies with Unitarian Universalist (UU) values and traditions.

UUACCC MEMBER CAMPS & CONFERENCE CENTERS

(listed in reverse alphabetical order)



**Unirondack Camp
& Conference Center**
Lowville, NY
unirondack.org



**Unicamp Camp
& Retreat Center**
Honeywood, ON
unicampofontario.ca



**UBarU Camp
& Retreat Center**
Mountain Home, TX
ubaru.org



**Star Island Conference
& Retreat Center**
Isles of Shoals, NH
starisland.org



**Shelter Neck Unitarian
Universalist Camp**
Burgaw, NC
shelterneckuucamp.org



**The Rowe
Center**
Rowe, MA
rowecenter.org



**Murray Grove Retreat
& Renewal Center**
Lanoka Harbor, NJ
murraygrove.org



**The Mountain Retreat
& Learning Center**
Highlands, NC
themountainrlc.org



**Ferry Beach
Park Association**
Saco, ME
ferrybeach.org



**Camp
de Benneville Pines**
Angelus Oaks, CA
uucamp.org



Visit the UUA Expressway and become a Safer Congregation

The UUA and the Religious Institute are partnering to launch a new initiative to help our congregations be free from sexual abuse, sexual harassment, and sexual misconduct. A Sexually Safer Best Practice congregation has policies and procedures in place for staff and volunteer screening and training, education, youth group covenants, determining whether or how to integrate a person with a history of sexual offenses, and an ongoing commitment by the board, staff, and congregations to sexual safety.

Information available at the UUA Expressway. Check at the Expressway for appointment availability of your Regional Safe Congregation Team and onsite information sessions.



Nurturing Excellence in Ministry

The future of the liberal church is almost totally dependent on these two factors: great congregations and effective, dedicated ministers.

The strangest feature of their relationship is that they create one another.

-Rev. Jack Mendelssohn

Visit the UUMA at Booth #323 to learn how you can help nurture excellence in ministry!



UNITARIAN UNIVERSALIST MINISTERS ASSOCIATION



#UUMinistryMatters

For program and prize alerts via text, text @UUMinistersGA to 23559

The UU Women's Federation at GA 2016

Thursday, June 23

3:00-4:15 p.m. – Convention Center, Battelle South

Building Bridges from Reproductive Choice to Reproductive Justice



In this centennial year marking the first birth control clinics opened in America, women are experiencing devastating losses of access to reproductive health services. **Monica Simpson & Cecile Richards**, the leaders of SisterSong and Planned Parenthood respectively as well as recipients of our **2016 Ministry to Women Award**, will dialogue about the history, opportunities and challenges facing the reproductive choice and reproductive justice movements in this country.


UU Women
www.uuwf.org

Visit us on Facebook

Stop at booth #104 in the Exhibition Hall for conversation and information about our work.

Saturday, June 25

3:00-4:15 p.m. – Hyatt, Union E

The Future of Women

Join young adult leaders for a wide-ranging conversation about the future of gender justice including economic equity, families and relationships, multiculturalism, queerness,

healthcare, and more. How might the UU of the future be different if it were fully committed to, and practicing, gender equity? Speakers: **Jessica Halperin, Ranwa Hammamy, Rev. Marisol Caballero, Kirstie Lewis.**



We invite you to learn about who we are and what we fund.

The Unitarian Universalist Funding Program & The Unitarian Universalist Veatch Program at Shelter Rock

Visit our booth in the Exhibit Hall, get more information and meet our staff, board and panel members.

Come to the UUFP Workshop:

Funding to Fuse Our Faith

Friday, June 24th, 2016
3:00 – 4:15 pm
Convention Center C226



Booth #230

Mosaic Makers: Leading Vital Multicultural Faith Communities Conference

First Unitarian Universalist Church of San Diego, CA * October 27 to 30, 2016

What Is Mosaic Makers: Leading Vital Multicultural Congregations?

Mosaic Makers is a leadership development initiative designed to equip UU leaders to minister effectively in a multicultural world, from welcome to worship, membership to leadership, spirituality to social justice.

Mosaic focuses on four areas of ministry:

Worship, Congregational Culture, Leadership, and Justice Ministry.

Direct experience in multicultural community is essential to motivating and supporting multicultural leadership development.



MOSAIC MAKERS

Leading Vital Multicultural Congregations

Who Is Mosaic Makers For?

Mosaic Makers is designed for congregations *intentionally* on the journey toward building multicultural community.

It is for leaders – professional and lay -- whose congregations have made the explicit commitment to building multicultural ministries and communities rooted in social justice.

We entered as different pieces of a whole.

We left with one heart, and a shared mission.

We left united.

To learn about attending the conference with your congregational team, email multicultural@uua.org!

Because sometimes you need to get away from it all...





SpiritRest Silent Retreat
Santa Barbara, CA | July 17-22, 2016

www.spiritrestretreat.com


This project is funded in part by the Fund for Unitarian Universalism

Welcome to Columbus, Ohio and GA 2016 from the UUA Faith Development Office

 **Beyond Holidays: Learning and Worshipping without Appropriating** — CC, Union Station Ballroom A, Thursday 10:45am-12pm

 **Faith Formation through Storytelling by and for All Ages** — Hyatt Union, CD, Thursday 1:15-2:30pm

 **David and Goliath: Multigenerational Workshop** — CC, C226, Friday 1:15-2:30pm

 **Faith-Sensitive Our Whole Lives (OWL) Programs for Community Outreach** — CC, E162, Friday 3-4:15pm

MEET the UUA Faith Development Office

...at the UUA staff booth in the Exhibit Hall.

Jessica York, Director — Sat. 2:30-4:30pm

Melanie Davis, Our Whole Lives — Sat. 12:30-2:30pm

Gail Forsyth-Vail, Adult Programs — Fri. 4:30-6:30pm

Pat Kahn, Children, Families, Renaissance — Thurs. 12:30-2:30pm

Susan Lawrence, Managing Editor — Sat. 10:30am-12:30pm

Nurturing spirit, ethics, faith, and UU identity with you.

BUSINESS PROCESS

MINI-ASSEMBLIES

All business of the General Assembly is conducted in General Sessions (formerly known as Plenary Sessions). Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before a vote in General Session, and propose amendments to the business item or social witness statement. They are not the place to debate the pros and cons of a proposal. The Board of Trustees or the Commission on Social Witness may move amendments to business items as a result of discussion in Mini-Assemblies.

Mini-Assembly on Proposed Congregational Study/Action Issues

Thursday 3:00pm – 4:15pm | C220-222

Business Mini-Assembly I: Proposed Bylaw Amendments and Thanksgiving Day Resolution

Friday 3:00pm – 4:15pm | Convention Center Union Station Ballroom C

Business Mini-Assembly II: Divestment Resolution

Friday 4:45pm – 6:00PM | Convention Center Union Station Ballroom C

Mini-Assemblies on Proposed Actions of Immediate Witness

Saturday 3:00pm – 4:15pm | Convention Center E160, E161, E162

BUSINESS RESOLUTION

The Proposed Business resolutions will be discussed in a Mini-Assembly in room Union Station Ballroom C of the Convention Center on Friday at 3:00pm. After the Mini-Assemblies, the Board of Trustees consolidates results and formulates any amendments to be proposed.

BYLAW AND RULE AMENDMENTS

Proposed Bylaw and Rule Amendments will be discussed in Mini-Assemblies in Union Station Ballroom C of the Convention Center on Friday at 3:00pm (Thanksgiving Day Reconsidered) and 4:45pm (Divestment from Corporations Complicit in the Violation of Palestinian Rights). After the Mini-Assemblies, the Board of Trustees consolidates results and formulates any amendments to be proposed.

PROPOSED CONGREGATIONAL STUDY/ACTION ISSUES 2016-2020

Discussion of the Proposed Congregational Study/Action Issues takes place in the Mini-Assembly on Thursday at 3:00pm in room C220-222 of the Convention Center. The vote to select one issue for four years of study and action is scheduled for a General Session.

2014 CONGREGATIONAL STUDY/ACTION ISSUE: ESCALATING INEQUALITY

No vote is taken this year on the Congregational Study/Action Issue (CSAI) that was chosen at the 2014 General Assembly.

ACTIONS OF IMMEDIATE WITNESS

Proposed Actions of Immediate Witness (AIWs) must be posted in the CSW exhibit booth (#314) by 5:00pm on Thursday. The complete AIW, along with the requisite delegate signatures, must be filed in the Volunteer Office (C111 in the Convention Center) by 5:00pm on Friday. Prior to voting on adoption on Sunday, preliminary action on AIWs will be taken at the Saturday morning General Session. Mini-Assemblies to discuss the proposed AIWs and offer amendments will be held on Saturday at 3:00pm in rooms E160, E161, E162 of the Convention Center.

BUDGET HEARING

The UUA Finance Committee members and UUA officers conduct a hearing on the 2016 - 2017 budget Friday at 1:15pm in C220-222 of the Convention Center. This session offers an opportunity to ask questions about and consider changes to the budget. Motions on the budget must be submitted in writing in the Volunteer Office (C111 in the Convention Center) by 5:00pm on Saturday, for consideration Sunday.

Global ENDS/Shared Vision for the Unitarian Universalist Association

- 1.0 Global End
A healthy Unitarian Universalist community that is alive with transforming power, moving our communities and the world toward more love, justice, and peace in a manner which assures institutional sustainability.
- 1.1 Congregations and communities are covenanted, accountable, healthy, and mission driven.
- 1.2 Congregations and communities are better able to achieve their missions and to spread awareness of Unitarian Universalist ideals and principles through their participation in covenanted networks of Unitarian Universalist congregations and communities.
- 1.3 Congregations and communities are intentionally inclusive, multigenerational and multicultural.
- 1.4 Congregations and communities engage in partnerships to counter systems of power, privilege and oppression.
- 1.5 Congregations and communities have and use Unitarian Universalist Association resources to deepen the spiritual and religious exploration by people in their communities, to enhance the ministry of their members and to improve their operations.
- 1.6 There is an increase in the number of people served by Unitarian Universalist congregations and communities.
- 1.7 There is an increase in the number of Unitarian Universalist congregations and communities.
- 1.8 There is an increase in the number of inspired ordained and lay religious leaders equipped to effectively start and sustain new Unitarian Universalist congregations and communities.
- 1.9 Unitarian Universalist institutions are healthy, vital, collaborative partners invested in the future of Unitarian Universalism, its principles and theologies.

Living the Democratic Process

Purpose

General Assembly: A Meeting of Congregations is an annual opportunity for delegates from member congregations to affirm, promote, and practice the democratic process while conducting the business of the Association.

Rules of Procedure are adopted at the start of the Assembly. They are printed (as proposed but not necessarily as adopted) in the GA Agenda. The Rules of Procedure are designed to help the delegates effectively represent their congregations.

Speaking in General Sessions

Before speaking, you must be recognized by the Moderator. To be recognized, you must be at a microphone. The Moderator recognizes you by referring to the microphone (“I recognize the delegate at the Pro microphone...”).

Any **delegate** or member of the Board of Trustees may speak; non-delegates, other than members of the Board of Trustees, need the consent of the Moderator or a vote of the Assembly to admit the speaker to the floor. (Such permission is granted only rarely.) Once recognized, identify yourself (name and congregation from which you are a delegate), e.g., “I’m Chris Doe from the UU Congregation of Great City, Ohio.”

Be succinct and remember you have only two minutes. You may speak on a motion only once as long as others wish to speak.

Speaking time is limited. Do not speak if your point has already been made by another speaker. Be respectful by speaking only when you have something important to add to the discussion.

There are four microphones: **pro**, **con**, **procedure** and **amendment**

- To speak in favor - go to the **pro** mike.
- To speak against - go to the **con** mike.
- To make an amendment – go to the **amendment** table for assistance.
- To raise a procedural issue – go to the **procedure** mike.

Procedural questions are limited to:

- Parliamentary inquiry
- Points of order and information

- Question of privilege
- Motions to extend or limit time of debate, change the order of business, recess, or adjourn.

Procedural issues must be raised at the **Procedure** microphone. They take precedence over discussion.

The **amendment** mike is used only for making an amendment that has first been processed at the Amendment table.

Debate

There must be 15 minutes of discussion allowed on the motion as printed (or as presented by the Board of Trustees or Commission on Social Witness) before an amendment may be proposed unless the Rules of Procedure specify otherwise. If no one is standing at a microphone or in the off-site queue to speak on the motion as presented, this time may be shortened. The Moderator alternates recognizing speakers at pro and con microphones.

After 15 minutes of debate, amendments may be presented. Debate takes place on each amendment until it is resolved. **Only one amendment may be presented at a time.** (You may not amend an amendment.) An amendment may be to insert new words, delete words, or to delete and insert. Each amendment may cover only one subject. An amendment may not change a non-business resolution into a Business Resolution; for example, you can’t add language to an Action of Immediate Witness that requires specific action from congregations or the UUA Board or staff. Before an amendment may be presented to the Assembly, it must be presented in writing at the Amendment table next to the Amendment mike (see also “Mini-Assembly” below).

Some motions must be filed prior to the opening of a session, particularly ones concerning the budget. See Rules of Procedure in the Final Agenda for deadlines and place for filing them.

Motions of Amendment to items on the Agenda, Actions on Reports, etc., may be made as part of the debate. Be careful that your motion does not change the meaning so much that it is a substitute rather than an amendment. At times, you may make a substitute motion but must recognize it as such.

DELEGATE GUIDE

Voting

Delegates & Trustees vote by:

- Voice (call for ayes and nays)
- Uncounted show of voting cards
- Counted show of voting cards
- Written ballot

The Moderator is responsible for determining whether a motion passes or fails. A delegate who disagrees with the Moderator's determination may come to the procedural microphone and ask for a counted vote. At least 99 other delegates present must support the request to require the counted vote.

It is crucial that you bring your voting card with you to each General Session. Voting cards are difficult to replace if lost, and you may not vote without your card. As a delegate or member of the Board of Trustees, you may not give your voting card to anyone else to use.

Mini-Assembly

A Mini-Assembly is an opportunity for delegates to propose amendments to matters on the final agenda and to the proposed Actions of Immediate Witness admitted to the final agenda. It's also an opportunity to discuss the proposed amendments. Mini-Assemblies are not the place to debate the Pros and Cons of a proposal. In years when the selection of a Congregational Study/Action Issue is on the agenda, the Mini-Assembly is an opportunity to work collaboratively with other delegates on ways to garner support for their issue. In years when a vote to adopt a Statement of Conscience is on the agenda, the Mini-Assembly is an opportunity to work collaboratively with other delegates to draft amendments. Mini-Assemblies save time in General Session and permit freer debate than General Sessions do. It is not possible to offer an amendment to a Business Resolution, bylaw change, rule change, or social witness statement during General Session debate if it was not submitted for consideration at the appropriate Mini-Assembly.

There is a Mini-Assembly scheduled for the bylaw and rule changes listed on the final agenda. All Mini-Assemblies are listed in the program. After a Mini-Assembly and before voting in a General Session, the Board of Trustees may incorporate proposed amendments into a Business Resolution or a Bylaw, and the Commission on Social Witness may incorporate proposed amendments into a Statement of Conscience

or an Action of Immediate Witness. For statements of Conscience, the Commission on Social Witness is required to report all amendments to the Assembly. The Commission on Social Witness may prioritize the amendments, including the order of their presentation at the amendment microphone in General Session. If you wish to modify the Statement of Conscience, plan to attend the entire Mini-Assembly and work collaboratively with other delegates to suggest amendments.

Budget Hearing

At the Budget Hearing, questions may be answered, but no motions may be made. Motions to modify the budget must be made in writing by the time announced in and in the manner required by the Rules of Procedure. Budget motions, if adding funds to an item or proposing new spending, must specify which other specific categories are to be reduced. See Rule G-10.1.4.

Statements of Conscience

Based on feedback from the Mini-Assembly, the Commission on Social Witness may recommend that the Assembly (which includes both the delegates & Trustees) change the length of time the statement is debated before amendments are in order. Debate is limited to 12 minutes per amendment.

Actions of Immediate Witness

Sometimes significant actions, events, or developments occur that the Assembly may wish to address immediately. The process for admitting Actions of Immediate Witness to the agenda means that congregations commonly have no opportunity to consider and discuss them in advance of General Assembly. So, Actions of Immediate Witness should address only issues that could not be considered by the Congregational Study/Action Issue process. Consult Article IV, Section 4.16 (c) (1) of the UUA Bylaws for the criteria for an Action of Immediate Witness. Up to three Actions of Immediate Witness may be admitted to the Agenda.

How can a delegate place an Action of Immediate Witness on the Agenda? Pick up the required cover sheet and petition form for signatures at the Commission on Social Witness (CSW) booth in the Exhibit Hall. Submit a copy of the AIW at the CSW booth for posting by 5:00pm on Thursday. Then, begin collection of signatures from other delegates.

Submit the AIW with the required number of delegate signatures at the Volunteer Office by 5:00 pm on Friday. See the cover sheet for directions, requirements, and deadlines.

What happens then? The Commission will review the AIWs to determine if they meet the criteria for an AIW. The Commission will select no more than six from among those submitted that meet the criteria for an AIW. The Commission on Social Witness screens proposed Actions of Immediate Witness according to the criteria of grounding, fit and opportunity, as well as significance, timeliness and specificity (see bylaw section 4.16(c)). Preference is given to proposed Actions of Immediate Witness that emerge from a documented group process.

At the Saturday morning General Session, the Assembly (which includes delegates & Trustees) will vote to admit up to three proposed AIWs to the final agenda. After consideration of proposed amendments at a Mini-Assembly, the Assembly will vote whether to adopt any or all of those three AIWs at a General Session on Sunday.

To Get Your Questions Answered

Play fair. The guidelines that follow are not subterfuges for you to use to get around time limits. They are designed to make you more knowledgeable and effective.

Point of Information. Raise a point of information when you want to get information, not give it. A delegate or member of the Board of Trustees may request "Point of Information" from the procedural microphone. It's exactly that: a request for information such as "On what are we voting?" or "What is the cost to the UUA of this motion?" Your question cannot be a statement, and no preface except your identification is permitted.

Point of personal privilege. Raise a point of personal privilege when your ability to do business is being hampered. Any delegate or member of the Board of Trustees may request a Point of Personal Privilege. You go to the procedural microphone and say "Point of Personal Privilege" and wait to be recognized by the Moderator. After recognition, identify yourself and state your point (no statement, no argument or preface, just the bare request), such as "It is not possible to hear from the pro microphone" or "Our section was not counted."

Point of procedure. You use this for questioning parliamentary procedure. A delegate or member of the Board of Trustees may interrupt debate by going

to the procedural microphone and saying "Point of Procedure" and wait to be recognized. A sample point is "Is this not an amendment to an amendment?" or "Was a vote taken?"

Need information? Have a question about the status of the Agenda, a business matter, procedures, etc.? Ask a member of the Board of Trustees. They will be identifiable on the floor of the Assembly during each General Session.

Do you have an amendment? Are you unhappy with wording? Time constraints preclude more than two or three amendments to an item being considered in General Session. Preliminary work on agenda items is completed in the Mini-Assembly.

Committee of the Whole

When the Assembly is debating a particularly complex or difficult question (there may be two, three, or four alternate versions or ideas), the Moderator may decide, or a delegate may move, that the Assembly move into a "Committee of the Whole" to consider the subject. If done, the Rules of Procedure are eased and the Assembly now acts as a committee.

- A person other than the Moderator may occupy the Chair.
- Discussion may take place without motions.
- The only motions allowable are motions to amend, adopt, or reconsider.
- Non-binding straw votes may be taken.
- The formality of pro/con microphones is somewhat relaxed.
- You may speak only once on a topic in a discussion unless no one else wishes to speak.
- Time limits are relaxed or do not exist unless the "Committee" sets them.

Once the Committee of the Whole has decided what it wants to do, a delegate or Trustee moves that the Committee of the Whole "rise and report" specifying the agreed upon result. The Moderator takes the Chair, and the General Session of the General Assembly is again in session. The motion formulated in the Committee is reported and vote is taken immediately, without debate or possibility of amendment.

AGENDA: ORDER OF BUSINESS

General Session I

Thursday 8:15am – 10:15am

- Call to Order
- Reflections
- Review and Adopt Rules
- Welcome New Congregations
- Introduction: Right Relations Team
- Introduction: Chaplains
- Introduction: GA Planning Committee
- Introduction: Youth Caucus
- Introduction: Young Adults@GA
- GA Accessibility
- Commission on Social Witness
- Commission on Appraisal
- Introduction: International Guests
- Singing
- Black Lives of Unitarian Universalists
- Beacon Press Report
- Reverend Dr. William T. Barber, II
- Announcements
- Recess

General Session II

Friday 8:30am – Noon

- Call to Order
- Preliminary Credentials Report
- Right Relations Team Report
- President's Report
- UU Service Committee Report
- UU Women's Federation Report
- Debate and Vote on Congregational Study/Action Issues (CSAI)
- Singing
- Panel Discussion: Business Resolution on Divestment
- Presentation: Angus MacLean Award
- Annual Program Fund Report
- Presentation: Legacy Society
- Presentation: Two Who Dared: The Sharp's War
- Financial Advisor's Report
- Announcements
- Recess

AGENDA: ORDER OF BUSINESS

General Session III

Saturday 8:30am – Noon

- Call to Order
- Right Relations Team Report
- Debate and Vote on Actions of Immediate Witness
- Presentation: Distinguished Service Award
- Special Collection to Support Black Lives of Unitarian Universalism (BLUU)
- Singing
- Moderator's Report
- Board of Trustee's Report
- Debate and Vote on Business Resolution on Divestment
- Motion to admit Actions of Immediate Witness to Final Agenda
- Announcements
- Renewing the Covenant Task Force Report
- Recess to Breakout Rooms to respond to Task Force

General Session IV

Sunday 8:00am – 10:00am

- Chalice Lighting
- Call to Order
- Right Relations Team Report
- Debate and Vote on Bylaw on Actions of Immediate Witness at GA 2017 in New Orleans
- Debate and Vote on Business Resolution on Reconsidering Thanksgiving
- Covenanting Communities
- Presentation: President's Award for Volunteer Service
- Journey Toward Wholeness Transformation Committee Report
- Renewing the Covenant Task Force Feedback
- Declare Election Results and Install Newly Elected Trustees, Financial Advisor, and Nominating Committee members
- Announcements
- Recess

General Session V

Sunday 1:15pm – 3:45pm

- Call to Order
- Debate and Vote on Actions of Immediate Witness
- Singing
- UU College of Social Justice Report
- GA Talk - YA@GA
- Responsive Resolutions (if any)
- Right Relations Team Final Report
- GA New Orleans 2017
- Final Credentials Report
- Reflections
- Recognition of all who made GA possible
- Adjournment

RULES OF PROCEDURE

Rule 1. Order of Business

Consideration of and action upon items must proceed in the order set forth in the Final Agenda unless during the meeting that order is changed by majority vote.

Rule 2. Means of Voting

So long as a quorum is present, action on any question, unless the Bylaws otherwise provide, will be decided in the first instance by an uncounted show of hands/voting cards and off-site delegate input. If the Moderator wishes a counted vote or if a delegate requests it and the Moderator determines that at least 99 of the other delegates join in the request, the vote must be counted. Except for Congregational Study/Action Issues (Rule 11) and selection of AIWS for inclusion on the final agenda, no vote will be taken by written ballot unless the Assembly orders a written ballot by a two-thirds vote. Provided a quorum is present at each General Session, all matters submitted to a vote of the Assembly will be determined by the number of votes cast by delegates and Trustees voting on the matter. The required proportion of votes cast by delegates and Trustees to approve any action or resolution will be as set forth in the Bylaws or Rules or these Rules of Procedure.

Rule 3. Minutes

The Board of Trustees will approve the minutes of the General Assembly General Sessions, which will be prepared by the Recording Secretary in consultation with Legal Counsel.

Rule 4. Presentation of Items

The provisions of Rule 5 notwithstanding, the Board of Trustees and/or the Commission on Social Witness will, at their discretion, move the item as printed on the Final Agenda or move an amended version of the item.

Rule 5. Amendments

Except for clarifying amendments, amendments to the main motion and motions to refer, table or to call the question will not be in order until there has been at least fifteen minutes of debate, if that much is needed, on the merits of the main question as moved.

Amendments to a business resolution, a bylaw, a rule, an Action of Immediate Witness (AIW), or a proposed amendment must be submitted for consideration at the appropriate Mini-Assembly in order to be offered in the general session. No amendment or other change to any motion under consideration will be entertained unless it is submitted in writing on forms prescribed by the Moderator, who may, however, waive this requirement.

Only the section of particular bylaws that are proposed to be amended may be amended during GA. The remaining text of a bylaw, which may have been printed for the convenience of the reader, may not be amended. The Moderator will determine whether a particular section of text is eligible for amendment.

Rule 6. Time Limits

The following time limits are imposed on all business transacted by the Assembly except as otherwise provided in these Rules for Actions of Immediate Witness, Congregational Study/Action Issues, and UUA Statement of Conscience. If, however, there is no objection from the floor, the Moderator may grant minor extensions of time. Any time limits imposed by this rule may be extended by a two-thirds vote.

- a) No person may speak on any motion for more than two minutes, and not more than once, so long as there are others who have not spoken who desire the floor, except that persons having special information may, with the permission of the Moderator, reply to questions.
- b) Thirty minutes is allowed for discussion of any proposed bylaw or rule amendment, resolution, or action on a report that is on or admitted to the Final Agenda. Whenever possible, the discussion time will be equally divided between proponents and opponents through equitable recognition of speakers at microphones designated Pro and Con and off-site delegates.
- c) A motion to call the previous question on the main motion shall not be in order if there are potential speakers at both Pro and Con microphones or in the off-site queue and the original or extended time for discussion has not expired. A motion to call the previous question is in order after the earlier of (a) 10 minutes of discussion concerning the amendment and (b) the absence of potential speakers at the pro and con microphones and in the off-site queue.
- d) Time taken at the procedural microphone for procedural questions will not count against Pro or Con debate time as allotted elsewhere in these rules.

Rule 7. Microphones

- a) Pro and Con Microphones. Usage of the microphones designated "Pro" or "Con" and off-site "Pro" and "Con" queues is limited to statements in support of or in opposition to motions.
- b) Amendment Microphone. Usage of the microphone or off-site queue designated "Amendment" is limited to presenters of motions and members of the Board of Trustees who may use the microphone only for:

- 1) making an amendment to a main motion or another amendment, provided the motion is otherwise in order;
 - 2) using such additional time remaining under Rule 6, if any, to speak in support of the amendment; and
 - 3) stating the Board of Trustees' position at the outset of debate on those items on the Final Agenda on which the Board takes a position.
- c) Procedure Microphone. All other matters must be brought to the Procedure microphone or offsite procedure queue.

Rule 8. Committee of the Whole

At any stage of the meeting, the Moderator, without a vote of the Assembly, at his or her discretion from time to time may order the meeting resolved into a Committee of the Whole or reconvened in regular Session. While the meeting is acting as a Committee of the Whole, the following Special Rule will apply: The Presiding Officer, without a vote of the Committee of the Whole, may permit reconsideration of any action taken by the Committee of the Whole and other departures of the Rules of Parliamentary Procedure if it appears to him or her that the work of the Committee of the Whole will thereby be expedited. When the General Assembly is reconvened, the only motion in order will be to adopt the recommendation of the Committee of the Whole. A motion recommended by the Committee of the Whole will not be subject to amendment, debate, or delay.

Rule 9. Budget Motion

Any motion concerning the 2016-2017 budget that is to be made at the time provided for such motions during the formal business sessions must be filed in writing in the Volunteer Office not later than 5:00pm Saturday. All such motions must comply with Rule G-10.1.4. Adoption of the motion requires a two-thirds vote.

Rule 10. Resolutions and Actions not on the Final Agenda

A Resolution or Action not on the Final Agenda may be considered only under the following circumstances:

- a) under Bylaw Section 4.16(c), which permits the addition of Actions of Immediate Witness to the Agenda and consideration of non-substantive resolutions; and
- b) under Bylaw Section 4.16(d), which permits the addition of Responsive Resolutions in response to a substantive portion of a report by an officer or committee reporting to the Assembly.

The author of a Responsive Resolutions must notify the Moderator in writing of the title and content of his/her Responsive Resolution as soon as it is practical to do so, but not later than 6:00pm on Saturday for Responsive Resolutions based on reports delivered in General Sessions 1 through 3. A resolution submitted to the Commission on Social Witness for consideration as an Action of Immediate Witness may not be submitted as a Responsive Resolution.

Rule 11. Congregational Study/Action Issues

Pursuant to Bylaw Section 4.12(a): In a year in which Congregational Study/Action Issue(s) are proposed, up to five Congregational Study/Action Issues may be presented to the General Assembly. A sponsor of a Congregational Study/ Action Issue determined by the Commission on Social Witness to be eligible for consideration will have two minutes to speak in support of obtaining the vote necessary to be selected as the Congregational Study/Action Issue referred for study. Following the presentation by the sponsors for all Congregational Study/Action Issues eligible for consideration, time will be provided for up to four additional statements of support for each Congregational Study/Action Issue. Persons wishing to speak shall use the microphone or off-site queue designated for the Congregational Study/ Action Issue for which he/she advocates.

After debate concerning the proposed Congregational Study/Action Issues, a written or electronic ballot, prepared by the Commission on Social Witness, will be used to receive the vote of the delegates and Trustees for which one of the Congregational Study/Action Issues will be referred for study. The Congregational Study/Action Issue receiving the highest number of votes among all Congregational Study/Action Issues shall be referred for study providing, however, that if no Congregational Study/Action Issue receives a majority of the votes cast, then a second vote shall be taken between the two Issues receiving the highest number of votes cast in the initial election.

RULES OF PROCEDURE

Rule 12. UUA Statement of Conscience

In a year in which a UUA Statement of Conscience is proposed, one hour will be allowed for debate. The Commission on Social Witness may recommend for Assembly approval by majority vote an amount of time for the Statement to be debated before amendments are in order. If no such recommendation is proposed and approved, no amendment shall be in order unless there has been at least 30 minutes of debate, if that much is needed, on the merits of the proposed UUA Statement of Conscience.

A motion to amend a proposed UUA Statement of Conscience is not in order in the General Session unless it first was presented to a Mini-Assembly. Up to twelve minutes will be allowed for the debate on an amendment. The Commission on Social Witness will have the discretion to prioritize the amendments including their presentation at the amendment microphone in General Session.

Rule 13. Actions of Immediate Witness

- a) The proposed Action of Immediate Witness must be in writing.
- b) A copy for posting at the Commission on Social Witness booth in the Exhibit Hall must be delivered to the booth in the exhibit area no later than 5:00pm Thursday, so that proposals may be made available for viewing prior to the filing deadline.
- c) The copy to be filed must have attached signatures showing the requisite delegate support specified in Bylaw Section 4.16(c)(3) and must be filed with the Commission on Social Witness in the Volunteer Office by no later than 5:00pm Friday.
- d) The Commission on Social Witness will provide a summary of up to six proposed Actions of Immediate Witness that meet the criteria during Saturday morning's General Session.
- e) Each sponsor of a proposed Action of Immediate Witness determined by the Commission on Social Witness to be eligible will have two minutes to speak in support of obtaining a vote supporting the admission of the action to the agenda.
- f) Delegates and Trustees will vote by ballot for up to three AIWs that they would like to see added to the final agenda.
- g) After the tellers count the ballots, the CSW chair will make a motion to add to the agenda each of the three proposed AIWs with the most votes. Those that receive a two-thirds vote are admitted to the Final Agenda for a vote at a subsequent General Session.

- h) The motion to admit is not debatable and requires a two-thirds vote of support.
- i) A motion to amend an Action of Immediate Witness is not in order in the General Session unless it first was presented to a Mini-Assembly, as described in Bylaw Section 4.16(c)(5). The Commission on Social Witness will have the discretion to prioritize the amendments including their presentation at the amendment microphone.
- j) Up to twenty minutes will be allowed for debate, if needed, on each proposed Action of Immediate Witness admitted to the final agenda. No amendment shall be in order unless there have been at least twelve minutes of debate, if that much is needed, on the merits of the proposed Action of Immediate Witness.
- k) Debate and voting on adoption of an Action of Immediate Witness will occur during General Session on Sunday. Adoption must be by two-thirds vote, as specified in Bylaw Section 4.16(c)(6). Proposed AIWs are not in competition with one another as are proposed Congregational Study/Action Issues. Each of the proposed AIWs admitted to the Final Agenda may be adopted or rejected by the delegates & Trustees.

Rule 14. Amending the Rules of Procedure

These Rules of Procedure will be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the Assembly only by a two-thirds vote, except for the preceding Rule 9, the amendment, suspension, or repeal of which requires a four-fifths vote.

Rule 15. Precedence of the Bylaws and Rules

In the event of a conflict between these Rules of Procedure and the Bylaws or Rules of the UUA, the Bylaws and Rules of the UUA take precedence.

Rule 16. Adjournment

The final business session of the 2016 General Assembly will be adjourned no later than 3:45PM on Sunday, June 26.

CSAI – 1 CLIMATE CHANGE AND ENVIRONMENTAL JUSTICE

1 **Issue:** What is the moral response to climate change? How can congregations work in solidarity with the
2 oppressed? The problems of racism, economic injustice, patriarchy, ageism, and ableism continue. A vision
3 with a plan for environmental justice is needed. Support human rights, care for the wounded, and defend
4 Mother Earth.

5 **Grounding:** The Unitarian Universalist Association has seven principles. All of the principles are connected
6 and all of the principles matter. Member congregations acknowledge an interdependent web of existence.
7 Congregations work together for justice, equity, and compassion with “the goal of world community with
8 peace, liberty, and justice for all.”

9 **Topics For Congregational Study**

- 10 • Conversations about climate change and energy policy have changed during the past ten years. The
11 Union of Concerned Scientists has noted major changes in the global environment. Leaders like Pope
12 Francis discuss climate change and the need for social justice. The world’s human population is now
13 over seven billion. Review the current situation.
- 14 • The world is caught in a series of energy dilemmas. Energy use is essential for human survival but
15 energy production and distribution are identified with environmental problems. Some people
16 consume enormous quantities of energy while others beg for adequate shelter and transportation.
17 Developing nations want to escape from poverty. Major energy corporations have enormous
18 influence. Nations fight to control energy resources.
- 19 • Who can provide all people with an adequate source of power that is clean and safe, accessible and
20 affordable, and sustainable?
- 21 • Review the Earth Charter and the United Nations Sustainable Development Goals. What’s needed in
22 the energy economy? What delays human progress? How can religious organizations be helpful?
- 23 • The impact of climate change is here and now. How can religious organizations care for climate
24 refugees, the very young and the very old, and for others who need special attention?
- 25 • Unitarian Universalists affirm the worth and dignity of every “person.” Should the Association’s
26 principles be changed to acknowledge the worth and dignity of every “being”?

27 **Topics For Congregational/District Action**

- 28 • Enlighten your community. Work for an energy economy that provides “justice for all.”
- 29 • Support Commit2Respond and other Unitarian Universalist networks and groups that are concerned
30 about social justice and the environment.
- 31 • Be compassionate and helpful. Reduce automobile use while improving access to religious and
32 community programs. Anticipate extreme weather events, floods and droughts, and other crises.
33 Identify resources and be prepared for some challenges. Feed the hungry, shelter the homeless, and
34 care for trauma victims. Your congregation can lead by example.

35 **Related Prior Social Witness Statements**

- 36 • 2015 AIW: “Support a Strong, Compassionate Global Climate Agreement in 2015: Act for a Livable
37 Climate”
- 38 • 2014 Business Resolution : “Fossil Fuel Divestment”
- 39 • 2006 Statement of Conscience: “Threat of Global Warming/Climate Change”

CSAI – 2 A NATIONAL CONVERSATION ON RACE

40 **Issue:** The blatant racism directed at President Obama, increased killings of unarmed Black men by police
41 officers, persistent racial inequity, as well as the attacks on the Black Lives Matter Movement show that our
42 country needs a faith community to demonstrate leadership in modeling racial reconciliation through a
43 national conversation on race.
44 We can no longer wait for someone else to figure out how to help us recognize and combat racism, or to effect
45 reconciliation. Our denomination and our nation cry out for guidance towards love and compassion.

46 By now, the names have become all too painfully familiar. Black teens are 21 times more likely to be shot and
47 killed by police than their white peers. Our Faith calls us into leadership on this issue. We have the tools and
48 the will to make a significant impact towards racial reconciliation.

49 We have much to learn from one another. We have much to teach the world. Let us begin the conversation to
50 bring love and healing to the world. Together we can.

51 **Grounding in Unitarian Universalism:** Principles 1, 2, 6 & 7 direct us to work for a just and compassionate
52 world. Reconciliation among racial and ethnic groups is vital for realizing this goal.

53 **Topics for Congregational Study:**

- 54 • What is the definition of race? Racism? Prejudice? Discrimination? Bigotry?
- 55 • What was your earliest realization of race?
- 56 • How has race informed your life choices? Where you live? Work? Go to school? Shop?
- 57 • Has the US been complicit in promoting racism through some of its national policies (immigration,
58 internment camps, slave codes, Indian Appropriation Act, etc.)?
- 59 • Do you think people are born racist? Why or why not?
- 60 • Do you believe we can ever eradicate racism? Why or why not?
- 61 • What hopes and fears do you have around racial reconciliation?

62 **Possible Congregational/District Actions:**

63 Intra- and inter-congregational guided conversation series on race

- 64 • Invite speakers from the Black Lives Matter and other movements to address congregations and
65 districts.
- 66 • Increased implementation of curriculum and use of resources available to congregations through the
67 Multicultural Growth and Witness office, and other sources.
- 68 • Partner with local congregations to jointly and separately promote racial reconciliation.

69 **Related Prior Social Witness Statements**

- 70 • 2015 AIW: "Support the Black Lives Matter Movement"
- 71 • 2013 SOC: "Immigration as a Moral Issue"
- 72 • 2013 AIW: "Condemn the Racist Mistreatment of Young People of Color by Police"

CSAI – 3 ENDING GUN VIOLENCE IN AMERICA

73 **Issue:** Gun violence in our country is epidemic. There are significant, societal, demographic and racial issues
74 to investigate. Our American gun culture must be addressed. There are no simple answers as the NRA would
75 suggest – we need to listen, learn, and act.

76 **Narrative:** The media reports gun deaths daily. There is much talk about assault style weapons being the
77 problem, but most gun deaths occur with handguns. Too often we hear about mass shootings, Tucson, Aurora,
78 Newtown... Then what follows is a public discussion of the NRA's strident positions. We need to look at all
79 issues factually; where the gun homicide rates are the highest, we need to act. The Black gun homicide rate is
80 ten times that of White, Latino, and Asian-American gun deaths (1). The White gun suicide rate is much higher
81 than the homicide rate, while the reverse is true in the Black community. Is this an urban problem, yes (2)!
82 Yet some cities have low gun murder rates – El Paso Texas is 75% Latino with significant poor neighborhoods
83 (barrios) and is considered one of the safest cities in America. We can study the facts and use this information
84 to save lives. How do we compare with the rest of the world? We have the highest First World country gun
85 death rate (3).

86 A Congregational Study/Action Issue (CSAI) will address many parts of this very large gun violence problem.
87 Easy answers – no! Is this a poverty issue, poor education, lack of opportunity, easy access to guns, etc. – we
88 don't know which is most important. Many academic studies have conflicting results. How do gang activity
89 and domestic violence affect gun homicide rates? We must gather the facts, educate ourselves, prepare an
90 action plan and do some good.

91 **Grounding in Unitarian Universalism:** Our first UUA Principle states: We covenant to affirm and promote the
92 inherent worth and dignity of every person. Clearly, too many lives are being lost to gun violence.

93 **Topics for Congregational Study**

- 94 • What experiences have your congregation members had with gun violence?
- 95 • Explore best practices – what cities have the lowest gun homicide rates and why?
- 96 • Explore gang violence reduction programs – which are the most effective at reducing gun deaths?
- 97 • How are gun violence issues grounded in UUA Principles?
- 98 • What are the best domestic violence reduction programs in your area?

99 **Possible Congregational/Cluster/Districts/Regional Actions**

- 100 • Collaborate with churches (UU and others) in your area that have significant Black membership – listen
101 to these folks – ask respectful questions.
- 102 • Submit a program proposal for your district or regional assembly or the UUA GA that addresses these
103 issues – using a diverse (color and age) panel to discuss what we are doing and should be doing.
- 104 • Work with Educators – develop RE programs for children, adult, and small group ministries.
- 105 • If you live in a state that has a UU Legislative Ministry, find out what they are doing about gun
106 violence and/or suggest that they get involved with this issue – most new gun control laws arise at the
107 local level.

108 **Related Prior Social Witness Statements**

- 109 • AIW 2015: "Support the Black Lives Matter Movement"
- 110 • AIW 2014: "Affirming Congregational Commitment on Gun Violence Prevention"
- 111 • AIW 2013: "Condemn the Racist Mistreatment of Young People of Color by Police"
- 112 • SOC 2005: "Criminal Justice and Prison Reform"
- 113 • AIW 2004: "Renew the Assault Weapons Ban"
- 114 • AIW 2000: "Handgun Legislation"
- 115 • General Resolution 1991: "Gun Control"
- 116 • General Resolution 1976: "Hand Guns"

CSAI – 4 THE CORRUPTION OF OUR DEMOCRACY

117 **Issue:** As corporations use “corporate personhood” and “money as speech” for their interests rather than
118 the people’s needs, can a constitutional amendment be passed to protect us? Could this further Unitarian
119 Universalist work for social and environmental justice and help protect the health and safety of the people and
120 the planet?

121 **Grounding in Unitarian Universalism:** Our Seven Principles give us spiritual grounding to put our faith
122 into action. Our General Assembly considered CSAI proposals in 2010 and 2014 on “Revitalizing Democracy”
123 and passed AIWs in 2011 and 2013 on amending the constitution. It is time for a full study of a possible 28th
124 amendment.

125 **Topics for Congregational Study**

- 126 • Unitarian Universalists have identified escalating inequality, racial justice, voting rights, immigration,
127 reproductive justice, marriage equality and more as major moral concerns. Now climate change looms
128 large. Could passing an amendment establishing that only human beings, not corporations, unions
129 and other artificial entities, have constitutional rights, and money is not free speech, benefit these
130 important issues?
- 131 • What does “corporate personhood” mean and why is it important to address that in addition to “money
132 as speech” in a proposed constitutional amendment?
- 133 • How have Supreme Court decisions over the past two hundred years created this “legal fiction”?
- 134 • How does treating corporations and other artificial entities as persons violate our Unitarian
135 Universalist principles?
- 136 • Is a moral political revolution needed to address voting rights, gerrymandering, voting methods, and
137 the possibility of public financing of campaigns?

138 **Possible Congregational/District Actions**

- 139 • Hold forums in your congregation on the various proposals to overturn Citizens United v. FEC and
140 other Supreme Court decisions giving moneyed interests sway in this country.
- 141 • Show the 30-minute film “Legalize Democracy” and discuss how this supports our Seven Principles and
142 affects all ages.
- 143 • Encourage your congregation to pass a resolution for Move to Amend (movetoamend.org) and
144 endorse it.
- 145 • Encourage your City Council and County Commission to pass a resolution for Move to Amend, and
146 work to place a ballot initiative or non-binding referendum on your city or county ballot, so all voters
147 can speak out on this important issue. Invite youth to participate in this effort.
- 148 • Educate your congregation about the Interfaith Caucus of Move to Amend. Use the issue of climate
149 change to reach out to other faiths.
- 150 • Join your UU State Action Network, or start one if your state does not yet have one, and encourage
151 them to include climate change as a core issue and the amendment movement to help address it.

152 **Related Prior Social Witness Statements**

- 153 • 2014 CSAI: “Escalating Inequality”
- 154 • 2014 “Business Resolution: Fossil Fuel Divestment”
- 155 • 2013 AIW: “Amend the Constitution: Corporations Are Not Persons; Money Is Not Speech”
- 156 • 2011 AIW: “Overturn Citizens United; Support Free Speech for People”
- 157 • 2009 AIW: “Advocate Pending Legislation toward Clean, Honest and Fair Elections”
- 158 • 2007 “Responsive Resolution: Voting Rights for Communities of Color”
- 159 • 2004 Statement of Conscience: “Civil Liberties”
- 160 • 2000 AIW: “Campaign Finance Reform”

ACTIONS OF IMMEDIATE WITNESS AT GA 2017 IN NEW ORLEANS

The Mini-Assembly for this item is Friday at 3:00pm in Convention Center Union Station Ballroom C.

Underlining indicates insertion; brackets indicate deletion.

We are seeking to create a Justice Focused General Assembly in 2017 where we will have more worship, witness, and service opportunities with local partners. The UUA Board of Trustees, General Assembly Planning Committee, the Office of Multicultural Growth and Witness, the Commission on Social Witness, and the Center for Ethical Living and Social Justice Renewal in New Orleans request that the delegates vote to amend the Bylaws to suspend the AIW process in 2017, which will allow us an opportunity to practice different models of immediate witness. Accordingly, the Board of Trustees moves to amend section 4.16 of the Bylaws to read as follows:

161 **Section 4.16. Additions to the Agenda of Regular General Assemblies.**

- 162 (a) Non-substantive items related to greetings and similar matters may be admitted to the agenda by a
163 regular General Assembly.
- 164 (b) Prior to ~~[2013]~~ 2018, there will be no General Assembly Actions of Immediate Witness on the agenda.
- 165 (c) (1) A General Assembly Action of Immediate Witness is one concerned with a significant action, event
166 or development, the timing or specificity of which makes it inappropriate to be addressed by a
167 UUA Statement of Conscience pursuant to the Study/Action process.
- 168 (2) **[Beginning with General Assembly 2013,]** No more than three General Assembly Actions of
169 Immediate Witness may be admitted to the agenda of a regular General Assembly.

This amendment makes no changes to our current AIW process other than its suspension at GA 2017.

THANKSGIVING DAY RECONSIDERED

The Mini-Assembly for this item is Friday at 3:00pm in Convention Center Union Station Ballroom C.

170 **Background:**

171 The Ballou-Channing District has submitted the Business Resolution "Thanksgiving Day Reconsidered."

172 **Business Resolution:**

173 WHEREAS the year 2020 marks the 400th anniversary of the arrival of the ship "Mayflower" in the region that is
174 now known as New England; and

175 WHEREAS concern has been expressed by Native American tribal leaders, by human rights advocates, by
176 environmental justice advocates, and by others, about the celebration of the 400th anniversary of the
177 colonization of New England; and

178 WHEREAS several of the New England congregations that were established during the 1600s continue today
179 as Unitarian Universalist congregations; and NOTING the role of Unitarian Universalists in developing the
180 holiday that is known as "the American Thanksgiving Day;" and

181 NOTING the desire of Unitarian Universalists to work for peace and justice for all of the world's people;

182 THEREFORE, BE IT RESOLVED that this General Assembly encourages all Unitarian Universalists to enter a time
183 of education, careful reflection, and healing, for the years 2016-2021. We ask that special attention be given to
184 the suffering, indignity, and loss that native peoples have suffered since the early 1600s; and

185 BE IT FURTHER RESOLVED that this General Assembly asks the President of the Unitarian Universalist
186 Association to report to the 2017 General Assembly on national, tribal, and congregational plans for both the
187 400th anniversary of the "Mayflower" voyage and the 400th anniversary of the first harvest festival in Plymouth
188 Colony; and

189 BE IT FURTHER RESOLVED that this General Assembly asks the President of the Association to work with
190 congregations, districts, camps, and theological schools, to make recommendations for the Americans who
191 wish to observe what is often called "the first Thanksgiving Day in America;" and

192 BE IT FINALLY RESOLVED that we encourage Unitarian Universalists to work with all of the religious groups
193 that trace their religious roots to the Pilgrims and the Puritans. When we confront the past that we share with
194 others, we ask for wisdom with charity as we try to better understand the people and the environment of the
195 1600s. To prepare for the future, we must make peace with our past. As we approach the Plymouth Colony
196 quadricentennial dates, we ask for religious education programs that acknowledge the Radical Reformation
197 and the religious Dissenters and Separatists of the 1600s. The story of religious Dissenters and Separatists
198 is part of our Unitarian Universalist story, and their influence is still with us. We ask for religious education
199 programs that affirm the spiritual wisdom of Native American leaders. In today's world, we know that we are
200 part of an interdependent web of all existence. With this awareness in mind, we ask for a time of truth and
201 reconciliation for all Americans for the years 2016-2021.

DIVESTMENT FROM CORPORATIONS COMPLICIT IN THE VIOLATION OF PALESTINIAN RIGHTS

The Mini-Assembly for this item is Friday at 4:45pm in Convention Center Union Station Ballroom C.

203 Summary:

204 Israel's nearly half-century-old military and governance systems for maintaining its occupation dominate all
205 aspects of Palestinians' daily lives, leaving them powerless, as a people without a country, without the rule of
206 law, and without rights, including the most fundamental human and legal rights.

207 These abuses violate the basic principles of our Unitarian Universalist faith. Unitarian Universalists should
208 therefore neither support nor seek to profit from such abuses. This Resolution calls upon the Unitarian
209 Universalist Association to act in accordance with its principles by divesting and refraining from purchasing
210 securities of five major corporations that directly profit from or support the occupation and its abuses of
211 Palestinian human rights: Caterpillar, Motorola Solutions, HP Inc., Hewlett Packard Enterprise, and G4S.

212 These corporations are each complicit in severe abuses of human and legal rights. They supply the Israeli
213 military with tools and services for demolition of homes by the military, biometric identification, expansion of
214 Israeli settlements, surveillance of Palestinians, seizure of Palestinian farms and orchards, and prisons that hold
215 children and political persons without due process.

216 Other major religious denominations have acted in accordance with their consciences to end their indirect
217 support of the abuses of Palestinian human rights under the Israeli occupation. The Presbyterian Church
218 USA is divesting from Caterpillar, Hewlett Packard, and Motorola Solutions; and the United Church of Christ
219 is divesting from these same companies, plus G4S. Many other religious organizations have made similar
220 commitments to divest.

221 Unitarian Universalists have expressed their opposition to Israel's military occupation in many ways over many
222 years. The General Assembly called for an end to the occupation in a General Resolution adopted in 1982 and
223 also in an Action of Immediate Witness adopted in 2002. It is time for Unitarian Universalists to cease investing
224 in companies that profit from human rights abuses and to join with other faith and secular groups in helping
225 to end the human rights abuses suffered by the Palestinian people.

226 Therefore, this Resolution calls upon the UUA to: (a) refrain from purchasing shares in Caterpillar, Motorola
227 Solutions, HP Inc., Hewlett Packard Enterprise, and G4S; (b) engage in shareholder activism with these
228 corporations as it deems appropriate; and (c) divest from ownership of stock in these corporations in
229 accordance with its fiduciary responsibilities if the process of shareholder activism fails despite reasonable
230 efforts. This Resolution will have accomplished its work when these corporations end their direct profiting
231 from or support for the human and legal rights violations associated with the Israeli occupation.

232 Text of the Resolution

233 WHEREAS, Unitarian Universalist congregations covenant by our First and Second Principles to honor the
234 inherent worth and dignity of all persons and to affirm and promote justice, equity, and compassion in human
235 relations; and by our Fifth, Sixth and Seventh Principles to uphold the use of the democratic process, the goals
236 of peace, justice, and world community, and respect for the interdependent web of all existence; and

237 WHEREAS, Israel's five decades of military occupation of the West Bank, Gaza Strip, and East Jerusalem¹
238 deprives Palestinians of their humanity, while dehumanizing their occupiers. Examples of such abuse include:

1 See:

a) B'Tselem, The Israeli Information Center for Human Rights in the Occupied Territories,
<http://www.btselem.org/>

b) Amnesty International – Israel and Palestine, <https://www.amnesty.org.uk/issues/Israel-and-Palestine>

c) Al Haq, Palestinian Human Rights Organization, <http://www.alhaq.org/>

d) United Nations Human Rights Council, "2014 Report on the situation of Human Rights in the Occupied Territories," <http://www.refworld.org/docid/531439c44.htmlh>

e) For information on treatment of children in Israeli military detention, see Military Court Watch at
<http://www.militarycourtwatch.org/and No Way to Treat a Child at http://www.nowaytotreatachild.org/>

PROPOSED BUSINESS RESOLUTION

239 the collective punishment of entire families and towns for actions by individuals; demolition of homes;
240 imprisonment of men, women, and children for months and longer, often in solitary confinement, without
241 charges or trial—the most basic attributes of due process; cruel and arbitrary restrictions on movement,
242 preventing married couples from living together; separating family members from each other; preventing
243 people from leaving their villages; causing truckloads of locally farmed produce to rot after standing for
244 hours in the summer sun at checkpoints; diversion and draining of aquifers; preventing farming; and severely
245 limiting access to water, health care and education;²

246 WHEREAS, Unitarian Universalists recognize our interdependency and connections with Palestinians and
247 Israelis by virtue of our humanity and the fact that our United States tax dollars³ and certain corporations in
248 which we invest provide essential support for the occupation; and

249 WHEREAS, the UUA guidelines for Socially Responsible Investment state, “We also favor investments in
250 companies that demonstrate positive environmental practices; respect for human rights, labor rights, and
251 other legal and ethical standards; ...We seek to avoid companies that perform poorly in these areas;” and

252 WHEREAS, in 1985, the UUA General Assembly passed a Business Resolution calling on the UUA and Unitarian
253 Universalist congregations to divest from corporations doing business in South Africa to help end the human
254 rights abuses of the apartheid regime, now recognized as an action that helped restore the dignity and
255 humanity of all South Africans, including white South Africans;⁴ and

256 WHEREAS, Unitarian Universalists have expressed their opposition to Israel’s military occupation and its
257 associated human rights abuses in many ways over many years, including passage by the UUA General
258 Assembly of a General Resolution in 1982 and an Action of Immediate Witness in 2002;⁵ and

259 WHEREAS, Caterpillar, HP Inc., Hewlett Packard Enterprise, Motorola, and G4S profit directly from and support
260 the occupation and its associated abuses. Caterpillar provides Israel’s military with specialized bulldozers,
261 including unmanned bulldozers, to demolish Palestinian civilian homes and property. HP Inc. and Hewlett
262 Packard Enterprise provide IT services and systems to the Israeli military as well as identification systems
263 to monitor and control the Palestinian population. Motorola Solutions provides invisible radar fences,
264 surveillance, and communication equipment to Israel’s army. G4S provides security equipment and services to

2 The occupied Palestinian territories are defined in this Resolution and by recognized authorities as including the West Bank, the Gaza Strip, and East Jerusalem.

a) United Nations resolutions consider the Occupied Palestinian Territory to include East Jerusalem and call for the withdrawal of Israeli armed forces from the territories. See United Nations Resolution 242 at <http://www.yale.edu/lawweb/avalon/un/un242.htm>

b) Israel is considered an occupying power of Gaza because of its almost total control over the borders, sea, and air space over the Gaza Strip, and its total control over the movement of all people and things to and from the Gaza Strip. See Amnesty International information at <https://www.amnesty.org/en/documents/MDE15/007/2009/en/>. The people of Gaza are imprisoned in a territorial area that is smaller than the City of Detroit, Michigan.

3 The United States Government currently provides about \$3.7 billion annually in military aid to Israel. <http://www.fas.org/sgp/crs/mideast/RL33222.pdf>.

4 UUs have supported three statements on Israel/Palestine:

a) In 1982, the UUA General Assembly passed a General Resolution which in part called for “Opposition to the creation and maintenance of Israeli settlements in the occupied territories and continued commitment to the United Nations Resolution 242 under which Israel should withdraw from lands conquered in 1967.” See <http://www.uua.org/statements/united-states-policy-relation-israeli-palestinian-arab-conflict>

b) In 2002, the UUA General Assembly passed an Action of Immediate Witness which called for: “Freedom from occupation and equal rights for all, including the right to exist in peace and security; Opposition to Israeli settlements, land confiscations, house demolitions, and other violations of international law; Opposition to all attacks on civilians, whether by suicide bombers, F-16 or helicopter gunships or any other means.” See <http://www.uua.org/statements/toward-peace-and-justice-middle-east>

c) In 2002, 240 Unitarian Universalist ministers signed a petition calling for consideration of the peace proposal by Saudi Arabia that included Israel’s return to the 1967 borders. See <http://uujme.org/home/Home/Resolutions-of-the-Unitarian-Universalist-Associat/2002-Petition-from-UU-Minister>

5 For comprehensive and current information on the involvement of corporations named in the resolution, see the American Friends Service Committee database, at <http://investigate.afsc.org/>

265 Israel's prisons and interrogation centers, West Bank settlements, and military checkpoints;⁶ and
266 WHEREAS, the UUA's investments in these corporations make it complicit to the extent it seeks to profit from
267 violations of our basic Unitarian Universalist principles and values;⁷ and
268 WHEREAS, many of the abuses of Palestinian rights, such as those detailed above, are illegal under
269 international law, and Israel's annexation, confiscation, and colonization of Palestinian lands are illegal under
270 the United Nations Charter and the Fourth Geneva Convention;⁸ and
271 WHEREAS, there will not be real peace and security for the people of Israel while Israel continues to violate the
272 fundamental rights of Palestinians; and
273 WHEREAS, other major religious denominations and organizations have acted in accordance with their
274 consciences by committing to end their investments in the abuse of Palestinian rights. The Presbyterian
275 Church (USA) is divesting from Caterpillar, Hewlett Packard, and Motorola Solutions; and the United Church
276 of Christ is divesting from these same companies, plus G4S. The Friends Fiduciary Corporation, eleven
277 conferences of the Methodist Church, the World Council of Churches, the Church of England, the Church of
278 Ireland, and the Australian Council of Churches are divesting or supporting divestment from one or more
279 corporations complicit in the human rights abuses of Israel's occupation; and
280 WHEREAS, we as Unitarian Universalists seek to join with other religious and secular organizations, as proud
281 leaders and supporters of an international movement to end the abuses of Palestinian rights by selective
282 divestment from specific corporations.
283 **THEREFORE, BE IT RESOLVED** that this General Assembly calls upon the UUA to refrain from purchasing
284 securities of Caterpillar, HP Inc., Hewlett Packard Enterprise, Motorola Solutions, and G4S; and
285 **BE IT FURTHER RESOLVED** that the UUA shall direct Fund fiduciaries to engage in shareholder activism with
286 Caterpillar, HP Inc., Hewlett Packard Enterprise, and Motorola Solutions,⁹ as deemed appropriate by them,
287 and divest from them in such manner and at such times as they deem to be in the best interests of the UUA
288 if shareholder activism fails to achieve voluntary compliance after reasonable effort. Fund fiduciaries shall
289 exercise their discretion in determining the appropriate balance between shareholder activism and the
290 magnitude and urgency of the human and legal rights crises that divestment is intended to help end, with
291 due regard for the UUA's determination to end its investments in Israel's perpetuation of these abuses. This
292 Resolution will have accomplished its work when these corporations cease to profit from or end their support
293 for the human and legal rights violations described above; and
294 **BE IT FINALLY RESOLVED** that the President or the Treasurer of the UUA shall provide a progress report to
295 each General Assembly beginning in 2017 and each General Assembly thereafter, on the status of divestment
296 efforts and/or shareholder activism, until the earlier of either (a) the above-referenced corporations cease
297 supporting human and legal rights abuses in occupied Palestine; or (b) the UUA divests all securities in those
298 corporations.

6 See the 1985 UUA Business Resolution on opposition to apartheid in South Africa at <http://www.uua.org/statements/uua-opposition-apartheid>

7 As of December 31, 2015, the UUA Common Endowment Fund held stock in Caterpillar, HP Inc., Hewlett Packard Enterprise, and Motorola Solutions, but did not hold stock in G4S.

8 The United Nations Security Council has passed more than thirty resolutions demanding the withdrawal of Israel from the occupied territories including East Jerusalem and condemning the transfer of Israeli citizens into the occupied territories, the latter being a violation of the Fourth Geneva Convention. See <http://www.militarycourtwatch.org/page.php?id=w5Vc8BWPAQa401322A5Bh8sJaEXA>.

9 The Fund listed no holdings in G4S at the time this Resolution was submitted.

BOARD OF TRUSTEES

Dorothy Holmes

Dorothy Evans Holmes, Ph. D., is a practicing Clinical Psychologist and Psychoanalyst in Bluffton, SC, having retired from The George Washington University in 2011 where she was a professor and Director of the Professional Psy. D. Program. She is known for establishing pioneering professional psychology programs (e.g., the psychology internship program in the Department of Psychiatry, Howard University Hospital, that was the first accredited psychology internship program in an historically Black university), and for restoring morale and resources to academic programs stressed by diminishing central administrative support. A UU since the late 1970's, Dorothy has always been drawn to the church's social justice mission and its embrace and celebration of every soul's dignity. These church covenants are what have animated her various service roles (e.g., ministerial relations, music and worship programming, board service) – at All Souls Church, Unitarian, Washington, DC (through 2011), and now at the Unitarian Universalist Church of Savannah, GA.

Richard Jacke

Richard Jacke has been a member at East Shore Unitarian Church, Bellevue, WA, since 1981, and served as president and with 20+ committees. He co-chairs the Social Justice Coordinating Council and serves with the diversity teams.

He served as president of the Puget Sound Unitarian Universalist Council and the Pacific Northwest District. Richard currently chairs the Open UUA Committee, and served as chair of the Commission on Social Witness, and Vice Chair of the Annual Program Fund.

A founder and president of the Northwest Unitarian Universalist Justice Network, he is also active in interfaith and justice organizations in the wider community.

Richard is excited about changes taking place within the Association and would like to help guide those changes to the best possible outcomes.

Denise Rimes

Denise Rimes is a thirteen-year member of First Unitarian Universalist Church of Richmond, Virginia. She was raised in the Jewish tradition but, as a religion major in college (long, long ago), she felt drawn to the teachings and principles of Unitarian Universalism after the 9/11 tragedies.

She has served in a variety of leadership roles, in her congregation and in the broader denomination. Her most recent involvement includes:

- Southeast District Ministerial Search Representative (2011-present)
- President of the Southeast District (2012-2015)
- Member, Board of Review, Unitarian Universalist Association
- President, District Presidents' Association (2015-2017)

She lives and works in Richmond, Virginia and is married with two daughters and three grandchildren, to all of whom she credits her current hair color.

Elandria Williams

Elandria Williams is a lifelong UU born and raised in Powell, TN. She has been a member of Tennessee Valley UU Church in Knoxville, TN since she was able to join. She's been a youth advisor, young adult leader, regional organizing consultant for the UU Young Adult and Campus Ministry Office, and trainer and consultant with the Youth Office and Identity Based Ministries. She cut her teeth as a member of the Thomas Jefferson District's transformation team as the only youth member and then as a board member for the district. She has gone on to serve two terms for DRUUMM SC as GA coordinator, help co-ordinate Groundwork for the UUA, serve on the advisory committee for the Fahs Collaborative and is presently on the Presidential Search Committee. Professionally she is on the organizational leadership team at the Highlander Research and Education Center and coordinates

the Southern Grassroots Economies Project, co-edits a project and book called Beautiful Solutions, and helps run Governance and economics schools. She is on the board of the Appalachian Studies Association, the US Solidarity Economy Network, and the Democracy at Work Institute. She also is a member of the Black Lives Matter Knoxville chapter, a BALLE fellow, a member the Black Lives of UUism and has been an organizer and community leader since she was in high school.

FINANCIAL ADVISOR

Lucia Santini Field

Lucia B. Santini Field is Managing Director of Boston Trust & Investment Management Company/Walden Asset Management. She is a member of the Investment Committee, ESG Research and Engagement Committee, and chairs the Audit and Risk Management Committee. Lucia holds the Chartered Financial Analyst (CFA®) designation and is a member of the CFA Institute and Boston Security Analysts Society.

Lucia earned a B.A. from Connecticut College, cum laude, and an M.B.A from Boston University. She has served on the Boards of the Unitarian Universalist Service Committee, the Church of the Larger Fellowship, and the Liberal Religious Charitable Society. She has also served on the UUA's Investment Committee and Socially Responsible Investing Committee, as well as the Finance Committee of the town of Wrentham.

NOMINATING COMMITTEE

Randy Burnham

Dr. Randy Burnham is a member of The Unitarian Church in Westport (TUCW), CT. He is a graduate of Earlham College (B.A) and Purdue University (Ph.D., Clinical Psychology), and is in private practice. He lives with his wife Linda Hudson in Westport and both of his children are active UUs. He was a member of the New England Regional Sub-Committee on Credentialing (RSCC) and is presently on the Central East Regional Group (CERG) Nominating Committee. At TUCW, he's been Chairperson of the Board, and on numerous other committees and task forces. Present involvements include: Committee on Ministry, Stewardship, Small Group Ministry, as well as the Men's Choir. He is delighted and honored to serve on the Nominating Committee.

Ken Wagner

Ken Wagner has served on the Nominating Committee since 2013. He is the former president of the District Presidents Association, the Clara Barton District of the UUA, and of First Parish Church of Stow & Acton.

Ken has been on the Executive Steering Committee of Allies for Racial Equity and is currently co-president elect of that organization. He was one of the founding members of the New England Region's AR/AO/MC Transformation team called GRACE and continues to serve with that group.

Ken has a law degree from the University of Wisconsin and lives with Laura in Marlborough, MA. They celebrate life with four children and two grandchildren.

Amanda Weatherspoon

Amanda Weatherspoon is a third-year seminarian at Starr King School for the Ministry in Berkeley, CA. As an activist, Amanda is a proud member of Black Lives Matter Bay Area and studies Black Liberation and Womanist Theology. Amanda hopes to pursue Human Rights work both domestically and internationally and is currently pursuing ordination through the UUA. As a queer-black-woman, Amanda hopes to further explore the intersections of race, class, and gender in the pursuit of liberation of all people. Serving Unitarian Universalism nationally will provide her with the opportunity to learn from and with those who are directly shaping this movement.

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A Thread of Hope Guatemalan Fair Trade

www.athreadofhope.coop

Beautiful beaded jewelry, scarves, bags, ornaments, stoles, belts, ties, guitar straps, camera straps, and more, handmade by indigenous Mayan co-ops! Retail, wholesale, consignment sales. Trips to Guatemala.

Alison for UUA President

alisonforuua.com

Learn more about the Rev. Alison Miller and her campaign for President of the UUA. Be inspired by her vision for the future of our association.

Alliance for American Manufacturing

www.americanmanufacturing.org

The Alliance for American Manufacturing (AAM) is a non-profit, non-partisan partnership formed in 2007 by some of America's leading manufacturers and the United Steelworkers.

Allies For Racial Equity

alliesforracialequity.wildapricot.org

ARE's mission is to confront racism in ways that are accountable to communities of color by creating opportunities for white UUs to understand white privilege and unlearn white supremacy.

Art and Stole(s)

kitskarmacreations.com

UU Art 4U created by Kit Wright and Rev. Judy Campbell. Original Art & Mini Stoles, Chalice Bags, Happy Karma Coats, LATEST Olympia Brown mystery!

Association of UU Administrators

uuadmins.org

We are the professional organization for the Assoc. of UU Administrators.

Austin Computing Solutions

churchdb.com

ChurchDB is a web-based church management program. It is subscription-based and is affordably priced for even the smallest church.

Balzar Designs

www.Balzarodesigns.com

Fine Hand Dyed one of a kind Stoles, Jackets, & Chalice Scarves. Great for UU's, including ministers, students, & lay leaders. Travel Chalice Kit's.

Beacon House

www.beaconhousedc.org

Our mission is to assist at risk youth to identify and pursue educational objectives that culminate in college or vocational training, and, to prepare them for involvement in their community.

Bridge of Faith

www.BridgeofFaithAwka.wix.com/Awka

African crafts and items made with recycled materials from around the world are for sale. All profits support schools, orphanages and other social service projects in Awka, Nigeria.

C&M Designs

candmdesigns.biz

Artisan made Clergy stoles of exceptional beauty and craftsmanship. Exciting designs, extraordinary fit. Since 1995, we've offered the best in clergy stoles. We still do.

Center for Ethical Living and Social Justice Renewal

www.celsjr.org

CELSJR is a catalyst for social, economic, environmental, & racial justice in New Orleans and beyond through activism, community engagement, organizing, and transformational learning! www.celsjr.org

ChaliceArt

chaliceart.com

ChaliceArt has a stunning collection of handcrafted sterling silver and 14K gold flaming chalice jewelry. Come see and try on UU jewelry by UU jewelers.

Chalices by Laurel

Handmade ceramic chalices & chalice travel kits by Northern California UU artisan Laurel Eber

Church Mutual Insurance Company and Cyber Café

www.churchmutual.com

For 119 years, Church Mutual Insurance Company has specialized in insurance for religious organizations. Today, we insure more than 90,000 religious-related institutions in the country.

Thanks to Church Mutual's generous sponsorship of the Cyber Café, you can check your e-mails, connect to Wifi, print boarding passes, or charge your phone – all free of charge!

Church of the Larger Fellowship

dfuu.org

Join CLF! Your local congregation will then have global reach—to prisons, nursing homes, military bases, and a 24/7 online community.

Claremont School of Theology

cst.edu

Claremont School of Theology is United Methodist-affiliated - with an ecumenical and interreligious spirit - that prepares agents of transformation and healing in churches, local communities, schools, and non-profit institutions.

Coming to the Table

comingtothetable.org

Working with UU congregations to provide leadership, resources and supportive environments for acknowledging and healing wounds from racism. Learn more: attend our Program!

Commission on Social Witness

www.uua.org/csw

Come here to get applications for and advice about proposed Actions of Immediate Witness and learn about the Congregational Study/Action and Statement of Conscience process.

Covenant of UU Pagans (CUUPS)

www.cuups.org

The Covenant of Unitarian Universalist Pagans is a covenanting community dedicated to supporting UU-Pagans, to promoting Paganism with Unitarian Universalism, and to promoting Unitarian Universalism within Paganism.

crafts from Jerusalem

I display hand made jewelry, broken items of glass from the first century with different colors called patina mounted on sterling silver, some olive wood carvings and some shawls.

Donnelly/Colt Progressive Resources

www.donnelycolt.com

Since 1975 Donnelly/Colt has provided custom printed progressive promotional resources for activists, orgs, campaigns & movements using environmentally-sustainable union printing of posters, postcards, banners, buttons, t-shirts, stickers, totebags, &

DOOR Network

www.doornetwork.org

DOOR Network Faith-based network of 5 cities that provides short & long-term opportunities for service, learning, and leadership development within urban context. www.doornetwork.org

DRUUMM: Diverse Revolutionary UU Multicultural Ministries

druumm.onefireplace.org

DRUUMM is the UU People of Color Organization for the denomination and Black Lives for UU is a connection space for Black UUs. Come join us!!

Dylan Blue Jewelry and Art

Handmade jewelry displaying UU and world religious themes, executed in glass fused to metal and gemstone.

Earlham School of Religion

esr.earlham.edu

Earlham School of Religion is a Christian graduate theological school in the Quaker tradition. ESR prepares individuals for leadership that empowers and ministry that serves.

Earth Centered Ritual Book, A Book of Rituals*Coming soon*

Celebrating Honoring Healing: A Collection of Earth Based Rituals offered at First Parish Wayland. Explore our book, portable altars, greeting cards, receive a gift. Visit our Altar to Mother Earth.

Earth Wisdom*earthwisdommusicandclothing.com*

Featuring silk/velvet jackets, magic dresses that become 6 different dresses, the best tee shirts in the known universe, and gift items

Emma's Revolution*emmasrevolution.com*

Dynamic songs of social justice by Pat Humphries & Sandy O, sung throughout the UU community. Bookings, CDs, "Peace, Salaam, Shalom" tees & more!

Episcopal Divinity School*eds.edu*

Episcopal Divinity School is a progressive seminary and theological graduate school for lay and ordained leaders of all denominations.

Equal Exchange*equalexchange.coop*

Equal Exchange partners with faith-based relief, development and human-rights organizations promoting Fair Trade through selling, serving and fundraising with organic products from small farmer cooperatives.

EqUAl Access*www.EqUalAccess.org*

The Mission of EqUAl Access is to enable the full engagement of people with disabilities in Unitarian Universalist communities and the broader society.

Fashions by Sarah / Stoles by Sarah*fashionsbysarah.com*

Fashions by Sarah offers beautiful cutwork wall hangings. They are available by pattern or ready to hang. See over 100 original handcrafted clergy stoles. Web site -- fashionsbysarah.com

Final Exit Network, Inc*www.finalexitnetwork.org*

Final Exit Network works toward obtaining right of competent adults to end their lives on their own terms when suffering irreversible physical illness, intractable pain, or chronic, progressive physical disabilities.

First Unitarian Church of Dallas*www.dallasuu.org*

Come learn how your congregation could benefit from "Faith Forward: From Visitor to Leader," our member integration and faith development program.

Flaming Chalice*flamingchalice.com*

Hand crafted ceramic art chalices to grace your home, circle or sanctuary. From the smallest Personal Chalices to large boat shaped chalices for the front of a sanctuary.

Frozen Light*www.frozenlight.biz*

Sterling silver jewelry with gemstones created by global artisans. Assorted knit garments.

General Assembly 2017 in New Orleans, Louisiana

General Assembly 2017 in New Orleans. There is no other city like New Orleans. Experience a level of warm hospitality uniquely New Orleans.

GoddessWare*goddessware.com*

Unique and exquisite collection of clothing and accessories. Many show specials.

Green Mountain Stoles*www.greenmountainstoles.com*

Erica Baron and Ellen Allman create stoles and altar cloths. Stoles are handcrafted using piecing and/or fabric paints. Orders taken for specific lengths and colors.

Harvard Divinity School*hds.harvard.edu*

Co-hosted by Admissions and Alumni Relations at Harvard Divinity School, this booth is a resource for prospective students as well as alumni.

HistoryIT*www.historyit.com*

HistoryIT, a company built and run by professional historians, archivists, and technologists, has designed the Community Legacy Program to assist you in best caring for your church's history.

Horizon Prison Initiative*www.horizonprisoninitiative.org*

Horizon's mission is to "transforms prisoners who transform prisons and communities". Horizon works to restore the incarcerated to purposeful living through mentoring, education, and spiritual growth.

Icon Systems*iconcmo.com*

Icon Systems has been developing church management software for over 20 years. We've added many custom features to make IconCMO friendly to Unitarian Universalist congregations.

Iliff School of Theology*www.iliff.edu*

Iliff offers Master's/Doctorate degrees that prepare students to inspire, lead, and transform a spiritually, socially complex world and deeply engage religious and cultural traditions.

In Memoriam

A space to honor, remember, and reflect upon recently deceased credentialed/certified religious leaders with photos and obituaries on display.

inSpirit: The UU Book and Gift Shop*uua.org/bookstore*

Formerly known as the UUA Bookstore, we feature books from Skinner House, Beacon Press, and other publishers, as well as UU identity and Standing on the Side of Love merchandise.

International Women's Convocation*IntlWomensConvo.org*

The International Women's Convocation works through concerted action and in partnerships with Unitarian*Universalists and progressive women of faith around the world to achieve tangible advances in the lives of women.

Jeanne Pupke Candidate for UUA President*www.jeannepupke.com*

Jeanne brings a "can do" record as a proven leader in the congregation, business, the UUA, and as a teaching Minister. Visit us to learn more!

jeff wunrow designs*www.jeffwunrow.com*

jeff wunrow designs creates contemporary vestments, stoles, paraments and banners for modern, inclusive worship.

Joy on Your Shoulders*www.joyonyourshoulders.com*

Through Joy on Your Shoulders, I offer a peaceful, joyful presence, radiant Batik cotton wares with positive words and messages to wear, share and display and a book inspiring joy.

Launchpad*www.launchpad.faith*

Launchpad inspires congregations to launch missional ministries, and supports them as they do, through effective back-office administration, coaching, and support in church-planting.

Liberal Religious Educators Association*www.lreda.org*

LREDA promotes religious growth and learning for people of all ages and advocates for and supports religious educators and the field of liberal religious education.

Magnificat Liturgical Artwork*www.liturgicalartwork.blogspot.com*

Stoles, stoles and more stoles. Affordable themed fabrics: animals, trees, water, rainbows and more. We also have scarf stoles in many colors: 3 1/2 yards of flowing fabric. Come see!

EXHIBITORS

Mayan Families

www.mayanfamilies.org

Mayan Families provides opportunities and assistance to the indigenous and impoverished people of Guatemala through education and community development programs.

Meadville Lombard Theological School

www.meadville.edu

A Unitarian Universalist Seminary where students engage academics via experiential learning while remaining grounded in their home communities and traveling to Chicago for intensive courses.

Methodist Theological School in Ohio

www.mtso.edu

MTSO is one of 13 seminaries affiliated with the United Methodist Church with 20 faith traditions represented, including our new Unitarian Universalist House of Studies

Navigators USA

navigatorsusa.org

Navigators USA is a co-ed secular scouting movement that celebrates Unitarian Universalist values. Started at All Souls UU NY with over 120 Chapters here and UK, France, Uganda and Kenya.

Northern Sun

www.northernsun.com

T-Shirts, Stickers, Magnets, Buttons, Flags, and more featuring funny, spiritual, environmental, and political topics.

OF NATURE

www.ofnature.com

This jewelry and sculpture is created from botanical specimens, covered in copper. They are finished with layers of patinas and/or illustrated with colored pencils.

OMD Summer Institute

www.omdsi.org

Summer Institute is an intentional intergenerational community that gets created and re-created each summer as we come together to live fully as Unitarian Universalists

Painters Pride, Inc.

www.painterspride.net

Church preservation, restoration & painting

PM Press

www.pmpress.org

PM Press is an independent publisher that creates radical and stimulating books and media to promote economic, gender, and racial justice. We aim to entertain, educate, and inspire! pmpress.org

Rhythmic Medicine

www.rhythmicmedicine.com

Large assortment of beautiful meditative cathedral drums, Native American flutes made from cedar, walnut and many exquisite exotic woods. Therapeutic music CD's composed by Music Therapist, Janalea Hoffman.

Spiritual Exploration Tours by Twin Travel Concepts

www.twintravelconcepts.com

Experience exciting 3 or 4-day weekends exploring spirituality across all faiths, alternative spiritual practices, and cultures throughout North America. Programs can be custom-designed for groups.

Starr King School for the Ministry

www.sksm.edu

Starr King School for the Ministry is a Unitarian Universalist and multi-religious graduate theological school based in Berkeley, California but with students all over the world.

Stewardship and Development

www.uua.org/giving

Pick up your Annual Program Fund Honor Congregation ribbon and "Be A Friend" for a chance to win a trip to GA 2017!

Susan Frederick-Gray for UUA President

susanfrederickgray.com

Susan Frederick-Gray for UUA President. We are called to be a Vital Voice for Love and Justice. It's about Vision, Vitality and Impact.

Syracuse Cultural Workers

SyracuseCulturalWorkers.com

Our new COEXIST accordion poster includes Unitarian Universalism among seven world spiritual practices. Brief quotes from each show mutual commitment to tolerance, justice and peace.

The Change Workshop

www.changeworkshop.org

The Change Workshop empowers organizations with the information, tools, and solutions they need to envision and create positive change in our world.

TIAA

ttaa.org

We're dedicated to serving the lifelong financial needs of those in the academic, medical, religious and research fields. TIAA was named a 2015 World's Most Ethical Company by Ethisphere Institute.

Urantia Book Fellowship

www.urantiabook.org

It is our mission to ensure that truth seekers everywhere have access to this supernal text.

UU Addictions and Recovery Ministry Team

uuaddictionsministry.org

The UU Addictions and Recovery Ministry Team journeys with congregations and religious professionals to educate individuals, families, congregations and communities about addiction and recovery.

UU Alliance of Camps and Conference Centers

uuacc.org

The UUACCC represents UU camps and conference centers that provide welcoming retreats and experiences for people of all ages.

UU Animal Ministry (UUAM)

www.uuam.org

UUAM's mission is to empower Unitarian Universalists in spiritually grounded intersectional justice and animal advocacy for the good of all animals.

UU Association of Membership Professionals

www.uuamp.org

We focus on helping our congregations welcome the stranger, provide newcomers with education and encourage engagement as expressed in community involvement, spiritual deepening and stewardship.

UU Christian Fellowship

uuchristian.org

UUCF Serving Unitarian Universalists who freely follow Jesus, and those eager to link creative passion to the depth of tradition, UUCF is a national online ministry.

UU Class Conversations

uuclassconversations.org

Unitarian Universalist Class Conversations educates UUs about class awareness and inclusion, empowering our religious movement to dismantle classism within our congregations, communities, and the larger world.

UU Curriculum and Resource Developers (UUCARDS)

www.uucards.org

UU Curriculum and Resources Developers (UUCARDS) is a cooperative group of independent developers and producers of quality religious education curricula and related material for use by Unitarian Universalist congregations

UU History and Heritage Society

uuhhs.org

The UUHHS carries on the legacy of the Universalist Historical Society (founded in 1834), the Unitarian Historical Society (1901), and the UU Women's Heritage Society (1980).

UU Humanists

humanists.org

A national membership organization promoting humanism within the UUA, and providing a bridge to non-UU humanist organizations, through publications, programming, advocacy and social justice work.

UU Ministers Association

www.uuma.org

The UUMA is the professional organization for UU Ministers and seeks to nurture excellence in ministry through collegiality, continuing education, and collaboration.

UU Ministry for Earth

uuministryforearth.org

UUMFE works to connect and inspire an active community of UUs for ecological justice, spiritual renewal, and shared reverence for our Earth home.

UU Musicians Network

uumn.org

The UU Musicians Network provides support and inspiration for UU music leaders. We have a variety of valuable resources for your congregation's music program.

UU Mystics in Community

www.uumystics.org

Community of UU's sharing an interest in mysticism and our UU first source statement about direct experience of transcending mystery and wonder. Also on Facebook.

UU Partner Church Council

www.uupcc.org

The UU Partner Church Council connects and supports UU congregations in the US and Canada with UU and Unitarian congregations in other countries in mutually beneficial relationships.

UU Peace Ministry Network

uupeacemakers.org

The UU Peace Ministry Network (UUPMN) assists congregations and UUs in creating cultures of peace within their Churches, communities, families, themselves, and the wider world.

UU Refugee & Immigrant Services & Education (UURISE)

www.uurise.org

UURISE is a nonprofit advancing justice and human rights for immigrants and refugees through legal services, education, organizing, advocacy, and consulting with UU congregations.

UU Small Group Ministry Network

www.smallgroupministry.net

Small Groups, Deep Connections. Resources and consultation for Small Group Ministry/Covenant Group leadership and facilitation, session topics, and social justice in and beyond the congregation.

UU Society for Community Ministries

www.uuscm.org

The Unitarian Universalist Society for Community Ministries consists of lay ministers & ordained clergy committed to a broad spectrum of healing and social justice ministries.

UU Trauma Response Ministry

www.traumaministry.org

UUTRM provides spiritual care to those affected by disasters and other significant trauma. Please drop by to learn about how we serve the UU community.

UU Veatch and Funding Programs

www.uufunding.org

The UU Veatch Program and the UU Funding Program make grants supporting the growth of Unitarian Universalism, UU social justice work, and organizations that put UU principles into practice.

UU Women and Religion

www.uuwr.org

A grassroots project started by lay leaders in the 1970s to promote examination of religious roots of sexism, UUWR continues to provide women's spirituality resources for UUs.

UU Women's Federation

www.uuwf.org

The Unitarian Universalist Women's Federation is a nation-wide organization working to advance justice for women and girls and promote their spiritual growth.

UUA Church Staff Finances

www.uua.org/careers/compensation

UUA Church Staff Finances assists lay leaders and staff navigate the complex world of employee compensation through the fair compensation program and quality employee benefits.

UUA Expressway

www.uua.org

YaYA, Faith Development, Ministries, Field Staff, Safe Congregation Team, International Groups, Faithify, and Standing on the Side of Love...we're all at the UUA Expressway! Come visit us!

UUs for A Just Economic Community

www.uujec.com

Our mission is to engage, educate and activate Unitarian Universalist individuals, congregations, social justice groups and community partners to achieve the economically just community.

UUs for Alternatives to the Death Penalty

uuadp.org

UU for Alternatives to the Death Penalty (UUADP) assist congregations in implementing the many UUA resolutions calling for the end of the Death Penalty.

UUs for Jewish Awareness

UUJA.org

Lifting up the Jewish voice within Unitarian Universalism and helping to connect UU Jews.

UUs for Justice in then Middle East

uujme.org

UUJME helps UU's engage in seeking peace with justice in Palestine/Israel. Find educational materials and information related to the UUJME-sponsored Business Resolution on Divestment.

UUs for Polyamory Awareness

www.uupa.org

UUPA is a UUA Related Organization providing support and education for UUs interested or involved in consensual non-monogamous relationships.

UUSC

www.uusc.org

UUSC advances human rights, working to build a world free from oppression grounded in the belief that all people have inherent power, dignity, and rights.

UUSC's the Good Buy

www.thegoodbuy.com

The Good Buy handpicks hundreds of products for sustainable living. Good for the earth and good for workers. Proceeds support UUSC's human rights work.

Watson Studios

www.bwatsonstudios.com

Brian Watson is a UU sculptor, creating one-of-a-kind, hand-made chalices, labyrinths, and laser-engraved veneer from sustainable and salvaged hardwoods.

Wesley Theological Seminary

wesleyseminary.edu

We are a graduate institution offering Masters and Doctoral programs in many specializations for answering God's call to ministry. We will have brochures, flyers, and inquiry forms available.

WomenSpirit and Abiding Spirit Vestments

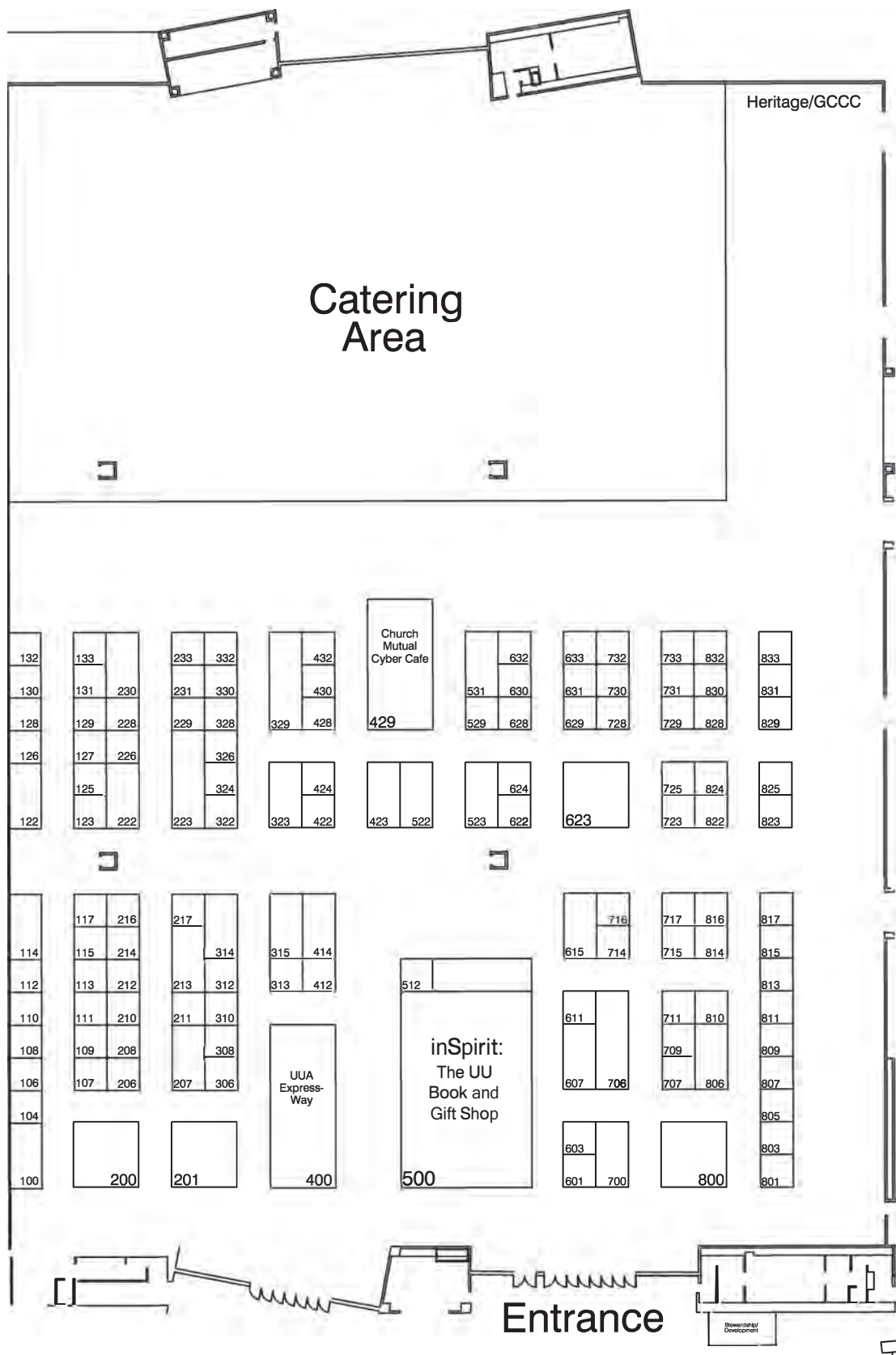
womenspirit.com

WomenSpirit and Abiding Spirit Vestments. Our selection includes robes, albs, stoles, and shirts. Beautiful garments in quality fabrics designed for discerning clergy.

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Columbus, Ohio



GREATER COLUMBUS CONVENTION CENTER

